

Daniel P. Hawes

Updated: August 2014

Contact Information

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Academic Positions

Associate Professor. 2014-Present. Department of Political Science. Kent State University.

Assistant Professor. 2008-2014. Department of Political Science. Kent State University.

Assistant Graduate Lecturer. 2007-2008. Department of Political Science. Texas A&M University.

Education

Ph.D., Texas A&M University, 2008

Committee: Kenneth J. Meier (Chair), James Rogers, David Peterson, and Domonic Bearfield.

Dissertation: "Public Management, Political Institutions, and Organizational Performance: Examining Political-Bureaucratic Interactions and Their Effect on Performance."

B.A., University of Texas – Pan American, May 2003

Summa Cum Laude

Undergraduate Honors Thesis: "The Long-Term Effects of *Hopwood* on Minority Enrollments."

Publications

Rocha, Rene, Daniel P. Hawes, Alisa Hicklin Fryar, and Robert Wrinkle. 2014. "Policy Climates, Enforcement Rates, and Migrant Behavior: Is Self-Deportation a Viable Immigration Policy?" *Policy Studies Journal*. 42(1): 79-100.

Hawes, Daniel P., Rene R. Rocha and Kenneth J. Meier. 2013. "Social Capital in the Fifty States: Measuring State-Level Social Capital 1986-2004" *State Politics and Policy Quarterly*. 13: 121-138.

Hawes, Daniel P. 2013. "Representation, Salience, and Responsiveness to Latino Student Performance." *Journal of Latinos and Education*. 12: 87-107.

Moynihan, Donald and Daniel P. Hawes. 2012. "Responsiveness to Reform Values: The Influence of the Environment on Performance Information Use." *Public Administration Review* 79(S1): 95-105.

Fryar, Alisa Hicklin, and Daniel P. Hawes. 2012. "Competing Explanations for Minority Enrollments in Higher Education" *Journal of Public Administration Research and Theory* 22(1): 83-99

- Hill, Gregory C., and Daniel P. Hawes. 2011. "Managing Undocumented Students: Do Undocumented Students Hinder Student Performance?" *State and Local Government Review* 43: 183-195.
- Hawes, Daniel P., and Rene R. Rocha. 2011. "Social Capital, Racial Diversity, and Equity: Evaluating the Determinants of Equity in the United States." *Political Research Quarterly* 64: 924-937.
- McKenzie, Kathryn, Linda Skrla, James Scheurich, Delores Rice, and Daniel P. Hawes. 2011. "Math and Science Academic Success in Three Large, Diverse, Urban High Schools: A Teachers' Story." *Journal of Education for Students Placed at Risk*. 16(2): 100-121.
- Pitts, David, Alisa Hicklin, Daniel P. Hawes and Erin Melton. 2010. "What Drives the Implementation of Diversity Management Programs? Evidence from Public Organizations." *Journal of Public Administration Research and Theory*. 20(4): 867-886.
- Rocha, Rene R., and Daniel P. Hawes. 2009. "Racial Diversity, Representative Bureaucracy, and Equity in Multiracial School Districts." *Social Science Quarterly*. 90(2): 326-344.
- Meier, Kenneth J., and Daniel P. Hawes. 2009. "Ethnic Conflict in France: A Case for Representative Bureaucracy?" *The American Review of Public Administration*. 39(3): 269-285.
- Meier, Kenneth J., and Daniel P. Hawes. 2006. "The Linkages between Active and Passive Bureaucratic Representation: An Application to the French Case." *Revue française d'Administration publique* No. 118: 265-280.
- Meier, Kenneth J., Carl Doerfler, Alisa Hicklin, Daniel P. Hawes, and Rene Rocha. 2006. "The Role of Management and Representation in Improving Performance of Disadvantaged Students: An Application of the Bum Phillips' 'Don Shula Rule.'" *Review of Policy Research* 23(5): 1095-1110.

Working Papers and Papers Under Review

- Social Capital and Inequality in the United States*. (with Rene Rocha, Ken Meier and Ling Zhu). Book manuscript.
- "The Importance of Middle Management to Organizational Performance: The Impact of Principals on Student Success in Hawaiian Schools." (with Morgen Johansen). Under review.
- "The Protective Role of Representation: Undocumented Students, Representation and Educational Performance." (with Gregory Hill).
- "Undocumented Students and Student Performance." (with Gregory Hill).
- "Recognizing Failure: Salience, Political Responsiveness and Bureaucratic Failure"
- "Shocking Performance: The Effects of Anticipated and Unanticipated Shocks on Organizational Performance."

Awards

- University Research Council – Summer Research and Creative Activity Appointment, Kent State University. (\$6,500 - Summer 2013).

Charles Redd Award for Best Paper on the Politics of the American West. *Honorable Mention*. With Rene R. Rocha for "Policy Climates, Enforcement Rates, and the Migratory Behavior of Legal and Illegal Immigrants in the United States" Presented at the 2012 Western Political Science Association Annual Conference.

University Research Council – Division of Research and Sponsored Programs. Kent State University. Awarded \$1,623.84 for Research Support. Spring 2012.

