

## **CYNTHIA JANE OSBORN**

Professor Emerita  
Counselor Education and Supervision (CES) Program  
School of Lifespan Development and Educational Sciences (LDES)  
College of Education, Health and Human Services (EHHS)  
Kent State University  
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### **EDUCATION**

Doctor of Philosophy – Ohio University, Athens, OH. June 1996. Program of Study: Counselor Education (CACREP-accredited).

Dissertation: *Solution-Focused Brief Therapy in Alcoholism Treatment: The Impact of Clinicians' Views of Alcoholism*. Director: Thomas E. Davis, Ph.D.

Master of Divinity – United Theological Seminary, Dayton, OH. May 1988. Program of Study: Theology/Pastoral Ministry.

Bachelor of Arts – Otterbein College, Westerville, OH. June 1984. Majors: Psychology and Religion. Graduated Magna Cum Laude with Departmental Honors.

### **HIGHER EDUCATION EXPERIENCE**

#### **Faculty Appointments:**

Professor – Counselor Education and Supervision (CES) Program [formerly Counseling and Human Development Services (CHDS) Program], School of Lifespan Development and Educational Sciences (LDES), College of Education, Health and Human Services, Kent State University, Kent, OH. August 2009 – August 2025.

- Engaged in teaching, advising, service, and research responsibilities in both the Master's degree Clinical Mental Health Counseling and School Counseling programs, and in the Counselor Education and Supervision Ph.D. degree program (all CACREP-accredited).
- Coordinate the [Addictions Counseling Certificate Program \(ACCP\)](#) at the post-secondary/undergraduate and post-baccalaureate/graduate levels. Fall 2018 – August 2025.
- Full Graduate Faculty Member, Summer 2000 – August 2025.

Associate Professor – Counseling and Human Development Services (CHDS) Program, Department of Adult, Counseling, Health, and Vocational Education (ACHVE), College of Education, Health and Human Services, Kent State University, Kent, OH. August 2003 – July 2009.

- Tenure granted August 2003.

Assistant Professor – Counseling and Human Development Services (CHDS) Program, Department of Adult, Counseling, Health, and Vocational Education (ACHVE), College of Education, Kent State University, Kent, OH. August 1997 – July 2003.

### **Administrative Appointment:**

Dean's Designee for Undergraduate Student Services. Appointed by the Dean of the College of Education, Health and Human Services (EHHS) as one of three faculty members to assume responsibilities of the Associate Dean for Undergraduate Studies during her sabbatical, Fall 2010. Specific assignment was to Student Services in the Vacca Office of Student Services, including academic advising, clearance for graduation, and advanced study. August 2010 – January 2011.

## **PUBLICATIONS**

### **Articles Published in Peer-Reviewed Journals**

37. Osborn, C. J., Storlie, C. A., & Ricciutti, N. (2023). Enhancing professional identity through scholarship: Examining the publication of dissertations in Counselor Education and Supervision in peer-reviewed journals. *Journal of Counselor Leadership and Advocacy*, 10(2), 139-149. <https://doi.org/10.1080/2326716X.2023.2191254>
36. Leslie, M., Osborn, C. J., Rumrill, P., & McMahon, B. (2022). Workplace discrimination experiences of Americans with alcohol use disorders and Americans with drug use disorders: A comparative analysis. *Rehabilitation Counseling Bulletin*, 65(3), 185-196. <https://doi.org/10.1177%2F0034355220970265>
35. Osborn, C. J., Giegerich, V., Tolbert, Y. R., Marder, S., & Emanuelson, G. (2020). A collaborative approach to learning motivational interviewing (MI): One MI learning community and its "MI Learning Day." *Journal of Counselor Preparation and Supervision*, 13(2). <http://dx.doi.org/10.7729/42.1379>
34. Duenyas, D. L., Akcil, S., & Osborn, C. J. (2020). Professional adjustment experiences of international counseling graduates. *International Journal for the Advancement of Counselling*, 42, 21-36. <https://doi.org/10.1007/s10447-019-09386-6>
33. Osborn, C. J., West, E. M., & Nance, W. Z. (2017). Experiences of counselors-as-clients in counselor education. *Counselor Education and Supervision*, 56, 112-129.
32. Thombs, D. L., Gonzalez, J. M. R., Osborn, C. J., Rossheim, M. E., & Suzuki, S. (2015). Resident assistant training program for increasing alcohol, other drug, and mental health first-aid efforts. *Prevention Science*, 16, 508-517.
31. Thombs, D. L., Osborn, C. J., Rossheim, M. E., & Suzuki, S. (2014). Attitudes associated with alcohol and marijuana referral actions by resident assistants. *Journal of Primary Prevention*, 35, 429-437.
30. Iarussi, M. M., & Osborn, C. J. (2014). Counselors' experiences using motivational interviewing and cognitive behavior therapy. *Journal of Counselor Leadership and Advocacy*, 1, 28-43.

29. Hoffman, R. M., Osborn, C. J., & West, J. D. (2013). Clinical supervision of counselors-in-training working with suicidal clients: A grounded theory investigation. *The Clinical Supervisor, 32*, 105-127.
28. Osborn, C. J. (2011). Bilingual therapeutics: Integrating the complementary perspectives and practices of Motivational Interviewing and Dialectical Behavior Therapy. *Journal of Contemporary Psychotherapy, 41*, 81-90.
27. Kindsvatter, A., Osborn, C. J., Bubenzer, D. L., & Duba, J. (2010). Client perceptions of pretreatment change. *Journal of Counseling & Development, 88*, 449-456.
26. Reingle, J., Thombs, D. L., Osborn, C. J., Saffian, S., & Oltersdorf, D. (2010). Mental health and substance use problems in residence halls: A qualitative study of resident assistants' attitudes and referral practices. *Journal of Student Affairs: Research and Practice, 47*(3), 325-342.
25. Osborn, C. J., West, J. D., Kindsvatter, A., & Paez, S. B. (2008). Treatment planning as collaborative care map construction: Reframing clinical practice to promote client involvement. *Journal of Contemporary Psychotherapy, 38*, 169-176.
24. McGlothlin, J. M., West, J. D., Osborn, C. J., & Musson, J. L. (2008). A review of counselor education program websites: Recommendations for marketing counselor education programs. *Journal of Technology in Counseling, 5*(1).  
[http://techcounseling.net/Archive/Vol5\\_1/McGlothlin2.htm](http://techcounseling.net/Archive/Vol5_1/McGlothlin2.htm)
23. Osborn, C. J., Paez, S. B., & Carrabine, C. L. (2007). Reflections on shared practices in a supervisory lineage. *The Clinical Supervisor, 26*(1/2), 119-139.
22. Thombs, D. L., Olds, R. S., Osborn, C. J., Casseday, S., Glavin, K., & Berkowitz, A. D. (2007). Outcomes of a technology-based, social norms intervention to deter alcohol use in freshman residence halls. *Journal of American College Health, 55*, 325-332.
21. Osborn, C. J., Thombs, D. L., & Olds, R. S. (2007). Reconceptualizing research on undergraduate alcohol use: The need for student engagement. *Evaluation & the Health Professions, 30*, 118-137.
20. West, J. D., Bubenzer, D. L., Osborn, C. J., Paez, S. B., & Desmond, K. L. (2006). Leadership and the profession of counseling: Beliefs and practices. *Counselor Education and Supervision, 46*, 2-16.
19. Thombs, D. L., Ray-Tomasek, J., Osborn, C. J., & Olds, R. S. (2005). The role of sex-specific normative beliefs in undergraduate alcohol use. *American Journal of Health Behavior, 29*, 342-351.
18. Osborn, C. J., & Lewis, T. F. (2004). Experiential training in substance abuse counseling: Curricular design and instructional practices. *Journal of Teaching in the Addictions, 3*(2), 41-56.

17. Osborn, C. J., Dean, E. P., & Petruzzi, M. L. (2004). Use of simulated multidisciplinary treatment teams and client actors to teach case conceptualization and treatment planning skills. *Counselor Education and Supervision, 44*, 121-134.
16. Lewis, T. F., & Osborn, C. J. (2004). An exploration of Adlerian lifestyle themes and alcohol-related behaviors among college students. *Journal of Addictions and Offender Counseling, 25*, 2-17.
15. Johanson, G. A., & Osborn, C. J. (2004). Acquiescence as differential person functioning. *Assessment and Evaluation in Higher Education, 29*, 535-547.
14. Osborn, C. J. (2004). Seven salutary suggestions for counselor stamina. *Journal of Counseling & Development, 82*, 319-328.
13. Lewis, T. F., & Osborn, C. J. (2004). Solution-focused counseling and motivational interviewing: A consideration of confluence. *Journal of Counseling & Development, 82*, 38-48.
12. Osborn, C. J., Daninhirsch, C. L., & Page, B. J. (2003). Experiential training in group counseling: Humanistic processes in practice. *Journal of Humanistic Counseling, Education and Development, 42*, 14-28.
11. Osborn, C. J., & Thombs, D. L. (2002). Clinical orientation and sociodemographic characteristics of chemical dependency practitioners in Ohio. *Journal of Teaching in the Addictions, 1*, 5-18.
10. Thombs, D. L., & Osborn, C. J. (2001). Three distinct clinical orientations among chemical dependency counselors: Results from a cluster analytic investigation. *Journal of Counseling & Development, 79*, 450-458.
9. Osborn, C. J. (2001). A visual encapsulation of Adlerian theory: A tool for teaching and learning. *Journal of Humanistic Counseling, Education and Development, 40*, 243- 249.
8. Osborn, C. J., & Johanson, G. A. (2001). Development and score validation of the Theoretical Orientation Scale for Clinicians: Reflecting solution-focused principles. *Assessment, 8*, 301-313.
7. Osborn, C. J. (2001). Brief interventions in the treatment of alcohol use disorders: Definition and overview. *Journal of Addictions and Offender Counseling, 21*, 76-84.
6. Osborn, C. J., & Scanlon, C. R. (2000). Brief counseling for problematic drinking: A university counseling center's model. *Journal of College Counseling, 3*, 78-81.
5. Osborn, C. J. (1999). Solution-focused strategies with 'involuntary' clients: Practical applications for the school and clinical setting. *Journal of Humanistic Education and Development, 37*, 169-181.
4. Davis, T. E., & Osborn, C. J. (1999). The solution-focused school: An exceptional model. *National Association of Secondary School Principals Bulletin, 83*(603), 40-46.

3. Osborn, C. J. (1997). Does disease matter?: Incorporating Solution-Focused Brief Therapy in alcoholism treatment. *Journal of Alcohol and Drug Education*, 43, 18-30.
2. Osborn, C. J., & Davis, T. E. (1996). The supervision contract: Making it perfectly clear. *The Clinical Supervisor*, 14(2), 121-134.
1. Osborn, C. J. (1996). The feasibility of the Thematic Apperception Test for adolescent clients. *Measurement and Evaluation in Counseling and Development*, 29, 48-55.

