

SEan SHORt
DIRECTOR OF STUDENT
RELATIONS



“WE ARE THE CHANGE WE SEEK,”
-BARACK OBAMA

TABLE OF CONTENTS

Cover Page	Page 0
Table of Contents	Page 1
Resume	Page 2
Duties of the Position	Page 3-4
Goals	Page 5-6
Essays	Page 6-7



Sean Short

jshort8@kent.edu

- EDUCATION:** Bachelor of Arts in Political Science, May 2020
Kent State University, Kent, Ohio.
Minors: LGBT Studies, Pre-Law
GPA: 3.50
- RELATED WORK EXPERIENCE:** Career Peer (January 2018-Present)
Career Exploration and Development, Kent State University, Kent, Ohio
- Answered phone calls in a professional manner
 - Provided a diverse population of students/alumni with detailed resume/cover letter critiques during daily drop-in hours in assigned industry cluster areas
 - Conducted introductory/general Career Exploration and Development presentations
 - Organized and executed tabling events and other career related workshops/programming
 - Frequently assisted staff with organizing large events
- OTHER WORK EXPERIENCE:** Cashier, Bakery Clerk (September 2016-August 2017)
McKay's Food & Drug, Leonardtown, Maryland
- Effectively and efficiently performed monetary transactions during check out
 - Frequently handled transactions of up to \$5,000 per shift
 - Provided exemplary customer service
 - Prepared baked goods to be sold
 - Maintained store cleanliness
 - Provided exceptional customer service
- LEADERSHIP EXPERIENCE:** Korb Hall Representative,
Kent Interhall Council (September 2017-Present)
Live-Learn Community Planning Committee Member,
Korb Hall Council (September 2017-Present)
Director of Public Relations,
PRIDE! Kent Executive Board (September 2017-January 2018)
- HONORS AND ACTIVITIES:** Dean's List, 1 Semester
Member, National Society of Collegiate Scholars (February 2018-Present)
Member, Student Engagement Work Group (February 2018-Present)
Mentee, QUEST Mentorship Program (September 2017-Present)

Positional Duties

1. Open Student Forum

Open Student Forum is a wonderful way for us, as students, to voice our opinions to administration. The system we currently have is very effective with achieving change in policy, such as the changes with ordering food off campus. However, during these forums it is very difficult to receive answers from administration on specific topics. In order to fix this problem, we should have pre-selected questions that the administration can prepare answers to, along with the Q & A forum system we currently have.



2. Open House (Fall)

Fall Open House allows for new Hall Council members to meet and interact with members from other halls, as well as the KIC Executive Board. In order to properly integrate both new and returning members, I would like to have activities at the open house where members interact with others in different halls that hold similar positions in order for them to bond and formulate ideas from each other. This also allows members to get to know and learn from more experienced members.

3. Open House (Spring)

Spring Open House would be a wonderful opportunity for the KIC Executive Board to interact with other members of KIC in a more informal setting. In order to make sure people are prepared to join the Executive Board, there should be an emphasis on running for Executive Board positions for the next term during Spring Open House.

4. Recycle Mania

Not only are programs like *Do It in the Dark* and *Recycle Mania* great for the environment, they are great for KIC outreach for the community. To extend our impact within the community, we should implement \$1



laundry as the prize for the winning hall, similar to that of *Do It in The Dark*, rather than just adding money to the Hall Council's budget. This would increase the community involvement and sense of camaraderie within the residence halls.

5. SJA Committee

SJA Committee is arguably one of the most important parts of this position. Each SJA is aware of the issues that plague both our campus and society, however no one can know every position on every issue and how to deal with those differing point of view. Because of this fact, it would be practical to institute an SJA conference to be held in the beginning of the Fall Term. This would allow the SJAs to hear opinions from others within the Kent community and evolve their own.

Goals:

1. Develop stronger relations between KIC and diversity based organizations within Kent State

- a. Co-host events with organizations such as Pride! Kent, THREADS, the Multicultural Center, and the LGBT Student Center

2. Continue to recognize and react to social justice issues within the Kent Campus

- a. Increase awareness through social media
- b. Use SJAs to gather a consensus on issues throughout campus

3. Expand the relationship between KIC and Campus Administration, such as Dining Services and Residence Life

- a. Hold Open Forums with some questions already prepared
- b. Hold more Open Forums with Residence Life to improve life within the residence halls

4. Further the opportunities to have fun within KIC

- a. Continue the Intermural Sport Teams
- b. More “Minute to Win It” style challenges during KIC Cup competitions



5. Create events to help students with stress levels
 - a. Campus-wide destress events around the weeks of midterms and finals
6. Instituting a Social Justice Advocacy Conference
 - a. To increase advocacy
 - b. Increase the understanding of how to be an Advocate to all minority groups

Personal Benefits

This position would allow me to expand upon my personal social justice beliefs, as well as diversify them and keep my beliefs rounded. The position would also allow me to expand upon my ability to organize large events, as well as giving me a wonderful opportunity to diversify my interactions with students here at Kent State.



How the Organization Will Benefit

KIC would greatly benefit from having me as the Director of Student Relations. This may be my first semester on campus, but nonetheless I have quickly become involved in KIC, as well as other organizations throughout campus. I became greatly involved with Social Justice and Advocacy as the president and founder of my high school's Gender and Sexualities Alliance, and have continued my involvement as a member of the Pride! Kent executive board. Social Justice is my passion, and is what I plan to focus on as a lawyer. My ever-expanding knowledge on

Advocacy will surely assist with the SJA committee. I have so many ideas for KIC, and I would love to be able to share them with you all.

Why Getting Involved on Campus is Important

Being involved on campus is one of the most crucial parts to having a successful college experience. Through becoming involved on campus, I have found a family within Korb Hall Council. I have found friends who are constantly by my side, no matter the issue at hand. Without these wonderful people, I know for a fact that I would not be enjoying college as much as I am. By running for this position, I am hoping to not only further my involvement on campus, but I am looking to extend this family that I have found.

My Leadership Style

My leadership style centers around collaboration and problem-solving. During conflict, I seek solutions that are agreeable to all sides. This desire to compromise sponsors diversity, which is vital when trying to create new ideas, whether they be on KIC events or how to deal with social issues around campus and around the world.

Diversity is the key to creating new and innovative solutions. I am also highly goal-oriented. When combining these two styles of leadership, accomplishing tasks such as event organization comes naturally. When leading, I gather everyone's opinion, take a group consensus about what ideas

would work best, and then separate into groups to work on smaller tasks and combine them in the end, thus creating an effective problem-solving system.

