

# Ryan C. Ballestero, CPA

Assistant Professor

Kent State University ▪ College of Business Administration ▪ Department of Accounting  
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*Updated August 2021*

## EDUCATION

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### ***Doctor of Philosophy, Accounting***

The University of Texas at Austin: McCombs School of Business

May 2021  
Austin, TX

- Area of Interest: Audit, Financial
- Research Method: Archival/Empirical

### ***Master of Accountancy, Professional Stem***

Brigham Young University: Marriott School of Management

Apr 2013  
Provo, UT

- *High Distinction*

### ***Bachelor of Science, Accounting***

Brigham Young University: Marriott School of Management

Apr 2013  
Provo, UT

- *Summa Cum Laude*

## PROFESSIONAL EXPERIENCE

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### **Kent State University**

*Assistant Professor*

Kent, OH  
Aug 2021 – Present

### **The University of Texas at Austin**

*Graduate Research Assistant*

Austin, TX  
Aug 2016 – May 2021

### **Deloitte**

*Audit Senior*

Boise, ID  
Sep 2013 – Jun 2016

### **Deloitte**

*Mergers & Acquisitions/Audit Intern*

San Francisco, CA  
Jun 2012 – Aug 2012

### **Brigham Young University School of Accountancy**

*Research Assistant*

Provo, UT  
Apr 2012 – Apr 2013

## RESEARCH

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### **Research Interests:**

- Audit Quality, Auditor Attributes, Financial Reporting, Accounting Regulation

### **Working Papers:**

- “The Importance of Organizational Culture in Achieving Audit Quality: Evidence from the Adoption of Equalized Parental Leave”
  - Job Market Paper

- Committee: Jaime Schmidt (Chair), Steven Kachelmeier, Nicholas Hallman, John McInnis, and David Harrison

- “Does Auditor Involvement Expedite SEC Comment Letter Resolution?”
  - With Jaime Schmidt

### Works in Progress:

- “Auditor Diversity and Career Outcomes”
  - With Jesse Chan
- “Does Auditor Debt Burden Impact Auditor Effort?”
  - With Dan Rimkus

### CONFERENCE PARTICIPATION

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Stanford GSB Rising Scholars Conference	2020*
Illinois Symposium on Auditing Research	2020
Texas Audit Research Symposium	2019
International Symposium on Audit Research	2019*
PwC Young Scholars Research Symposium	2019
AAA Audit Midyear Meeting	2019, 2020*
AAA Annual Meeting	2018, 2020
UT Accounting Theory Conference	2018
UT Auditing Research Conference	2016
BYU Accounting Symposium	2015, 2018*

\* indicates presentation

### TEACHING

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#### The University of Texas at Austin – McCombs School of Business

Austin, TX  
Summer 2017

Instructor

- *Fundamentals of Financial Accounting – Average Instructor Rating 4.4/5.0*

### GRADUATE WORK APPOINTMENTS

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Research Assistant – Dr. Jaime Schmidt

- *Fall 2016-Spring 2020*

Teaching Assistant – Donna Johnston-Blair – Fundamentals of Financial Accounting

- *Fall 2016*

Teaching Assistant – Dr. Nicholas Hallman – Auditing and Assurance Services

- *Spring 2017; Spring 2018; Spring 2020; Spring 2021*

Teaching Assistant – John McInnis – Financial Accounting Standards & Analysis II

- *Fall 2017; Fall 2018; Fall 2019*

Teaching Assistant – Shuping Chen – Financial Accounting Standards & Analysis I

- *Fall 2020*

## ACADEMIC HONORS AND AWARDS

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<i>Donald D. Harrington Graduate Fellowship</i>	2016-2021
<i>AICPA Fellowship for Minority Doctoral Students</i>	2016-2021

## MEDIA CITATIONS

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The Dig, January 21, 2020, Francine McKenna, “The SEC Finally Posts Square’s Comment Letter File,” <https://thedig.substack.com/p/the-sec-finally-posts-squares-comment>

## VOLUNTEER SERVICE

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Ad hoc Reviewer, <i>Auditing: A Journal of Practice and Theory</i>	2019
Ad hoc Reviewer, <i>Managerial Auditing Journal</i>	2020
Reviewer, AAA Audit Midyear Meeting	2018-2020
Reviewer, Texas Audit Research Symposium	2019
Reviewer, AAA Annual Meeting	2018
Reviewer, BYU Accounting Symposium	2018
PhD Project regional conference at the University of Texas at Austin	2018
<i>Assisted in recruitment of underrepresented minority students to business doctoral programs</i>	
BYU Marriott Undergraduate Student Association Leadership Council	2011-2012
<i>Executive Vice President of Operations</i>	

## PROFESSIONAL CERTIFICATIONS AND MEMBERSHIPS

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<i>Certified Public Accountant, Idaho; License CP-5501</i>	2014 – Present
▪ <i>2013 Elijah Watt Sells Award</i>	
<i>Member, American Institute of Certified Public Accountants (AICPA)</i>	2014 – Present
<i>Member, American Accounting Association (AAA)</i>	2018 – Present
<i>Member, The PhD Project</i>	2019 – Present
<i>Member, Idaho Society of Certified Public Accountants (ISCPA)</i>	2014 – 2016