

# CURRICULUM VITAE

---

Updated: September 2022

## DANIEL P. HAWES

### *Contact Information*

Department of Political Science  
Kent State University  
302 Bowman Hall  
P.O. Box 5190  
Kent, OH 44242-0001

Work: (330) 672-8923  
Cell: (330) 573-0815  
Fax: (330) 672-3362  
[dhawes2@kent.edu](mailto:dhawes2@kent.edu)  
<http://dept.kent.edu/polisci>

---

### *Education*

Ph.D., Texas A&M University, 2008

*Committee:* Kenneth J. Meier (Chair), James Rogers, David Peterson, and Domonic Bearfield.

*Dissertation:* "Public Management, Political Institutions, and Organizational Performance:  
Examining Political-Bureaucratic Interactions and Their Effect on Performance."

B.A., University of Texas – Pan American, May 2003

Summa Cum Laude

Undergraduate Honors Thesis: "The Long-Term Effects of *Hopwood* on Minority Enrollments."

### *Academic Positions*

Professor. 2021-Present. Department of Political Science. Kent State University.

MPA Coordinator. Fall 2016-Present. Department of Political Science. Kent State University.

Associate Professor. 2014-2021. Department of Political Science. Kent State University.

Assistant Professor. 2008-2014. Department of Political Science. Kent State University.

Assistant Graduate Lecturer. 2007-2008. Department of Political Science. Texas A&M University.

## RESEARCH ACTIVITY

### *Peer-Reviewed Publications*

22. Hawes, Daniel P. 2022. "Representative Bureaucracy, Institutional Support, and Clientele Need: The Case of Undocumented Students." *Administration & Society*. Published OnlineFirst on Dec. 28, 2021 <https://doi.org/10.1177/00953997211063155>
21. Hawes, Daniel P. 2021. "Symbolic Representation, Cooperation and Undocumented Immigrants: The Role of Representation in Improving Assessments of Cooperative Behaviors in Education." *American Review of Public Administration*. 51(8): 605-618.  
<https://doi.org/10.1177/02750740211031928>
20. Calderon, M. Apolonia, Daniel E. Chand, and Daniel P. Hawes. 2021. "Final Lines of Defense: Explaining Policy Advocacy by Immigrant-Serving Organizations." *Nonprofit Policy Forum*. Vol 12(2): 285-310. <https://doi.org/10.1515/npf-2020-0023>
19. Hawes, Daniel P. and Josh Testa. 2020. "Shocking Performance: The Effects of Anticipated and Unanticipated Shocks on Organizational Performance" *Public Administration Quarterly* 44(3): 433-461. <https://doi.org/10.37808/paq.44.3.4> .
18. Chand, Daniel E., M. Apolonia Calderon, Daniel P. Hawes, and Lauren O'Keeffe. 2020. "Serving Immigrant Communities: Effectiveness of Nonprofit Legal Aid Organizations in an Age of Heightened Enforcement." *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations*. <https://doi.org/10.1007/s11266-020-00205-w>
17. Hawes, Daniel P. 2019. "Coming Together to Punish Others: Social Capital, Racial Context and Social Control." *Social Science Quarterly* 100(4): 1094-1111.  
<https://doi.org/10.1111/ssqu.12628>
16. Hawes, Daniel P. and Austin M. McCrea. 2018. "Give Us Your Tired, Your Poor and We Might Buy Them Dinner: Social Capital, Immigration and Welfare Generosity in the American States" *Political Research Quarterly*. <https://doi.org/10.1177/1065912917738576>
15. Hawes, Daniel P. 2017. "Social Capital, Racial Context, and Incarcerations in the American States." *State Politics & Policy Quarterly*. 17(4): 493-417.  
<https://doi.org/10.1177/1532440017720776>