## Editorial

- West, J. D., & Osborn, C. J. (2006). Enhancing the profession through published scholarship: The purpose of *Counselor Education and Supervision*. *Counselor Education and Supervision*, 46, 82-87.

## Non-Refereed Articles

- Osborn, C. J., & Thombs, D. L. (2000, Winter). Characteristics of chemical dependency counselors in Ohio: Results of a state-wide survey. *Ohio Credentialing Board (OCB) for Chemical Dependency Professionals Newsletter*, 6, 12-13.
- Osborn, C. J. (1995, March). Prescription for health and well being. *Counseling Today*, 37(9), p. 52.

## Books

8. Thombs, D. L., Osborn, C. J., & Lechner, W. V. (under contract). *Introduction to addictive behaviors* (6<sup>th</sup> ed.). Guilford Press. [scheduled for publication August 2026]
7. Thombs, D. L., & Osborn, C. J. (2019). [\*Introduction to addictive behaviors \(5th ed.\)\*](#). New York: Guilford Press. [ISBN# 978-1-4625-3922-2]
6. Cormier, S., Nurius, P. S., & Osborn, C. J. (2017). *Interviewing and change strategies for helpers* (8<sup>th</sup> ed.). Boston, MA: Cengage Learning. [ISBN# 978-1-3052-7145-6]
5. Thombs, D. L., & Osborn, C. J. (2013). *Introduction to addictive behaviors* (4<sup>th</sup> ed.). New York: Guilford Press. [ISBN# 978-1-4625-1068-9]
4. Cormier, S., Nurius, P. S., & Osborn, C. J. (2013). *Interviewing and change strategies for helpers* (7<sup>th</sup> ed.). Pacific Grove, CA: Brooks/Cole-Cengage. [ISBN# 978-0-8400-2857-0]
3. Cormier, S., Nurius, P. S., & Osborn, C. J. (2009). *Interviewing and change strategies for helpers: Fundamental skills and cognitive behavioral interventions* (6<sup>th</sup> ed.). Pacific Grove, CA: Brooks/Cole-Cengage. [ISBN# 978-0-4954-1053-9]
2. West, J. D., Osborn, C. J., & Bubenzer, D. L. (Eds.). (2003). *Leaders and legacies: Contributions to the profession of counseling*. New York: Taylor & Francis/Brunner-Routledge. [Endorsed by Chi Sigma Iota Counseling Academic and Professional Honor Society International; ISBN# 1-58391-089-1]

1. Davis, T. E., & Osborn, C. J. (2000). *The solution-focused school counselor: Shaping professional practice*. Philadelphia, PA: Accelerated Development/Taylor & Francis. [ISBN# 1-56032-862-2; Translated and published (2002, December) into Japanese]

## Book Chapters

19. Osborn, C. J., & Davis, T. E. (2025). Ethical issues in the clinical supervision of evidence-based practices. In N. J. Pelling & P. Armstrong (Eds.), *The practice of clinical and counselling supervision* (3<sup>rd</sup> ed.; pp. 47-64). Routledge. DOI: 10.4324/9781003490067-6
18. Osborn, C. J., & Giegerich, V. (2024). Psychotherapeutic approaches. In D. Capuzzi & M. D. Stauffer (Eds.), *Foundations of addictions counseling* (5<sup>th</sup> ed.). Boston: Pearson.
17. Osborn, C. J., & Iarussi, M. M. (2020). Addictions counseling. In D. Capuzzi & D. R. Gross (Eds.), *Introduction to the counseling profession* (8<sup>th</sup> ed.). San Diego, CA: Cognella.
16. Osborn, C. J. (2020). Psychotherapeutic approaches. In D. Capuzzi & M. D. Stauffer (Eds.), *Foundations of addictions counseling* (4<sup>th</sup> ed.; pp. 158-184). Boston: Pearson.
15. Osborn, C. J., & Iarussi, M. M. (2017). Addictions counseling. In D. Capuzzi & D. R. Gross (Eds.), *Introduction to the counseling profession* (7<sup>th</sup> ed.; pp. 293-319). New York: Routledge.
14. Osborn, C. J., & Davis, T. E. (2017). Ethical issues in the clinical supervision of evidence-based practices. In N. J. Pelling & P. Armstrong (Eds.), *The practice of counselling and clinical supervision* (2<sup>nd</sup> ed.; pp. 85-108). Australian Academic Press.
13. Osborn, C. J. (2016). Psychotherapeutic approaches. In D. Capuzzi & M. D. Stauffer (Eds.), *Foundations of addictions counseling* (3<sup>rd</sup> ed.; pp. 165-191). Boston: Pearson.
12. Osborn, C. J. (2015). Evidence-based practices in the treatment of substance use. In C. S. Bhat, Y. Pillay, & P. Selvaraj (Eds.), *Group work experts share their favorite activities for the prevention and treatment of substance use disorders* (pp. 58-71). Alexandria, VA: Association for Specialists in Group Work. [ISBN# 9781-55620-356-590000]
11. Osborn, C. J., & Iarussi, M. M. (2013). Addictions counseling. In D. Capuzzi & D. R. Gross (Eds.), *Introduction to the counseling profession* (6<sup>th</sup> ed.; pp. 339-368). New York: Routledge.
10. Osborn, C. J. (2012). Psychotherapeutic approaches. In D. Capuzzi & M. D. Stauffer (Eds.), *Foundations of addictions counseling* (2<sup>nd</sup> ed.; pp. 142-164). Boston: Pearson/Allyn and Bacon.
9. Osborn, C. J., Guillot Miller, L., West, J. D., & Bubenzer, D. L. (2010). Preparation of clinical supervisors in one counselor education program. In J. E. Myers & A. K. Mobley (Eds.), *Developing and maintaining counselor education laboratories* (2<sup>nd</sup> ed.; Section/Chapter 16). Alexandria, VA: Association for Counselor Education and Supervision. Accessible at [http://aces.lfchosting.com/wp-content/uploads/2010/10/mobley\\_myers.pdf](http://aces.lfchosting.com/wp-content/uploads/2010/10/mobley_myers.pdf)



8. Osborn, C. J., & Kelly, B. L. (2010). No surprises: Practices for conducting supervisee evaluations. In J. R. Culbreth & L. L. Brown (Eds.), *State of the art in clinical supervision* (pp. 19-44). New York: Routledge/Taylor & Francis.
7. Osborn, C. J., & Davis, T. E. (2009). Ethical and legal issues in counseling supervision. In N. Pelling, J. Barletta, & P. Armstrong (Eds.), *The practice of clinical supervision* (pp. 56-80). Australian Academic Press.
6. Osborn, C. J. (2008). Other psychotherapeutic approaches. In D. Capuzzi & M. D. Stauffer (Eds.), *Foundations of addictions counseling* (pp. 148-172). Boston: Pearson/Allyn and Bacon.
5. Osborn, C. J. (2005). Research on college student wellness. In J. E. Myers & T. J. Sweeney (Eds.), *Wellness in counseling: Theory, research, and practice* (pp. 77-88). Alexandria, VA: American Counseling Association.
4. Brooks, F., & Osborn, C. J. (2005). Counseling impaired professionals. In V. A. Kelly & G. A. Juhnke (Eds.), *Critical incidents in addictions counseling* (pp. 1-8). Alexandria, VA: American Counseling Association.
3. West, J. D., Osborn, C. J., & Bubenzer, D. L. (2003). Dimensions of leadership in the counseling profession. In J. D. West, C. J. Osborn, & D. L. Bubenzer (Eds.), *Leaders and legacies: Contributions to the profession of counseling* (pp. 3-21). New York: Taylor & Francis/Brunner-Routledge.
2. Osborn, C. J., West, J. D., Bubenzer, D. L., Duba, J. D., & Olson, S. (2003). Dimensions and areas for leadership. In J. D. West, C. J. Osborn, & D. L. Bubenzer (Eds.), *Leaders and legacies: Contributions to the profession of counseling* (pp. 293-308). New York: Taylor & Francis/Brunner-Routledge.
1. Osborn, C. J., West, J. D., & Petrucci, M. L. (2001). Solution-focused family counseling. In E. Welfel & E. Ingersoll (Eds.), *The mental health desk reference: A sourcebook for counselors and therapists* (pp. 365-371). New York: Wiley.

### **Module for Custom Book**

Osborn, C. J. (2014). *A practical guide to mental health counseling*. Standalone enrichment module/chapter for custom textbook in the Helping Professions Collection, Cengage Learning. San Francisco, CA: Cengage Learning. [ISBN # 9781305401037; accessible at <http://services.cengage.com/custom>]

### **Professionally Produced Training Videos**

7. Cormier, S., & Osborn, C. J. (Developers and Co-Producers). (2019). *Introduction to Counseling Discipline Videos*. A series of 22 video segments (5-8 mins. each) designed for use in online instruction for a range of helping professionals on topics of diversity, ethics, addiction, and school counseling. Developed for [Cengage Learning](https://www.cengage.com) for use on Cengage's MindTap interactive learning platform, and filmed and edited at TeleProductions, Kent State University.

6. Cormier, S., & Osborn, C. J. (Developers and Co-Producers). (2018). *Case Management Video Series*. A series of 26 video segments (5-8 mins. each) designed for use in online instruction for a range of human services professionals. Developed for [Cengage Learning](#) for use on Cengage's MindTap interactive learning platform, and filmed and edited at TeleProductions, Kent State University.
5. Cormier, S., & Osborn, C. J. (Developers and Co-Producers). (2017). *Helping Skills in Action Video Collection Series*. A series of 36 video segments (18 1- to 3-min. "Helper Studio" segments, and 18 5- to 7-min. counseling session segments) designed for use in counselor training in ethics, helping skills, and substance use. Developed for [Cengage Learning](#) for use on Cengage's MindTap interactive learning platform, and filmed and edited at TeleProductions, Kent State University.
4. Cormier, S., & Osborn, C. J. (Developers and Co-Producers). (2016). *Cengage's Group Video Series*, a 5-session (30 mins. each) training video series on stages of group development, developed for [Cengage Learning](#) for use on Cengage's MindTap interactive learning platform, and filmed and edited at TeleProductions, Kent State University.
3. Cormier, S., & Osborn, C. J. (Co-Producers). (2014). *Helper studio: Counseling skills*. A series of interactive training videos developed for [Cengage Learning](#) for use on Cengage's MindTap interactive learning platform, and filmed and edited at TeleProductions, Kent State University.
2. Osborn, C. J. (Producer). (2005). *The written supervision contract: Documenting ethics in action*. VHS and DVD recording filmed and edited at TeleProductions, Kent State University. (Distributed by the [American Counseling Association](#))
1. Osborn, C. J. (Producer). (2005). *Role induction in counseling supervision: Clarifying duties and responsibilities*. VHS and DVD recording filmed and edited at TeleProductions, Kent State University. (Distributed by the [American Counseling Association](#))

## GRANT ACTIVITY

### Funded Applications

Osborn, C. J. (PI/PD), Hughes, J. W. (Co-PI), Storlie, C. A. (Co-I), Cichy, K. E. (Co-I), & Lechner, W. V. (Co-I). (2021, August – 2025 August). [\*The ACCEPT Program: Addictions Counseling Certificate Experiential Paraprofessional Training Program\*](#). Funding for 4 years from the Health Resources and Services Administration (HRSA), U.S. Department of Health and Human Services, for the Behavioral Health Workforce Education and Training (BHWET) Program for Paraprofessionals, Level I Preservice Training (Grant No. 1 M01HP42441-01-00). Total projected award = \$1,598,289 [Year 1 = \$562,315 + Year 2 = \$346,513 + Year 3 = \$342,974 + Year 4 = \$346,487].



