

**Ad Hoc Academic Continuity Committee:
Recommendation on Compliance with Health and Safety Protocols
during the University's Reopening**

1. The Ad Hoc Academic Continuity Committee has considered the potential impact of the COVID-19 pandemic on classrooms and other instructional areas of the University. With a focus on issues critical to the continued academic progress of our students and the success of our faculty, the committee is especially concerned about the health and safety of our instructors and students during the University's planned phased reopening of Kent State's campuses and locations.
2. Given the foregoing, the Ad Hoc Academic Continuity Committee recommends the following concerning an instructor's role in ensuring compliance with the University's published health and safety protocols in all classrooms and other instructional areas:
 - A. All instructors must comply with [the University's published health and safety protocols](#) at all of Kent State's campuses and locations.
 - B. All instructors teaching courses in a traditional, face-to-face format are strongly recommended to include a statement in the syllabus about the expectations of compliance with the [Flashes Safe Seven Principles](#), as well as the consequences of non-compliance.
 - C. An instructor observing one or more students out of compliance with the University's published health and safety protocols related to physical distancing and face coverings should bring the issue to the student(s) attention in a positive, supportive, non-threatening manner and request compliance by the student(s).
 - D. Consistent with the University's [Administrative Policy and Procedures Regarding Classroom Disruptions](#), if the compliance issue occurs in the classroom or other instructional area:
 - i. The instructor should ask the student(s) for compliance and offer guidance on how to comply.
 - ii. If the behavior continues, the instructor should ask the student(s) to leave the classroom or other instructional area.
 - iii. If this does not resolve the situation, the instructor should dismiss the class for the day.
 - iv. The instructor should document the incident and notify the applicable academic unit administrator (e.g., chair, director, college dean) or regional campus dean, as needed, in the event of non-compliance.
3. Given the unique challenges created by the COVID-19 pandemic and its potential impact on all University spaces, the Ad Hoc Academic Continuity Committee recommends that this document be distributed to all instructors and students, and posted online.