

Molly B. Taggart

Curriculum Vitae

Office: Kent State University, P.O. Box 5190, School of Communication Studies,
121 Taylor Hall, Kent, Ohio, 44242, mtaggar2@kent.edu

EDUCATIONAL DEGREES

Master of Arts in Communication Studies

Kent State University, Kent, Ohio

- Concentration/Focus: Mediated and Mass Communication

Graduated: December 2011

Advisor: Dr. Janet R. Meyer

Bachelor of Science in Communication Studies

Ohio University, Athens, Ohio

- Concentration/Focus: Organizational Communication
- Minor: Sociology
- Additional Certificate: Political Communication

Graduated: June 2004

Advisor: Dr. Roger Aden

Supervisor: Dr. Jerry Miller

AWARDS, NOMINATIONS, and HONORARY TITLES and EVENTS

- 1) **Undeniably Accessible Teaching Award**, Student Accessibility Services (SAS), Kent State University, April 2018.
- 2) **“Advocate Spotlight: Molly Taggart” Article** written in The Burr magazine, Kent State University, Fall, 2017. Please find the article here, page 12: https://issuu.com/theburr/docs/burr_full_pdf.compressed
- 3) **Lavender Graduation Faculty/Staff Award Nominee**, LGBTQ Student Center, awarded to a faculty/staff member who has worked to create a better campus environment for LGBTQ+ identified people, Kent State University, May 2017.
- 4) **Undeniably Accessible Teaching Award**, Student Accessibility Services (SAS), Kent State University, April 2017.
- 5) **Outstanding New Service Initiative Group Award** for “Communication as (Contributions to) Community: Service Learning as Lived Experience Through Communication in Small Groups and Teams,” The Office of Experiential Education and Civic Engagement (OEECE), Celebration of Service, Kent State University, April 2017.
- 6) **Mothers, Mentors, and Muses Award**, Women’s Center, Designation as “Mother” Honor, Kent State University, April 2017.
- 7) **Mothers, Mentors, and Muses Award**, Women’s Center, Designation as “Mentor” Honor, Kent State University, April 2017.
- 8) **Mothers, Mentors, and Muses Award**, Women’s Center, Designation as “Muse” Honor, Kent State University, April 2017.

- 9) **Honorary Football Coach Invitee**, Kent State University Athletic Department, honor based on my relationship with a student athlete(s) from the School of Communication Studies, September 2016.
- 10) **Judith A. Devine Honor Invitee**, Kent State University Athletic Department, honor based on my relationship with a student athlete(s) from the School of Communication Studies, May 2016.
- 11) **Economic Development and Revitalization Award**, Kent Area Chamber of Commerce (KACC), City of Kent, Ohio and surrounding areas, November 2015.
- 12) **Judith A. Devine Honor Invitee**, Kent State University Athletic Department, honor based on my relationship with a student athlete(s) from the School of Communication Studies, May 2015.
- 13) **Professor of the Month Award**, Kent State University Kent Communication Society (KCS) in the School of Communication Studies, October 2014; first person to win this award twice.
- 14) **New Distinguished Teaching Award Nominee**, Ohio Communication Association (OCA), July 2014.
- 15) **Outstanding Teaching Award Nominee**, Kent State University College of Communication and Information (CCI), May 2014.
- 16) **Judith A. Devine Honor Invitee**, Kent State University Athletic Department, honor based on my relationship with a student athlete(s) from the School of Communication Studies, May 2014.
- 17) **Outstanding Teaching Award**, Kent State University Student Accessibility Services (SAS), April 2014.
- 18) **Honorary Basketball Coach Invitee**, Kent State University Athletic Department, honor based on my relationship with a student athlete(s) from the School of Communication Studies, March 2014.
- 19) **Faculty Member of the Month Award**, Kent State University National Residence Hall Honorary – Kent State University Level, October 2013; one faculty member at Kent State given this award.
- 20) **Faculty Member of the Month Award**, Kent State University National Residence Hall Honorary – Regional Level, October 2013; 1 of 8 awards given in the world for that month.
- 21) **Gay Heritage Annual Award Nominee**, LGBTQ Center in Cleveland, September 2013.
- 22) **Professor of the Month Award**, Kent State University Kent Communication Society (KCS) in the School of Communication Studies, September 2013; first award of this type ever given by this group.
- 23) **Honorary Basketball Coach Invitee**, Kent State University Athletic Department, honor based on my relationship with a student athlete(s) from the School of Communication Studies, February 2013.
- 24) **Leadership Excellence Award**, Center for Student Involvement (CSI), Kent State University, April 2011.
- 25) **Top Oral Research Presentation Award**, Graduate Student Senate Research Symposium, Kent State University, April 2011.
- 26) **Nominated to the Who's Who in Academia**, April 2011.
- 27) **Nominated to The National Academic Networking Association**, March 2011.
- 28) **Leadership Excellence Award**, Center for Student Involvement (CSI), Kent State University, April 2009.
- 29) **Top Oral Research Presentation, Honorable Mention**, Graduate Student Senate (GSS) Research Colloquium, Kent State University, April 2009.
- 30) **"Top Ten" Submission Award**, Great Ideas for Teaching Speech (GIFTS) Division, National Communication Association (NCA), November 2007.
- 31) **Leader of the Year Award, 2nd Place**, Orienting New Teaching Assistants Program (ONTAP), Division of Research and Graduate Studies, Kent State University, August 2007.
- 32) **Teaching Award**, School of Communication Studies, Kent State University, April 2007.
- 33) **Mentoring Award**, Communication Graduate Student Association (CGSA), School of Communication Studies, Kent State University, April 2007.
- 34) **Excellence in Teaching Award**, Graduate Student Senate (GSS), Kent State University, March 2007.
- 35) **Leader of the Year Award, 1st Place**, Orienting New Teaching Assistants Program (ONTAP), Division of Research and Graduate Studies, Kent State University, August 2006.
- 36) **Teaching Award**, School of Communication Studies, Kent State University, April 2006.
- 37) **Nominated to the Who's Who Directory of American Students**, February 2011, 2010, 2007, 2006.
- 38) **Certificate of Achievement in Service** to the Communication Graduate Student Association (CGSA), School of Communication Studies, Kent State University, April 2008, 2007, 2006.
- 39) **Nominated to the Who's Who of Women in Education**, February 2006.
- 40) **Outstanding Tour Guide Award**, Ohio University Admissions, May 2004.
- 41) **Distinguished Service Award**, from the Beta Mu Chapter of Lambda Pi Eta, College of Communication, Ohio University, April 2004.