- Osborn, C. J. (PI/PD). (2020, April – 2023, January). *Project EnhAnCE-IT: Enhancing addiction counseling education through integrative technology*. Funding from the Substance Abuse and Mental Health Services Administration (SAMHSA), U.S. Department of Health and Human Services, for the Expansion of Practitioner Education (Prac-Ed) 2-Year Grant Program (Grant No. 1H79FG000074-01). Total award = \$199,097 [Year 1 = \$99,677 + Year 2 = \$99,420, with a no-cost extension granted through January 2023].
- Osborn, C. J. (2017, August). *Learning and practicing motivational interviewing: A 2-day intensive training with simulated clients in one counselor education program*. Funding of \$1,400 from the Association for Counselor Education and Supervision.
- Osborn, C. J. (2017, March). *Meeting an unmet need: A university-based comprehensive addictions counseling certificate program to prepare skillful addictions counselors*. Summer Teaching Development Grant (for 10 weeks in Summer 2017) in the amount of \$9,000 funded by the University Teaching Council, Kent State University.
- Osborn, C. J. (2016, April). *Project Motivational Interviewing (MI)*. One-day MI learning workshop funding of \$1,978 provided by University Teaching Council, Kent State University.
- Osborn, C. J. (2014, April). *Counselors' experiences portraying clients in counselor education*. Funding of \$275 from University Research Council, Kent State University.
- Thombs, D. L. (PI), Olds, R. S. (Co-PI), & Osborn, C. J. (Co-PI). (2003, July). *Web-based delivery of normative feedback to deter high-risk drinking in residence halls*. Funding of \$299,273 from the U.S. Department of Education for a 2-year period.
- Osborn, C. J. (2000, May). *The effects of a written supervision contract*. Funding of \$1,950 from University Research Council, Kent State University.
- Osborn, C. J. (1998, March). *Ohio chemical dependency counselors' attitudes towards alcoholism and treatment methods*. Funding of \$2,058 from University Research Council, Kent State University.

### **Consultation on Federally Funded Projects**

Consultant on two National Institutes of Health (NIH) funded projects:

- Thombs, D. L. (Co-PI, University of North Texas Health Science Center) & Olson, D. (Co-PI, Phase V/Propaganda Labs, Denver, CO), August 2010. *Recognition and referral skills for resident assistants (RAs) – Alcohol/drug problems*. 3-year STTR Phase II award (total award=\$898,054) funded by NIAAA. Consultant tasks included contributing to design of online training program and participating on expert panel. October 2010 – 2013.
- Thombs, D. L. (PI, Univ. of Florida; 2008, June/July; total award=\$309,126). *Recognition and referral skills for resident assistants (RAs): Alcohol/drug problems and mental health problems* (two STTR Phase I awards from NIAAA and NIMH). Consultant tasks included conducting individual interviews and focus groups with RAs at Kent State University, contributing to design of online training programs, and participating on expert panel. July 2008 – December 2009.

## REFEREED PRESENTATIONS

### International:

Thombs, D. L. & Osborn, C. J. (1999, April). *An empirical model of the maturation process of chemical dependency counselors*. International Coalition for Addictions Studies Educators (INCASE) Conference, Las Vegas, NV.

### National:

Osborn, C. J. (2020, August). *Experiences of counselors as simulated clients in counselor education*. Content session conducted live at the Association of Standardized Patient Educators (ASPE) Annual Virtual Conference. <https://www.aspeducators.org/2020-virtual-conference>

Giegerich, V., & Osborn, C. J. (2017, October). *Training in evidence-based practices via counselor education learning communities*. Content session conducted at the Association for Counselor Education and Supervision (ACES) biannual conference, Chicago, IL.

Osborn, C. J., West, E. M., & Nance, W. Z. (2015, October). *Counselors' experiences portraying clients in counselor education*. Poster presentation conducted at the Association for Counselor Education and Supervision (ACES) biannual conference, Philadelphia, PA.

Iarussi, M. M., & Osborn, C. J. (2014, March). *Integrating two evidence-based practices: Motivational interviewing and cognitive behavior therapy*. 3-hour pre-conference Learning Institute session at the American Counseling Association (ACA) conference, Honolulu, HI.

Osborn, C. J., & Waugh, J. (2013, October). *Teaching evidence-based practices in counseling*. 50-minute content session presented at the Association for Counselor Education and Supervision (ACES) conference, Denver, CO.

Thombs, D. L., & Osborn, C. J. (2013, April). *Associations between Resident Assistant (RA) attitudes and their referrals of residents for alcohol or marijuana problems*. 20-minute content session presented at the Building Healthy Academic Communities National (inaugural) Summit (a collaborative of 11 universities/colleges nationwide, sponsored by Ohio State University), Columbus, OH.

Osborn, C. J., Iarussi, M. M., & Lewis, T. F. (2013, March). *Incorporating motivational interviewing into counselor supervision*. 60-minute content session presented at the American Counseling Association (ACA) Conference, Cincinnati, OH.

Iarussi, M. M., & Osborn, C. J. (2013, March). *Counselors' experiences using motivational interviewing and cognitive behavior therapy*. Poster session conducted at the American Counseling Association (ACA) Conference, Cincinnati, OH.

Osborn, C. J., Scherer, M. M., & Fuller, K. (2009, March). *Dancing with clients to the music of motivational interviewing*. 90-minute content session presented at the American Counseling Association (ACA) Annual Convention, Charlotte, NC.

- Freadling, A. H., & Osborn, C. J. (2007, October). *Preparing counselor trainees for effective and efficient advocacy within managed behavioral healthcare systems*. Poster session at the Association for Counselor Education and Supervision (ACES) Conference, Columbus, OH.
- Lassiter, P. S., Osborn, C. J., Lewis, T. F., Miller, G. & Hollowell, J. (2007, March). *Creative strategies for teaching in the addictions*. American Counseling Association (ACA) Annual Convention, Detroit, MI.
- Osborn, C. J., West, J. D., & Musson, J. L. (2005, October). *Collaborative instruction: Faculty and doctoral students as co-teachers*. Association for Counselor Education and Supervision (ACES) Conference, Pittsburgh, PA.
- Lewis, T. F., & Osborn, C. J. (2005, April). *Solution-focused counseling and motivational interviewing: A consideration of confluence*. American Counseling Association's (ACA) Annual Convention, Atlanta, GA.
- Thombs, D. L., Olds, R. S., & Osborn, C. J. (2004, October). *Web-based delivery of normative feedback to deter high-risk drinking in residence halls*. Poster session presented at the U.S. Department of Education's 18th Annual National Meeting on Alcohol and Other Drug Abuse and Violence Prevention in Higher Education, Washington, DC.
- Osborn, C. J., Paez, S. B., & Kindsvatter, A. (2004, April). *Collaborating for change: Intentional interactions to involve clients in the planning process*. American Counseling Association's (ACA) Annual Convention, Kansas City, MO.
- Kelly, V., Juhnke, G., Brooks, C., Hagedorn, B., Coll, K., Redmond, L., Veach, L., Burch-Ragan, K., Glaser, B., & Osborn, C. (2004, April). *Critical issues in addictions counseling*. American Counseling Association's (ACA) Annual Convention, Kansas City, MO.
- Osborn, C. J. (2003, March). *Comprehensive case conceptualization: Avoiding shortcuts that shortchange*. Poster session presented at the American Counseling Association's (ACA) Annual Convention, Anaheim, CA.
- Osborn, C. J., Davis, T. E., Sears, S. J., & Lewis, T. F. (2002, October). *Mentoring across four generations: Bequeathing and inheriting a counselor legacy*. Association for Counselor Education and Supervision (ACES) Conference, Park City, UT.
- Kindsvatter, A., Osborn, C. J., & Sayles, J. (2002, October). *The reflective conversation: A dialogue for counselor supervision*. Association for Counselor Education and Supervision (ACES) Conference, Park City, UT.
- Osborn, C. J., Lewis, T. F., Olson, S. D., Dean, E. P., & Chrobak, M. C. (2001, March). *The counselor's role as multidisciplinary treatment team member*. American Counseling Association's (ACA) World Conference, San Antonio, TX.
- Osborn, C. J., Lewis, T. F., Wagner, M. W., & Kindsvatter, A. (2001, March). *Motivation reconsidered: Engaging difficult client cases*. Three-hour workshop presented at the American Counseling Association's (ACA) World Conference, San Antonio, TX.

- Johanson, G. A., & Osborn, C. J. (2000, April). *Acquiescence as differential person functioning*. Paper presented at the Annual Meeting of the American Educational Research Association (AERA), New Orleans, LA.
- Osborn, C. J. (2000, March). *An empirical typology of chemical dependency counselors: Implications for practice and training*. American Counseling Association's (ACA) World Conference, Washington, DC.
- West, J. D., Watts, R. E., Trepal, H., Wester, K., Redmond, D., Lewis, T., Townsend, F., Meadows, F. B., & Osborn, C. J. (2000, March). *Reflective thinking during family counseling*. American Counseling Association's (ACA) World Conference, Washington, DC.
- Osborn, C. J., Marlowe, E., & Davis, T. E. (1999, October). *Making it perfectly clear: The development and implementation of a supervision contract*. Association for Counselor Education and Supervision (ACES) National Convention, New Orleans, LA.
- West, J. D., Bubenzer, D. L., Osborn, C. J., Slencak, R., Borders, L. D., Davis, T. E., Gladding, S., Hosie, T., Sears, S., & Wilcoxon, A. (1999, October). *Concrete practices used by counselor education programs to strengthen their image in the university*. Association for Counselor Education and Supervision (ACES) National Convention, New Orleans, LA.
- Regional:**
- West, J. D., Osborn, C. J., & Hoffman, R. M. (2006, October). *Enhancing the profession through published scholarship: The purpose of Counselor Education and Supervision*. North Central Association for Counselor Education and Supervision (NCACES) Conference, Kansas City, MO.
- Osborn, C. J., & Kelly, B. L. (2006, October). *Summarize, not surprise: Conducting supervisee evaluations*. North Central Association for Counselor Education and Supervision (NCACES) Conference, Kansas City, MO.
- West, J. D., Bubenzer, D. L., Osborn, C. J., Paez, S. B., & Desmond, K. J. (2004, October). *Leadership dimensions for counselor consideration*. North Central Association for Counselor Education and Supervision (NCACES) Conference, St. Louis, MO.
- McGlothlin, J. M., West, J. D., Osborn, C. J., & Musson, J. L. (2004, October). *Marketing a counselor education program on the Internet: Building bridges between prospective students, students, alumni, and the community*. North Central Association for Counselor Education and Supervision (NCACES) Conference, St. Louis, MO.
- West, J. D., Bubenzer, D. L., Osborn, C. J., & Paez, S. B. (2003, October). *Findings from a Q-methodology study of counseling leaders*. North Central Association for Counselor Education and Supervision (NCACES) Conference, Cincinnati, OH.

