

Daniel E. Chand

409-273-4266 ♦ dchand@kent.edu

Academic Appointments:

Kent State University

Associate Professor of Political Science, August 2019 – Present.

Political Science Dept. PhD and MA Grad Coordinator, August 2020 – Present.

Assistant Professor, August 2016 – Summer 2019.

New Mexico State University

Assistant Professor of Government, August 2013 – August 2016.

Education and Training:

Ph.D. Public Policy, specialization in Policy Management
University of Arkansas, Fayetteville, Arkansas; Graduation: August 2013

M.S. Political Science, specialization in Community Development
Adlai Stevenson Center for Community and Economic Development at
Illinois State University, Normal, Illinois; Graduation: August 2005

B.S. Communication, specialization in Journalism
Lamar University, Beaumont, Texas; Graduation: August 2002, Honors Program

ICPSR Summer Program in Quantitative Methods of Social Research

University of Michigan; Ann Arbor, Michigan

One-week course: Dynamic Models for Policy, Economics and Society (2014)

Three-day course: Panel Models using STATA (2017)

Double Blind Peer-reviewed Journal Publications:

Paar-Jakli, Gabriella, William D. Schreckhise, and Daniel E. Chand. 2023. "Administrative Discretion through Changing Presidencies and Political Polarization: Reflecting on the Rise, Fall, and Rise of Federal-Local Immigration Partnerships in the U.S." *International Journal of Public Administration*. ([available online](#); print forthcoming)

Schreckhise, William D. and Daniel E. Chand. 2023. "Local Implementation of U.S. Federal Immigration Programs: Context, Control, and the Problems of Intergovernmental Implementation." *Policy Sciences* 56: 797-823.

Chand, Daniel E., M. Apolonia Calderon, and Daniel P. Hawes. 2022. "Immigrant-Serving Organizations and Local Law Enforcement: Do Nonprofits Predict Cooperation with ICE?" *Journal of Public and Nonprofit Affairs* 8(3): 423-444.

Schreckhise, William D. and Daniel E. Chand. 2021. "Intergovernmental Implementation of Immigration Policy: Noncooperative Federalism and Secure Communities." *Policy Studies Journal* 49(4): 1,160-1,188.

Calderon, M. Apolonia, Daniel E. Chand, and Daniel P. Hawes. 2021. "Final Lines of Defense: Explaining Policy Advocacy by Immigrant-Serving Organizations." *Nonprofit Policy Forum* 12(2): 285-310.

Chand, Daniel E., M. Apolonia Calderon, Daniel P. Hawes, and Lauren O'Keeffe. 2021. "Serving Immigrant Communities: Effectiveness of Nonprofit Legal Aid Organizations in an Age of Heightened Enforcement." *Voluntas* 32: 621-633.

