

Salem
2491 St. Rt. 45 South
Salem, OH 44460

Job Group Analysis Report

41 CFR Section 60-2.12-13

Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
1C : Upper Lvl Mgr - Deans/Asc/Asst																
UAG81 : Asst Dean, RC	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAG81 : Asst Dean, RC	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Reports to/hired by Salem - RC - Regional Campuses and works at East Liverpool - RC - Regional Campuses																
Job Group Totals :	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
Job Group Percentages :	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
1D : Upper Lvl Mgr - Chairs/Dir																
UAA07 : Academic Program Dir	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAA08 : Academic Program Dir, Sr	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAC50 : Facility Mgr, Sr	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAI68 : Mgr, Information Technology,RC	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAO45 : Dir II, Enrl Mgt, Stu Svc, Adv	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Reports to/hired by Salem - RC - Regional Campuses and works at East Liverpool - RC - Regional Campuses																
Job Group Totals :	2	2	0	0	0	0	0	0	3	3	0	0	0	0	0	0
Job Group Percentages :	40.0	40.0	0.0	0.0	0.0	0.0	0.0	0.0	60.0	60.0	0.0	0.0	0.0	0.0	0.0	0.0
1E : Lower Level Manager																
UAN27 : Asst Mgr, Hortic Facilities	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~UAZ52 : Business Mgr-NE	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Job Group Totals :	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Job Group Percentages :	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0

~ : Part Time

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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
2A : Professors																
PBIOLOG : Professor, Biological Sciences	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PCHEM : Professor, Chemistry	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
PENGLI : Professor, English	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PMATH : Professor, Mathematical Science	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
PNURSE : Professor, College of Nursing	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Job Group Totals :	4	2	1	0	1	0	0	0	1	1	0	0	0	0	0	0
Job Group Percentages :	80.0	40.0	20.0	0.0	20.0	0.0	0.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0
2B : Associate Professor																
ASPBIOLOG : Associate Professor, Biological Sciences	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ASPCHEM : Associate Professor, Chemistry	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ASPGEOGRA : Associate Professor, Geography	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASPLIFDEV : Associate Professor, Lifespan Dev & Educ	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ASPMATH : Associate Professor, Mathematical Scienc	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASPMUSIC : Associate Professor, Music	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASPRGNL : Associate Professor, Regional College	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0
Job Group Totals :	3	3	0	0	0	0	0	0	4	3	0	0	1	0	0	0
Job Group Percentages :	42.9	42.9	0.0	0.0	0.0	0.0	0.0	0.0	57.1	42.9	0.0	0.0	14.3	0.0	0.0	0.0

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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
2C : Assistant Professor																
APBIOLOG : Assistant Professor, Biological Sciences	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
APCOMTEC : Assistant Professor, Computer Technology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
APECON : Assistant Professor, Economics	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
APENGLI : Assistant Professor, English	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
APHISTOR : Assistant Professor, History	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
APNURSE : Assistant Professor, College of Nursing	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
APPSYCHO : Assistant Professor, Psychology	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
APSOCIOIOL : Assistant Professor, Sociology	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0
APTLDCS : Assistant Professor, Teaching, Learning	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Job Group Totals :	5	5	0	0	0	0	0	0	6	5	0	0	1	0	0	0
Job Group Percentages :	45.5	45.5	0.0	0.0	0.0	0.0	0.0	0.0	54.5	45.5	0.0	0.0	9.1	0.0	0.0	0.0

2D : Instructors/Adjuncts																
ASLCOMTEC : Associate Lecturer, Computer Technology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ASLMATH : Associate Lecturer, Mathematical Science	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LECENGLI : Lecturer, English	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
LECNURSE : Lecturer, College of Nursing	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
LECOTHER : Lecturer, Horticulture Technology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LECRADTEC : Lecturer, Radiology Technology	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0

