

Cristin A. Compton, PhD
Kent State University
School of Communication Studies
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Education

PhD – Communication Studies
Organizational Communication
University of Missouri – Columbia, MO
August 2012 – July 2016
Dissertation: Co-Sexuality: The Lived Experience of Communicatively Organizing
Around Sexuality
Advisor: Dr. Debbie Dougherty

MA – Communication Studies
Missouri State University – Springfield, MO
August 2009 - May 2012

BA – Speech Communication
Music (Percussion)
Drury University – Springfield, MO
August 2003 - May 2008
Magna Cum Laude

Employment Experience

Assistant Professor, School of Communication Studies, Kent State University
– (2017 – present)

Postdoctoral Fellow, University of Missouri – (Fall, 2016 – Spring, 2017).

Interim Basic Course Director, University of Missouri – (Spring 2016 – Summer 2016).

Assistant Basic Course Director, COMM 1200: Public Speaking – (Spring 2013 – Fall 2015).

Scholarship

Publications

Compton, C. A. (2019). Communicatively navigating identities, silence, and social protest. *Communication Studies*. doi:10.1080/00918369.2019.1582220 (online first).

Compton, C. A. (2019). Co-sexuality and organizing: The master narrative of “normal” sexuality in the Midwestern workplace. *Journal of Homosexuality*. doi: 10.1080/00918369.2019.1582220 (online first)

- Child, J. T. & Compton, C. A. (2019). [Deathbed disclosure: Managing privacy boundaries at the end of life](#). In C. Liberman, T. Avtgis, A. Rancer, and E. MacGeorge (Eds.) *Casing communication theory*.
- Keyton, J., Clair, R., Compton, C. A., Dougherty, D. S., Berthoud, D. F., Manning, J., & Scarduzio, J. (2018). Addressing sexual harassment in a sexually charged national culture: A Journal of Applied Communication Research forum. *Journal of Applied Communication Research*, 46(6), 665–683. doi: 10.1080/00909882.2018.1546472
- Compton, C. A. & Dougherty, D. S. (2017). [Organizing sexuality: Silencing and the push-pull process of co-sexuality in the workplace](#). *Journal of Communication*, 67(6), 874-896. doi: 10.1111/jcom.12336
- Compton, C. A. (2016). [Managing mixed messages: Sexual identity management in a changing United States workplace](#). *Management Communication Quarterly*, 30(4), 415-440. doi: 10.1177/0893318916641215
- Koch, M. A. & Compton, C. A. (2015). [Corporate colonization in the market: Discursive closures and the greenwashing of food discourse](#). In S. Boerboom (Ed.) [The political language of food](#). (239-262). London: Lexington Books, U.K.

Under Review

- Compton, C. A. & Brandhorst, J. K. (in process). Gender, dirty work, and identity: Correctional officers and professional identity work. Submitted to *Management Communication Quarterly* in April, 2019.

Manuscripts in Process

- Compton, C. A. (in process). Identity, sexual “norms,” and service work jobs. To be submitted to *Management Communication Quarterly*.
- Compton, C. A. & D’Enbeau, S. (in process). The in/visibility of sexual diversity at large public institutions: A case study. To be submitted to *Sexuality & Culture*.
- Compton, C. A. & Brandhorst, J. K. (in process). Superheroes, villains, and saving the world: A story of corporate training. To be submitted to *Organization*.
- Schraedley, M. K. & Compton, C. A. (in process). Identifying with the hero FarmHer. To be submitted to *Human Relations*.
- D’Enbeau, S., Compton, C. A., Eakle, E., and Tempelis, S. (in process). Exploring the process of making meaning of campus climate data. To be submitted to *Journal of Applied Communication Research*.