- 42) **Student of the Month Award Nominee**, School of Communication Studies, Ohio University, November 2003.

PUBLISHED or DISTRIBUTED WORKS

- 1) **Taggart, M. B.** (2011). *"What's Love Got to Do with It?" The Effect of Love Styles on the Motives for and Perceptions of Online Romantic Relationships*. (Electronic Thesis or Dissertation). Retrieved from <https://etd.ohiolink.edu/>. 2,033 downloads as of 04/10/2018.
- 2) **Taggart, M. B.** (2007). Show me the money! An impromptu activity for persuasive speaking. In B. S. Hugenberg & L. W. Hugenberg (Eds.), *Teaching ideas for the basic communication course* (10th ed.). Dubuque, IA: Kendall-Hunt.
- 3) **Taggart, M. B.** & Kleman, E. E. (2006, 2005). *Speakers Showcase: Sample Student Speeches*. A pedagogical tool for students and instructors of KSU's introductory communication class, Comm15000. The fourteen speech DVD was distributed to every instructor of Comm15000 at Kent State, and was also made available to all students on the VISTA course management website.

CONVENTION, CONFERENCE, and SYMPOSIUM PRESENTATIONS

National Presentations:

- 1) **Taggart, M. B.** (2018). *The Business and Professional Communication of American and Global Craft Beeronomics: An Examination of Novel Entrepreneurship, Sexuality, and Gendered Feminism as Foundational Underpinnings of the Creative Human "Spirit"* Presented at the Popular Culture Association of America/American Culture Association National Conference, March.
- 2) **Taggart, M. B.** (2018). *The Power of Branding in Organizational, Public, and Interpersonal Communication: Entrepreneurial Frameworks for a Power-Based Personal Violence Program to Socially Accelerate Prosocial Change in Our Communities (and the World!) One Green Dot at a Time*. Presented at the Popular Culture Association of America/American Culture Association National Conference, March.
- 3) **Taggart, M. B.,** Graham, E. E., & Bower, C. (2017). *Creating an Organizational Communication Legacy of Diversity Training Relevance. Various Multifaceted Perspectives of Client Based Experiential and Service Learning Through Training and Development Inc.* Presented at the National Communication Association Conference, November.
- 4) **Taggart, M. B.** (2017). *Three Cheers to the Intersections of Entrepreneurship, Sexual Orientation, and Gender Identity: An Exploration of Business, Communication, and Community in Craft Beer Culture*. Presented at the Popular Culture Association of America/American Culture Association National Conference, April.
- 5) **Taggart, M. B.** (2016). *Transitioning the Trans Community: Using Agenda Setting Theory to Move from Obscurity to the Major Media Spotlight*. Presented at the Popular Culture Association of America/American Culture Association National Conference, March.

- 6) **Taggart, M. B.** (2007). *Can You Catch the Phrase? Shared Meaning in Communication Messages*. Presented at the National Communication Association Conference, November. [**Received NCA Top 10 GIFTS Award**]
- 7) **Taggart, M. B.**, Garmon, M., Gore, T., & Kleman, E. E. (2007). *Lessons Learned, Lessons Shared: Experienced Graduate Teaching Fellows Offer Insights into Effective Orientation and Mentoring Programs for New Graduate Assistants*. Presented at the National Communication Association Conference, November.
- 8) **Taggart, M. B.** (2006). *Creating an Online Registration Site for Research Participation: Active Learning via Communication Research*. Presented at the National Communication Association Conference, November.
- 9) **Taggart, M. B.** & Kleman, E. E. (2006). *Great Ideas for Tech-Based Teaching Tools: From Rocky Starts to Roaring Successes*. Presented at the National Communication Association Conference, November.

Regional Presentations:

- 1) **Taggart, M. B.** (2012). *"Everything is Bigger in Texas," Including the Potholes and Mayoral Races: Uniting Voters and Connecting Citizens with Political Candidates through Campaign Communication*. Presented at the Central States Communication Association Conference, March.

State Presentations:

- 1) **Taggart, M. B.** (2013). *What's Comm Got to Do with It?* Presented at the Ohio Communication Association Conference, Marietta, Ohio, October.
- 2) **Taggart, M. B.** (2005). *Hollywood Activism: Now That's Entertainment!* Presented at the Ohio Communication Association Conference, Dayton, Ohio, October.