- Chand, Daniel E. and William D. Schreckhise. 2020. "Independence in Administrative Adjudications: When and Why Agency Judges are Subject to Deference and Influence." *Administration and Society* 52(2): 171-206.
- Chand, Daniel E. 2020. "Is it Population or Personnel? The Effects of Diversity on Immigration Policy Implementation by Law Enforcement Agencies." *Public Performance and Management Review* 43(2): 304-333.
- Chand, Daniel E. 2019. "Protecting Agency Judges in an Age of Politicization: Evaluating Judicial Independence and Decisional Confidence in Administrative Adjudications." *American Review of Public Administration* 49(4): 395-410.
- Bowers, Marianne and Daniel E. Chand. 2018. "Wage and Income Inequality among the American Farmworker Community." *Journal of Migration and Human Security Studies* 6(3): 182-191.
- Schreckhise, William D., Nicholas P. Lovrich, Jr., and Daniel E. Chand. 2018. "Decision-making in the Hidden Judiciary: Institutions, Recruitment, and Responsiveness among U.S. Administrative Law Judges." *Administrative Theory and Praxis* 40(2): 119-142.
- Chand, Daniel E. 2017. "'Dark Money' and 'Dirty Politics': Are Anonymous Ads More Negative?" *Business and Politics* 19(3): 454-481.
- Chand, Daniel E., William D. Schreckhise, and Marianne Bowers. 2017. "The Dynamics of Local Context and Immigration Asylum Hearing Decisions." *Journal of Public Administration Research and Theory* 27(1): 182-196.
- Chand, Daniel E. 2017. "Lobbying and Nonprofits: Money and Membership Matter – But Not for All." *Social Science Quarterly* 98(5): 1,296-1,312.
- Bradley, Faith, William D. Schreckhise, and Daniel E. Chand. 2017. "Explaining States' Responses to the REAL ID Act: The Role of Resources, Political Environment, and Implementor Attitudes in Complying with a Federal Mandate." *Journal of the Knowledge Economy* 8(3): 877-897.
- Chand, Daniel E. 2015. "Anonymous Money in Campaigns: Is Sunlight the Best Disinfectant?" *The Forum* 13(2): 269-288.
- Chand, Daniel E. and William D. Schreckhise. 2015. "Secure Communities and Community Values: Local Context and Discretionary Immigration Law Enforcement." *Journal of Ethnic and Migration Studies* 41(10): 1,621-1,643.
- Chand, Daniel E. and William D. Schreckhise, and Janine A. Parry. 2014. "In Defense of the Lowly Scorecard: What Legislator Ratings Can Tell Us about Interest Groups." *Interest Groups & Advocacy* 3: 268-292.
- Chand, Daniel E. 2014. "Nonprofit Electioneering Post-*Citizens United*: How Organizations Have Become More Complex." *Election Law Journal* 13(2): 243-259.
- Chand, Daniel E., Renee Deshommes, and Kuatbaby Bektemirov. 2014. "Local Administration of Federal Immigration Policies: A Comparative Analysis of Arkansas's Participation in 287(g) and Secure Communities." *Midsouth Political Science Review* 15(1): 1-24.
- Chand, Daniel E. and William D. Schreckhise. 2013. "Keeping Score on Congress: Explaining Variations in Interest Group Ratings of U.S. Senators." *Business and Politics* 15(3): 401-433.
- Chand, Daniel E. 2013. "Advocacy Inequalities Among Nonprofits: Do Mission and Tax Status Make Differences?" *American Review of Politics* 34: 103-126.

Edited Book Chapters, Feature Articles, and Other Publications:

- Chand, Daniel E. 2023. "Long Journey of Pandit Mehar: Challenges and Resilience of Beaumont's First Asian-Indian American." [The Beaumont Enterprise](#), Aug. 27, p. 1A. (Feature article on Asian Indian Immigration)
- Chand, Daniel E. 2021. "Explaining ICE's Problematic IMAGE: An Examination of Public-Private Partnerships in Immigration Policy." [Center for Growth and Opportunity](#) (published working paper series; double-blind peer reviewed)
- Schreckhise, William D. and Daniel E. Chand. 2021. "Term Limits: Presumed and Actual Impact on Civility" in [Outside Looking In: Lobbyists' Views on Civil Discourse in U.S. State Legislatures](#), Edited by Nicholas P. Lovrich, Francis A. Benjamin, John C. Pierce, and William D. Schreckhise. WSU Press, p. 89-111 (book chapter; single-blind peer reviewed)
- Chand, Daniel E., M. Apolonia Calderon, and Daniel P. Hawes. 2019. *Serving Immigrant Communities: Immigration Nonprofits in a Time of Heightened Enforcement*. Policy Brief prepared for Latino Center for Leadership and Development.
- Chand, Daniel E., Renee Deshommes, Kuatbaby Bektemirov, and Leland McQueen. 2012. *Local Enforcement of Federal Immigration Policies: An Analysis of the 287(g) and Secure Communities Programs in Arkansas*. Policy report prepared for the Arkansas chapter of the American Civil Liberties Union.

Articles Under Review:

- Hawes, Daniel P., M. Apolonia Calderon, and Daniel E. Chand. "Breaking Down the Wall: The Intersection of Representative Bureaucracy and Philanthropic Services on Undocumented Student Academic Performance."
- Darmawan, Ikhsan and Daniel E. Chand. "Clientelism and Voter Turnout in Southeast Asia: Evidence from 1973 to 2018."
- Chand, Daniel E. "Post Being a Pioneering Punjabi: A Depiction of Life for Asian Indians who Left the American West."

