

Department of Sociology
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Carla Goar

Education

Ph.D. Sociology, Texas A&M University, 2000
M.S. Sociology, Texas A&M University, 1995
B.A. Sociology, Baylor University, 1991

Academic Positions

Professor, Department of Sociology, Kent State University, 2021
Associate Professor, Department of Sociology, Kent State University, 2010 - 2020
Associate Professor, Department of Sociology, Northern Illinois University, 2007-2010
Assistant Professor, Department of Sociology, Northern Illinois University, 2000-2006

Research and Teaching Interests

Race and Ethnic Inequality, Social Psychology, Group Processes, Status and Power,
Experimental Research Methods and Techniques, Stigma within Families

Grants and Funded Projects

External Awards

Revisiting Race: White Adoptive Parents' Narratives on Children and Race. Fund for the Advancement of the Discipline sponsored by the American Sociological Association and the National Science Foundation. 2020. (\$6,720). Principal Investigator: Carla Goar.

Status Identity: How is Status Information Interpreted? National Science Foundation Dissertation Improvement Award. 2020. (\$16,000). Principal Investigators: Carla Goar and Brennan Miller.

Weight-based Discrimination and Group Interactions: An Expansion of Expectation States Theory. National Science Foundation Dissertation Improvement Award. 2016. (\$12,000). Principal Investigators: Carla Goar and Bobbi Reidinger.

Moral vs. Non-Moral Stigmas: A Comparative Analysis of Stigmatized States. Fund for the Advancement of the Discipline sponsored by the American Sociological Association and the National Science Foundation. 2015. (\$7,000). Principal Investigators: Carla Goar and Jenny Davis.

Collaborative Research: Decreasing Inequality in Groups. National Science Foundation. 2010. (\$180,000). Principal Investigators: Jane Sell and Carla Goar.

Expanding Experimental Investigations of Race in Sociology. Fund for the Advancement of the Discipline sponsored by the American Sociological Association and the National Science Foundation. 2007. (\$3,500). Principal Investigators: Jane Sell and Carla Goar.

Internal Awards

Examining the Impact of Systemic Racism and COVID-19 on the Well-being of Black College Students at Kent State University. Brain Health Research Institute. 2020.(\$20,000). Principal Investigators: Angela Neal-Barnett, Carla Goar, Na'Tasha Evans, and Starr Solomon.

Journal Articles and Book Chapters

Laybourn, SunAh and Carla Goar (forthcoming). "'In my heart, I am Cambodian': Symbolic Ethnicity among Parents who adopt Transracially" *Sociology of Race and Ethnicity*.

Munro-Stasiuk, Mandy, Jennifer Marcinkiewicz, Judy Lightner, and Carla Goar. 2019. "Creating an Effective Mid-Career Faculty Mentoring and Coaching Program." *The Chronicle of Mentoring and Coaching* 2(1): 530-536.

Manago, Bianca, Jane Sell, and Carla Goar. 2019. "Groups, Inequality, and Synergy." *Social Forces* 97(3): 1365-1388.

Davis, Jenny, Carla Goar, Bianca Manago, and Bobbi Reidinger. 2018. "Distribution and Disavowal: Managing the Parental Stigma of Children's Weight and Weight Loss." *Social Science and Medicine* 219: 61-69.

Manago, Bianca, Jenny Davis, and Carla Goar. 2017. "Discourse in Action: Parent's Use of Medical and Social Models to Resist Disability Stigma." *Social Science and Medicine* 184: 169-177.

Goar, Carla, Jenny Davis, and Bianca Manago. 2017. "Discursive Entwinement: How White Transracially Adoptive Parents Navigate Race" *Sociology of Race and Ethnicity* 3(3): 228-354.

Podcast link: <http://journals.sagepub.com/page/sre/podcasts>

Goar, Carla. 2014. "The Race Continuum: Colorblind and Race-Conscious Approaches among White Adoptive Parents at Culture Camps" in *Race in International and Transracial Adoptions* (ed. Vilna Treitler). New York: Palgrave McMillan.

Goar, Carla, Jane Sell, Bianca Manago, Calixto Melero, and Bobbi Reidinger. 2013. "Race and Ethnic Composition of Groups: Experimental Investigations." *Advances in Group Processes* 30: 47-75.

Goar, Carla. 2008. "Experiments in Black and White: Power and Privilege in Experimental Methodology," in *White Logic, White Methods: Racism and Methodology* (eds. Eduardo Bonilla-Silva and Tufuku Zuberi). New York: Rowman and Littlefield.

The edited book in which the above chapter appears won the 2009 Oliver Cromwell Cox Book Award from the Racial and Ethnic Minorities Section of the American Sociological Association.

Goar, Carla. 2007. "Social Identity Theory and the Reduction of Inequality: Can Cross Cutting Categorization Reduce Inequality in Mixed-Race Groups?" *Social Behavior and Personality: An International Journal*. 35(4): 525-536.