Local Presentations:

- 1) **Taggart, M. B.** (2012). *Can You Hear Me Now? Sext Messaging: Investigating the Uses and Effects of New Mediated Communication Technologies*. Presented at the Graduate Student Senate Research Symposium, Kent State University, April.
- 2) **Taggart, M. B.** (2011). *Friendship, Love, and Sexual Partners: Motives for Creating Cyber Relationships*. Presented at the Graduate Student Senate Research Symposium, Kent State University, April. [**Received Award**]
- 3) **Taggart, M. B.** (2010). *Fleming's VARK Model of Learning Styles Applied Within and Across Disciplines: Using the Catch Phrase Game as a Tool for Engagement*. Presented at the University Teaching Council Conference, Kent State University, October.
- 4) **Taggart, M. B.**, Cunningham, J., & Murad, D. (2010). *Beyond Teaching Assistants: Informing and Empowering ALL Graduate Students*. Poster presented at the University Teaching Council Conference, Kent State University, October.
- 5) **Taggart, M. B.** (2010). *It's Miller Time: A Case Study of the Importance of Positive, Consistent Communication in a Political Campaign*. Presented at the Graduate Student Senate Research Colloquium, Kent State University, April.

- 6) **Taggart, M. B.** (2009). *"He Loves Me, He Loves Me Not:" A Review of Love Styles*. Presented at the Graduate Student Senate Research Colloquium, Kent State University, April. **[Received Award]**
- 7) Gore, T. D., **Taggart, M.**, & Garmon, M. (2007). *Effectual University Graduate Assistant Mentoring and Orientation Strategies*. Poster presented at the University Teaching Council Conference, Kent State University, November.
- 8) **Taggart, M. B.** (2007). *The First Wives Club: A Look at the Past, Present, and Future of America's First Ladies*. Presented at the Graduate Student Senate Colloquium, Kent State University, April.
- 9) **Taggart, M. B.** (2006). *What They Never Taught You in Graduate School, But You Really Need to Know: A Practical Discussion About Challenging and Interesting Situations in the Classroom*. Presented at the University Teaching Council Conference, Kent State University, November.
- 10) Gore, T. & **Taggart, M. B.** (2006). *Expressing One's Opinion Regarding Same-Sex Relationships: An Examination of the Spiral of Silence Theory*. Presented at the Graduate Gender Symposium, The University of Akron, April.
- 11) **Taggart, M. B.** (2006). *Information and Influence: A Review of Two Step Flow*. Presented at the Graduate Student Senate Colloquium, Kent State University, April.
- 12) **Taggart, M. B.** (2005). *Mentoring Themes in Higher Education: Mentoring Relationships as Tools for Success*. Presented at the Graduate Student Senate Colloquium, Kent State University, April.

INVITED PRESENTATIONS

- 1) **Taggart, M. B. (2018).** *Intersectional Feminism as Communicative Practice*. Keynote speech for the event "Let's Talk About Intersectional Feminism." Presentation for the Planned Parenthood Advocates group, Kent State University, April.
- 2) **Taggart, M. B. (2018).** *Curious About Non-Gendered Pronoun Usage?* Presentation for the Ed2010 Living The Editor Life group, Kent State University, February.
- 3) **Taggart, M. B. (2017).** *Communication and Connection Through Diverse Identities in Large and Small Groups and Teams*. Presentation for the Alpha Phi Omega Service Fraternity Annual Retreat Workshop, held in Aurora, Ohio, Kent State University, April. Honorarium awarded.
- 4) **Taggart, M. B. (2017).** *Communication as Connection: Entrepreneurship as Community*. Presentation for the Quest Mentorship Group, Kent State University, February.

GRANT FUNDING OPPORTUNITIES

Taggart, M. B. (2017). Summer Teaching Development Grant proposal to the University Teaching Council (UTC). Grant proposed for course development of *"From Florence with Love: Global Perspectives on Intimate Personal Communication."* \$9,000 Grant Opportunity - UNFUNDED.

COURSES TAUGHT

Have taught numerous undergraduate courses at **Kent State University**, a large, public, state university in a semi-urban environment.

Senior Level Courses:

- **Nonverbal Communication**
 - Spring 2018
- **High Impact Public Speaking**
 - Fall 2016
- **Organizational Communication Training and Development**
 - Spring 2017
- **Relational Communication**
 - Spring 2016
- **Senior Seminar**
 - Summer 2017 – 8-week condensed format for a full semester

Junior Level Courses:

- **Communication in Small Groups and Teams**
 - Spring 2017
- **Gender and Communication**
 - Fall 2012, Spring 2013, Fall 2013, Spring 2014, Fall 2014, Spring 2015, Summer 2015 – 5-week condensed format for a full semester, Fall 2015, Spring 2016, Fall 2016, Fall 2017, Spring 2018
- **Intercultural Communication**
 - Summer 2014 – 5-week condensed format for a full semester

Sophomore Level Courses:

- **Communication Theory**
 - Spring 2017
- **Foundations of Communication**
 - Fall 2012, Spring 2013, Fall 2013, Spring 2014, Fall 2014, Fall 2015, Summer 2016 – 5-week condensed format for a full semester, Fall 2016, Fall 2017, Spring 2018, Summer 2018 online during Summer II, forthcoming
- **Interpersonal Communication**
 - Fall 2006, Spring 2007, Spring 2015, Spring 2016, Fall 2017

Freshman Level Courses:

- **Introduction to Human Communication**
 - Fall 2005, Spring 2006
- **Theory and Practice of Oral Discourse**
 - Fall 2004, Spring 2005, Summer 2005 – 5-week condensed format for a full semester