Guest Columns and Op-eds:

- Chand, Daniel E. 2022. "Layers of Unnecessary Administrators Why College So Expensive." [Columbus Dispatch](#), Sept. 13 (Guest Column/Op-ed)
- Chand, Daniel E. 2021. "Refocusing on Legal Work Options is the Next Logical Step for Biden on Immigration Enforcement." [Cleveland Plain Dealer](#), Dec. 17 (Guest Column/Op-ed)

Current Projects:

- Chand, Daniel E. "The Long Journey of Pandit Maher: Stories of the Forgotten Indians of the American West." (Book project on Asian Indian immigrants to the U.S. from 1900 to 1946)
- Chand, Daniel E. and Daniel P. Hawes. "Is ICE Targeting Sanctuary Communities? Uncooperative Federalism and Immigration Policy." (Presented at American Political Science Association in Fall 2023)
- Hawes, Daniel P., Daniel E. Chand, and M. Apolonia Calderon. "The Context of Immigration Policy and Undocumented Student Performance." (Presented at the American Political Science Association; currently under review; related secondary project started Fall 2023)
- Chand, Daniel E., M. Apolonia Calderon, and Daniel P. Hawes. "Local Context and ISO Advocacy: How Community Politics Shape Immigrant-serving Organization Advocacy." (To be Presented at Midwest Political Science in April 2023)

Garcia, Claudia Vanessa, Roberta Rincon, and Daniel E. Chand. "Representative Bureaucracy and STEM Programs: Female and Nonwhite Faculty relationship to Graduation Rates." (Presented in summer 2023; anticipated under review by Spring 2024)

Chand, Daniel E. "ICE's IMAGE Problem: Ethics and Impacts of PPPs in Immigration Policy" (Examination of Public Private Partnerships in Immigration Policy; To be Presented at New England Political Science in April 2024)

Conference Presentations:

Chand, Daniel E. and Daniel P. Hawes. "Is ICE Targeting Sanctuary Communities? Immigration Enforcement during Uncooperative Federalism" for the American Political Science Association; Los Angeles, CA: September 2023.

Garcia, Claudia Vanessa, Roberta Rincon, and Daniel E. Chand. "Exploring the Relationship between Female Engineering Faculty and Degree Attainment of Women in Engineering" for the American Society for Engineering Education; Baltimore, MD. June 2023.

Chand, Daniel E., M. Apolonia Calderon, Daniel P. Hawes, and Meghan Geist. "'Friends or Foes' in Immigration Policy: How Policy Environment Shapes Advocacy by Immigrant-serving Organizations" for Midwest Political Science Association. April 2023.

Afzal, Muhammad Hassan Bin and Daniel E. Chand. "Rhetoric, Relevance, and Policy Entrepreneurship During Health Crises: Analysis of U.S. House Immigration Bills, 2013-20" for the Midwest Political Science Association. April 2023.

Hawes, Daniel P. and Daniel E. Chand. "Caught in the Crossfire: Immigration Enforcement and Student Performance" for American Political Science Association; Montreal, Quebec, Canada. September 2022.

Chand, Daniel E., M. Apolonia Calderon, and Daniel P. Hawes. "Immigrant-Serving Organizations and Local Law Enforcement: Do Nonprofits Predict Cooperation with ICE?" for New England Political Science Association; Bretton Woods, NH. April 2022.

Paar-Jakli, Gabrella, William D. Schreckhise, and Daniel E. Chand. "The Rise and Fall and Rise of 287(g): Administrative Discretion through Changing Immigration Attitudes and Presidencies." for Midwest Political Science Association annual conference; Chicago, IL. April 2022.

Darmawan, Ikhsan and Daniel E. Chand. "Election Monitoring and Voter Turnout: A Comparative Study" for Midwest Political Science Association annual conference; Chicago, IL. April 2022.

Chand, Daniel E. "Explaining ICE's Problematic IMAGE: A Examination of Public-Private Partnerships in Immigration Policy" for Midwest Political Science Association annual conference; (virtual) Chicago, IL. April 2021.

Afzal, Muhammad Hassan Bin and Daniel E. Chand. "The Impact of the Global Health Crises on Immigration Policies: Policy Entrepreneurship, Agenda Setting, and the Politics of Exclusion" for Midwest Political Science Association annual conference; (virtual) Chicago, IL. April 2021.

Hawes, Daniel P., Daniel E. Chand, and M. Apolonia. "Buffering Immigration Enforcement's Collateral Damage: The Mitigating Effect of Representation and Nonprofit Organizations on Undocumented Student Performance." Journal of Public Policy REP workshop; (virtual) March 2021.