14. Johansen, Morgen, and Daniel P. Hawes. 2016. "The Effect of The Tasks Middle Managers Perform on Organizational Performance." *Public Administration Quarterly*. 40(3).  
<https://www.jstor.org/stable/24772883>
13. Rocha, Rene, Daniel P. Hawes, Alisa Hicklin Fryar, and Robert Wrinkle. 2014. "Policy Climates, Enforcement Rates, and Migrant Behavior: Is Self-Deportation a Viable Immigration Policy?" *Policy Studies Journal*. 42(1): 79-100. <https://doi.org/10.1111/psj.12043>
12. Hawes, Daniel P., Rene R. Rocha and Kenneth J. Meier. 2013. "Social Capital in the Fifty States: Measuring State-Level Social Capital 1986-2004" *State Politics and Policy Quarterly*. 13: 121-138.
11. Hawes, Daniel P. 2013. "Representation, Salience, and Responsiveness to Latino Student Performance." *Journal of Latinos and Education*. 12: 87-107.
10. Moynihan, Donald and Daniel P. Hawes. 2012. "Responsiveness to Reform Values: The Influence of the Environment on Performance Information Use." *Public Administration Review* 79(S1): 95-105.
9. Fryar, Alisa Hicklin, and Daniel P. Hawes. 2012. "Competing Explanations for Minority Enrollments in Higher Education" *Journal of Public Administration Research and Theory* 22(1): 83-99
8. Hill, Gregory C., and Daniel P. Hawes. 2011. "Managing Undocumented Students: Do Undocumented Students Hinder Student Performance?" *State and Local Government Review* 43: 183-195.
7. Hawes, Daniel P., and Rene R. Rocha. 2011. "Social Capital, Racial Diversity, and Equity: Evaluating the Determinants of Equity in the United States." *Political Research Quarterly* 64: 924-937.
6. McKenzie, Kathryn, Linda Skrla, James Scheurich, Delores Rice, and Daniel P. Hawes. 2011. "Math and Science Academic Success in Three Large, Diverse, Urban High Schools: A Teachers' Story." *Journal of Education for Students Placed at Risk*. 16(2): 100-121.
5. Pitts, David, Alisa Hicklin, Daniel P. Hawes and Erin Melton. 2010. "What Drives the Implementation of Diversity Management Programs? Evidence from Public Organizations." *Journal of Public Administration Research and Theory*. 20(4): 867-886.

4. Rocha, Rene R., and Daniel P. Hawes. 2009. "Racial Diversity, Representative Bureaucracy, and Equity in Multiracial School Districts." *Social Science Quarterly*. 90(2): 326-344.
3. Meier, Kenneth J., and Daniel P. Hawes. 2009. "Ethnic Conflict in France: A Case for Representative Bureaucracy?" *The American Review of Public Administration*. 39(3): 269-285.
2. Meier, Kenneth J., and Daniel P. Hawes. 2006. "The Linkages between Active and Passive Bureaucratic Representation: An Application to the French Case." *Revue française d'Administration publique* No. 118: 265-280.
1. Meier, Kenneth J., Carl Doerfler, Alisa Hicklin, Daniel P. Hawes, and Rene Rocha. 2006. "The Role of Management and Representation in Improving Performance of Disadvantaged Students: An Application of the Bum Phillips' 'Don Shula Rule.'" *Review of Policy Research* 23(5): 1095-1110.

### ***Book Chapters***

Hawes, Daniel P. *Forthcoming*. "Place-based versus Online Instruction" in *Teaching Political Methodology* Eds. Mitchell Brown, Shand Noryke and Cameron Thies. Cheltenham, United Kingdom: Edward Elgar Publishing.

### ***Book Reviews***

Hawes, Daniel P. 2017. Book Review of Simon Reid-Henry, *The Political Origins of Inequality: Why a More Equal World Is Better for Us All*. *Political Science Quarterly*. Fall (2017).

Hawes, Daniel P. 2015. Book Review of Zachary W. Oberfield, *Becoming Bureaucrats: Socialization at the Front Lines of Government Service*. *Political Science Quarterly*. Fall (2015):567-568.

### ***Papers Under Review***

"Immigrant-Serving Organizations and Local Law Enforcement: Do Nonprofits Predict Cooperation with ICE?" with M. Apolonia Calderon and Danny Chand. Revise and Resubmit at the *Journal of Public and Nonprofit Affairs*

"Caught in the Crossfire: Immigration Enforcement and Student Performance" with Danny Chand and M. Apolonia Calderon. Under Review.

### ***Awards***

College of Arts and Sciences Restart Research and Scholarship Award. Kent State University.  
Awarded \$8765 for Research Support. Summer 2021.