TEACHING ASSISTANTSHIPS

Instructor

Fall 2004 – Spring 2007

Kent State University, School of Communication Studies, Kent, Ohio

Supervisor: Dr. Paul Haridakis, Graduate Coordinator

- Taught numerous sections of undergraduate courses, including:
 - Theory and Practice of Oral Discourse (Fall 2004, Spring 2005, Summer 2005)
 - Introduction to Human Communication (Fall 2005, Spring 2006)
 - Interpersonal Communication (Fall 2006, Spring 2007)
- Interned Courses:
 - Theories and Practice of Oral Discourse, taught by Erin Kleman (Fall 2004)
 - Interpersonal Communication, taught by Becki Bowman (Spring 2005)

Teaching Fellowship

Summers 2006, 2007

Kent State University, Division of Research and Graduate Studies, Kent, Ohio

Supervisors: ONTAP Coordinator, Tom Gore, Dr. Melody Baker, ONTAP Director and Associate Dean, and Dr. Dan Finotello, Acting Dean of Graduate Studies

- Teaching Fellowship awarded from the Division of Research and Graduate Studies to work as a “leader” in the Orienting New Teaching Assistants Program (ONTAP).
- Helped mentor, teach, and orient hundreds of new international and domestic graduate assistants.
- Co-developed and presented two workshops, *Leading Lectures and Discussions* and *Verbal and Nonverbal Codes*, multiple times for various audiences.
- Created personalized orientation sessions for my own “small group” of new graduate students that were later used as an example for all ONTAP leaders.
- Utilized various technologies to create an online photo album of the program and a two-disc CD archive of all the music used.

ADMINISTRATIVE ASSISTANTSHIPS

Research Compliance, Communications and Initiatives

Kent State University, Division of Research and Sponsored Programs (RASP), Kent, Ohio

Graduate Assistant

June 2011 – May 2012

Supervisors: Paulette Washko, Manager, Research Compliance, Communications and Initiatives

Dr. Grant McGimpsey, Vice President for Research

General responsibilities:

- Communicate to and with internal audiences about the research contributions, processes, and procedures at Kent State.
- Work on a collaborative, energized team that reports directly to the Provost’s Office.
- Assist with meeting goals and initiatives outlined by the Vice President for Research.

Specific duties:

- Projects related to the Institutional Review Board (IRB) and Institutional Animal Care and Use Committee (ACUC):
 - **Attend IRB #1 and IRB #2 meetings as the *Graduate Student Representative* - voting member**
 - Assist with meeting set up and breakdown of IRB meetings.
 - Website production; learning and use of Coeus IRB modules (when launched).
 - Data entry and working with staff to develop Coeus application execution plan.
 - Assist in communication to, and training for, faculty regarding the Coeus application.
 - Assist in development of *Research Compliance* newsletter.
- Projects related to communication, public relations, and events for the Division of Research and Sponsored Programs (RASP):
 - Conduct *Research Highlight* interviews with notable faculty and write articles for distribution.
 - *Research Database* communications.
 - Website production and development.
 - Event planning – Assist with organization and promotion of Celebration of Scholarship, Distinguished Scholar Awards and Luncheon, and other events.

Graduate Student Orientation (GSO)

Kent State University, Division of Graduate Studies, Kent, Ohio

Director

September 2008 – May 2011

Supervisors: Dr. Mary Ann Stephens, Dean, September 2009 – May 2011

Dr. Ellen Glickman, Interim Associate Dean, January 2010 – December 2010

Dr. Evelyn S. Goldsmith, Assistant Provost and Interim Dean, September 2008 – August 2009

General duties:

- Oversaw GSO programs: Spring 2009, Fall 2009, Spring 2010, Fall 2010, and Spring 2011.
- Managed approximately \$65,000 annual budget.
- Administered the application, interview and selection process of the GSO Team—sixteen Teaching Fellows, commonly known as “GSO Leaders.”
- Directed and supervised the GSO Leaders to prepare for all aspects of the orientation program.
- Prepared and edited the *GSO Handbook*, a 61-page information and resource guide (made available online and via printed, bound copy).
- Managed coordination with students, faculty, administrators, and representatives from numerous university departments, facilities, and resource centers.
- Collaborated directly with leaders of Graduate Student Senate (GSS), International Student and Scholar Services (ISSS), English as a Second Language (ESL) Center, and other offices on campus.
- Assisted with recruiting efforts as needed by the Division of Graduate Studies. Recruited graduate students at various events such as the KSU Annual Communication Expo and Career Fair, the KSU Career Services Center Job and Internship Fair (offered twice per year), and the KSU Graduation Fair (offered three times per year).

Accomplished:

- Expanded the target audience to include not only graduate assistants (GAs) but all graduate students.
- Changed the name and subsequent logo from Orienting New Teaching Assistants Program (ONTAP) to GSO.
- Encouraged and maintained increased registration and attendance for the program through improved communication, marketing, promotion, and new online registration tools.

- Created a social media presence through a new website. This website included important links, FAQs, color coded schedules, videos, photos, biographical information on the GSO leaders, etc.
- Created facebook.com and twitter.com pages.
- Increased collaboration and communication with Graduate Student Senate (GSS), International Student and Scholar Services (ISSS), and English as a Second Language (ESL) Center resulting in numerous joint ventures.
- Created the first-ever GSO Resource Fair, which is now held every fall during GSO.
- Co-created the first ever *Making Connections: Graduate Student Resource Fair*, co-sponsored by GSS, GSO, and ISSS, February 2011.
- Forged a strong, visible connection between the University Teaching Council and GSO.
- Enhanced materials such as creating the *Why GSO? Video* and the *GSO Welcome Packet*.
- Created new workshops such as *Making Graduate Student Finances Work in the Kent State Community and Conferences, Publications, and Grants*.