Paez, S. B., Osborn, C. J., & Carrabine, C. (2003, October). *Passing it on: Lessons learned in a supervisory lineage*. North Central Association for Counselor Education and Supervision (NCACES) Conference, Cincinnati, OH.

Osborn, C. J., West, J. D., Petruzzi, M. L., & Rehfuss, M. C. (2001, October). *Reflective processing in counselor supervision*. North Central Association for Counselor Education and Supervision, Oakbrook, IL.

Osborn, C. J., West, J. D., & Petruzzi, M. L. (2001, October). *Cultivating and promoting alumni relations: One counseling program's efforts*. North Central Association for Counselor Education and Supervision, Oakbrook, IL.

#### **State:**

Fisher, A., Barrella, K., & Osborn, C. J. (2021, November). *An introduction to using the Motivational Interviewing Treatment Integrity (MITI) manual in supervision*. One-hour content session conducted at the All Ohio Counselors Conference, Columbus, OH.

Osborn, C. J. (2018, November). *Caring for clients with substance use disorders: Exploring ethical codes, person-centeredness, and empathy*. One-hour content session presented at the All Ohio Counselors Conference, Columbus, OH.

Osborn, C. J., & Lessick, A. (2018, July). *Promoting skillfulness in motivational interviewing as a learning community*. Content session (2.25 hours) presented at the 2018 Addiction Studies Institute, sponsored by Ohio State University, Talbot Hall, Columbus, OH.

Osborn, C. J., Giegerich, V., & Lessick, A. (2018, March). *Promoting skillfulness in motivational interviewing as a learning community*. Presented at the Ohio Counseling Association Spring Conference, Independence, OH.

Osborn, C. J., & Giegerich, V. (2016, November). *Motivational interviewing in counseling supervision*. All Ohio Counselors' Conference, Columbus, OH.

Osborn, C. J. (2016, July). *Enhancing client motivation and autonomy in addictions treatment*. Content session (2.25 hours) presented at the 2016 Addiction Studies Institute, sponsored by Ohio State University, Talbot Hall, Columbus, OH.

Osborn, C. J., & Giegerich, V. (2015, November). *Promoting proficiency in motivational interviewing*. All Ohio Counselors' Conference, Columbus, OH.

Osborn, C. J., & Davis, T. E. (2014, November). *Supervision and evidence-based practice*. All Ohio Counselors' Conference, Columbus, OH.

Osborn, C. J., & Shick, A. M. (2011, November). *Then and now: Views of addiction and implications for clinical practice in the Buckeye state*. All Ohio Counselors' Conference, Columbus, OH.

- Davis, T. E., & Osborn, C. J. (2011, November). *The counselor's job market in 2020: Where will we be working, and how will we be trained as counselors in the future?* All Ohio Counselors' Conference, Columbus, OH.
- Imhoff, B., Davis, T., Osborn, C., Protivnak, J., & Mann, D. (2011, April). *Professional counselor preparation: Theory into practice*. Ohio Association for Counselor Education and Supervision Spring Meeting, Dublin, OH.
- Osborn, C. J., Shundry, B., Maggiore, D., & Smith, E. (2010, November). *Learning the dance of motivational interviewing: Student counselor testimonials*. 90-minute content session conducted at the All Ohio Counselors' Conference, Columbus, OH.
- Osborn, C. J., Scherer, M. M., & Fuller, K. (2008, November). *Dancing with clients to the music of motivational interviewing*. 90-minute content session conducted at the All Ohio Counselors' Conference, Columbus, OH.
- Osborn, C. J., Hill, C., Kelly, B. L., & Musson, J. L. (2005, November). *No surprises: Conducting supervisee evaluations*. All Ohio Counselors' Conference, Columbus, OH.
- Paez, S. B., Osborn, C. J., & Carrabine, C. (2003, November). *Passing it on: Lessons learned in a supervisory lineage*. All Ohio Counselors' Conference, Columbus, OH.
- Osborn, C. J., West, J. D., & Musson, J. L. (2003, November). *Straight from the source: Prioritizing client preferences in solution-focused counseling*. All Ohio Counselors' Conference, Columbus, OH.
- Osborn, C. J., Petruzzi, M. L., & Paez, S. B. (2002, November). *Seven salutary ingredients for counselor stamina*. All Ohio Counselors' Conference, Columbus, OH.
- Osborn, C. J., & Davis, T. E. (2001, November). *Stalking the elusive solution: Challenges in solution-focused counseling*. All Ohio Counselors' Conference, Columbus, OH.
- Osborn, C. J., West, J. D., Petruzzi, M. L., Rehfuss, M. C., & Wright, T. L. (2001, November). *Reflective processing in counselor supervision*. All Ohio Counselors' Conference, Columbus, OH.
- Osborn, C. J., West, J. D., & Petruzzi, M. L. (2001, May). *Cultivating and promoting alumni relations: One counseling program's efforts*. Spring meeting of the Ohio Association for Counselor Education and Supervision (OACES), Columbus, OH.
- Osborn, C. J., Lewis, T. F., Wagner, M. W., & Kindsvatter, A. (2000, November). *Reframing resistance: Motivational interviewing strategies for the school and clinical setting*. Two-hour post-conference workshop at the All Ohio Counselors' Conference, Columbus, OH.
- Osborn, C. J., & Lewis, T. F. (2000, September). *Working with resistance: Motivational interviewing strategies with challenging client cases*. Day-long workshop conducted at the Ohio Association of Alcoholism and Drug Abuse Counselors' (OAADAC) Annual Conference, Sandusky, OH.



- Lewis, T. F., & Osborn, C. J. (2000, May). *Motivational interviewing: Helping clients to initiate behavior change*. Three-hour workshop presented at the Ohio Drug and Alcohol Studies Institute, Ashland University, Ashland, OH.
- Thombs, D. L., & Osborn, C. J. (2000, May). *Characteristics of chemical dependency counselors in Ohio: Implications for training and supervision*. Ohio Drug and Alcohol Studies Institute, Ashland University, Ashland, OH.
- Osborn, C. J., & Davis, T. E. (1999, November). *The solution-focused school counselor: Shaping professional practice*. All Ohio Counselors' Conference, Columbus, OH.
- Osborn, C. J., & Richardson, J. (1999, September). *Attitudes of chemical dependency counselors in Ohio: Implications for practice and training*. Ohio Association of Alcoholism and Drug Abuse Counselors' (OAADAC) Annual Conference, Sandusky, OH.
- Osborn, C. J., & Wolfe, B. A. (1998, November). *Solution-Focused subscriptions: National surveys of practitioner and educator attitudes toward Solution-Focused counseling*. All Ohio Counselors' Conference, Columbus, OH.
- Marlowe, E., & Osborn, C. J. (1998, November). *The supervision contract: A tool for enhancing the supervisory process*. All Ohio Counselors' Conference, Columbus, OH.
- Osborn, C. J. (1997, October). *Solution-Focused strategies with "involuntary" clients: Applications for the school and clinical setting*. All Ohio Counselors' Conference, Columbus, OH.
- Davis, T. E., Osborn, C. J., & Cook, D. (1996, November). *Brief and Solution-Focused methods in school counseling*. All Ohio Counselors' Conference, Columbus, OH.
- Davis, T. E., Osborn, C. J., & Cook, D. (1995, November). *Brief counseling strategies and the school counselor*. All Ohio Counselors' Conference, Columbus, OH.

### INVITED AND SERVICE PRESENTATIONS

#### **Guest Speaker for Chi Sigma Iota Counseling Honor Society Chapter Induction Ceremonies:**

- Osborn, C. J. (2025, April). *Commitment to excellence and service*. Eta Chapter of Chi Sigma Iota, Youngstown State University, Youngstown, OH.
- Osborn, C. J. (2007, April). *Honoring our inheritance: Pride and excellence in the counseling profession*. Alpha Upsilon Chapter of Chi Sigma Iota, University of Akron, Akron, OH.
- Osborn, C. J. (2006, April). *Honoring our inheritance: Pride and excellence in the counseling profession*. Iota Upsilon Pi Chapter of Chi Sigma Iota, Indiana University of Pennsylvania, Indiana, PA.

Osborn, C. J. (2005, May). *Honoring our inheritance: Pride and excellence in the counseling profession*. Alpha Chapter of Chi Sigma Iota, Ohio University, Athens, OH.

Osborn, C. J. (2005, April). *Passing it on: Pride and excellence in the counseling profession*. Alpha Omega Chapter of Chi Sigma Iota, University of Toledo, Toledo, OH.

Osborn, C. J. (2005, March). *Passing it on: Pride and excellence in the counseling profession*. Upsilon Nu Chi Chapter of Chi Sigma Iota, University of North Carolina at Greensboro, Greensboro, NC.

Osborn, C. J. (2004, April). *Passing it on: Pride and excellence in the counseling profession*. Gamma Upsilon Chi Chapter (inaugural Induction Banquet) of Chi Sigma Iota, Gannon University, Erie, PA.

### **Training and Consultation Services Provided in Motivational Interviewing**

Osborn, C. J. (2024, November 1). *Fundamentally Motivational Interviewing (MI)*. 3-hour training for staff of Child Guidance and Family Solutions, Inc., Akron, OH.

Osborn, C. J. (2023, November 17). *Fundamentally Motivational Interviewing (MI)*. 3-hour training for staff of Child Guidance and Family Solutions, Inc., Akron, OH.

Osborn, C. J. (2022, November). *Fundamentally Motivational Interviewing (MI)*. 3-hour training for staff of Child Guidance and Family Solutions, Inc., Akron, OH.

Osborn, C. J. (2022, January). *Motivational interviewing for change*. 3-hour training for staff of Child Guidance and Family Solutions, Inc., Akron, OH.