University Research Council – Summer Research and Creative Activity Appointment, Kent State University. (\$6,500 - Summer 2010).

Lucius Barker Award. Best Paper Investigating Race or Ethnicity and Politics, 2006. "Social Capital, Diversity, and Equity: Evidence from the States" (with Rene R. Rocha and Kenneth J. Meier). Award presented at the 65th Midwest Political Science Association Annual Conference, Chicago, IL. April 11-15, 2007.

Grant Applications

National Center for Border Security and Immigration (BORDERS). "Policy Climates, Enforcement Rates, and Migrant Behavior: State Immigration Policy and 'Self-Deportation'" (with Rene R. Rocha and Alisa Hicklin Fryar). Application for \$100,000. *Not Funded*.

Farris Family Innovation Fellowship 2013-14. Three-year fellowship from Kent State University Office of Research and Sponsored Programs. \$24,000. *Not Funded*.

The Russell Sage Foundation. "Policy Consequences of Undocumented Students and Student Performance" (with Gregory C. Hill) Application for \$223,696. *Not Funded*. (Submitted on August 15, 2012).

The Spencer Foundation. "Undocumented Students and Student Performance: An Exploratory Analysis" (with Gregory C. Hill) Application for \$40,000. *Not Funded*. (Submitted on July 9, 2012).

Selected Conference Presentations

"Undocumented Students and Student Outcomes: Is Student Performance Affected by Undocumented Students?" (with Gregory C. Hill). Presented at the Midwest Political Science Association, Chicago, IL April 2-6, 2014

"Social Capital and Criminal Justice: A Longitudinal State-Level Analysis." Presented at the Midwest Political Science Association, Chicago, IL April 11-14, 2013

"Documenting the Undocumented: Developing a Multi-State, Multi-Level Measure of Undocumented Students in Public Schools." (with Gregory C. Hill). Presented at the Midwest Political Science Association, Chicago, IL April 11-14, 2013.

"Performance Management and Accountability: How the Political Environment Matters" (with Don Moynihan). Presented at the H. George Frederickson Festschrift Conference, Lawrence, Kansas. April 13, 2012.

- "The Importance of Middle Management to Organizational Performance: The Impact of Principals on Student Success in Hawaiian Schools." (with Morgen Johansen). Presented at the Midwest Political Science Association, Chicago, IL April 11-15, 2012.
- "Much Ado About Nothing? Undocumented Students and Student Performance" (with Gregory C. Hill). Presented at the Midwest Political Science Association, Chicago, IL April 11-15, 2012.
- "Policy Climates, Enforcement Rates, and the Differences in the Migratory Behavior of Legal and Illegal Immigrants in the U.S." (with Rene R. Rocha, Alisa Hicklin Fryar, and Robert Wrinkle). Presented at the Midwest Political Science Association, Chicago, IL March 30-April 3, 2011.
- "Much Ado About Nothing? Undocumented Students and Student Performance" (with Gregory C. Hill). Presented at the Midwest Political Science Association, Chicago, IL March 30-April 3, 2011.
- "Managing Undocumented Students: Does Illegal Immigration Affect Student Performance?" (with Gregory C. Hill). Presented at the Southwestern Social Science Association Conference, Las Vegas, NV, March 16-20, 2011.
- "The Organizational Environment and Performance Information Use." (with Donald Moynihan). Presented at the European Group of Public Administration Meeting in Toulouse, France, September 8-11, 2010.
- "Social Capital in the Fifty States: Measuring State-Level Social Capital 1986-2004." (with Rene R. Rocha). Presented at American Political Science Association Annual Meeting, Washington D.C. September 2-5, 2010.
- "Shocking Performance: The Effects of Anticipated and Unanticipated Shocks on Organizational Performance." Invited to present at the Public Management Conference at Texas A&M University, College Station, TX. May 7-8, 2010.
- "Moving Beyond the Border: Raids, Deportations, and Illegal Immigration." (with Rene R. Rocha and Alisa K. Hicklin). Presented at the Midwest Political Science Association Annual Conference, Chicago, IL. April 21-25, 2010.
- "The Protective Role of Representation: Undocumented Students and Educational Performance." (with Gregory C. Hill). Presented at the Midwest Political Science Association Annual Conference, Chicago, IL. April 21-25, 2010.
- "Do State Policies Affect Immigration Rates?" (with Rene R. Rocha and Alisa K. Hicklin). Poster presentation presented at the American Political Science Association Annual Meeting, Toronto, Canada, September 3-6, 2009.
- "Salience, Representation and Political Responsiveness." Presented at the Midwest Political Science Association Annual Conference, Chicago, IL. April 2-5, 2009.
- "Representation, Management and Latino Student Performance: Does Management Moderate Political Influence?" Presented at Empirical Models of Public Management III Conference. College Station, TX. May 1-4, 2008.
- "Public Management and Representation: The Case of Hispanics and Performance" (with Gregory C. Hill). Presented at the Midwest Political Science Association Annual Conference, Chicago, IL. April 2-6, 2008.

