

CURRICULUM VITA

ANTHONY DeFOREST MOLINA

Coordinator, Master of Public Administration Program
Assistant Professor of Political Science
Kent State University
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EDUCATION:

<u>Institution</u>	<u>Major</u>	<u>Degree</u>	<u>Earned</u>
Cleveland State University	Urban Studies & Public Affairs	Ph.D.	2004
Cleveland State University	Public Management	M.P.A.	1999
Cleveland State University	Political Science	B.A.	1995

PROFESSIONAL EXPERIENCE:

<u>Institution</u>	<u>Title/Position</u>	<u>Dates</u>
Kent State University	MPA Program Coordinator & Assistant Professor, Department of Political Science	2013 – Pres.
University of South Dakota	Director & Associate Professor of Political Science	2012-2013.
University of South Dakota	Director & Assistant Professor of Political Science	2006-2012
Cleveland State University	Term Assistant Professor, Political Science	2005-2006
Cleveland State University	Associate Dean, Transfer Recruitment & Advising	2004-2005
Cleveland State University	Director, Sophomore & General Studies Advising	2002-2004
Cleveland State University	Lecturer, Political Science & Urban Studies	2001-2004
Cleveland State University	Coordinator, Academic Advising	1998-2002
Cleveland State University	Administrative Assistant/Academic Advisor	1995-1998
United States Air Force	Sergeant/Aircraft Maintenance Specialist	1987-1991

I. HONORS AND RECOGNITIONS

Selected as one of 50 emerging scholars in the field of public administration to attend the Minnowbrook III New Scholars Retreat hosted by Syracuse University (2008)

Ohio Association of Economists & Political Scientists Outstanding Faculty Paper Award (2001)

Elected to Pi Alpha Alpha Honor Society for Public Affairs & Administration (2009)

Elected to Phi Alpha National Honor Society for Social Work (2005)

Department of Political Science (CSU), Outstanding Undergraduate Student Award (1995)

II. RESEARCH ACTIVITY

A. RESEARCH PUBLICATIONS

Molina, Anthony D (forthcoming). "The Virtues of Administration: Values and the Practice of Public Service," *Administrative Theory and Praxis*.

Molina, Anthony D. and Cassandra McKeown. 2012. "The Heart of the Profession: Understanding Public Service Values," *Journal of Public Affairs Education*. 18(2): 375-396.

Molina, Anthony D. 2011. "Race, Ethnicity, & Politics," in J. Ishiyama and M. Breuning (Editors), *21st Century Political Science: A Reference Handbook*. Thousand Oaks: Sage Publications.

Molina, Anthony D. 2009. "Values in Public Administration: The Role of Organizational Culture," *International Journal of Organization Theory and Behavior*. 12(2): 266-280.

Molina, Anthony D., Elizabeth Theiss-Smith, and Richard Braunstein. 2008. "Promoting Student Political Engagement and Awareness at the University of South Dakota." *Peer Review*, 10(2/3): 22-24.

Abelman, Robert and Anthony D. Molina. 2006. "Institutional Vision and Academic Advising," *Journal of the National Academic Advising Association*, 26(2): 5-12.

Molina, Anthony D. and Michael Spicer. 2002. "Aristotelian Rhetoric, Pluralism, and Public Administration," *Administration & Society*, 36(3): 282-305.

Molina, Anthony D. 2002. "An Aristotelian Approach to Public Administration," *Journal of Economics and Politics*, 15(1): 80-98.

Abelman, Robert and Anthony Molina. 2002. "Style Over Substance Reconsidered: Intrusive Intervention and At-risk Students with Learning Disabilities," *Journal of the National Academic Advising Association*, Volume 22(2): 66-79.

Abelman, Robert and Anthony Molina. 2001. "Style Over Substance Revisited: The Longitudinal Impact of Interventions for At-Risk Students." *Journal of the National Academic Advising Association* 21(1&2): 32-39.

Molina, Anthony D. and Robert Abelman (2000). "Style Over Substance in Interventions for At-Risk Students: The Impact of Intrusiveness," *Journal of the National Academic Advising Association* 20(2): 5-15.

B. GRANTS AND SUPPORT

College of Arts and Sciences Dean's Travel Grant. \$800 (March 2011).

McKeown, Sandy (Co-Principal), Molina, Anthony (Co-Principal), "Public Service Values in the American System of Criminal Justice," Sponsored by Chiesman Foundation, \$3,500 (October 2010 - July 2011).

Molina, Anthony (Principal), "Promoting Public Service Values: The Role of Organizational Culture and Leadership," Sponsored by Chiesman Foundation, \$3,500 (October 2009 - July 2010).

Molina, Anthony (Principal), "Citizenship, Democracy, and Constitutionalism: Salient Values in State and Local Government Administration," Sponsored by Chiesman Foundation, \$3,439 (November 2008 - July 2009).

Molina, Anthony (Supporting), Booze, Wayne (Student Principal), "Extending Democracy to Rural Citizens: A Community Survey of Dell Rapids," Sponsored by Chiesman Foundation, \$1,760 (November 2007 - May 2008).

C. OTHER ACTIVITIES

1. Conference Presentations:

Molina, Anthony D. & Doreen Swetkis. 2012. "Nonprofit Administration Curriculum Delivery: Challenges and Solutions." Presented at the annual conference of the National Association of Schools of Public Affairs and Administration, Austin, Texas, October 2012.

Molina, Anthony D. & Cassandra McKeown. 2011. "The Virtues of Administration: Understanding Public Service Values Through Narrative." Paper presented at the annual conference of the Public Administration Theory Network, Norfolk, Virginia, May 2011.