Assistant to the Director

Summer 2008

Supervisors: ONTAP Director, Tom Gore and Dr. Evelyn S. Goldsmith, Assistant Provost and Interim Dean of Graduate Studies

Coordinator

Spring 2008

Supervisors: ONTAP Director, Tom Gore and Dr. Evelyn S. Goldsmith, Assistant Provost and Interim Dean of Graduate Studies

Graduate Studies

Kent State University, Division of Research and Graduate Studies, Kent, Ohio

Administrative Graduate Assistant

June 2007 – September 2009

Supervisors: Dr. Evelyn Goldsmith, Assistant Provost and Interim Dean, November 2007–September 2009
Dr. Dan Finotello, Acting Dean, June – November 2007

Responsibilities:

- Assisted with gathering, dissecting, organizing, and presenting information needed for the Dean's proposal of a College of Public Health.
- Wrote memos, emails, and made phone calls on behalf of the Dean.
- Recruited graduate students at various events:
 - Recurring events in Kent:
 - The Communication Expo and Career Fair, the Career Services Center Job and Internship Fair, and the KSU Graduation Fair.
 - One-time events in other locations:
 - Patriot Bowl in Cleveland, September 2008.
 - Society for the Advancement of Chicanos and Native Americans in Science (SACNAS) conference in Missouri, October 2007.
- Proofread Graduate Catalog and information about External Reviews.
- Troubleshot questions about graduate studies and the admission process, including the Banner computer system.
- Welcomed and directed visitors, oriented new graduate students to KSU and informed prospective graduate students on their education choices.
- Helped with numerous events such as the Celebration of Scholarship, Doctoral Commitment Ceremony, and Distinguished Scholar Lecture.
- Organized various information as needed for GSAAC and other administrative meetings.
- Assisted with administrative duties that included answering phones, faxing, shredding and copying documents, transporting items, organizing information, and other things as needed.

IRB APPROVED RESEARCH, RESEARCH ASSISTANTSHIPS, and FUNDED RESEARCH EXPERIENCE

- Co-investigator for college-wide research project about diversity topics and training, May 2017.
 - Principal Investigator: Dr. Elizabeth E. Graham, Professor and Director of the School of Communication Studies.
 - The Kent State University Institutional Review (IRB) Board reviewed and approved the *Application for Approval to Use Human Research Participants* until May 2020.
 - IRB Protocol #17-225 is entitled “CCI Diversity Research Study.”

Assistant to the Director – Communication Research Center (CRC)

January 2005 - September 2007

Kent State University, School of Communication Studies

Supervisor: Dr. Janet R. Meyer

- Coordinated students, faculty, researchers, and administrators to manage over 10,000 research points per semester.
- Organized and administered “mass survey” to over 500 students per semester and maintained research records in the School.
- Significantly enhanced and maintained the physical CRC library and CRC bulletin boards.
- Produced brochures to showcase the research efforts of faculty, graduate students and alumni at the National Communication Association (NCA) annual conference.
- Trained instructors, troubleshoot issues for researchers, and handled student concerns.
- Created instructional materials for the research process and directed communication between the many different publics in the research process for the school.
- Co-organized a research presentation visit from Dr. Glenn Sparks, Purdue University, “Astrology, Prophecy, UFOs and other 'Scientific' Phenomena in the Media: The Challenges of Communicating Science in an Entertainment Culture,” March 2007.

Chief Designer of CROPS – Communication Research Center (CRC)

Summers 2006, 2007

Kent State University, School of Communication Studies

Supervisor: Dr. Janet R. Meyer

- Worked as a liaison between the School of Communication Studies and the technology experts in the New Media Center.
- Lead efforts to create and maintain an online database to organize and track all research studies, student points, and relevant research information in the School.
- Named the website the *Communication Research Online Participation System* (CROPS).
- Created instructional materials and conducted training sessions about the new, virtual research system.
- Communicated relevant information about CROPS to all accessible publics: students, faculty, researchers, administrators, and other personnel in the Communication Research Center.
- Provided continuous improvement and troubleshooting on the CROPS system based on user feedback.

Data Coder

May 2007

Kent State University, School of Communication Studies, Kent, Ohio

- Principal Investigator: Ms. Margaret Garmon, MA
- Report given to: Mr. John Peach, Director of Safety for Kent, Ohio.

- Survey research project titled *Mediated and Interpersonal Communication Sources Used by Kent State University Undergraduate Students for Notification of Class Cancellations and Closing of the University During Emergency Weather Conditions*.