- “Who Manages Diversity?” Predicting Diversity Management Implementation in Public Organizations” (with David Pitts, Alisa Hicklin and Erin Melton). Presented at the Public Management Research Association Conference, Tucson, AZ. October 25-27, 2007.
- “Managing Undocumented Students: Does Illegal Immigration Affect Student Performance?” (with Gregory C. Hill). Presented at the Midwest Political Science Association Annual Conference, Chicago, IL. April 11-15, 2007.
- “Social Capital, Diversity, and Equity: Evidence from the States.” (with Rene Rocha and Kenneth J. Meier). Presented at the Midwest Political Science Association Annual Conference, Chicago, IL. April 20-23, 2006.
- “Social Capital and Racial Diversity: Evaluating the Determinants of Equity in the American States.” (with Rene Rocha and Kenneth J. Meier). Presented at the American Political Science Association Annual Meeting, Washington, D.C. September 1-4, 2005.

Teaching
Graduate

- Foundations of Public Policy. Fall 2012. Kent State University
- Approaches to Public Policy. Spring 2009, 2010, 2011, 2012, 2013. Kent State University.
- Scope and Epistemology. Spring 2014. Kent State University.
- Quantitative Methods I. Fall 2008, 2009, 2012, 2013, 2014. Kent State University
- Quantitative Methods II. Spring 2011. Kent State University
- Research Methods in Public Administration. (MPA Online Course). Fall 2013, 2014. Kent State University.
- Program Evaluation (MPA Program). Spring 2012. Kent State University.
- Doctoral Independent Studies – Doctoral: Fall 2009 (1 student), Spring 2010 (2 students), 2012 (1 student); Summer 2011 (1 student); Spring 2012 (1 student); Spring 2013 (1 student); Fall 2013 (3 students).

Undergraduate

- The Politics of U.S. Immigration Policy. Spring 2013. Kent State University.
- Public Policy Theory. Spring 2010. Kent State University.
- Public Policy. Fall 2008, 2009, 2010, 2011; Summer 2009, 2010, 2011, 2012, 2013, 2014. Kent State University.
- American Political Theory. Spring 2012, 2014; Summer 2012. Kent State University.
- Political Methods. Summer 2009, 2011, 2012, 2013, 2014; Fall 2010, 2011. Kent State University.
- Introduction to Public Administration. Summer 2008. Texas A&M University.
- Introduction to Research Methods. Fall 2007 and Spring 2008. Texas A&M University
- Summer Undergraduate Research Program – College of Liberal Arts, Texas A&M University. Summer 2006 & 2007.

Service

Discipline

Public Policy Section Chair. 2014. Midwest Political Science Association.

Journal Referee: *Journal of Politics*; *American Politics Research*, *Political Research Quarterly*; *Political Studies*, *Political Behavior*, *Social Science Quarterly*; *Publius*; *Policy Studies Journal*; *State Politics and Policy Quarterly*, *Journal of Public Administration Theory and Research (JPART)*; *Public Administration Review*, *Educational Research and Reviews*, *Public Personnel Management*, *American Review of Public Administration*.

Book Referee: *Westview Press*

University

College Advisory Council. AY 2014-2015. Kent State University.

Mentor for McNair Scholars Program. Summer 2013. Kent State University.

University Research Council. Member on Screening Committee for Summer and Academic Year Research Appointments. Fall 2010, 2011, 2012.

223rd Master's and Baccalaureate Commencement Ceremony. Kent State University. August 2009.

Department

Faculty Advisory Committee (FAC) AY 2013-2014, 2014-2015.

Faculty Evaluation Committee (FEC). AY 2012-2013.

Chair, FEC Reform Committee. Fall 2014.

Department Colloquium Coordinator. AY 2012-2013, 2013-2014.

Undergraduate Studies Committee Member. Kent State University. AY 2010-2011.

Graduate Studies Committee Member. Kent State University. AY 2009-2010, 2012-2013, 2013-2014.

Graduate Qualifying Exam Committee Member/Grader. Kent State University. Spring & Summer 2009; Spring 2010, Fall 2010.

Ph.D. Comprehensive Exam Committee Member/Grader. Kent State University. Fall 2009, 2010, 2011, 2012, 2013. Spring 2011, 2012, 2013, 2014.

MPA Search Committee Chair. Kent State University. Fall 2014.

MPA Search Committee Member. Kent State University. Fall 2008, 2012.

MPA Program Committee Member. Kent State University. AY 2008-Present.

Computing Resources Committee Member, Texas A&M University 2004-2006.

Dissertation Committees

Kent Sowards (in progress). Co-Chair.

Josh Testa (in progress). Co-Chair.

Russ Mills (Defended Spring 2011). Committee Member.

David Randall (Defended Spring 2012). Committee Member.

Ann Coleman (Defended Spring 2013). Committee Member.

Jessie Rumsey (Defended Spring 2014). Committee Member.

Lisa Hager (in progress). Committee Member.

Alireza Raisi (in progress). Committee Member.

George Poluse (in progress). Committee Member.

Doug McKinzie (in progress). Committee Member.

Seth Bordner (in progress). Committee Member.

Undergraduate Honor's Thesis

Austin McCrea (in progress). Chair.

Thomas Walsh (Spring 2013). Committee Member.