Bonilla-Silva, Eduardo, Carla Goar, and David Embrick. 2006. "When Whites Flock: The Social Psychology of White Habitus." *Critical Sociology* 32(2-3): 229-254.

Reprint: Carter, Gregg Lee. 2009. *Empirical Approaches to Sociology: A Collection of Classic and Contemporary Readings*. Allyn and Bacon.

Goar, Carla and Jane Sell. 2005. "Using Task Definition to Modify Racial Inequality within Task Groups." *The Sociological Quarterly* 46(3): 525-543.

Goar, Carla. 2004. "Exposing Expectations: Revealing Inequality in College Classrooms." *Thresholds of Education* 30(3): 11-18.

Forman, Tyrone, Carla Goar, and Amanda Lewis. 2002. "Neither Black nor White: An Empirical Test of the Latin Americanization Thesis," *Race and Society* 5: 67-86.

Other Publications and Reports

Laybourn, SunAh and Carla Goar. 2020. "Abby Johnson's comments about her adopted son are problematic. Here's why." Op-Ed for Brookings Institute. Retrieved from <https://www.brookings.edu/blog/how-we-rise/2020/08/26/abby-johnsons-comments-about-her-adopted-black-son-are-problematic-heres-why/>

Goar, Carla and Jane Sell. 2009. "The Use of FAD Funds: Expanding Experimental Investigations of Race/Ethnicity in Sociology". ASA Footnotes (March).

Work in Progress

Manuscripts

With Jenny Davis and Bianca Manago. "The Stigma Discourse-Value Framework" (under review).

With Bianca Manago and Jane Sell. "Racial/Ethnic Status Distinctions and Discrimination: The Effects of Prior Contact and Group Interaction."

With Brennan Miller and Jennifer C. Mueller. "The Racial Structure of Social Psychological Theories"

Invited Presentations and Papers Presented at Professional Meetings

Goar, Carla. 2021. "Betwixt and Between: White Adoptive Parents' Expressions and Management of Racial Liminality." International Sociological Association, Porto Alegre, Brazil.

Goar, Carla. 2020. "Stigma Processes: An Examination of Stigma within Family Context." Research and Innovation Forum. Kent State University, Kent, Ohio. Postponed due to Covid-19.

- Laybourn, SunAh and Carla Goar. 2019. "'In my heart, I am Cambodian': Symbolic Ethnicity among Parents who adopt Transracially." American Sociological Association, New York, New York.
- Laybourn, SunAh and Carla Goar. 2019. "'In my heart, I am Cambodian': Symbolic Ethnicity among Parents who adopt Transracially." Southern Sociological Society, Atlanta, Georgia.
- Davis, Jenny, Carla Goar, and Bianca Manago. 2018. "The Grammar of Stigma: Race, Disability, and Weight in a Family Context." American Sociological Association, Philadelphia, Pennsylvania.
- Goar, Carla. 2018. "'I am as Black as I can Be': White Adoptive Parents and Expressions of Racial Liminality." Eastern Sociological Society, Baltimore, Maryland.
- Goar, Carla and Corliss Outley. 2017. "Betwixt and Between: White Adoptive Parents and Expressions of Racial Liminality." Association of Humanist Sociologists, Havana, Cuba.
- Davis, Jenny, Bianca Manago, and Carla Goar. 2017. "Distribution and Disavowal: Managing the Parental Stigma of Children's Weight and Weight Loss." American Sociological Association, Montreal, Canada.
- Goar, Carla, Jenny Davis, and Bianca Manago. 2016. "Discursive Entwinement: How Transracially Adoptive Parents Navigate Race. American Sociological Association, Seattle, Washington.
- Goar, Carla, Carol Walther, and Matthew Cowles. 2016. "The Use of Native American Imagery in the Boy Scouts of America." Society for the Study of Social Problems, Seattle, Washington.
- Goar, Carla. 2016. "'We are Ethiopian!': Parental Framing of Race at Culture Camp." Institute for African American Affairs Spring Series, Kent State University, Kent, Ohio.
- Manago, Bianca, Jane Sell, and Carla Goar. 2014. "Groups, Inequality, and Synergy." Group Processes Meetings, San Francisco, California.
- Manago, Bianca, Jenny Davis, and Carla Goar. 2014. "Underlying Processes of Stigma: A Discourse Approach." American Sociological Association, San Francisco, California.
- Goar, Carla. 2014. Organizer of Group Processes Session, American Sociological Association, San Francisco, California.
- Goar, Carla, Jenny Davis, and Bianca Manago. 2013. "Making Sense of Stigma." American Sociological Association, New York, New York.
- Goar, Carla, Bobbi Reidinger, and Lora Phillips. 2012. "Reducing Racial Inequality in Task Groups: Exploring the Effects of Time and Transfer." North Central Sociological Association, Pittsburgh, Pennsylvania.