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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
~ PTACCTEC : Faculty Part-time-Semester, Accounting T	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTART : Faculty Part-Time -Semester, Art	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTBIOLOG : Faculty Part-Time -Semester, Biological	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTBRIS : Faculty Part-Time -Semester, BRIS	3	3	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTBUSTCH : Faculty Part-Time -Semester, Business Te	2	2	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTCOMTEC : Faculty Part-Time -Semester, Computer Te	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTECON : Faculty Part-Time -Semester, Economics	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTENGLI : Faculty Part-Time -Semester, English	0	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0
~ PTFNDLA : Faculty Part-Time -Semester, Foundations	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTGEOGRA : Faculty Part-Time -Semester, Geography	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTGEOLOG : Faculty Part-Time -Semester, Geology	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
~ PTHISTOR : Faculty Part-Time -Semester, History	1	1	0	0	0	0	0	0	2	2	0	0	0	0	0	0
~ PTHLTSCI : Faculty Part-Time -Semester, Health Scie	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
~ PTHUMST : Faculty Part-Time -Semester, Human Servi	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
~ PTLIFDEV : Faculty Part-Time -Semester, Lifespan De	0	0	0	0	0	0	0	0	4	4	0	0	0	0	0	0
~ PTMCLANG : Faculty Part-Time -Semester, Modern & CI	0	0	0	0	0	0	0	0	3	2	0	1	0	0	0	0
~ PTMIS : Faculty Part-Time -Semester, Management	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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~ PTMUSIC : Faculty Part-Time -Semester, Music	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTNURSE : Faculty Part-Time -Semester, College of	0	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0
~ PTORIENT : Faculty Part-Time -Semester, Orientation	0	0	0	0	0	0	0	0	4	4	0	0	0	0	0	0
~ PTOTHER : Faculty Part-Time -Semester, Insurance P	2	2	0	0	0	0	0	0	2	1	1	0	0	0	0	0
~ PTPHILOS : Faculty Part-Time -Semester, Philosophy	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTPHYSIC : Faculty Part-Time -Semester, Physics	2	2	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTPSYCHO : Faculty Part-Time -Semester, Psychology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTRGNL : Faculty Part-time-Semester, Regional Col	1	1	0	0	0	0	0	0	4	4	0	0	0	0	0	0
~ PTSOCIOL : Faculty Part-Time -Semester, Sociology	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
~ PTTHEATR : Faculty Part-Time -Semester, Theatre	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTTLDCS : Faculty Part-Time -Semester, Teaching, L	0	0	0	0	0	0	0	0	4	4	0	0	0	0	0	0
SLBIOLOG : Senior Lecturer, Biological Sciences	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
SLBRIS : Senior Lecturer, BRIS	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
SLNURSE : Senior Lecturer, College of Nursing	0	0	0	0	0	0	0	0	5	5	0	0	0	0	0	0
SLPSYCHO : Senior Lecturer, Psychology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SLRADTEC : Senior Lecturer, Radiology Technology	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0

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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
Job Group Totals :	26	26	0	0	0	0	0	0	57	55	1	1	0	0	0	0
Job Group Percentages :	31.3	31.3	0.0	0.0	0.0	0.0	0.0	0.0	68.7	66.3	1.2	1.2	0.0	0.0	0.0	0.0
3A : Upper Level Professional																
UAJ79 : Instructional Designer	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~UAZ67 : Counseling Specialist - NE	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Job Group Totals :	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
Job Group Percentages :	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
3B : Lower Level Professional																
UAD60 : Public Relations Coord	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAD77 : Special Assistant	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAG91 : Sr IT User Support Analyst	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAH45 : Enr Mgt & Stu Srv Advisor	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAJ27 : Clinical Ed Coord-Nrsng &Allie	0	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0
UAN21 : Academic Advisor II	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~UAZ49 : Horticultural Fac Coord - NE	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~UAZ59 : Disabilities Specialist - NE	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Job Group Totals :	3	3	0	0	0	0	0	0	8	8	0	0	0	0	0	0
Job Group Percentages :	27.3	27.3	0.0	0.0	0.0	0.0	0.0	0.0	72.7	72.7	0.0	0.0	0.0	0.0	0.0	0.0
4B : Mid Level Clerical																
EAC3 : Administrative Clerk	0	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0
EAN1 : Secretary	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
EAN2 : Sr Secretary	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0

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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
EEB1 : Account Clerk I	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Job Group Totals :	0	0	0	0	0	0	0	0	7	7	0	0	0	0	0	0
Job Group Percentages :	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
5A : Technician/Other Specialty																
EXH4 : Sr Library Associate	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Job Group Totals :	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Job Group Percentages :	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
5C : Technician/Elec/Data Proces																
~ ECA1 : Computer Lab Assistant	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Totals :	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Percentages :	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
7B : Service/Maint: Cust/Maint/Repr																
EIB1 : Maintenance Repair Worker, RC	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ EIB1 : Maintenance Repair Worker, RC	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EID1 : Building & Grounds Supervisor	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EIF1 : Custodial Worker, RC	1	0	1	0	0	0	0	0	1	1	0	0	0	0	0	0
Job Group Totals :	4	3	1	0	0	0	0	0	1	1	0	0	0	0	0	0
Job Group Percentages :	80.0	60.0	20.0	0.0	0.0	0.0	0.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0
7C : Service/Maint: Protective Serv																
~ ERJ1 : Security Officer	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Totals :	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Percentages :	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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Plan Totals :	50	47	2	0	1	0	0	0	93	89	1	1	2	0	0	0
Plan Percentages :	35.0	32.9	1.4	0.0	0.7	0.0	0.0	0.0	65.0	62.2	0.7	0.7	1.4	0.0	0.0	0.0

~ : Part Time

Plan Year: 11/01/2017 - 10/31/2018

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