University Research Council – Division of Research and Sponsored Programs. Kent State University.  
Awarded \$1400.00 for Research Support. Spring 2021.

University Research Council – Division of Research and Sponsored Programs. Kent State University.  
Awarded \$499.00 for Research Support. Spring 2018.

University Research Council – Summer Research and Creative Activity Appointment, Kent State University. (\$6,500 - Summer 2015).

University Research Council – Summer Research and Creative Activity Appointment, Kent State University. (\$6,500 - Summer 2013).

Charles Redd Award for Best Paper on the Politics of the American West. *Honorable Mention*.  
With Rene R. Rocha for "Policy Climates, Enforcement Rates, and the Migratory Behavior of Legal and Illegal Immigrants in the United States" Presented at the 2012 Western Political Science Association Annual Conference.

University Research Council – Division of Research and Sponsored Programs. Kent State University.  
Awarded \$1,623.84 for Research Support. Spring 2012.

University Research Council – Summer Research and Creative Activity Appointment, Kent State University. (\$6,500 - Summer 2010).

Lucius Barker Award. Best Paper Investigating Race or Ethnicity and Politics, 2006. "Social Capital, Diversity, and Equity: Evidence from the States" (with Rene R. Rocha and Kenneth J. Meier). Award presented at the 65<sup>th</sup> Midwest Political Science Association Annual Conference, Chicago, IL. April 11-15, 2007.

### ***External Grant Applications and Awards***

#### ***Awarded***

*Russell Sage Foundation*. 2019. "Detained Immigrants and Parole Decisions: Does Legal Aid Make a Difference?" \$33,000 Awarded May 2019

*Latino Center for Leadership Development*, Southern Methodist University. 2018. "Serving

Immigrant Communities: Immigration Nonprofits in a Time of Heightened Enforcement” \$4,500. Awarded May 2019.

***Not Funded***

*National Science Foundation*. 2018. “Immigration Court and Nonprofit Legal Aid: A Random Assignment Field Experiment.” \$395,572. Co-PI with Daniel Chand, Chris Banks, and Maria Apolonia Calderon. Submitted August 1, 2018. *Not Funded*.

*United States Environmental Protection Agency*. 2017. “Assessing Farm Incentive Programs in Priority Watersheds.” \$719,247. Key Person. *Not Funded*.

*Washington Center for Equitable Growth*. 2017. “Impact of student-loan debt on post-graduation choices.” Grant Letter of Interest. \$58,000. Co-PI with Mark Cassell. *Not Funded*.

*The Spencer Foundation*. 2017. “Impact of student-loan debt on post-graduation choices.” Small Grant Application. \$50,000. Co-PI with Mark Cassell. *Not Funded*.

*Washington Center for Equitable Growth*. 2015. “Impact of student-loan debt on post-graduation choices.” Grant Letter of Interest. \$58,000. Co-PI with Mark Cassell. *Not Funded*.

*IBM Center for the Business of Government*. “Managing Undocumented Students: Public Managers, Undocumented Students and Student Performance.” Principal Investigator. Application for \$20,000. Submitted September 2015. *Not Funded*.

*National Center for Border Security and Immigration (BORDERS)*. “Policy Climates, Enforcement Rates, and Migrant Behavior: State Immigration Policy and ‘Self-Deportation’” (Co-PI with Rene R. Rocha and Alisa Hicklin Fryar). Application for \$100,000. *Not Funded*.

*Farris Family Innovation Fellowship* 2013-14. Three-year fellowship from Kent State University Office of Research and Sponsored Programs. \$24,000. *Not Funded*.

*The Russell Sage Foundation*. “Policy Consequences of Undocumented Students and Student Performance” (Principal Investigator with Gregory C. Hill) Application for \$223,696. *Not Funded*. (Submitted on August 15, 2012).

*The Spencer Foundation*. “Undocumented Students and Student Performance: An Exploratory Analysis” (Principal Investigator with Gregory C. Hill) Application for \$40,000. *Not Funded*. (Submitted on July 9, 2012).