- Goar, Carla. 2011. "Race Play at Camp." American Sociological Association, Las Vegas, Nevada.
- Goar, Carla. 2010. "How Race is lived at Camp: Racial Steering and Parental Expectations." Keynote Address at AKD Annual Banquet, Texas A&M University, College Station, Texas.
- Sell, Jane and Carla Goar. 2009. "The Dynamics of Decreasing Racial Inequality in Task Groups." Pacific Sociological Society, San Diego, California.
- Goar, Carla. 2009. "Parents use of Symbolism in Defining Race at Culture Camps." University of North Carolina-Charlotte, Charlotte, North Carolina.
- Goar, Carla. 2009. "Parents use of Symbolism in Defining Race at Culture Camps." University of Illinois-Chicago, Chicago, Illinois.
- Goar, Carla. 2008. "Parents use of Symbolism in Defining Race at Culture Camps." Loyola University, Chicago, Illinois.
- Goar, Carla. 2007. "Race Camps: How Parents of Transracial Adoptees Construct Race." Association of Black Sociologists, New York New York.
- Goar, Carla. 2005. "Nonverbal Responses and Race: Examining Affect in Mixed-Race Groups." Southwestern Sociological Association, New Orleans, Louisiana.
- Goar, Carla. 2004. "Exposing Expectations: Revealing Inequalities in College Classrooms." Association of Black Sociologists, San Francisco, California.
- Goar, Carla. 2003. "Experiments in Black and White." Southern Sociological Society, New Orleans, Louisiana.
- Goar, Carla. 2002. "Experimental Methodology and Race." Association of Black Sociologists, Chicago, Illinois.
- Goar, Carla and Laura Rhoton. 2002. "Can Initial Decreases in Inequality be Sustained in Diverse Small Groups?" Midwest Sociological Society, Milwaukee, Wisconsin.
- Goar, Carla. 2001. "Experiences of a First-Year Scholar of Color." Preparing Future Faculty Mini-Conference, College Station Texas.
- Goar, Carla. 2001. "Task Definition and the Minimization of Inequality." American Sociological Association, Anaheim, California.
- Goar, Carla. 1999. "Reducing Inequality through Structure: Implications for Small Group Management." Association of Black Sociologists, Chicago, Illinois.
- Goar, Carla. 1997. "Community Development and the Underclass: A Case Study of Freedom National Bank." Southwestern Sociological Association, New Orleans, Louisiana.

Goar, Carla. 1996. Session organizer of "Current Status and Demographic Trends in Various Racial and Ethnic Populations." Southwestern Sociological Association, Houston, Texas.

Goar, Carla. 1994. "The Development of Ethnic Identity among Transracially Adopted Children." Association of Black Sociologists, Los Angeles, California.

Goar, Carla. 1993. "Black Children, White Parents." Southwestern Sociological Association, New Orleans, Louisiana.

Courses Taught

Graduate

Structural Social Psychology, Social Stratification, Race and Institutions, Global Inequality, Whiteness in America

Undergraduate

Introduction to Sociology, Individual and Society, Race and Ethnic Relations, Social Inequality, Social Problems, Sociology of Gender, Sociology of Black Americans, Minorities in America

Graduate Student Research

In progress	Dissertation Committee, Haley Crews
In progress	Dissertation Committee, Matthew Pfeiffer
In progress	Dissertation Committee, Rachel Fowler (English)
2021	Dissertation Committee (Chair), Brennan Miller
2021	Dissertation Committee, Delilah Ellzey (Psychology)
2021	Thesis Committee, Alexis Hilling
2020	Dissertation Committee (Chair), Bobbi Reidinger
2019	Dissertation Committee, Tim Rose
2019	Dissertation Committee, Jasmòn Bailey (University of South Florida)
2019	Dissertation Committee, Elena Fox
2019	Thesis Committee, Adam Gibson
2019	Dissertation Committee, Wendy Owens (English)
2018	Dissertation Committee, Martale Davis (Psychology)
2017	Dissertation Committee, Austin Johnson
2017	Thesis Committee, Michael Kreiter
2016	Dissertation Committee, Hether Cook (University of Akron)
2016	Thesis Committee, Matthew Pfeiffer
2016	Dissertation Committee, Stephanie Silberman (Psychology)
2014	Dissertation Committee, Ellen Browder (University of Akron)
2014	Dissertation Committee, Alex Briesacher
2013	Thesis Committee, Bobbi Reidinger
2013	Dissertation Committee, Kim Carey (History)
2012	Dissertation Committee, Bridgett King (Political Science)
2008	Thesis Committee, Jason Sternberg (NIU)
2008	Dissertation Committee, Ron Shaw (NIU, History)
2008	Thesis Committee, Will Mingus (NIU)
2006	Thesis Committee (Chair), Jacob Frank (NIU)
2004	Thesis Committee (Chair), Jeff Long (NIU)