Calderon, M. Apolonia, Daniel P. Hawes, and Daniel E. Chand. "Breaking Down the Wall: The Intersection of Representative Bureaucracy and Philanthropic Services on Undocumented Student Academic Performance" for the Public Administration Review (PAR) Symposium Beyond Representative Bureaucracy; (virtual) Washington, DC. September 2020.

- Schreckhise, William D. and Daniel E. Chand. "Context, Control, and Intergovernmental Implementation: Local Implementation of the Federal Secure Communities Program, 2013-2018" for the American Political Science Association annual conference; (virtual) San Francisco, CA. August 2020.
- Calderon, M. Apolonia, Daniel E. Chand, and Daniel P. Hawes. "Immigrant-serving Organizations as Policy Advocates: How Nonprofits Predict Local Law Enforcement Cooperation with ICE" for the American Political Science Association annual conference; (virtual) San Francisco, CA. August 2020.
- Chand, Daniel E., William D. Schreckhise, and Christopher P. Banks. "Sex, Race, and Ideology in Administrative Courts: A New Venue for Judicial Politics Studies" for the Southern Political Science Association annual conference; San Juan, PR, January 2020.
- Calderon, M. Apolonia, Daniel E. Chand, and Daniel P. Hawes. "The Final Lines of Defense: The Influence of Nonprofit Organization Legal Services on Immigration Removal Rates" for the Association for Research on Nonprofit Organizations and Voluntary Action; San Diego, CA. November 2019. (presented by co-author)
- Hawes, Daniel P., M. Apolonia Calderon, and Daniel E. Chand. "The Political Context of Immigration Policy and Undocumented Student Performance" for the American Political Science Association annual conference; Washington, DC, August 2019.
- Chand, Daniel E. "Racial Threat, Economic Anxiety, or Partisanship: What Explains Contemporary Anti-Immigration Policies?" for the New England Political Science Association; Portland, ME. April 2019.
- Chand, Daniel E., M. Apolonia Calderon, Daniel P. Hawes, and Lauren O'Keeffe. "Serving Immigrant Communities: The Effects of Nonprofit-Legal Aid at a Time of Heightened Enforcement" for the Midwest Political Science Association; Chicago, IL. April 2019.
- Chand, Daniel E. and William D. Schreckhise. "At the Intersection of Race and Sex in Administrative Courts: The New Venue for Representative Bureaucracy" for the Midwest Political Science Association; Chicago, IL. April 2019.
- Chand, Daniel E. "Independence and Due Process in Agency Adjudications: A Survey of Administrative Judges" for Midwest Political Science Association; Chicago, IL. April 2018.
- Schreckhise, William D. and Chand, Daniel E. "Intergovernmental Implementation of Immigration Policy: Noncooperative Federalism and Secure Communities" for Midwest Political Science Association; Chicago, IL, April 2018.
- Chand, Daniel E. "Is it Population or Personnel? The Effects of Diversity on Immigration Policy Implementation by Law Enforcement Agencies" for Western Political Science Association; San Francisco, March 2018.
- Schreckhise, William D. and Daniel E. Chand. 2017. "Intergovernmental Implementation in a Time of Uncooperative Federalism: Local Implementation of the Federal Secure Communities Program, 2010-2014" i-poster for Annual Meeting of the American Political Science Association; San Francisco, CA, August 31.
- Chand, Daniel E. and William D. Schreckhise. 2017. "Representative Bureaucracy and Administrative Adjudications: Addressing the 'Hard Question' in a New Venue" for the Annual Meeting of the New England Political Science Association; Providence, RI, April 22.