*Selected Conference Presentations*

- “Caught in the Crossfire: Immigration Enforcement and Student Performance.” (with Danny Chand). Presented at the American Political Science Association Annual Conference, September 15-18, 2022. Montréal, Québec, Canada.
- “Immigrant-serving Organizations and Sheriff Offices: Do Nonprofits Predict Cooperation with ICE?” (with Danny Chand and M. Apolonia Calderon). Presented at the New England Political Science Association Conference, April 28-30, Bretton Woods, NH.
- “A New Approach for Assessing the Effects of Representative Bureaucracy.” Presented at the Midwest Political Science Association Conference, April 7-10, 2022. Chicago, IL
- “Representative Bureaucracy, Institutional Support, and Clientele Need: The Case of Undocumented Students.” Presented at the American Political Science Association Conference, Sept. 39 - Oct. 3, 2021. Seattle, WA.
- “Buffering Immigration Enforcement’s Collateral Damage: The Mitigating Effect of Representation and Nonprofit Organizations on Undocumented Student Performance.” Presented virtually at the Journal of Public Policy Spring Workshop. March 26, 2021.
- “Breaking Down the Wall: The Intersection of Representative Bureaucracy and Philanthropic Services on Undocumented Student Academic Performance” with M. Apolonia Calderon and Danny Chand. Presented at the PAR Symposium on Race and Gender. September 25-26, 2020. George Washington University, DC (moved to a virtual format).
- “Immigrant-Serving Organizations as Local Policy Advocates: How Nonprofits Predict Local Law Enforcement Cooperation with ICE” with M. Apolonia Calderon and Danny Chand. Presented at the American Political Science Association Conference, Sept. 10-13, 2020. San Francisco, CA (moved to virtual format).
- “Detained Asylees and Parole Decisions: An Experimental Design for Immigration Hearings” with Danny Chand, Christopher Banks and M. Apolonia Calderon. Accepted to be presented at the Annual Midwest Political Science Association Conference, April 16-19, 2020, Chicago, IL (cancelled due to COVID-19).
- “Immigration Enforcement and Latino Civic Capacity” with Rene Rocha, Angel Molina, and M. Apolonia Calderon. Accepted to be presented at the Annual Western Political Science Association Conference, April 9-12, 2020, Chicago, IL (cancelled due to COVID-19).
- “Social Capital, the Opioid Crisis and Health Outcomes” with Austin McCrea. Presented at the Annual Southern Political Science Association Conference, January 8-11, 2020. San Juan, Puerto Rico.
- “The Final Lines of Defense: The Influence of Nonprofit Organizations Legal Services on Immigration Removal Rates.” With M. Apolonia Calderon and Danny Chand. Presented at the 2019 ARNOVA Conference, November 21-23, 2019. San Diego, CA.

- “Immigration Policy and Undocumented Student Performance.” with Danny Chand, and M. Apolonia Calderon. Presented at the Annual American Political Science Association Conference, August 29-Sept. 1, 2019, Washington, DC
- “A Hard Pill to Swallow: Social Capital, Opiates, and Health Outcomes in the American States” with Austin McCrea. Presented at the Annual Midwest Political Science Association Conference, April 4-8, 2019, Chicago, IL
- “Serving Immigrant Communities: The Effects of Nonprofit-Legal Aid at a Time of Heightened Enforcement” with Danny Chand, M. Apolonia Calderon, and Lauren K. O’Keefe. Presented at the Annual Midwest Political Science Association Conference, April 4-8, 2019, Chicago, IL
- “Representative Bureaucracy and Undocumented Students: Symbolic Representation and Coproduction in Education.” Presented at the Annual Midwest Political Science Association Conference, April 4-8, 2018, Chicago, IL
- “Representative Bureaucracy and Undocumented Students: Testing the Conditions of Representative Bureaucracy.” Presented at the Annual Midwest Political Science Association Conference, April 4-8, 2018, Chicago, IL
- “Representative Bureaucracy and Undocumented Students: Representation by Proxy?” (with Gregory C. Hill). Presented at the Midwest Political Science Association, Chicago, IL April 5-9, 2017.
- “Coming Together to Punish Others: Social Capital, Racial Context and Social Control.” Presented at the Midwest Political Science Association, Chicago, IL April 5-9, 2017.
- “Social Capital, Racial Context, and Segregation: A Longitudinal Analysis of the Determinants of Social Capital.” To be presented at the State Politics and Policy Conference, UT-Dallas, Richardson, TX. May 19-21, 2016.
- “Give Us Your Tired, Your Poor and We Might Buy Them Dinner: Social Capital, Immigration and Welfare Generosity in the American States.” Presented at the Midwest Political Science Association, Chicago, IL April 6-10, 2016.
- “A Longitudinal Examination of the Determinants of Social Capital in the American States.” Presented at the Southern Political Science Association, San Juan, PR. January 6-10, 2016.
- “My Neighbor’s Keeper? Social Capital, Diversity and Criminal Justice.” Presented at the Midwest Political Science Association, Chicago, IL April 16-19, 2015
- “Undocumented Students and Student Outcomes: Is Student Performance Affected by Undocumented Students?” (with Gregory C. Hill). Presented at the Midwest Political Science Association, Chicago, IL April 2-6, 2014
- “Social Capital and Criminal Justice: A Longitudinal State-Level Analysis.” Presented at the Midwest Political Science Association, Chicago, IL April 11-14, 2013



