

## Education

### **M.S. in Cultural Foundations of Education**

*Syracuse University; Syracuse, NY*

*May 2016*

### **B.A. in English Literature; Studio Arts Minor; Certificate of Women, Gender, and Sexuality Studies**

*University of Pittsburgh; Pittsburgh, PA*

*May 2011*

## Social Justice Experience

### **Director; Diversity, Equity and Inclusion**

*Kent State University; Kent, Oh*

*Oct 2020 – Present*

- Oversee the development and implementation of programs and services that promote equity, diversity and inclusion
- Provide oversight for the Education and Training Lab and supervise the coordinator of the lab
- Facilitate educational opportunities to help students, staff and faculty embrace and practice diversity, equity and inclusion values
- Collaborate with campus units to develop new programs that effectively increase equity diversity, and inclusion as a practice
- Provide support to various groups and units across campus in reaching their DEI goals
- Work closely with faculty affiliates and coordinate the delivery of workshop sessions on and off campus
- Create educational opportunities for the campus and its surrounding communities, paying particularly attention to the regional campuses
- Serve as a liaison for and provide support to the various diversity and equity committees on campus

### **Assistant Director; LGBTQ+ Center**

*Aug 2018 – Sep 2020*

### **Program Coordinator; LGBTQ+ Center**

*Sep 2016 – Aug 2018*

*Kent State University; Kent, Oh*

- Coordinated event planning and implementation for various programs, including Lavender Graduation, Semester Kickoffs, and the Rainbow Run 5K
- Created and executed trainings and workshops focused on creating a safer, more inclusive campus for LGBTQ+ people
- Oversaw Quest Mentorship Program and cultivate relationships and growth for students and community mentors via check ins and monthly gatherings
- Provided support and referrals for students, faculty, staff, and community members
- Interviewed, directly managed, and evaluated 4-5 student interns each semester
- Supervised graduate assistant in programmatic responsibilities and professional development
- Developed and facilitated monthly trainings and meetings for a team of 10 students
- Acted as a Fiscal Steward – managing transactions on JP Morgan PaymentNet, processing check requests, and ensuring interdepartmental charges follow protocol
- Designed graphics for marketing and promotional purposes
- Maintained and bolstered the Center's social media presence

### **Advisor**

*Kent State University: Threads; Kent State University*

*Feb 2017 – Present*

- Advise group for queer students of color and allies
- Communicate regularly with Executive board via email and in person meetings

*Syracuse University: Spectrum; Syracuse University*

*June 2013 – June 2016*

- Co-advised group created for RAs identifying within or interested in gender and sexual minorities
- Evaluated program and redesign structure to increase student interest and retention
- Planned, marketed, and executed programs, discussions, and activities

### **Facilitator**

*Gender & Communication; Kent State University*

*Aug 2017 – Dec 2017*

- Facilitated discussion and activities for a 3 credit, twice weekly course around gender
- Provided comments, grades, and course materials via Blackboard

*New 2 'Cuse, Syracuse University*

*Aug 2015 – April 2016*

- Co-facilitated weekly group for students with marginalized genders and sexualities who are new to Syracuse or newly out
- Collaborated with LGBT Center co-facilitator to create activities and discussion prompts around topics relevant to students including families, relationships, campus experiences.

*C.A.R.E; Syracuse University*

*October 2015 – April 2016*

- Co-facilitated 6-week dialogue group focused on conversations about privilege, oppression, and experiences surrounding race and ethnicity
- Prepared weekly exercises and dialogue strategies with co-facilitator

## **Student Affairs Experience**

### **Assistant Residence Director**

*Syracuse University; Syracuse, NY*

*June 2013 – June 2016*

- Developed and co-facilitated weekly staff meetings, including staff development activities
- Coordinated administrative tasks, housing moves, and building opening and closing processes
- Served as a hearing officer for disciplinary matters
- Participated in RA selection by interviewing and co-facilitating a 4-week course
- Provided on-call coverage for a population of 1,800 residents and respond to student crisis
- Directly supervised 6 RAs in programming, community building, and on-call responsibilities
- Instructed PAF 410: Residence Life Policy Implementation, utilizing Blackboard and weekly 1:1s
- Advised Hall Council, attending weekly general body meetings and one on ones with e-board
- Interviewed, trained, supervised, and evaluated a team of 10-15 Main Desk Assistants in lockout, mail, package, and other procedures

### **Resident Director**

*Hiram College: Henry/Bowler Halls; Hiram, OH*

*July 2011 – May 2013*

- Managed day-to-day operations of two Residence Halls containing approximately 100 residents
- Interviewed, selected, and trained RAs in crisis management, campus resources, and policies
- Supervised 4 RAs in building community, budgeting, and social and educational programming
- Served in an on-duty rotation and responded to emergency situations for approximately 900 students

## **Committee Experience**

**Great Place Initiative Student Subcommittee; Kent State University**

*2017 – Present*

- Utilize campus wide climate study data to inform initiatives and efforts to improve climate for students especially those with marginalized identities

**Sage Project Committee; Kent State University**

*2018 – Present*

- Co-chair committee in advertising, selecting, and celebrating women-identifying students who have overcome adversity and use it to shape their life and Kent State experience

**Leadership Committee; Syracuse University**

*2015 - 2016*

- Worked with the Residence Hall Association in the implementation of student leadership initiatives, including the Passion Retreat – an overnight retreat for students

**Quality of Life Team; Hiram College**

*2011 – 2013*

- Discussed and created programming around student issues and concerns including mental health, academics, and general well-being

## **Additional Activities**

- Akron Torchbearers Class of 2020
- Kent State University Kupita Transiciones Advocate (2017 – Present)
- Kent State University Stewards (2016 – Present)
- Kent State University Spectrum Employee Resource Group Member (2016 – Present)
- Syracuse University Student of Color Leadership Retreat Mentor (2013-2016)