- Chand, Daniel E. 2017. "Immigration Policy and the Trump Demographic: Restrictive Immigration Voting in the U.S. House?" for the Annual Meeting of the Midwest Political Science Association; Chicago, IL, April 6.
- Schreckhise, William D., Nicholas P. Lovrich, Jr., and Daniel E. Chand. 2016. "Decision-making in the Hidden Judiciary: Institutions, Recruitment, and Responsiveness among U.S. Administrative Law Judges" for the Annual Meeting of the Public Administration Theory Network; San Antonio, TX, May 20. (presented by co-author)
- Chand, Daniel E. and William D. Schreckhise. 2016. "Independence in Administrative Adjudications: Do Agency Judges Defer to Executives, Interest Groups, or the Public?" for the Annual Meeting of the Midwest Political Science Association; Chicago, IL, April 9.
- Chand, Daniel E. 2016. "'Dark Money' and 'Dirty Advertising': Are Anonymous Ads More Negative?" for the Annual Meeting of the Midwest Political Science Association; Chicago, IL, April 7.
- Chand, Daniel E. and William D. Schreckhise. 2016. "IJs, ALJs, and the APA: A Case for Increased Independence for Immigration Judges" for the Annual Meeting of the Southern Political Science Association; San Juan, PR, Jan. 7.
- Chand, Daniel E., William D. Schreckhise, and Marianne Bowers. 2015. "Access Denied – or Granted: What Predicts Asylum Decisions in Immigration Adjudications?" for the Annual Meeting of the Midwest Political Science Association; Chicago, IL, April 16.
- Bonny, Wells and Daniel E. Chand. 2015. "A 'Threat-model' Approach to Explaining Aggressive Police Responses to Protests, 1960-1995" for the Annual Meeting of the Midwest Political Science Association; Chicago, IL, April 16.
- Chand, Daniel E. 2014. "Anonymous Money in Congressional Campaigns: Is Sunlight the Best Disinfectant?" Annual Meeting of the American Political Science Association; Washington, DC, August 29.
- Chand, Daniel E. and William D. Schreckhise. 2014. "Secure Communities vs. Community Values: Discretionary Implementation of Immigration Law." Annual Meeting of the Southwestern Social Science Association; San Antonio, TX, April 17-19.
- Chand, Daniel E. 2014. "Local Implementation of Immigration Policy and Racial Profiling: A Study of 287(g) Enforcement." Annual Meeting of the Western Social Science Association; Albuquerque, NM, April 5.
- Chand, Daniel E. 2013. "Nonprofit Electioneering Post *Citizens United*: Has the System Become More 'Complex'?" for the Annual Meeting of the American Political Science Association; Chicago, IL; August.
- Chand, Daniel E., Debbie Brown, and Renee Deshommes. 2013. "287(g) and Social Construction Theory: A Mixed-methods Analysis of Immigration in Northwest, Arkansas" for the Annual Meeting of the Arkansas Political Science Association; Arkadelphia, AR, March 2.
- Chand, Daniel E., William D. Schreckhise, and Janine A. Parry. 2013. "The Dynamics of Interest Group Satisfaction with Congress." for Annual Meeting of the Southern Political Science Association; Orlando, FL, Jan. 3.
- Chand, Daniel E. 2013. "Public vs. Private Interest Lobbying by Nonprofits" for Annual Meeting of the Southern Political Science Association; Orlando, FL, Jan. 4.

- Chand, Daniel E. 2012. "Advocacy Inequalities among Nonprofits: Do Mission and Tax Status Make Differences?" for Annual Meeting of the American Political Science Association; New Orleans, LA, Sept. 2.
- Chand, Daniel E. and William D. Schreckhise. 2012. "Interest Group Scorecards and the U.S. Senate, 1999-2010: A New Use for a Forgotten Tool" for the Annual Meeting of the Midwest Political Science Association; Chicago, IL, April 13.
- Chand, Daniel E., Renee Deshommes, Kuantbaby Bektemirov, and Leland McQueen. 2012. "Local Enforcement of Federal Immigration Policies: An Analysis of the 287(g) and Secure Communities Programs in Arkansas" for the Annual Meeting of the Arkansas Political Science Association; Conway, AR, Feb. 25.
- Chand, Daniel E. and William D. Schreckhise. 2011. "Public Interest Group Scorecards and Influence in Congress" for Annual Meeting of the Midwest Political Science Association; Chicago, IL, April 2.
- Chand, Daniel E. 2010. "Adversarial Incrementalism: Judicially Muddling through the Patriot Act" for the Annual Meeting of the Arkansas Political Science Association; Jonesboro, AR, Feb. 26.