Osborn, C. J. (2021, November). *Fundamentally Motivational Interviewing (MI)*. 3-hour training for staff of Child Guidance and Family Solutions, Inc., Akron, OH.

Osborn, C. J. (2021, February). *“MI replenish”: Replenishing motivational interviewing (MI) style and skills*. Four 2-hour weekly training sessions conducted for clinical staff affiliated with the Division of Pediatric Psychology and Psychiatry, Akron Children’s Hospital, Akron, OH.

Osborn, C. J. (2020, November). *“MI stretch”: Stretching to enhance motivational interviewing (MI) style and skills*. Five one-hour training sessions conducted for clinical staff affiliated with the Division of Pediatric Psychology and Psychiatry, Akron Children’s Hospital, Akron, OH.

Osborn, C. J. (2020, November 6). *Motivational interviewing: An introduction and refresher*. Six-hour training conducted for clinical staff of Child Guidance and Family Solutions, Inc., Akron, OH.

Osborn, C. J. (2019, November 15 and 22). *Motivational interviewing: Aligning spirit and skills with practice*. Two 6-hour training days conducted for multidisciplinary treatment staff of Inpatient Psychiatry, Akron Children’s Hospital, Akron, OH.

- Osborn, C. J. (2019, May 3 and April 26). *Motivational interviewing: Aligning spirit and skills with practice*. Two 6-hour training days conducted for multidisciplinary treatment staff at CHC Addiction Services, Akron, OH.
- Osborn, C. J. (2015, September 15). *A taste of motivational interviewing*. One-hour webinar conducted for Chi Sigma Iota, Counseling Academic and Professional Honor Society International.
- Osborn, C. J. (2015, June). *Talk of change: Learning the style of motivational interviewing*. 2.5-hour training as part of the all-day “Everything Girls” Seminar sponsored by the Mahoning County Juvenile Court, Youngstown, OH.
- Osborn, C. J. (2015, March). *Learning the style and language of motivational interviewing*. Three-hour training for care ministry team members of Riverwood Community Chapel, Kent, OH.
- Osborn, C. J. (2014, November). *Learning the style and language of motivational interviewing*. One-day training for students, faculty, and alumni of the graduate counseling program at South Dakota State University, Brookings, SD.
- Osborn, C. J. (2014, June). *Learning the style and language of motivational interviewing*. Two-day training for clinical staff in the Palliative Care unit, Akron Children’s Hospital, Akron, OH.
- Osborn, C. J. (2014, May). *Refinement of motivational interviewing style and skills*. Five-day training conducted for Parent Partners (peer support specialists) employed at Akron Children’s Hospital, Akron, OH.
- Osborn, C. J. (2013, September and October). *Continuing to learn the style and language of motivational interviewing*. Four-day training conducted for clinical staff of Child Guidance and Family Solutions, Inc., Akron, OH.
- Osborn, C. J. (2013, May and June). *Learning the style and language of motivational interviewing*. Four-day training conducted for Parent Partners (peer support specialists) employed at Akron Children’s Hospital, Akron, OH.
- Osborn, C. J. (2013, August; 2012, October). *Learning the style and language of motivational interviewing*. Two separate four-hour live webinar sessions conducted for multidisciplinary clinical staff and sponsored by the Louis Stokes Department of Veterans Affairs Medical Center, Cleveland, OH.
- Osborn, C. J. (2011, January). *Motivational interviewing: Engaging clients toward positive change*. Two all-day workshops for chemical dependency counselors employed at Northeast Ohio Community Alternative Program, Warren, OH.
- Osborn, C. J. (2010, April). *Motivational interviewing to engage patients in lifestyle changes*. Two-hour presentation as part of morning “Matters of the Heart” program, sponsored by Chi Eta Phi Sorority (Nu Chi Chapter) Professional Nursing Association and the Cleveland Council of Black Nurses, Beachwood, OH.

- Osborn, C. J. (2010, March). *Motivational interviewing with college students: Guiding conversations toward positive behavior change*. Two 3.5-hour training sessions for various student services staff across campus (e.g., academic advising, athletics), sponsored by the Behavioral Review Initiatives Committee, Kent State University, Kent, OH.
- Osborn, C. J. (2009, October). *Motivational interviewing in the mental health setting*. Invited 4.5-hour presentation as part of all-day conference, “People Moving Forward: Foundations and Techniques of Motivational Interviewing,” sponsored by Akron Children’s Hospital’s Adolescent Health Center, Akron, OH.
- Osborn, C. J. (2008, September). *Motivational interviewing: Techniques to help patients identify ambivalence to life style changes*. 45-minute presentation as part of all-day Stroke Care 2008 Conference for nurses and health care professionals who care for stroke patients throughout Ohio. Sponsored by Ohio Coverdell Stroke Registry, American Heart Association, American Stroke Association, and MetroHealth Medical Center, Independence, OH.
- Osborn, C. J. (2008, August). *Learning new dance steps: Motivational interviewing for challenging clinical circumstances*. All-day workshop for clinical staff of Child Guidance and Family Solutions, Akron, OH.
- Osborn, C. J. (2007, November). *Motivational interviewing for juvenile justice*. Two-day workshop for the staff of the Mahoning County Juvenile Court, Youngstown, OH.
- Osborn, C. J. (2007, March). *Motivational interviewing in the treatment of clients with co-occurring disorders*. Two-hour workshop presented to clinical staff at Community Health Center, Akron, OH.
- Osborn, C. J. (2007, January/February). *Motivational interviewing with co-occurring disorders*. Two 3-hour workshops presented to clinical staff of Child Guidance and Family Solutions, Inc., Akron, OH.
- Osborn, C. J. (2006, October). *Motivational interviewing with college students*. All-day workshop presented to clinical staff of two counseling centers (Hill Center and Counseling and Psychological Services) at Ohio University, Athens, OH.
- Osborn, C. J. (2006, January-June). *Applying motivational interviewing to ongoing chemical dependency counseling*. Monthly training (2.5 hours/month) provided to clinical staff of Quest Recovery and Prevention Services, Inc., Canton, OH.
- Osborn, C. J. (2004, August). *Motivational interviewing: Engaging clients toward positive change*. All-day workshop presented to staff of Quest Recovery and Prevention Services, Inc., Canton, OH.
- Osborn, C. J. (2004, April). *Motivational interviewing: Engaging clients toward positive change*. All-day workshop for clinical staff of Personal and Family Counseling Services, New Philadelphia, OH.

- Osborn, C. J. (2004, February and March). *Motivational interviewing for chemical dependency practitioners*. Provided two all-day (6 hrs. each) training seminars sponsored by the Alcohol and Drug Addiction Services Board of Stark County, Canton, OH.
- Osborn, C. J. (2003, November). *Practicing the “spirit” of motivational interviewing*. Presented at the Northern Ohio Chapter of the Employee Assistance Professionals Association monthly gathering, Brooklyn Heights, OH.
- Osborn, C. J. (2003, April). *Motivational interviewing: Engaging clients toward positive change*. Invited 4-hour closing session for the South Dakota Counseling Association annual convention, Rapid City, SD.
- Osborn, C. J. (2003, March). *Promoting the “spirit” of motivational interviewing*. In-service training for the staff of Family Solutions, Inc., and Child Guidance Centers, Akron, OH.
- Osborn, C. J. (2003, February). *Reframing resistance: Motivational interviewing practices for client engagement*. In-service training for the staff of Community Support Services, Inc., Akron, OH.
- Osborn, C. J. (2003, January). *A refreshing reframe: Motivational interviewing as a lens for excellent counselor practice*. Invited keynote address for the Greater Cincinnati Counseling Association’s Winter Workshop, “A Spectrum of New Ideas: Excellence in Counselor Practice,” Cincinnati, OH.
- Osborn, C. J., & Lewis, T. F. (2001, May). *Motivational interviewing and motivational enhancement therapy: Foundations and applications*. All-day workshop sponsored by Talbert House treatment facility, for agency staff and area practitioners, Cincinnati, OH.

### **Training and Consultation Services Provided in Solution-Focused Counseling:**

- Osborn, C. J. (2008, February). *Solution-focused strategies in substance abuse counseling*. Three-hour workshop for counseling students and practitioners, sponsored by the Department of Counseling and Educational Development, University of North Carolina at Greensboro, Greensboro, NC.
- Osborn, C. J. (2005, October, March; 2004, July, May; 2003, October, August, June). *Solution-focused counseling in action*. Case consultations (1.5 hours each) provided to clinical staff of Child Guidance and Family Solutions, Inc., Akron, OH.
- Osborn, C. J., & Musson, J. L. (2004, March). *Solution-building with children and adolescents*. Three-hour workshop for clinical staff of Child Guidance and Family Solutions, Inc., Akron, OH.
- Osborn, C. J. (2002, March). *Solution-focused school counseling: Strategies for student, staff, and family engagement*. Half-day workshop for school counselors in District 4 of the Ohio School Counselors’ Association, Warren, OH.

- Osborn, C. J., & West, J. D. (2002, March). *Solution-focused school counseling: Strategies for student, staff, and family engagement*. All-day workshop for school counselors in District 7 of the Ohio School Counselors' Association, Akron, OH.
- Osborn, C. J. (2001, February). *Solution-focused school counseling: Strategies for student engagement*. In-service training provided to approximately 60 school counselors in the Akron Public Schools, Akron, OH.
- Davis, T. E., & Osborn, C. J. (2000, April). *Solution-focused strategies for school counselors*. Invited workshop sponsored by the Ohio University – Chillicothe campus, Chillicothe, OH.
- Osborn, C. J. (1997, May). *Brief and Solution-Focused methods in school counseling*. All-day workshop for school counselors, psychologists, teachers, and social workers of the Cincinnati Public Schools, held at the Mayerson Academy, Cincinnati, OH.

### **Training Provided in Clinical Supervision:**

- Osborn, C. J. (2017, March). *Collaboration and evaluation in clinical supervision: A dialectical practice*. Three-hour workshop conducted for clinical supervisors of Child Guidance & Family Solutions, Inc., Akron, OH.
- Osborn, C. J. (2015, November). *Ethical and legal considerations in counselor supervision*. Three-hour workshop conducted at the Fall Counseling Summit at Cincinnati Christian University, Cincinnati, OH.
- Osborn, C. J. (2015, March). *Supervision and evidence-based practice*. Three-hour session conducted as part of the annual conference of the Stark County Mental Health and Recovery Services Board, Canton, OH.
- Osborn, C. J. (2014, April). *Ethical and legal considerations in counselor supervision*. Half-day workshop conducted for internship/field supervisors, sponsored by the Ohio University Counselor Education program, Athens, OH.
- Osborn, C. J. (2012, January). *Cultivating collaborative conversations in counselor supervision*. All-day training for chemical dependency counselors sponsored by the Indiana Association for Addiction Professionals, Indianapolis, IN.
- Osborn, C. J. (2011, November). *Cultivating collaborative conversations and promoting ethical practice and lifelong learning in counselor supervision*. Three-hour workshop sponsored by the Cincinnati Christian University Counseling and Family Studies Program, Cincinnati, OH.
- Osborn, C. J., Bradley, N., & Hutchins, M. (2009, November). *Collaborative supervision as enhanced client (and counselor self-) care*. Invited pre-conference presentation at the All Ohio Counselors' Conference, Columbus, OH.
- Osborn, C. J. (2008, June). *Cultivating collaborative conversations and promoting ethical practice in counselor supervision*. All-day workshop presented to internship/field supervisors, sponsored by the Ohio University Counselor Education program, Athens, OH.