- “Documenting the Undocumented: Developing a Multi-State, Multi-Level Measure of Undocumented Students in Public Schools.” (with Gregory C. Hill). Presented at the Midwest Political Science Association, Chicago, IL April 11-14, 2013.
- “Performance Management and Accountability: How the Political Environment Matters” (with Don Moynihan). Presented at the H. George Frederickson Festschrift Conference, Lawrence, Kansas. April 13, 2012.
- “The Importance of Middle Management to Organizational Performance: The Impact of Principals on Student Success in Hawaiian Schools.” (with Morgen Johansen). Presented at the Midwest Political Science Association, Chicago, IL April 11-15, 2012.
- “Much Ado About Nothing? Undocumented Students and Student Performance” (with Gregory C. Hill). Presented at the Midwest Political Science Association, Chicago, IL April 11-15, 2012.
- “Policy Climates, Enforcement Rates, and the Differences in the Migratory Behavior of Legal and Illegal Immigrants in the U.S.” (with Rene R. Rocha, Alisa Hicklin Fryar, and Robert Wrinkle). Presented at the Midwest Political Science Association, Chicago, IL March 30-April 3, 2011.
- “Managing Undocumented Students: Does Illegal Immigration Affect Student Performance?” (with Gregory C. Hill). Presented at the Southwestern Social Science Association Conference, Las Vegas, NV, March 16-20, 2011.
- “The Organizational Environment and Performance Information Use.” (with Donald Moynihan). Presented at the European Group of Public Administration Meeting in Toulouse, France, September 8-11, 2010.
- “Social Capital in the Fifty States: Measuring State-Level Social Capital 1986-2004.” (with Rene R. Rocha). Presented at American Political Science Association Annual Meeting, Washington D.C. September 2-5, 2010.
- “Shocking Performance: The Effects of Anticipated and Unanticipated Shocks on Organizational Performance.” Invited to present at the Public Management Conference at Texas A&M University, College Station, TX. May 7-8, 2010.
- “Moving Beyond the Border: Raids, Deportations, and Illegal Immigration.” (with Rene R. Rocha and Alisa K. Hicklin). Presented at the Midwest Political Science Association Annual Conference, Chicago, IL. April 21-25, 2010.
- “The Protective Role of Representation: Undocumented Students and Educational Performance.” (with Gregory C. Hill). Presented at the Midwest Political Science Association Annual Conference, Chicago, IL. April 21-25, 2010.
- “Do State Policies Affect Immigration Rates?” (with Rene R. Rocha and Alisa K. Hicklin). Poster presentation presented at the American Political Science Association Annual Meeting, Toronto, Canada, September 3-6, 2009.

- “Salience, Representation and Political Responsiveness.” Presented at the Midwest Political Science Association Annual Conference, Chicago, IL. April 2-5, 2009.
- “Representation, Management and Latino Student Performance: Does Management Moderate Political Influence?” Presented at Empirical Models of Public Management III Conference. College Station, TX. May 1-4, 2008.
- “Public Management and Representation: The Case of Hispanics and Performance” (with Gregory C. Hill). Presented at the Midwest Political Science Association Annual Conference, Chicago, IL. April 2-6, 2008.
- “Who Manages Diversity?” Predicting Diversity Management Implementation in Public Organizations” (with David Pitts, Alisa Hicklin and Erin Melton). Presented at the Public Management Research Association Conference, Tucson, AZ. October 25-27, 2007.
- “Social Capital, Diversity, and Equity: Evidence from the States.” (with Rene Rocha and Kenneth J. Meier). Presented at the Midwest Political Science Association Annual Conference, Chicago, IL. April 20-23, 2006.
- “Social Capital and Racial Diversity: Evaluating the Determinants of Equity in the American States.” (with Rene Rocha and Kenneth J. Meier). Presented at the American Political Science Association Annual Meeting, Washington, D.C. September 1-4, 2005.