Invited Presentations (selected):

- "Grant-seeking from Private Foundations: What Investigators Should Know," Northeastern Political Science Association panel hosted by Russell Sage Foundation; November 11, 2022.
- "Money and Politics – Local Elections," hosted by *Forum 360* on HCTV; Hudson, OH; June 5, 2022.
- "The Politics of U.S. Immigration Enforcement: Why Reform will Happen – but Not Anytime Soon," hosted by Montgomery County Community; Pottstown, PA; April 2020 (Remote talk rescheduled for Sept. 21 due to COVID-19).
- "ICE, IJs, and all the Acronyms In-between: Examining the Politics of Immigration Policy Implementation," hosted by the University of Arkansas, Political Science Department and Public Policy Ph.D. Program; Fayetteville, AR; February 2020.
- "The Long Journey of Pandit Maher: Beaumont's First Indian Immigrant," hosted by the Center for History and Culture of Southeast Texas and the Upper Gulf Coast; Beaumont, TX; November 25, 2019.
- "U.S. Immigration Enforcement and the Need for Empirical Research," hosted by the Lamar University Humanities, Arts, Social and Behavioral Sciences, Education, and Business Conference; Beaumont, TX; November 23, 2019.
- "On Building Walls and Bridges: The Future of U.S.-Mexico Relations," hosted by City Club of Cleveland; Cleveland, OH; Oct. 2, 2016.
- "Immigration Reform: Why it will Happen – but Not Anytime Soon," hosted by the Academy for Learning in Retirement; Las Cruces, NM; May 2016.
- "Broken Beyond Repair? Money in Elections Post *Citizens United*," hosted by the Academy for Learning in Retirement; Las Cruces, NM; May 2016.
- "Trends and Conflicts in Immigration Policy," hosted by the Rotary Club of Las Cruces, New Mexico; Feb. 11, 2015.

Manuscript Reviewer:

American Political Science Review
International Journal of Public Administration
Journal of Ethnic and Migration Studies
Citizenship Studies

Public Administration Review
Law and Policy
Nonprofit Policy Forum
Publius: The Journal of Federalism

Business and Politics
Social Science Journal
Midsouth Political Science Review (editorial board)
Information and Society

Social Science Quarterly
Voluntas
Journal of Borderland Studies

Association Leadership:

John Gaus Award and Lectureship committee for APSA 2023
 Paul Volcker Junior Scholar Research Grant in Public Administration for APSA 2023
 New England Political Science Association 2022 Public Policy section chair
 Midwest Political Science Assoc. 2020 (Im)migration and Citizenship section chair
 Best Undergraduate Paper Award committee for MPAS 2020

Analytical Software Experience:

STATA	SPSS	EViews
RATS	SAS	Qualtrics

Dissertations and Theses:

(Co-chair) Hassan Afzal. "The Legislative Politics and Public Attitudes on Immigrants and Immigration Policies amid Health Crises." Ph.D. Dissertation in Political Science (Completed Summer 2023)

(Member) Ikhsan Darmawan. "A Comparative Study of E-voting Adoption: Global Trends, the Philippines, and Indonesia." Ph.D. Dissertation in Political Science (Completed Summer 2023)

(Chair) Holly Slocum. "The Importance of Organizational Change Management in Successful IT Project Implementations." MA Capstone in Liberal Studies (Completed Fall 2022)

(Chair) Meghan Geist. "Immigration and Border Crises: Germany and the United States' Responses to Crisis at their Borders." MA Thesis in Political Science. (Completed Spring 2022)

(Member) Jacob Church. "Focal Concerns outside the Courtroom: The Practical Constraints Influencing Judges and Prosecutors' Racially Disparate Sentencing Decisions." Ph.D. Dissertation in Sociology. (Completed Spring 2022)

(Member) Lana Mobydeen. "Immigration Control and Syrian Refugees: A Comparative Study of Immigration Policies of the United States and Canada." Ph.D. Dissertation in Political Science. (Completed Fall 2021)

(Chair) Laura Mendez-Carvajal. "The Impact of Aid Delivery in the Donor Country." Master's thesis in Public Administration. (Completed Spring 2016)

(Chair) Jesse Williams. "An Analysis of the Effects of the New Mexico Department of Public Safety's Policy Regarding Inspection of Public Records from 2008-2014." Master's thesis in Public Administration and Criminal Justice. (Completed Fall 2015)

(Member) Marianne Bowers. "How Does a Border Region NGO Meet Health Care and Other Needs of Migrant Farmworkers?" Master's thesis in Government. (Completed Fall 2014)

