Welcome to Retirement@Work®, where you can:

• Enroll in your retirement plan(s)
• Change your voluntary contribution amount at any time
• Choose your preferred retirement plan provider(s)
• View retirement plan balances across plans and investment providers
• Access tools and resources for planning
1. Access Retirement@Work

Log in to Flashline at Flashline.kent.edu. Once logged in, select Employee, then select My Earnings & Benefit Elections from the Resources to gain access to Retirement@Work. If prompted, log in or register for access using your KSU username and password.

2. Set up and manage your contributions

**First-time users:** Click Set Up Contributions.

**Returning users:** You will be taken to the Balances tab where you can view your total balance in the Plan, regardless of provider. To change your contributions, go to the Contributions tab and click Manage Contributions.
On the next page, enter the amount you want to contribute to the voluntary plan(s) per pay period and when you want contributions to start.

3. Select investment providers

Decide if you want to direct all of your contributions to the same investment provider(s) and click Yes or No.

If you choose Yes, all plans in which you contribute and all contribution types—which, based on your plan(s), may include employee contributions, pretax, and Roth—will be directed to the same investment provider(s) in the same percentages.

If you choose No, you will then make your choices by individual plan and contribution type.

Enter the percentage you wish to allocate to each provider. Ensure your total equals 100 percent.
4. Review your contributions

Check to be sure your desired selections are reflected in the summary.
If they are not, click the Edit button to make changes.
Once your selections are shown, review the “Terms and Conditions,” check the box, then click Confirm.
The next page will confirm that your elections were submitted.

5. Open your investment account(s) and select investments

Click the name of each provider you selected to open an account with them (if you do not have one already) and select your investments by plan. You will exit Retirement@Work and be taken to each provider’s website to complete this task. If you selected more than one provider, you must return to this page to click each provider’s name to complete the process.

You will be required to enter a plan number once on your selected provider’s site to continue enrollment:

<table>
<thead>
<tr>
<th>AIG</th>
<th>Equitable (also known as AXA)</th>
<th>TIAA</th>
<th>Voya</th>
</tr>
</thead>
<tbody>
<tr>
<td>17008001 – Alternative Retirement Plan</td>
<td>727887 – Alternative Retirement Plan</td>
<td>Not required</td>
<td>664656 – 403(b) Plan</td>
</tr>
<tr>
<td>17008002 – 403(b) Plan</td>
<td>Kent State – 403(b) Plan</td>
<td></td>
<td>664657 – Alternative Retirement Plan</td>
</tr>
<tr>
<td>17008003 – 457(b) Deferred Compensation Plan</td>
<td></td>
<td></td>
<td>664664 – 457(b) Deferred Compensation Plan</td>
</tr>
</tbody>
</table>

Manage Contributions

Confirmation: Your elections were submitted
You have successfully set up how much you will be contributing to the following retirement plans. Please continue in order to complete your enrollment.

Next Step: Open your investment accounts
If you have not done so already, visit each provider you selected to open your account and customize your investment strategy.
Click the button below to do so:

- TIAA
- AIG Retirement Services
- Equitable
- Voya Financial
Need help? We’ve got you covered.

**Site support**

Call Retirement@Work at **844-567-9090**, weekdays, 8 a.m. to 10 p.m. (ET).

**Advice and education**

You can get help deciding how to create the right investment mix with your chosen investment provider(s), over the phone or in person.

- TIAA: **800-842-2252**
- Voya: **216-447-3765**
- Equitable (also known as AXA): **888-370-8871**
- AIG: **888-569-7055**

**General plan questions**

Contact the Employee Benefits Office at **benefits@kent.edu** or by calling **330-672-3107**.

**Learn more**

Visit the Employee Benefits Office website at [kent.edu/hr/benefits](http://kent.edu/hr/benefits). Navigate to Supplemental Retirement Options and State and Alternative Retirement Plan Options from the Benefits website.