Student Leadership Programs
Residence Services

INTRODUCTION:
- The Department of Residence Services supports two important student organizations, Kent Interhall Council (KIC) and the National Residence Hall Honorary (NRHH). These two organizations are the foundation of our student leadership program.
- When the Student Leadership Coordinator position was created in 2017, it opened the gateway for more leadership initiatives and programs for our student leaders in Residence Services.

PROGRAM OUTCOMES:
- Identify personal strengths and challenges
- Define student leadership and the impact it has on community
- Develop interpersonal relationships within the community
- Know and use the core values of Residence Services in their work

LEADERSHIP FACTS:
- KIC was founded in September 1969
- KIC is the umbrella organization for each of our Hall Councils
- NRHH comprises the top 1% of residence hall students

OUTCOMES ASSESED IN 2019:
1. Students can identify their personal strengths and areas of improvement and can express how the work they do impacts the community
2. Students can define what student leadership is and use their leadership style to impact team dynamic
3. Students will know the core values of Residence Services and are able to see these demonstrated through participation in leadership programs

ASSESSMENT METHODS:
Current: Residence Services administers a pre-assessment at the beginning and a post-assessment at the end of each academic year.
Future: For the 20-21 AY, we intend to continue pre and post assessments to better understand what our student leaders need.

ACTION PLAN:
- Complete a hall council restructure to allow for better understanding of what hall council is and how it relates to KIC and Residence Services.
- We will provide more consistent training resources for student leaders (online certifications, workshops, conferences) that will intentionally develop them into stronger leaders.
- We will continue to enhance the current curriculum while creating new programs to enhance the student leader experience.

NEXT STEPS:
- Expand Flashes LEAD Conference
- Provide additional leadership training and support
- Develop online leadership certification module in Blackboard.