- Osborn, C. J. (2007, October). *Cultivating and maintaining collaboration in clinical supervision*. Three-hour in-service training for the staff of Interval Brotherhood Home, Akron, OH.
- Osborn, C. J. (2007, January). *Cultivating and maintaining a collaborative learning environment in clinical supervision*. Three-hour workshop for the North Central Ohio Counseling Association, Akron, OH.
- Osborn, C. J. (2006, November). *Cultivating collaborative conversations in counseling supervision*. All-day workshop sponsored by the Alcohol and Drug Addictions Services Board of Stark County, Canton, OH.
- Osborn, C. J. (2003, July). *Cultivating and maintaining a collaborative learning environment in clinical supervision*. In-service training for the clinical staff of Portage Path Behavioral Health, Akron, OH.
- Davis, T. E., & Osborn, C. J. (2002, November). *Foundations of clinical supervision: Using a supervision contract*. Invited pre-conference presentation at the All Ohio Counselors' Conference, Columbus, OH.
- Osborn, C. J., & Petruzzi, M. L. (2001, July). *Engaging in reflective supervision*. In-service training for clinical staff at Family Solutions, Inc., Cuyahoga Falls, OH.
- Osborn, C. J. (2000, June). *Principles and practices of clinical supervision*. In-service training for psychology field supervisors of doctoral psychology interns. Northeastern Ohio Universities College of Medicine's Psychology Intern Program, Akron, OH.

#### **Miscellaneous Invited and Service Presentations:**

- Osborn, C. J. (2023, November 16). *Caring for clients with substance use disorders: Exploring ethical codes, person-centeredness, and empathy*. One-hour in-service training conducted for clinical staff of Kent State University's Counseling and Psychological Services, Kent, OH.
- Osborn, C. J. (2021, August 4). *Addressing comorbid disorders from an integrative healthcare model*. One-hour webinar for John Carroll University and Moore Counseling and Consultation Services.
- Osborn, C. J. (2020, October 28). *Caring for persons with substance use disorders: Essential values and fundamental practices*. Three-hour invited workshop for the All Ohio Counselors' Conference 2020 Virtual Conference. <https://aocc.site/>
- Osborn, C. J. (2020, January 30). *Mindfulness and contingency management: Two evidence-based approaches for promoting change in persons struggling with substance use*. Three-hour in-service training for clinical staff of Bellefaire JCB, Cleveland, OH.
- Osborn, C. J. (2019, December 6). *Caring for persons with co-occurring conditions: Recommendations for practice*. Three-hour in-service training for clinical staff of Bellefaire JCB, Cleveland, OH.

- Osborn, C. J., Giegerich, V., Tolbert, Y., & Marder, S. (2016, October). *Project MI: A faculty-student capstone project for learning motivational interviewing (MI) with simulated clients*. Poster presentation at the University Teaching Council Celebration of College Teaching Conference, Kent State University.
- Osborn, C. J. (2014, October). *Integrating addiction treatment into behavioral healthcare: Key practices for comprehensive case conceptualization and customized treatment planning*. Three-hour in-service training for clinical staff of Portage Path Behavioral Health, Akron, OH.
- Osborn, C. J., & Baltrinic, E. (2012, May). *Engaging parents in their child's care*. Ninety-minute in-service training conducted for clinical staff of the Early Childhood Program, Child Guidance and Family Solutions, Inc., Akron, OH.
- Osborn, C. J. (2010, September). *Understanding and treating co-occurring disorders: Theory, research, and evidence-based practices*. Three-hour in-service training for clinical staff of Portage Path Behavioral Health, Akron, OH.
- Erford, B. T., Hays, D. G., & Osborn, C. J. (2010, March). *Assessment standards and free access depression, anxiety, and substance abuse inventories for use in counseling practice*. Presented at the American Counseling Association (ACA) Annual Convention, Pittsburgh, PA.
- Osborn, C. J., Paisley, P. O., Culbreth, J. R., & Greaser, T. (2007, March). *How to find post-graduate supervision on a shoestring budget*. American Counseling Association (ACA) Annual Convention, Detroit, MI.
- West, J. D., Bubenzer, D. L., Osborn, C. J., Herr, E. L., Locke, D. C., Myers, J. E., Remley, T. P., Jr., Bhat, C. S., Janson, C. A., & Spurgeon, S. (2005, April). *Nurturing the promises of the profession*. American Counseling Association (ACA) Presidential Invited Session, sponsored by Chi Sigma Iota, ACA Convention, Atlanta, GA.
- West, J. D., Bubenzer, D. L., Osborn, C. J., Bobby, C., Lee, C., Miranti, J., & Myers, J. E. (2005, April). *Chi Sigma Iota (CSI) leadership training: Perspectives on leadership*. Four-hour leadership training conducted for student and professional members of CSI during the American Counseling Association's 2005 Convention, Atlanta, GA.
- Osborn, C. J. (2005, March). *A partnership in its prime: Leadership and advocacy in the counseling profession*. Three-hour workshop presented to members of the Upsilon Nu Chi Chapter of Chi Sigma Iota, University of North Carolina at Greensboro, Greensboro, NC.
- Osborn, C. J. (2005, January). *Engaging clients toward positive change*. Two-hour workshop presented at the North Central Ohio Counseling Association Winter Workshop, Beachwood, OH.
- Osborn, C. J. (2000, May). *Chemical dependency counselors in Ohio: Counselor characteristics and clinical issues*. North Central Ohio Counseling Association spring workshop, Independence, OH.

## **UNDERGRADUATE AND GRADUATE TEACHING\***

(\*courses marked with asterisk are courses I developed for the academic program)

### **Kent State University, Counselor Education and Supervision (CES) Program:** (formerly Counseling and Human Development Services [CHDS] Program)

- \*CES 37662: Introduction to Addictions Counseling (undergraduate course) – Fall 2022.
- \*CES 37692: Addictions Counseling Practicum (undergraduate course) – Summer 2025, Summer 2024, Summer 2023, Summer 2022, and Fall 2019.
- \*CES 6/77662: Foundations of Addictions Counseling – Fall 2024, Fall 2022; Spring 2021; Fall 2018-2020;.
- CES 6/77664: Theories and Practices in Addictions Counseling [formerly named Addictive Behaviors and Treatment Issues] – Spring 2010; Every Fall since 2010.
- CES 6/77665: Treatment Planning in Addictions Counseling [formerly named Substance Abuse Counseling] – Every Fall 1998-2009. Spring 2011-2018.
- \*CES 6/77666: Evidence-based Practices in Addictions Counseling – Spring 2019.
- \*CES 77692: Practicum in Addictions Counseling – Spring 2021, Summer 2019.
- \*CES 6/77668: Motivational Interviewing (3 credits) – Summer terms 2018 – 2024; Spring 2020, 2022, 2025; Fall 2024.
- \*CES 6/77595: Special Topics course: Motivational Interviewing (1-3 credits) – Summer terms 2014-2017.
- \*CES 80200: Fundamentals of Writing and Research in CES [first taught as a Special Topics Course Spring 2018] – Spring 2018 - 2020.
- \*CES 6/88167: Case Conceptualization and Treatment Planning [formerly Advanced Counseling Procedures] – Every Fall & Spring; Summer terms 1999-2009.
- CES 67636: Practicum I in Clinical Mental Health Counseling – Fall 2013; Every Spring.
- CES 77692: Internship in Clinical Mental Health Counseling – Every Summer term.
- CHDS 80090: Doctoral Residency Seminar in CHDS – Fall 2000-2005; Fall 2007-2008.
- CHDS 88284: Supervision of Counseling – Summer 1999; Fall 2000-2003; Fall 2006.
- CHDS 6/77530: Introduction to Counseling – Spring 1998-2003; Fall 2009.
- CHDS 6/77663: Community Counseling – Fall 1999.
- CHDS 6/77810: Group Process and Analysis – Fall 1997.

CHDS 6/77820: Group Work: Theory and Techniques – Fall 1998.

**Ohio University, Counselor Education Program** (part-time faculty, instructor of record):

EDCE 732: Advanced Appraisal – Spring Quarter 1997.

EDCE 6550: Theories and Techniques II – Spring Quarter 1997.

EDCE 6915: Counseling Internship – Winter Quarter 1997.

EDCE 7700: Brief and Solution-Focused Therapy (taught at the Zanesville campus of OU)  
– Fall Quarter 1996.

### **DISSERTATION COMMITTEE WORK**

(all at Kent State University; program name changed from CHDS to CES Fall 2015)

#### **CES (Co-Director) Dissertations Completed:**

Alicia Hall. (2025, April). *Novice counselors' experiences serving clients with trauma histories*. (Co-chaired with Dr. Jenny Cureton).