## TEACHING

### *Doctoral Graduate Courses*

- American Politics and Policy: Status of the Field. Spring 2020. Kent State University
- Foundations of Public Policy. Fall 2012. Kent State University
- Approaches to Public Policy. Spring 2009, 2010, 2011, 2012, 2013. Kent State University.
- College Teaching in Political Science. Spring 2020, 2021, 2022. Kent State University.
- SEM: Pedagogical Issues in Teaching in Political Science. Summer 2021. Kent State University
- Scope and Epistemology. Spring 2014, Fall 2021, 2022. Kent State University.
- Quantitative Methods I. Fall 2008, 2009, 2012, 2013, 2014. Kent State University
- Quantitative Methods II. Spring 2011, 2017, 2022. Kent State University
- Quantitative Methods III. Time Series and Panel Data Analysis. Fall 2015. Kent State University
- Doctoral Independent Studies – Doctoral: Fall 2009 (1 student), Spring 2010 (2 students), 2012 (1 student); Summer 2011 (1 student); Spring 2012 (1 student); Spring 2013 (1 student); Fall 2013 (3 students).

*MPA Courses*

Research Methods in Public Administration. (MPA Online Course). 10+ times. Kent State University.

Personal Accountability in Public Service. Summer 2021. Kent State University

Program Evaluation (MPA Program). Spring 2012. Kent State University.

Capstone Seminar (MPA Program). Summer 2017, 2018, 2019, 2020

*Undergraduate Courses*

Give Us Your Tired and Your Poor: The Politics of Immigration Policy in a Comparative Context. Summer 2022. Florence Summer Institute - Kent State University.

American Politics. Fall 2018. Kent State University.

The Politics of U.S. Immigration Policy. Spring 2013. 2015. Kent State University.

Public Policy Theory. Spring 2010. Kent State University.

Public Policy. Fall 2008, 2009, 2010, 2011; Spring 2018; Summer 2009, 2010, 2011, 2012, 2013, 2014, 2015. Kent State University.

American Political Theory. Spring 2012, 2014; Summer 2012. Kent State University.

Political Methods. Summer 2009, 2011, 2012, 2013, 2014; Fall 2010, 2011. Kent State University.

Introduction to Public Administration. Summer 2008. Texas A&M University.

Introduction to Research Methods. Fall 2007 and Spring 2008. Texas A&M University

Summer Undergraduate Research Program – College of Liberal Arts, Texas A&M University. Summer 2006 & 2007.

*Dissertation Committees*

Lana Mobydeen (Defended Nov. 2021). Co-Chair

Josh Testa (Defended Fall 2020). Co-Chair.

Preya Bhattacharya (Defended Summer 2020). Committee Member.

Lauren Matus (Defended Spring 2020). Outside Committee Member.

Anuj Gurang (Defended Summer 2019). Committee Member.

Dominic Wells (Defended Spring 2018) Committee Member.

Lisa Hager (Defended Spring 2016). Committee Member.

Alireza Raisi (Defended Summer 2016). Committee Member.

Jessie Rumsey (Defended Spring 2014). Committee Member.

Ann Coleman (Defended Spring 2013). Committee Member.

David Randall (Defended Spring 2012). Committee Member.  
Russ Mills (Defended Spring 2011). Committee Member.  
Odeh Halaseh (in progress). Committee Member.  
Greg Stone (in progress). Committee Member.  
Moirra O'Neil (in progress). Outside Committee Member.  
Arthur Frazier - Cleveland State University (in progress). Outside Committee Member.

*Master Thesis*

Megan Geist (Defended Spring 2022). Committee Member.