Teaching Experience:

8/2016 to Present: Associate/Assistant Professor, Kent State University. Instructor of Record: The Bureaucracy and the Policy Process (graduate); Quantitative Research Methods I (graduate); Research Methods; Money in Politics; Public Personnel Administration (graduate/online); Introduction to Public Administration (undergraduate and graduate/online); Program Evaluation (graduate/online); Nonprofit Advocacy and Policy Process (designed course; graduate/online); Nonprofit and Public Leadership (graduate/online)

8/2013 to 8/2016	Assistant Professor, New Mexico State University. Instructor of Record: Quantitative Research Methods (graduate), Policy Analysis (graduate), Administrative Law (cross listed), Public Policy Seminar (graduate), American National Government (in-person & online sections)
Summer 2014	Adjunct Instructor, El Paso Community College. Instructor of Record: American National Government
1/2012 to 8/2013	Graduate Instructor, University of Arkansas. Instructor of Record: American National Government; Interest Groups and Nonprofit Advocacy
8/2009 to 12/2011	Graduate Teaching and Research Assistant, University of Arkansas. Teaching Assistant: U.S. Constitution I (cross listed); Public Policy; Administrative Law (cross listed); Judicial Process (cross listed); American National Government
1/2003 to 12/2003	Graduate Teaching and Research Assistant, Illinois State University. Teaching Assistant: Research Methods for Political Science (taught computer lab)

Grants and Research Support:

2023	Ohio Humanities grant program: \$40,000 for Asians, Asian American, and Pacific Islanders (AAsPI) in Ohio Symposium (not awarded)
2021	College of Arts and Sciences Restart Research Scholarship Awards: \$8,765 for follow-up survey of Immigrant-serving Organizations (awarded)
2020	Summer Undergraduate Research Experience (SURE): \$1,400 to work with undergraduate researcher on resource dependency in immigration enforcement (awarded)
2020	KSU Scholarly Activity Research Support: \$3,400 to hire research assistant to study ICE's IMAGE program (research support suspended due to COVID-19)
2019	Russell Sage Foundation, (as primary investigator): \$32,825 for "Detained Immigrants and Parole Decisions: Does Legal Aid Make a Difference?" (awarded)
2018	National Science Foundation, Law and Social Sciences Division, (as primary investigator). \$395,572 for "Immigration Court and Nonprofit Legal Aid: A Random Assignment Field Experiment" (not awarded)
2018	Russell Sage Foundation. Letter of inquiry (as primary investigator): \$172,095 for multi-institutional study of nonprofit legal aid in immigration court (not awarded)
2018	Latino Center for Leadership Development at Southern Methodist University. Grant application (primary investigator): \$4,500 for study of nonprofit-immigration services (awarded)
2017	"Writing Winning Grant Proposals." Grant Writers' Seminar and Workshop at Cleveland State University, Dec. 1, 2017 (one of 20 Kent State faculty selected to participate)
2017	KSU Scholarly Activity Research Support: \$2,800 to hire research assistant to study legal assistance provided by immigration nonprofits (awarded)
2017	KSU University Seed Research Grant: \$3,126 (not awarded)
2017	KSU Division of Research and Sponsored Programs: \$575 for professional conference travel support (awarded)

2016	KSU Division of Research and Sponsored Programs: \$750 for Professional Conference Travel Support (awarded)
2015	NMSU Arts and Sciences Discovery Scholars Mentor: \$1,500 research and travel, plus funds to hire an undergraduate research assistant for 20 hours per week to conduct national survey of immigration and social security judges (awarded)
2015	Russell Sage Foundation. Letter of inquiry (primary investigator): \$26,733 to study immigration asylum rulings (not awarded)
2014	NMSU Arts and Sciences Research Grant: \$400 to study administrative adjudication in immigration court proceedings (awarded)
2014	NMSU Arts and Science Course Release: Fall 2015 to study administrative adjudication in immigration court proceedings (awarded)
2014	Nick Franklin Fund. Travel Grant: \$312 in travel funds for Inter-university Consortium for Political and Social Research (awarded)
2012	APSA Graduate Student Travel Grant: \$100 for travel assistance to American Political Science Association Annual Meeting (awarded)
2009	Supplemental Nutrition Assistance Program Education Grant: \$22,100 from Texas Health and Human Services Commission (awarded)
2006	Matching Awards Program Grant: \$15,000 from National Forest Foundation (awarded)