Penny S. Minor. (2020, June). *The caregiving experiences of adult children who were primary caregivers to a parent with dementia: A phenomenological study*. (Co-chaired with Dr. Jane A. Cox)

Jennifer Waugh. (2019, November). *Clinical mental health counseling students' views of serious mental illness and persons with serious mental illness*. (Co-chaired with Dr. Marty Jencius)

Alma J. Moore. (2019, November). *Counselor education and supervision doctoral students' experiences as instructors of record teaching a master's level counseling course: A descriptive phenomenological investigation*. (Co-chaired with Dr. Jane A. Cox)

Victoria Giegerich. (2019, March). *Supervisor attachment styles and interventions in response to supervision alliance ruptures in supervisees providing substance use disorder treatment*. (Co-chaired with Dr. Phillip Rumrill)

Jennifer Ferrini Yensel. (2018, June). *Female counselor educator experiences earning tenure while raising a young child*. (Co-chaired with Dr. Cassandra Storlie)

Deborah L. Duenyas. (2017, June). *The professional experiences of international counseling graduates upon returning to their home country*. (Co-chaired with Dr. John West)

Amy H. Freadling. (2016, October). *The decision-making processes of expert EAP practitioners and EAP affiliates when faced with dual-client ethical dilemmas*. (Co-chaired with Dr. Marty Jencius)

Michele Schmidt. (2016, September). *The effect of an online forgiveness workshop on counselors' beliefs and knowledge about using interpersonal forgiveness in counseling.* (Co-chaired with Dr. Don Bubenzer)

Anne Shick McCurdy. (2016, June). *The effects of client and respondent variables on addiction professionals' decision making: A factorial survey.* (Co-chaired with Dr. Betsy Page)

Rachel Vitale. (2015, August). *Spirituality, resilience, and social support as predictors of life satisfaction in young adults with a history of childhood trauma.* (Co-chaired with Dr. Steve Rainey)

**Counseling and Human Development Services (CHDS; Co-Director) Dissertations Completed:**

Yvonne N. Glass. (2014, October). *African American women, psychological well-being, religiosity, and stress.* (Co-chaired with Dr. Marty Jencius)

Tiffany M. Darby. (2014, October). *White counselor trainees' and White supervisors' experiences of cross-racial/ethnic counseling supervision.* (Co-chaired with Dr. Marty Jencius)

Melanie Scherer Iarussi. (2011, June). *Counselors' experiences of client and counselor language while using motivational interviewing and cognitive behavior therapy to facilitate client change.* (Co-chaired with Dr. John West)

Rachel M. Hoffman. (2009, June). *The process of counselor supervision for counselor trainees who work with suicidal clients.* (Co-chaired with Dr. John West)

Joseph Lee Martin. (2008, November). *A phenomenological study of United Methodist and Conservative Jewish clergy viewpoints concerning their eventual deaths.* (Co-chaired with Dr. Marty Jencius)

Patricia A. Schafer. (2008, October). *Experiences of prejudice among individuals in African American and Caucasian interracial marriages: A Q-methodological study.* (Co-chaired with Dr. Jason McGlothlin)

Brandy L. Kelly. (2008, July). *Conceptualizations of leadership among five female counselor educators.* (Co-chaired with Dr. Lynne Guillot Miller)

Aaron Kindsvatter. (2006, June). *Factors associated with counseling client perceptions of contributions to pre-treatment change.* (Co-chaired with Dr. Don Bubenzer)

Rebecca Roberts Martin. (2006, March). *Stepdaughter perception of stepmother confirmation and its relationship to academic performance and self-esteem among late adolescent females.* (Co-chaired with Dr. Don Bubenzer)

Luanne Brown-Johnson. (2006, February). *An investigation of resilience of five African American women who have sustained employment after welfare cash assistance.* (Co-chaired with Dr. John West)

S. Jeffrey Mostade. (2004, September). *Components of internalized homophobia, self-disclosure of sexual orientation to physician, and completion of the durable power of attorney for healthcare in older gay men.* (Co-chaired with Dr. John West)

Amy B. Quillin. (2003, October). *Counseling students' views about spirituality.* (Co-chaired with Dr. Don Bubenzer)

Todd F. Lewis. (2001, November). *An Adlerian perspective of college student alcohol misuse.* (Co-chaired with Dr. Don Bubenzer)

Kathy Altieri. (2001, October). *Validation of the Alcohol and Drug Use Survey.* (Co-chaired with Dr. Don Bubenzer)

Lenore L. Sherck. (2001, October). *Spirituality as perceived and defined by five Unitarian Universalist women over sixty years of age.* (Co-chaired with Dr. Don Bubenzer)

Mary Jo Mason. (1998, October). *The development of a counselor: A look at professionalization through graduate school.* (Co-chaired with Dr. Don Bubenzer)

#### **CHDS Committee Member Dissertations Completed:**

Brian J. Taber. (2004, October). *Metatypes: A construct for prediction in person-environment fit theory.* (Chaired by Dr. Mark Savickas)

Louis A. Busacca. (2003, October). *Identity-processing styles and patterns of career adaptability during adolescence.* (Chaired by Dr. Mark Savickas)

Elaine Marlowe. (2001, July). *A multicultural phenomenological study of how women develop through transcending the psychologically oppressive aspects of their intergenerational family story about women.* (Chaired by Dr. Anita Jackson)

#### **Non-CES/CHDS Committee Member Dissertations Completed:**

Steven F. Hyatt. (2024, June). *Christ-centered education: Toward an affirmative Christian pedagogy.* (Directed by Dr. Natasha Levinson, School of Foundations, Leadership, and Administration, College of EHHS, KSU).

Christina Hill. (2009, December). *Assessing the relationship between mindfulness, borderline features and emotional awareness in young adults.* (Co-Directed by Drs. John Updegraff and John Akamatsu, Department of Psychology, KSU).

Jacqueline S. McNally. (2005, April). *Teacher-student relationships: The effects of student motives, relationship development, and communication on student learning.* (Directed by Dr. Rebecca Rubin, Communications Program, KSU).

Jennifer Ray-Tomasek. (2004, June). *Credibility perceptions and intention to conform to a campus media campaign designed to reduce alcohol misuse.* (Directed by Dr. Dennis Thombs, Health Promotion Program, KSU).



David B. Wolff. (2001, August). *The effects of Gabapentin on physical aggression in men*. (Chaired by Dr. Stuart Taylor, Department of Psychology, KSU).

## **PROFESSIONAL EXPERIENCE**

Counselor Trainee and (subsequently) Professional Clinical Counselor - Health Recovery Services, Inc., Athens, OH. July 1995 - July 1997.

Part-Time Instructor - Department of Counselor Education, School of Applied Behavioral Sciences and Educational Leadership (SABSEL), Ohio University, Athens, OH. AY 1996-97.

Post-Doctoral and Doctoral Teaching Assistant - Department of Counselor Education, School of Applied Behavioral Sciences and Educational Leadership (SABSEL), OH University, Athens, Ohio. 1995 and 1996 summer sessions.

Graduate Teaching Assistant - Department of Counselor Education, School of Applied Behavioral Sciences and Educational Leadership (SABSEL), Ohio University, Athens, OH. AY 1993-94 and 1994-95.

Part-time Instructor - Hocking Technical College, Nelsonville, OH. Fall 1994.

Associate Pastor - Church of the Saviour, United Methodist, Westerville, OH. June 1987 - June 1993.

Student Associate Pastor - Church of the Messiah, United Methodist, Westerville, OH. September 1986 – June 1987.

Chaplain Intern – Children’s Hospital, Columbus, OH. January – May 1986.

Student Associate Pastor – Plains United Methodist Church, Canton, NC. June – August 1985.

## **PROFESSIONAL CREDENTIALS AND AFFILIATIONS**

Licensed Professional Clinical Counselor (LPCC; with supervisory endorsement) – Licensed by the State of Ohio Counselor, Social Worker, and Marriage and Family Therapist Board (#E.0002428-SUPV). Effective May 16, 1997.

Licensed Independent Chemical Dependency Counselor (LICDC) – Licensed by the Ohio Chemical Dependency Professionals Board (#LICDC.081091). Effective June 18, 2013.

Licensed Chemical Dependency Counselor III (LCDC III) – Licensed by the Ohio Chemical Dependency Professionals Board (#081091). June 13, 2008 – June 17, 2013.

Certified Chemical Dependency Counselor (CCDC), Level I – Certified by the Ohio Chemical Dependency Professionals Board (#990049). September 10, 1999 – December 27, 2007.

American Counseling Association (ACA) – Member from 1993-2025. Membership in ACA divisions includes the Association for Counselor Education and Supervision (ACES; membership remains active), and the International Association of Addictions and Offender Counselors (IAAOC).

Ohio Counseling Association (OCA) – Member since September 1993. Lifetime membership. Membership in OCA divisions includes Ohio Association for Counselor Education and Supervision (OACES), and Ohio Association for Spiritual, Ethical, and Religious Values in Counseling (OASERVIC).

Chi Sigma Iota (CS), Counseling Academic and Professional Honor Society, Intl. – Inducted as a counseling student into the Alpha Chapter (Ohio University) Spring 1995. Transferred membership to the Kappa Sigma Upsilon Chapter (Kent State University) Spring 1998. Life member of CSI since 2008.

Motivational Interviewing Network of Trainers (MINT) – Trained as a trainer in motivational interviewing (MI; 2002, June), maintain active membership in the MINT, and periodically attend the annual MINT Forum. Listed as a trainer on the MINT website: [www.motivationalinterviewing.org](http://www.motivationalinterviewing.org)

Textbook & Academic Authors Association (TAA) – 2016-2022.

The Association for Addiction Professionals (NAADAC) – 2012-2025

ASPE: The Global Network for Human Simulation Education (<https://www.aspeducators.org/>; formerly the Association of Standardized Patient Educators) – 2019-2025.

## SERVICE TO THE PROFESSION

### National:

Ad Hoc Member, Special Emphasis Panel/Scientific Review Group, National Institutes of Health (NIH), Bethesda, MD. Reviewer of applications submitted to SBIR/STTR Study Section ZRG1 RPHB-C (10): Risk, Prevention, and Health Behavior Across the Lifespan. April 2009 – June 2012.

President, Chi Sigma Iota (CSI) Counseling Academic and Professional Honor Society International. 2006-07. (President-Elect, 2005-06; Past-President, 2007-08)

Member, American Counseling Association's (ACA) Governing Council – Represented the International Association of Addictions and Offender Counselors (IAAOC) division of ACA. July 2004 – June 2008.

- Member of ACA Task Forces on (a) Signature Product and (b) Bibliometrics (co-chair)

Secretary – Chi Sigma Iota (CSI) Counseling Academic and Professional Honor Society International. 2002-04.

Chair, Research Grants Committee – Chi Sigma Iota (CSI) Counseling Academic and Professional Honor Society International. Committee formed specifically to review and disperse funds to CSI members conducting research in Developmental Counseling and Therapy (DCT). 2004-05.

Member, Awards Committee – Association for Counselor Education and Supervision (ACES). 2001-06.

External Reviewer – Routinely invited to conduct and supply reviews for full-time counselor education faculty applying for promotion to associate or full rank, as well as tenure, at various academic institutions across the country (approximately 27). 2003 – 2025.

Program Reviewer – American Counseling Association 2003 Annual Convention (representing the International Association of Addictions and Offender Counselors [IAAOC] division of ACA).

### **Editorial Responsibilities and Editorial Board Membership:**

Editorial Board Member, *Journal of Counselor Leadership & Advocacy* (journal of Chi Sigma Iota International, Counseling Academic and Professional Honor Society; published by Routledge/Taylor & Francis), March 2013 – April 2025.

Co-Editor (with John D. West; 3-year appointment), *Counselor Education and Supervision* (journal of the Association for Counselor Education and Supervision, a division of the American Counseling Association, published quarterly), July 2006 – June 2009. (Co-Editor-Elect April 2005 – June 2006)

Editorial Board Member, *Journal of Counseling & Development* (flagship journal of the American Counseling Association), July 2003 – June 2005.

Editorial Board Member, *Journal of Addictions and Offender Counseling* (journal of the International Association of Addictions and Offender Counselors, a division of the American Counseling Association), July 1998 – June 2005.

