## Stark County System of Care Expansion Planning Grant SWOT Analysis

#### **Positive**

### Negative

#### Strengths

- Early Childhood (coordinating committee)
- Willingness to collaborate
- Resiliency committee of Family Council
- Expertise in prevention
- 11% of budget will be for prevention
- History/experience in certain agencies
- Faith based community involvement
- Neighborhood focus
- Funder support (United Way and Sisters of Charity)- Look at SOC approach/strategic with funding
- Successful past campaigns
- Recreational resources-bike trails, parks, ymca
- School support
- Cultural Competence/Diversity

#### Weaknesses

#### Top Weaknesses (votes)

- Need more strategic funding/ Target money to need-community based services (6)
- Inability to address root causes-"wicked problem"(8)
- Message not getting to everyone and community not aware of resources (5)
- Financial viability for practitioners (1)
- Lack of mentors and funding (1)
- Strategies/policies institutionalized(4)

#### Other Weaknesses Identified

- Silo funding
- Cultural sensitivity/understanding
- Diversity of workforce
- Families cannot afford to utilize assets
- Turnover of staff/loss of historical involvement

#### **Opportunities**

- Message/tagline for prevention and resiliency
- Defining value of CB services
- THRIVE program and Ohio youth led prevention network
- Anti-drug coalition
- Peer to peer messaging
- Create cross over funding opportunities- talk to local funders
- Opportunity to institutionalize- Governor's opiate education initiative
- Address the "take a pill" mentality
- Early identification- help me grow, spark program, universal preschool
- Brain research applied to prevention
- Add prevention to next grant
- Talk to managed care
- Have strategic conversations about root causes
- New leadership

#### **Threats**

- Geographical challenge to making sure the message is delivered in the same way at the same time
- Root causes
  - Complexity of problems can lead to paralysis
- Funding
- Falling pattern to "doing what we always did"
- Turf issues/trust
- Marijuana legalization
- Popular culture
- Change "overload"-change is happening many different systems
- Unanticipated events

# cternal