PROFESSIONAL DEVELOPMENT

Graduate Level Courses Taken at Kent State University

- Foundations of Communication Inquiry, Dr. Nichole Egbert
- Theories of Communication, Dr. Janet Meyer
- Teaching College Communication, Dr. Jerry Feezel
- Quantitative Research Methods in Communication, Dr. Max Grubb
- Organizational Communication, Dr. Robyn Parker
- Intercultural Communication, Dr. Young Yun Kim
- Interpersonal Communication, Dr. Mei-Chen Lin
- Political Communication, Dr. Paul Haridakis
- Mass Media Effects-Audit, Dr. Paul Haridakis
- Computer Mediated Communication, Dr. Joe Walther
- Educational Statistics I, Dr. Christiana Uhgrin
- Educational Statistics II, Dr. Rafa Kasim
- WKSP: Teaching Portfolio and Research Vita, Dr. Paul Haridakis and Dr. Robyn Parker
- WKSP: College Teaching, Dr. Jerry Feezel
- WKSP: Teaching Ideas for the Classroom, Dr. Paul Haridakis and Dr. Robyn Parker
- Foundations of Communication Inquiry, Dr. Nichole Egbert
- Mass Media Effects, Dr. Paul Haridakis
- Quantitative Research Methods in Communication, Dr. Jeffrey Child
- Theories of Communication, Dr. Nichole Egbert
- Communication in An Information Society, Dr. Jung Kim
- Participated in:
 - a School of Communication Studies Diversity Workshop, January 2018
 - viewing and discussion of the movie “Why We Fight,” April 2008
 - viewing and discussion of the movie “Declining by Degrees,” Fall 2006
 - workshop on creating and maintaining HTML documents on the internet, Fall 2005
 - Orienting New Teaching Assistants Program (ONTAP), August 2004
- Co-created a pilot program entitled *Small Groups: Pains and Gains* with Instructor Julie Mitchell. The 90-minute hands-on workshop was an interactive overview of the negative/positive aspects of small groups, including member and leader roles for students taking introductory communication courses. Summer 2005.
- Co-created an online community, *The Black Squirrel Communication Society* (BSCS), to help encourage organizational commitment, assimilation, and identification within graduate students.
 - Co-created the site with Erin Kleman and Amber Ferris, and collaborated with Dr. David Robins (IAKM) and Dr. Jason Holmes (SLIS) to create an online survey (before tools like Survey Monkey were readily available) to analyze the results of the experimental online community website. Summer, Fall 2005.

PROFESSIONAL CONNECTIONS and/or NETWORKS

*Indicates invited/nominated membership

First became member:

- | | |
|--|----------------|
| • *Alpha Epsilon Rho, International Radio and Television Society | May 2002 |
| • *Alpha Kappa Delta, Sociology Honorary Society | May 2004 |
| • American Communication Association | January 2005 |
| • Central States Communication Association | October 2010 |
| • Communication Graduate Student Association | September 2004 |
| • Eastern Communication Association | October 2010 |
| • *Golden Key, International Honor Society | April 2011 |
| • International Communication Association | January 2005 |
| • International Thespian Society | May 1998 |
| • Kent State University Alumni Association | December 2011 |
| • *Lambda Pi Eta, Communication Honorary Society | May 2003 |
| • National Communication Association | October 2004 |
| • Ohio Communication Association | September 2005 |
| • Ohio University Alumni Association | June 2004 |
| • *Phi Beta Delta, Honor Society for International Scholars | April 2011 |
| • Popular Culture Association/American Culture Association | November 2015 |

PROFESSIONAL CERTIFICATIONS

- Green Dot Facilitator Training, Division of Diversity, Equity, and Inclusion (DEI), July 2017
- CITI Program for the Institutional Review Board (IRB), March 2017
 - Collaborative Institutional Training Initiative
 - Specific certifications for conducting research received:
 - Social and Behavioral Research
 - Students - Class projects
- Safe Space Certification, September 2016

CONFERENCES, COLLOQUIA, and PRESENTATIONS ATTENDED

- | | |
|--|--------------------|
| • Applying Human Communication to Robots, 2017 | Kent, Ohio |
| • Academy of Intercultural Research, 2005 | Kent, Ohio |
| • Central States Communication Association, 2012 | Cleveland, Ohio |
| • Game Change Conference, 2017 | Kent, Ohio |
| • Hiram College Professional and Graduate Studies Faculty Development Conference, 2017 | Hiram, Ohio |
| • International Communication Association, 2005 | New York, New York |
| • KSU DEI Comparing Diversities, 2016 | Florence, Italy |
| • KSU Democracy Symposium, 2006 | Kent, Ohio |

- KSU Distinguished Lecture Series, 2006 Kent, Ohio
- KSU Entrepreneurship Extravaganza, 2011, 2012, 2013, 2014 Kent, Ohio
- KSU Graduate Student Senate Colloquium, 2005, 2006, 2007, 2009, 2010 Kent, Ohio
- KSU Graduate Student Senate Symposium, 2011, 2012, 2013 Kent, Ohio
- KSU CCI Global Issues Forum, 2015, 2016 Kent, Ohio
- KSU Library Live, 2008, 2009, 2010 Kent, Ohio
- KSU Media Mindsets Conference, 2006, 2007, 2008, 2009 Kent, Ohio
- KSU Michael D. Solomon Entrepreneurship Speaker Series
 - Jeff Hoffman, 2011 Kent, Ohio
 - Nick Friedman, 2012 Kent, Ohio
- KSU University Teaching Council Conference, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2013 Kent, Ohio
- KSU Visiting Scholar Colloquia, 2005, 2006, 2007, 2008, 2009, 2011, 2012, 2013, 2014 Kent, Ohio
- KSU Women in Business Conference, 2011, 2012, 2013, 2014 Kent, Ohio
- KSU You Too Social Media Conference, 2012, 2014 Kent, Ohio
- National Communication Association
 - 2018, Salt Lake City (forthcoming)
 - 2017, Dallas, Texas
 - 2009, Chicago, Illinois
 - 2008, San Diego, California
 - 2007, Chicago, Illinois
 - 2006, San Antonio, Texas
 - 2005, Boston, Massachusetts
 - 2004, Chicago, Illinois
- Ohio Communication Association
 - 2013, Marietta, Ohio
 - 2006, Perrysburg, Ohio
 - 2005, Dayton, Ohio
- Popular Culture Assoc. of America/American Culture Assoc., 2016 Seattle, Washington
- Popular Culture Assoc. of America/American Culture Assoc., 2017 San Diego, California
- Popular Culture Assoc. of America/American Culture Assoc., 2018 Indianapolis, Indiana
- Kent Office Of Continuing and Distance Education Conferences Kent, Ohio
- Ohio Quality Matters Annual Member Meeting, 2018 (forthcoming)
- University of Akron Gender Symposium, 2006 Akron, Ohio