Molina, Anthony D. 2008. "Values in Public Administration: Balancing Competing Claims." Paper presented at the Minnowbrook III Conference for emerging scholars, Minnowbrook Conference Center, Blue Mountain Lake, New York, September 2008.

Molina, Anthony D. & Sarah M. Molina. 2008. "Ethics, Market Values, and the Public Interest." Paper presented at the National Conference of the American Society for Public Administration, Dallas Texas, March 2008.

Molina, Anthony D. & Dwight Vick. 2007. "Aristotle, the Founders, and Bamboo-Fence Federalism: Intergovernmental Relations in a Time of Disaster and Terror." Paper presented at the annual conference of the Public Administration Theory Network, Harrisburg Pa., May 2007.

Molina, Anthony D. & Michael Spicer. 2002. "Aristotelian Rhetoric, Pluralism, and Public Administration." Paper presented at the Annual Conference of the Public Administration Theory Network, Cleveland Ohio, May 2002.

Molina, Anthony D. 2001. "An Aristotelian Model of Public Administration." Paper presented at the Annual Meeting of the Ohio Association of Economists and Political Scientists, Cleveland Ohio, October 2001.

Molina, Anthony D., Robert Abelman, and Sandra Ezekiel. 2000. "The First Year Experience for At-Risk Students: An Assessment of Performance and Retention." Paper presented at the International Conference on the First Year Experience, England, 2000.

Molina, Anthony D. "On Probation: An Academic Skills Assessment and Intervention Strategy." Paper presented at the National Academic Advising Association's National Conference, Denver Colorado, October 1999.

2. Invited Research Presentations/Lectures:

"Values in Administrative Decision Making," presented to the Public Administration Theory Group, University of Nebraska Omaha, April 2009.

"Minority Political Strategies & the Hispanic American Community." Presented at the Cleveland State University Hispanic Lecture Series, Cleveland, Ohio, September 2003.

"Hispanic Politics." Presented at the Cleveland State University Hispanic Lecture Series, Cleveland, Ohio, September 2002.

3. Book Review:

Molina, Anthony D. 2011. "Review of Valerie Brown, John Harris, and Jacqueline Russell's (eds.) *Tackling Wicked Problems Through the Transdisciplinary Imagination*." *Public Organization Review*, forthcoming (published online February 2011).

4. Technical Paper:

Anderson, William, Shane Nordyke, Carrie Gonsor, and Anthony Molina. 2010. "Review of South Dakota's Non-State Trunk Road Inventory and Cultural Inventory." For the South Dakota Department of Transportation, SD2009-02-F.

III. TEACHING

Kent State University:

PADM 60371 Graduate Introduction to Public Administration (Fall 2013)

PADM 60375 Public Personnel Administration (Spring 2014)

Courses Taught at University of South Dakota:

POLS 802 Advanced Research Methodology

POLS 761 Qualitative Methods

POLS 733 Administrative Law and Government

POLS 824 Ethics and Political Thought

POLS 492/592 The Roman Heritage: Italy Study Tour

POLS 492/592 Rome, Florence, and Venice: Great Cities of Italy Study Tour

POLS 765 Research Methods in Political Science (35 students, Instructor: 4.4; Summary: 4.3)

POLS 801 History of Knowledge (9 students, Instructor: 4.9; Summary: 4.8)

POLS 724 Organization and Management (15 students; Instructor: 4.3; Summary: 4.3)

POLS 769 Administrative Thought & Ethics (20 students; Instructor: 5.0; Summary: 4.5)

POLS 788 Professional Report (24 students, no evaluations available)

POLS 721 Seminar in Public Administration

POLS 723 Public Personnel Management

POLS 722 Budgetary & Fiscal Management

Courses Taught at Cleveland State University:

UST 301 Urban Spatial Theory

PSC 111 American Government

PSC 217 Urban Politics and the African American Experience

PSC 315 Public Policy and Administration

PSC 318 The Presidency and Congress

PSC 635 Public Sector Management

IV. EXTERNAL SERVICE AND ENGAGEMENT

1. Editorships/Reviewing:

Article Peer Reviewer, *Public Administration Review*. 2010, 2011

Article Peer Reviewer, *Administrative Theory and Praxis*. 2009, 2010

Book Proposal Reviewer, administrative ethics text, M.E. Sharpe Publishers (2007)

2. State Service:

Board Member, South Dakota Southeast Council of Governments (2008-2012)

Workshop, “Administrative Law and Professional Ethics for the Public Service,” conducted for the South Dakota Municipal Clerks Certificate Program, Vermillion SD, July 2009.

Invited presentation, “Ethics and Leadership,” presented to East River Electrical Power Cooperative’s Employee and Director Seminar, Sioux Falls SD, February 2009.

Invited presentation, “Ethics in Organization and Management,” workshop presentation to the State of South Dakota Governor’s Cabinet and Executive Staff, Chamberlain SD, August 2008.

Workshop, “Public Service Ethics,” conducted for the South Dakota State Municipal Clerk Program, Vermillion SD, July 2007.

Invited presentation, “Home Rule in South Dakota.” Presented to citizens of Canton, South Dakota, November 14, 2006.

Invited presentation, “Alternative Arrangements for Municipal Governance Under the South Dakota State Constitution.” Presented to citizens of Canton, South Dakota, October 3, 2006.

3. Professional Association Memberships:

Institutional Representative, National Association of Schools of Public Affairs and Administration (NASPAA)

Member, American Society for Public Administration (ASPA)

Member, Public Administration Theory Network (PAT-Net)

4. Other External Activities:

Chair, NASPAA Annual Dissertation Award Committee (2013)

American Society for Public Administration Code of Ethics Review Workgroup (2011-2012)

NASPAA Diversity Committee's Minority Serving Institution Initiative (2011-present)