Conference Presentations: Research Papers

- Compton, C. A. & Brandhorst, J. K. (November, 2019). Gender, dirty work, and identity: Correctional officers and professional identity work. National Communication Association in Baltimore, MD.
- Compton, C. A. (November, 2018). Communicatively navigating identities, silence, and social protest. National Communication Association Conference in Salt Lake City, UT.
- Eakle, E. & Compton, C. A. (October, 2018). Beyond feminism: Feminist organizing strategies in non-feminist organizations. Organization for the Study of Communication, Language, and Gender Conference in Lake Tahoe, Nevada.
- Brandhorst, J. & Compton, C. A. (October, 2018). "Man, did this really happen to me?" A communicative exploration of toxic gender norms in correctional officers. Organization for the Study of Communication, Language, and Gender Conference in Lake Tahoe, Nevada.
- Compton, C. A. (November, 2017). Sexuality and the master narrative of the Midwest: Pushing and pulling around a contested sexual "norm". Presented at the National Communication Association in Dallas, Texas.
- Shraedley, M.K. and Compton, C. A. (November, 2017). Communicating relevance at the intersection of food and identity: Leaving a legacy for future generations. National Communication Association in Dallas, Texas.
- Schraedley, M. K. & Compton, C. A. (October, 2017). Identifying with the hero FarmHer. Presented at The Organization for the Study of Communication, Language, and Gender Conference in Omaha, Nebraska.
- Compton, C. A. & Dougherty, D. S. (May, 2017). "We just don't talk about sex": Silencing and the push-pull process of co-sexuality in the workplace. Presented at the International Communication Association Conference in San Diego, California
- Valiavska, A. & Compton, C. A. (October, 2016) Selling professionalism: Regulating the intersection of (women's) bodies and discourse. Presented at The Organization for the Study for Communication, Language, and Gender Trans*Gression Conference in Chicago, Illinois
- Compton, C. A. (November, 2015). "Cool, confident, and really pretty:" Exploring feminormativity through the lens of the All-Girl Rock Camp. Presented in the Feminist and Women's Studies Division at National Communication Association in Las Vegas, Nevada.
- Koch, M. A. & Compton, C. A. (April, 2015). Corporate colonization in the

market: Discursive closures and the greenwashing of food discourse. Presented at Central States Communication Association in Madison, Wisconsin.

Compton, C.A. (October, 2015). Co-Sexuality: The lived experience of communicatively organizing around sexuality. Presented at the Organizational Communication Mini Conference in East Lansing, Michigan.

Compton, C. A. and Greenwood, M. (2014, April) Legitimate rape and Todd Akin: Primed for legitimate change. **Top paper** in Political Communication division presented at Central States Communication Association in Minneapolis, Minnesota.

Compton, C. A. (November, 2014). Managing mixed messages: Sexual identity management in a changing American workplace. **Top four student paper** in Organizational Communication division at National Communication Association in Chicago, Illinois.

Conference Presentations: Panels

Keyton, J., Geist-Martin, P., Scarduzio, J., Clair, R. P., Compton, C. A., and Manning, J. (November, 2018). Sexual harassment in an age of #MeToo. National Communication Association Conference in Salt Lake City, UT.

Compton, C. A. (April, 2018) Sexual harassment, diversity, and sensitivity training: Proposing a different direction. Central States Communication Association Conference in Milwaukee, Wisconsin

Compton, C. A. (April, 2018). What is queer identity? Central States Communication Association in Milwaukee Wisconsin

Teaching Experience

Kent State University

Comm 65040/75040 – Qualitative Research Methods in Communication Studies – Fall 2018

Survey course of qualitative research methodologies and methods for masters and doctoral level students. This class introduces students to the history of and immerses students into high-quality qualitative research and presentation skills.

Comm 20000 – Foundations of Communication – Spring 2019 – Summer 2019
Overview and introductory course for new communication studies majors. Explored the discipline and each track offered at Kent State with both theoretical and practical applications of communication for students.

Comm 35864 – Organizational Communication – Fall 2017 – Summer 2019

Taught from a critical perspective and a writing-intensive course, this class explores foundational and modern theories and frameworks from organizational communication and requires them to become engaged with and analyze an approved organization throughout the semester.

Comm 35912 – Gender and Communication (Honors) – Fall 2017 – Spring 2018
Taught upper-level undergraduates about historical and modern perspectives on gender, sex, and identity from a communication perspective across a variety of social institutions.

Course Development

Comm 20000 – Foundations of Communication (online) – Summer 2019
Worked with colleagues Dr. Jennifer McCullough and Dr. J.D. Ponder to update and streamline Foundations of Communication for an updated curriculum and new students.