SERVICE TO THE KSU SCHOOL OF COMMUNICATION STUDIES

- Faculty Advisor for the Kent Communication Society/KCS, a weekly meeting group open to any undergraduate student interested in communication, Spring 2018.
- Created the first ever Organizational Communication Training and Development Showcase, with the first version being the “Organizational Communication Training and Development Showcase: Spotlight on Diversity” during the Spring 2017.
 - This showcase allowed my students in Organizational Communication Training and Development to engage in intense experiential and service learning based diversity research with the CCI Diversity Team as the client and six mentors from the CCI Diversity Team Training Committee.
- Served on a GSM/LGBTQ panel for two sections of Instructor Kris Java Murniadi’s Gender and Communication course, Spring 2017.

- Participated with my students in the Love Notes for America campaign, Spring 2017.
- Served on a GSM/LGBTQ panel for one section of Dr. Suzy D'Enbeau's Gender and Communication course, Fall 2014, Spring 2015, Fall 2015, Spring 2016.
- Coordinated and worked with students from the Small Groups and Teams classes to collect money, food, canned goods, toiletries and many other items for specific public fundraising campaigns, Fall 2012, Spring 2013, Fall 2013, Spring 2014, Fall 2014, Spring 2015, Summer 2015, Fall 2015, Spring 2016, Fall 2016, Spring 2017.
- Coordinated with my students to plan and collect over 600lbs of canned goods and nonperishable items for a Campus Kitchen Campus Food Drive, Spring 2014.
- Coordinated with my students to design, create, and collect almost 400 greeting cards/letters for U.S. Military Personnel, Fall 2012, Spring 2013.
- Written letters of recommendation/support/endorsement and/or served as a professional reference for hundreds of undergraduate students.
- Assisted numerous students in getting internships, practicums, jobs, and professional connections.
- Interviewed for KSU Communication Studies Student Recruiting Video, April 2014.

Communication Graduate Student Association (CGSA)

Graduate Student Senate (GSS), Senator

Spring 2007 – Fall 2008; Spring 2010 – Dec 2011

- Executive Board member of the Communication Graduate Student Association (CGSA).
- Served as liaison between the graduate students of the School of Communication Studies and the Graduate Student Senate (GSS) of Kent State University.

Research and Mentor Coordinator

Spring 2005 – Spring 2007

- Executive Board member of the Communication Graduate Student Association (CGSA).
- Communicated with graduate students regarding upcoming conferences, colloquia, job and grant opportunities, etc.
- Surveyed new graduate students and thoughtfully paired mentors with mentees.
- Served as a mentor to several new graduate students (international and domestic).

Other Activities

- Member of the CGSA Annual Speaker Event Committee. Helped coordinated the event and visit created by celebrating a well-known scholar from the greater community.
 - Dr. Elizabeth E. Graham, University of Akron, April 2012
 - Dr. Andy Rancer, University of Akron, April 2009
 - Dr. Kim Neuendorf, Cleveland State University, April 2008
- Invited by Dr. Mei-Chen Lin to represent Graduate Studies and help recruit potential graduate students at a Communication Studies Graduate Fair and Meet and Greet event held in Taylor Hall, October 2010.

- Assisted with very successful CGSA and community public awareness and activism campaigns:
 - DVD drive, Spring 2009:
 - Donated to AMVETS for distribution to US soldiers serving abroad.
 - Eye glass drive, Fall 2008:
 - Donated used prescription eyeglasses and non-prescription sunglasses to be recycled and hand-delivered to needy people in developing countries (El Salvador, Mexico, Peru, and Ecuador) through give The Gift of Sight Foundation and Luxottica Group.
 - Cell phone drive, Fall 2007, 2006:
 - Donated to a local domestic violence shelter, Safer Futures.
- Assisted by coordinating volunteers and program handouts/materials for the Graduate School Open House and the KSU evening reception at the NCA Conference, November 2007, 2006.
- Hyde Park Persuasive Public Speaking Competition
 - Competition judge, March 2007, 2006, 2005.
 - Obtained \$400 worth of free merchandise as a competition prize, March 2005.
- Interviewed for needed information in four newspaper articles. Three articles in the *Record-Courier* (08/30/06, 02/22/07, 3/07/07), and one article in the *Kent Stater* (9/05).