Editorial Board Member, *Journal of Teaching in the Addictions* (journal of the International Coalition for Addiction Studies Education, published by Haworth Press), 2000 – 2010.

Editorial Board Member, *Journal of Humanistic Counseling, Education and Development* (journal of the Counseling Association for Humanistic Education and Development, a division of the American Counseling Association), July 2001 – June 2005.

### Ad Hoc Reviewer:

- *Addiction* (published since 1884 by the Society for the Study of Addiction to Alcohol and other Drugs): October 2010, August 2009.
- *Journal of Contemporary Psychotherapy*: April 2020, August 2018, October 2007.
- *The Clinical Supervisor* (interdisciplinary journal of supervision in psychotherapy and mental health, published by The Haworth Social Practice Press): November 2014, June 2012, November 2002.
- *Journal of Clinical Psychology* (published by Wiley): August 2021, July 2014.

**State:**

Member, Education and Training Committee, Ohio Chemical Dependency Professionals Board. Invited to serve for a 3-year term by the Board Chair, April 2025 – present.

President, Ohio Counseling Association. 2004-05. (President-Elect, 2003-04; Past-President, 2005-06).

Professional Development Chair, Ohio Counseling Association. July 2001 – June 2003.

President, Ohio Association for Counselor Education and Supervision (OACES; a state division of the American Counseling Association), 1999-2000.

President, Ohio Association for Spiritual, Ethical, and Religious Values in Counseling (OASERVIC; a state division of the American Counseling Association), 1998-99.

Member, Accreditation Committee of the Ohio Credentialing Board (OCB) for Chemical Dependency Counselors – Reviewed applications for OCB accreditation of academic programs across Ohio; and assisted in implementing OCB accreditation guidelines. January – December 1999.

Member, State Advisory Committee for Guidance and Counseling, State of Ohio Department of Education – Represented the Ohio Association for Counselor Education and Supervision (OACES) at quarterly meetings. 1999-2000.

Ohio Counselor and Social Worker Board Item Writing Team Contributor – Participated in and contributed to State of Ohio Counselor and Social Worker Board's item writing team, generating and editing proposed items for the Professional Counselor Licensure Examination, February 20-21, 1998.

**Local:**

Panelist and Small Group Facilitator – Northeast Ohio Medical University (NEOMED) Interprofessional Team Training Project for second-year medical and pharmacy students. Rootstown, OH. January 16 and 23, 2020.

Member, Portage County Mental Health and Recovery Board – Appointed by the Director of the Ohio Department of Mental Health (ODMH) as the mental health provider representative to the Portage County Mental Health and Recovery Board. Met monthly for board and committee meetings. August 2000 – July 2003.

## UNIVERSITY CITIZENSHIP

**Program Level** (Counselor Education and Supervision [CES], formerly Counseling and Human Development Services [CHDS], Kent State University)

Coordinator, Addictions Counseling Certificate Program (ACCP). Fall 2018 – August 2025.

Developed and facilitated process of approval (internal and external to KSU) of two university-issued non-degree certificate programs in addictions counseling: undergraduate/post-secondary (16-21 credits), and graduate/post-baccalaureate (15-18 credits). Both certificate programs comprise five CES courses in addictions counseling. Launched Fall 2018.

- Initiated and oversaw completion of process to offer the undergraduate certificate in addictions counseling 100% online. Member of 3-person development team that consulted with Kent State Online instructional designer for one year (2022) to establish the online program. [Six undergraduate CES courses in ACCP now offered 100% online.](#)
- Obtained internal funding to develop a 3-minute ACCP promotional video, filmed and edited by KSU TeleProductions, and posted on the ACCP website August 2019.

Founder and Facilitator, CES Motivational Interviewing Learning Community. 2015 – 2021.

Established a biweekly collaborative learning group comprised of KSU CES graduate students and alumni, as well as other clinicians in the community, interested in and dedicated to sharpening their skills in motivational interviewing (MI), meeting for 2 hours each occasion on the Kent campus.

- Facilitated and co-facilitated the MI Learning Community, September 2015 – December 2021.
- Scheduled 2-day on-campus training in advanced MI skills conducted by Lauren N. Rowell, Ph.D., University of New Mexico, March 14 and 15, 2019, for which internal funding was secured.

Clinical Mental Health Counseling Internship Coordinator. Summer 1998 – Spring 2011.

Faculty Search Committee Chair for CES. 2023-24 (NTT position), 2006-07 (TT position), and 2000-01 (TT position).

Search Committee Chair for Director, Counseling and Human Development Center (now The Counseling Center). 2004.

Faculty Advisor. Kappa Sigma Upsilon (Kent State University) Chapter of Chi Sigma Iota (CSI) Counseling Academic and Professional Honor Society International. 1997-2002.

**School or Department Level** (School of Lifespan Development and Educational Sciences [LDES], and the former Department of Adult, Counseling, Health, and Vocational Education [ACHVE], Kent State University)

School of LDES Co-Chair, Workload Equivalencies Task Force. Spring 2023 – Spring 2024.

School of LDES Faculty Advisory Committee Member. Fall 2022 – Spring 2024.

School of LDES Ad Hoc Promotion, Tenure, and Reappointment Committee Member. Fall 2009 – Spring 2025.

School of LDES Promotion, Tenure, and Reappointment Handbook Revision Committee Member. 2015 – 2016.

School of LDES Curriculum Committee Member. 2012 – 2017.

ACHVE Faculty Advisory Committee Member. 2008-09, 2006-07, and 2001-2005.

ACHVE Curriculum Committee Member. 1998-2007.

**College Level** (College and Graduate School of Education, Health and Human Services [EHHS], Kent State University)

Reviewer for faculty applications for promotion in the School of Foundations, Leadership, and Administration (FLA). Fall 2017.

Graduate Policies Task Force Member. 2005-06.

Graduate Council Member. 2000-05.

Dissertation Award Committee Member. 2002-05.

Graduate Faculty Representative and Moderator for Eleven Dissertation Defenses (December 2023, October 2021, May 2021, March 2019, October 2014, December 2012, October 2007, March 2005, February 2004, June 2003, and August 2002).

**University Level** (Kent State University)

Member, Search Committee for two new clinical positions for Counseling and Psychological Services at KSU: (1) Substance Use Disorder Specialist and (2) Training Coordinator. Summer 2021.

Internal Reviewer – Member of 3-person committee (two of whom were external reviewers) appointed by the Office of Accreditation, Assessment, and Learning, and the Office of the Provost to review the Curriculum and Instruction program at KSU. Spring 2020.

Committee Member – Member of one of three University Research Council's Screening Committees for Outstanding Research and Scholar Awards. March 2019.

Internal Reviewer – Member of 3-person committee (two of whom were external reviewers) to review the Higher Education Administration program at KSU and contributed to a report submitted to the Office of the Provost. Fall 2016.

Member, Search Committee for Chemical Dependency Counselor, University Health Services. Spring 2013.

Provost's Promotion Advisory Board – Member of 20-person panel that reviewed faculty applications (and appeals) for promotion from across the university. Spring 2010.



Internal Review Committee Member – Member of 3-person committee to review Department of Teaching, Leadership, and Curriculum Studies in the College of Education, Health, and Human Services and submit a report to the Dean of Graduate Studies at KSU. Spring 2007.

College of Continuing Studies CEU Reviewer – Review workshop/program proposals submitted to the College of Continuing Studies at Kent State University for potential approval by the State of Ohio Counselor and Social Worker Board for CEU credit. May 1999 – May 2018.

Graduate Faculty Representative and Moderator for five doctoral Dissertation defenses in the Department of Psychology (June 2023, June 2018, May 2015, August 2003, and October 2001), one in the Department of Political Science (May 2006), and one in the College of Public Health (May 2021).

## RECOGNITIONS

Distinguished Teaching Award. One of three tenure-track faculty members (out of 10 finalists) to receive Kent State University's "most prestigious honor in teaching" in 2022, recognizing faculty who "demonstrate extraordinary teaching in the classroom and devotion to touching the lives of students." Sponsored by the Kent State Alumni Association. [Recognized at KSU's annual University Teaching Council Conference, October 21, 2022.](#)

Ohio Counseling Association's Tom Davis Outstanding Mentoring Award. Inaugural recipient of this award recognizing a counselor educator or practicing counselor "whose mentorship impacts students and recent graduates by nurturing the career progress of emerging professional counselors." Recognized at the All Ohio Counselors Conference, October 28, 2021.

Faculty Recognition. Recognized by KSU Counselor Education and Supervision (CES) program faculty colleagues for service to the program, specifically establishing the CES Addictions Counseling Certificate Program (ACCP). Recognized at the Kappa Sigma Upsilon Chapter of Chi Sigma Iota's Induction Ceremony and CES Awards Celebration, KSU, April 12, 2019.

Faculty Recognition Award. Honored by the University Teaching Council (UTC) of Kent State University (KSU) "for teaching that made a difference in the life of a Kent State graduate." Recognized at the UTC Celebration of College Teaching Conference, KSU, October 21, 2016.

Mentor Honoree. Nominated by a student and honored by the Kent State University (KSU) Women's Center as a Mentor ("a woman who serves as a trusted role model"). Recognized at the "Mothers, Mentors, & Muses" Scholarship Fundraiser sponsored by the Women's Center, KSU, March 6, 2012.

North Central Ohio Counseling Association's Christopher Faiver Award. Recognized for "Outstanding Contributions" to the North Central Ohio Counseling Association, May 10, 2010.

Outstanding Educator Nomination. Nominated by a student registered with Student Accessibility Services at Kent State University (KSU) “for having gone above and beyond your stated responsibilities in accommodating a student, or students, with disabilities in your classroom.” Recognized at the Faculty Recognition Reception sponsored by Student Accessibility Services, KSU, April 6, 2010.

Ohio Counseling Association’s David Brooks Award. “Willingness to serve, teach responsibility, and create new paths in the counseling profession,” November 2, 2006.

Distinguished Alumnus Award. Selected by the Counselor Education faculty of Ohio University as recipient of the George E. Hill Memorial Award “for outstanding scholarship, service, and leadership,” March 31, 2006.

Exemplary Research Award (with Dr. Todd F. Lewis). Presented by the International Association of Addictions and Offender Counselors (IAAOC) for research published in the *Journal of Addictions and Offender Counseling* (2004), April 2005.

“Graduate Applause” Recognition. Honored by the University Teaching Council of Kent State University (KSU) as “a faculty member who made a difference in [the] academic career” of a CHDS graduate at KSU. Recognized at the Seventh Annual Celebrating College Teaching Conference, KSU, October 27, 2000.

Outstanding Faculty Advisor. Presented by the officers of the Kappa Sigma Upsilon Chapter of Chi Sigma Iota Counseling Academic and Professional Honor Society International at the 2000 Chapter Induction Banquet, March 31, 2000.