Honors & Academic Awards:

2023	APSA Best Public Administration Paper (co-authored)
2015	NMSU Government Department's Mariposa Award, for outstanding dedication to graduate student achievement
2013	University of Arkansas Public Policy Ph.D. Program's Dissertation of the Year
2012	Best Graduate Student Paper for Arkansas Political Science Association Conference
2008	Peace Corps Zambia record for largest fish harvested in aquaculture program
2002	Outstanding Graduating Male of Lamar University (C. Robert Kemble Award)
2002	Lamar Communication Department's Outstanding Graduate
2002	Press Club of Southeast Texas award winner (column and headline writing)
2002	Southwestern Journalism Congress award winner (reporting and column writing)

Faculty Service:

American Association of University Professors (AAUP) Political Science Dept. Rep (2022 to present)
 KSU Political Science Ph.D. and MA Graduate Coordinator (2020 to present)
 KSU Latino Networking Caucus
 Spanish and Latino Student Association (S.A.L.S.A.) at KSU
 KSU MPA Public Administration Program Committee
 NMSU Hispanic Faculty Caucus
 NMSU Government Department MPA Committee
 NMSU Government Department MA Government Committee

Political and Nonprofit Experience:

- 10/2008 to 7/2009 Southeast Texas Food Bank, Nutrition and Education Specialist, Beaumont, TX
Duties: oversee development of nutrition education program, renew yearly grant, design and conduct nutrition presentations to low-income populations, create statistical reporting systems for food bank's various grants and compose nutrition publications.
- 6/2006 to 8/2008 U.S. Peace Corps, Agricultural Extension Agent, Zambia, Africa
Duties: educate rural farmers on fish farming and small animal husbandry, solicit donations and manage construction of basketball court and library at village school, organize and conduct training courses on various topics such as HIV/AIDS, health, and nutrition and assist farmers in marketing and selling products.
- 2/2004 to 4/2006 WildLaw, Development and Outreach Coordinator, Montgomery, AL
Duties: organize fundraising and outreach events, write press releases, compose newsletters and other publications, lobby governor's office to protect national forest land, work with grants, oversee all member communications and establish and manage a community forest advocacy group.
- 7/2002 to 11/2002 Participation 2000 (project of Emily's List), Campaign Fundraiser, Washington, DC
Duties: receive week-long intensive training on all aspects of campaigning and placed on fundraising staff of targeted congressional race.
- 6/2000 to 11/2000 State Rep. Zeb Zbranek's Re-election, Field Organizer, Liberty, TX
Duties: organize all field work including block walks and rallies, handle voter inquiries and work fundraisers.
- 1/2000 to 5/2000 Office of State Senator David Bernsen, Legislative Intern, Beaumont, TX
Duties: head research for Texas Hate Crimes Bill, assist with legislative research, handle constituent contacts and tabulate results of district-wide survey.

Nonprofit Affiliations and Activities:

- 5/2018 to present American Civil Liberties Union of Ohio, Board of Directors
- 2017 to present Lamar University, Reaud Honors College, Advisory Board
- 1/2012 to 7/2013 American Civil Liberties Union of Arkansas, Board of Directors
- 5/2010 to 4/2013 ACLU of Northwest Arkansas, Board of Directors
- 2011 President of SPARK (association for Public Policy PhD students)
- 2006 Diversity Committee representative (Peace Corps Zambia)
- 2007 Chimfunshi Wildlife Orphanage (Chingola District, Zambia)

Journalism Experience:

- 1/2001 to 5/2002 Editor and Staff Writer for *University Press* (student newspaper), Lamar University

Academic References:

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|--|-------------------|----------------|
| Brinck Kerr, III,
Professor and Director of Public Policy Program
University of Arkansas | jbkerr@uark.edu | (479) 575-6686 |
| William D. Schreckhise, | schreckw@uark.edu | (479) 575-7695 |

Professor and Department Chair for Political Science
University of Arkansas

Daniel P. Hawes,
Professor and MPA Coordinator
Kent State University

dhawes2@kent.edu (330) 672-8923

Todd G. Shields,
Chancellor of Arkansas State University

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