SERVICE TO COLLEGE OF COMMUNICATION AND INFORMATION AT KSU

- CCI Diversity Team, Diversity Training Committee Chair, Spring 2017
- CCI Diversity Team, Member, Fall 2016 – present

SERVICE TO KENT STATE UNIVERSITY

- Green Dot, certified as a trainer, attended a full week training session during July, 2017, with trainers from the national Washington, D.C., Green Dot office, volunteer for the program by participating in overview talks, bystander trainings, and events and promotion, - present
- Quest Mentorship Group, LGBTQ Student Center, a member of the large mentorship group and a personal mentor to a specific undergraduate student, Fall 2016 – present
- Elevator Pitch Judge, LaunchNet Elevator Pitch Competition, Fall 2016
- Spectrum Planning Committee, co-hosted and helped organize the first annual party/social event for Spectrum, the new university wide faculty and staff LGBTQ+ and Ally group, Fall 2016

Graduate Student Senate (GSS)

Senator

Spring 2007 – Fall 2008; Spring 2010 – Dec. 2011

- Executive Board member of the Communication Graduate Student Association (CGSA).

- Served as liaison between the graduate students of the School of Communication Studies and the Graduate Student Senate (GSS) of Kent State University.

Other Senate Activities:

- Judged undergraduate poster presentations at the Graduate Student Senate Symposium, April 2011.
- Chaired research panels at the Graduate Student Senate Colloquium, April 2009 and March 2007.
- Helped organize Dr. Glenn Sparks' (from Purdue University) visit to KSU, including managing video recording and photography of his GSS Colloquium Keynote Address, March 2007.
- Collected large-scale donations for the KSU Holiday Food Drive *Change Hunger*, Fall 2004.

University Teaching Council Conference Committee (UTCCC)

Member

Spring 2009 – Spring 2012

- Advocate for graduate student involvement in the annual conference by representing the Graduate Student Senate (GSS) on the UTCCC.
- Met monthly to plan and organize the annual conference.
- Moderated two roundtable sessions and one panel during the “Celebrating College Teaching Conference,” October 2010.
- Moderated two roundtable sessions during the “Celebrating College Teaching Conference,” October 2011.

SERVICE TO THE COMMUNICATION DISCIPLINE

- Chair, panel “The Future of Craft Beer” in the Beer Culture area at the Popular Culture Association/America Culture Association Annual Convention, March 2018.
- Chair, panel “Feminist Activism and Social Justice” in the Gender Studies area at the Popular Culture Association/America Culture Association Annual Convention, March 2018.
- Chair, Training and Development Division panel, National Communication Association Conference, November 2017.
- Intercollegiate judge, Ohio Forensic Association State Speech Tournament, Kent State University, February 2006.
- Chair, Student Section panel, National Communication Association Conference, November 2006.
- Intercollegiate judge, National Forensic Association National Speech Tournament, Akron University, April 2005.
- Paper Reviewer, Student Division of National Communication Association, November 2004.

PROFESSIONAL EXPERIENCE

BGV Educational Program Alumni

Spring 2014 - present

BGV Competition Championship Finalist, Bad Girl Ventures

Supervisor: Reka Barabas

- Participated in an intense Northeast Ohio regional education program for female entrepreneurs and small business owners to learn about finance, sales, communication, marketing, public relations, social media, vendors, customer relationships, networking, etc.
- Completed weekly and course long class exercises including public elevator pitches, sales/product demonstrations, financial planning, market analysis, etc.

- Was a competition “finalist” for the large capital loan at the end of the professional education program and was awarded free tuition and materials.
- Includes follow up programs, events, and education through online and face-to-face channels.
- Mentoring, informational, and networking relationships with members and offices of the Northeast Ohio region startup, entrepreneurial, and business community including the SBA, SCORE, LaunchNet, The Burton D. Morgan Foundation, Bad Girl Ventures (BGV), Aviatra Accelerators, Cleveland Business Connects (CBC), etc.

Internship, State Representative

Ohio University, Department of Comm. Studies, Athens, Ohio

Fall 2003 – Spring 2004

Supervisor: Dr. John W. Smith

- Interned with State Representative Jimmy Stewart (92nd District, Southeastern Ohio).
- Helped facilitate campaign events and played an active role in political advertising.
- Designed and implemented two empirical studies aimed at better understanding Stewart’s constituents’ results led to the purchase of media time worth \$300,000.

Training Team Member, Institute for Communication Improvement (ICI)

Ohio University, Department of Comm. Studies, Athens, Ohio

Spring 2004

Supervisor: Dr. Daniel Modaff

- Co-designed and implemented an empirical study of 800 base members of Ohio Valley Summer Theater (a non-profit community theater group), using various methodologies.
- Co-created a training module to teach undergraduates to record and code the participants’ responses to the quantitative and qualitative questions.
- Computed results through SPSS and presented to the Ohio Valley Summer Theater board members.

Tour Guide, Admissions Office

Ohio University, Athens, Ohio

Spring 2003 – Summer 2004

Supervisor: Heather Adams

- Inspired and motivated potential new students to realize their potential at O.U. and enroll.
- Assisted with various admissions programs such as presentation to parents and *Preview Days*.

Intern, Field Operative, The Craig Group, Columbus, Ohio

Ohio University, Department of Comm. Studies, Athens, Ohio

Summer, Fall 2003

Supervisor: Mr. Philip Craig

- Conducted survey research through telephone banking.
- Traveled to and campaigned for several local issues throughout Ohio.
- Canvassed door-to-door and collected signatures of registered voters to put issues on the ballot.
- Distributed campaign materials, registered non-registered voters, and participated in the *Get Out The Vote* drive (GOTV).

Communications Director, City Council Campaign

Fall 2003

- Partnered with Mike Bir, running for City Council in Athens, Ohio.
- Facilitated campaign communication in the university and local community.
- Coordinated media interviews, television and newspaper advertising.
- Planned event participation - parades, debates, and town hall gatherings.
- Volunteer recruitment, training, and transportation for events and advertisements.