University of Missouri

COMM 1200: Public Speaking – Regular, Honors, and Business Sections – Fall 2012 – Summer 2016

Taught undergraduate students critical listening skills and basic public speaking techniques; informative, persuasive, and group speaking; outlining, APA formatting, and impromptu speaking.

ANTHRO/LING/COMM 4412: Gender, Language, and Communication – Spring 2015 - Spring 2016

Taught upper-level undergraduates multiple perspectives on gender in the biological and social sciences as well as encouraged critical thinking about how gender functions as an organizational tool in social institutions.

COMM 4476: Organizational Communication – Fall 2016 - Spring 2017

Taught upper-level undergraduates foundational theories and frameworks from organizational communication and encouraged students to apply them to the diverse identities found in modern U.S. workplaces.

Online Course Development & Course Management

Comm 20000 (Online) – Foundations of Communication Revamp – Summer 2019
Collaborated with Drs. McCullough and Ponder to completely revamp our introductory course to communication studies. This course now reflects our new curriculum and allows students to explore our major with new questions and approaches.

Comm 35864 (Online) – Organizational Communication – Summer 2019

Taught from a critical perspective and a writing-intensive course, this class explores foundational and modern theories and frameworks from organizational communication and requires them to become engaged with and analyze an approved organization throughout the semester.

Comm 35912 (Online) – Gender and Communication – Summer 2018

Taught upper-level undergraduates about historical and modern perspectives on gender, sex, and identity from a communication perspective across a variety of social institutions.

WGST 3350 – Topics in Women’s & Gender Studies: Gender & Work – Spring, 2016

Developed an online course with colleagues in sociology and women’s and gender studies focusing on gendered issues in the workplace. Responsible for developing multiple units of readings, activities, quizzes, and online lectures.

Awards

Invited to Present at National Communication Association Doctoral Honors Seminar, Social Sciences Division. July 2015.

Top 4 Student Paper: Managing mixed messages: Sexual identity management in a changing American workplace. Organizational Communication Division; National Communication Association

Outstanding Graduate Student, 2015-2016 – Department of Communication, University of Missouri

Outstanding Service Award, 2015-2016 – Department of Communication, University of Missouri

Recipient of Communication Kudos; Department of Communication, 2015. This award is given to graduate instructors who have been named as someone who made a difference to a graduating senior from the Department of Communication.

Top Student Paper: Legitimate rape and Todd Akin: Primed for legitimate change.

Funding

\$1,000 Research Stipend from Great Places Initiative, Kent State University

\$750 RASP funds recipient, Kent State University (Fall 2017, Fall 2018)

\$250 award from National Communication Association

\$275 Research Award from the Rebecca Verser & Alumni Graduate Student Support Fund

\$300 Award Travel Award from University of Missouri Graduate Professional Council

Activities

2019:

Dr. Joann Keyton: Invited Submission of Research Process, Experience, and Memoing Techniques in *Communication Research: Asking Questions, Finding Answers* (5th Edition)

University of Alabama: Invited Guest Lecture, “Managing identity in interviews – Power between co-participants.” – Dr. Peter Rodgers Jensen, February 2019

Kent State University: Invited Guest Lecture: Organizational Communication – Dr. Teddy Workneh, February 2019

2018:

University of Texas, San Antonio: Invited Guest Lecture: Identity, Sexuality, and Organizing – Dr. Jamie McDonald, March 2018

Kent State University: Invited Guest Lecture: Identity in Organizations – Dr. Suzy D’Enbeau, March 2018

Kent State University: Invited Guest Lecture: Qualitative Analysis Tips and Tricks – Dr. Jeffrey Child, March 2018

Kent State University: Invited Guest Lecture: Organizational Communication – The State of the Field – Dr. Teddy Workneh, February 2018

2017:

Kent State University: Invited Guest Panel Discussion, “Learning Across Multiple Levels” – Dr. Jeffrey Child, December 2017

Kent State University: Invited Guest Lecture – Developing Qualitative Research – Dr. Suzy D’Enbeau