2004	Thesis Committee, Brian Brutlag (NIU)
2003	Thesis Committee, Laura Rhoton (NIU)
2003	Thesis Committee (Chair), Carrie Ippel (NIU)
2002	Dissertation Committee, Cynthia Hlongwane (NIU, Education)
2002	Thesis Committee, Mary Landeros (NIU)
2001	Thesis Committee, Kathy Westman (NIU)

Undergraduate Student Research

In Progress	McNair Faculty Advisor, Chazzlyn Jackson
2016-18	NSF Laboratory Research Assistant, Henry Palattella
2016	Research Experience for Undergraduates (TAMU), LaKysa Robinson
2014	Undergraduate Student Research Symposium, Matthew Cowles
2012-13	McNair Faculty Advisor, Monique Menefee
2011-12	NSF Laboratory Research Assistant, Monique Menefee
2011-12	NSF Laboratory Research Assistant, Lora Phillips
2009	Special Opportunities in Research and Artistry, Dennis Corbin (NIU)
2004	Undergraduate Research Apprentice Program, Juan Martinez (NIU)

Honors

2021	Outstanding Graduate Faculty Mentor Award
2020	The Norma Williams Distinguished Service Award, Southwestern Sociological Association
2014	Winner of the Provost's Undergraduate Symposium on Research, Scholarship, and Creativity (with Matt Cowles, Social Science Category)
2013	Outstanding Graduate Faculty Mentor Award
2010	Departmental Nominee for Excellence in Undergraduate Teaching (NIU)
2006	LGBT Ally Award (NIU)
2006	Accessibility University Friends Award (NIU)
2001	Alpha Phi Alpha Golden Image Award for Outstanding Faculty (NIU)

Professional Memberships

American Sociological Association
 Association of Black Sociologists
 Southwestern Social Science Association
 Southern Sociological Society

Professional Service

National Service

Section on Social Psychology, American Sociological Association	
2019-2022	Secretary/Treasurer (elected position)
2018	Graduate Student Paper Award Committee, Chair
2017	Graduate Student Paper Award Committee
2014	Outstanding Contribution to Social Psychology Paper Committee
2011	Graduate Student Paper Award Committee
2009	Membership Committee
2004	Nominations Committee
Section on Race and Ethnic Minorities, American Sociological Association	
2016	Founder's Award Committee
2011	Joe Feagin Distinguished Undergraduate Paper Committee

Regional Service

Southwestern Social Science Association	
2019-2021	Nominating Committee
Southern Sociological Society	
2017	Program Committee
Southwestern Sociological Association	
2016	Past President
2015	President
2014	Vice-President
2013	Vice President-Elect
Midwest Sociological Association	
2003-2006	Minority Scholars Committee

University and College Service

2020	All University Hearing Board, Alternate (appointed position)
2020	Vice President for Student Affairs Search Committee
2020	Task Force on the Fraternity and Sorority Experience
2019	College of Arts and Sciences Dean Review Committee
2018-2020	Ad hoc Committee on Race, Great Places Initiative
2016	University Provost Review Committee
2014	College of Arts and Sciences Dean Search Committee
2013	Commission for Women in STEM Research and Education
2013	College Advisory Committee, College of Arts and Sciences
2012	College of Arts and Sciences Dean Search Committee
2011-2019	IDEAL Faculty Group, Change Leader
2011	Pan-African Faculty and Staff Association, Vice President
2006-2010	Presidential Commission for the Status of Minorities (NIU)
2004-2006	Multicultural Curriculum Transformation Institute Task Force (NIU)
2001-2003	Advisory Board, Center for Black Studies (NIU)

Departmental Service

2017-2019	Faculty Advisory Committee, Chair
2015	Faculty Advisory Committee
2015	Race Comprehensive Exam, Chair
2013	Social Psychology Recruitment Committee, Chair
2012-2014	Faculty Advisory Committee
2011	Graduate Education Committee
2007	Recruitment Committee, Chair (NIU)
2006	Recruitment Committee (NIU)
2004-2006	Departmental Council (NIU)
2003-2004	Student Selection and Awards Committee (NIU)
2001	Curriculum Committee (NIU)
2000	Instructional Technology Committee (NIU)

Editorial Reviews

Social Psychology Quarterly Editorial Board, 2021-2024

Ad hoc Reviews: *Social Problems*, *Sociology of Race and Ethnicity*, *Social Psychology Quarterly*, *The Sociological Quarterly*, *Journal of Personality and Social Psychology*, *Sociological Perspectives*, *Journal of Black Studies*, National Science Foundation Grant Program.

References available upon request