*Undergraduate Honor's Thesis*

Austin McCrea (Spring 2016). Chair.  
Thomas Walsh (Spring 2013). Committee Member.

## SERVICE

*Discipline-Level*

Associate Editor for the *International Journal of Public Administration*. August 2022-Present.  
NASPAA Reaccreditation Site Visit Team member. Arkansas State University. Spring 2022.  
2022 Division Chair - Public Administration Section, American Political Science Association  
2021 Chair-Elect – Public Administration Section, American Political Science Association  
2020 Program Chair – Public Administration Section, American Political Science Association  
2021 Best Paper Award Committee – *Public Administration*  
2020 *Leonard D. White Award Committee* for best doctoral dissertation in the field of public administration. American Political Science Association  
Committee Member - Public Administration Executive Council, American Political Science Association, 2016-2019.  
2018 *Herbert Simon Best Book Award* Committee Member. American Political Science Association  
2017 *Volcker Junior Scholar Award* Committee Member. American Political Science Association's  
2014 Public Policy Section Chair. Midwest Political Science Association.  
Reviewer for the National Science Foundation – Fall 2020  
Journal Referee: *American Political Science Review*, *Journal of Politics*; *British Journal of Public Administration*, *American Politics Research*, *Political Research Quarterly*; *Political Studies*,

*Political Behavior, Social Science Quarterly; Publius; Policy Studies Journal; State Politics and Policy Quarterly, Journal of Public Administration Theory and Research (JPART); Public Administration Review, Public Administration, Educational Research and Reviews, Public Personnel Management, American Review of Public Administration, International Public Management Journal, Urban Affairs Review, International Public Management Journal, Public Personnel Management, Journal of Race, Ethnicity and Politics, Journal of Latinos and Education, American Journal of Criminal Justice, Journal of Ethnicity in Criminal Justice.*

Book Referee: Westview Press

### ***University-Level***

Academic Calendar Advisory Committee. Kent State University. AY 2022-2023.

Anti-Racism Taskforce Transition Team, Subcommittee on Faculty Retention and Promotion. Kent State University. AY 2021-2022.

College of Arts and Sciences Subcommittee for Climate and Culture. Spring 2021. Kent State University.

Learning Management System (LMS) Selection Committee Member. December 2018-Summer 2020. Kent State University.

LMS Survey Subcommittee Chair. Spring 2019. Kent State University.

College Advisory Committee. AY 2014-2015, 2020-2021, 2021-2022. Kent State University.

Mentor for McNair Scholars Program. Summer 2013. Kent State University.

University Research Council. Member on Screening Committee for Summer and Academic Year Research Appointments. Fall 2010, 2011, 2012, 2014, 2018.

### ***Department-Level***

MPA Coordinator AY 2017-Present.

MPA Co-Coordinator AY 2016-2017.

Faculty Advisory Committee (FAC) AY 2013-2014, 2014-2015, 2017-2018.

Faculty Handbook Reform Committee Member, AY 2017-18

Faculty Evaluation Committee (FEC), Chair. AY 2012-2013

Faculty Evaluation Committee (FEC). AY 2012-2013; 2019-2020.

Chair, FEC Reform Committee. AY 2014-2015

Chair, POL Department Vision Team. Spring 2021

Chair, POL Department Climate Team. Spring 2021.

Department Colloquium Coordinator. AY 2012-2013, 2013-2014.

Undergraduate Studies Committee Member. Kent State University. AY 2010-2011.

Graduate Studies Committee Member. Kent State University. AY 2009-2010, 2012-2013, 2013-2014.

Graduate Qualifying Exam Committee Member/Grader. Kent State University. Spring & Summer 2009; Spring 2010, Fall 2010.

Ph.D. Comprehensive Exam Committee Member/Grader. Kent State University. Fall 2009, 2010, 2011, 2012, 2013, 2016. Spring 2011, 2012, 2013, 2014, 2015.

Chair, MPA Search Committee. Kent State University. Fall 2014, Spring 2015, Fall 2015, Summer 2021, Fall 2021.

MPA Search Committee Member. Kent State University. Fall 2008, 2012. Fall 2021, Spring 2022.

MPA Program Committee Member. Kent State University. AY 2008-Present.

Computing Resources Committee Member, Texas A&M University 2004-2006.