Kent State University: Invited Guest Lecture, “Sex, Sexuality, and a Complex 2017” – Dr. Ikram Toumi, November 2017

University of Alabama: Invited Guest Lecture, “Organizational Communication – From Classroom Paper to Publication” – Dr. Peter Rodgers Jensen, October, 2017

Kent State University College of Communication and Information: Colloquium Presentation, “Sexuality and Organizing” – October, 2017

Completed “Preparing Future Faculty” professional development, training, and coursework through the University of Missouri (Fall 2016 - Spring 2017)

2016:

McNair Scholars Invited Guest Lecturer – “Talking Shop and ‘Shopping Talk” – Spring 2016

Freshman Interest Groups Invited Guest Lecturer, University of Missouri
“Lesson Planning the Second Time Around” – Spring 2016
“Choose Your Own Adventure: Classroom Management” – Fall 2016

“Good Talkin’ and Talkin’ Good: Rules for Effective (and Professional) Communication” – Fall 2016
“The Cycle of Teaching” – Fall 2016

Service

Disciplinary Service:

Editorial Board Member
Journal of Family Communication

Journal reviewer for:
Journal of Applied Communication Research
Journal of Family Communication
Culture & Organization
Sexuality & Culture
Organization Studies
Qualitative Research in Organizations and Management
Management Communication Quarterly

OSCLG: Book of the Year Committee Member (2018)

Kent State University:

Kent State University: Presented to Academic Affairs council with Dr. Eboni Pringle, Dr. Kathy Wilson, and Kjera Seregei about student barriers to success (July 2019).

Committee: Great Place Initiative Faculty Subcommittee (Spring 2019)

Committee: Office of Student Conduct Academic Hearing Committee Member (Fall 2018 - Present)

Committee: CCI Research and Creative Activity Fund (Fall 2017 - present)

Committee: Undergraduate Studies Committee (Fall 2018 - present)

Committee: Ad-hoc Communication 15k Committee (Fall 2018 – present)

Committee: Director Search Committee Member (Spring 2019 – Spring 2020)

Great Place Initiative Research:

Worked with colleague Dr. Suzy D’Enbeau with the GPI leadership team. We both individually analyzed over 11,000 comments from students, staff, faculty, and administration collected in Spring, 2016. Provided reports and multiple presentations of reports to subcommittees and administrators. (Fall 2017 - present)

Graduate faculty member, Kent State University

Graduate advising:
Elaina Eakle

Gender and Communication Course Coordinator (Fall 2017 – present)

Developed promotional materials for new curriculum rollout in the School of Communication Studies

Honors Thesis Committee Member:

Inola Howe (2019)

Austin Reitz (2019)

QUEST Mentor: Kent State LGBTQ Center (2017 - present)

Proposed and Developing Communication Ethics Course for WIC Course in core curriculum with Dr. J.D. Ponder

Undergraduate Mentor: Nicole Pieri (Fall 2018)

University of Missouri:

COMM 1200: Public Speaking – Interim Basic Course Director – Spring & Summer 2016

COMM 1200: Public Speaking – Assistant Basic Course Director – Fall 2013 – Spring 2016

Repeat Guest Lecturer – “Power” – Graduate Seminar, Dr. Debbie Dougherty
Spring 2016

Repeat Guest Lecturer – “Organizational Communication Theory” – Graduate Seminar, Dr. Debbie Dougherty, Summer 2016 & Fall 2017

Research Assistant to Dr. Melissa Click – Fall 2014 – Spring 2016

Association of Communication Graduate Students: President, 2015 – 2016

Association of Communication Graduate Students: Vice President, 2014 – 2015

Association of Communication Graduate Students: Fundraising Committee– 2014-2015

Chair: Controversial Ladies and Comforting Words. Con-soling Passions, University of Missouri – Columbia, April 2014.

Chair: Embracing Opportunities: Legitimizing and Respecting Diverse Perspectives on Gender in the Classroom. National Communication Association, November 2015

National Communication Association – Student Paper Reviewer (2012-2013)

Professional Associations

National Communication Association

Central States Communication Association

International Communication Association

Organization for the Study of Communication, Language, and Gender

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