

**Agenda  
Kent State University Staff Council  
December 16, 2025**

**Welcome-Alice Kopunovitz**

**Introduction of Guest Speaker-Alice Kopunovitz: Sean Broghammer, Vice President for Enrollment Management, and Eboni Pringle, Senior Vice President for Student Life**

**Minutes-Virginia Wright**

Approval of November 18, 2025, minutes

**Committee Reports**

- **E-Board-Alice Kopunovitz**
- **Finance Committee-Nikki Mills**
- **Communications Committee-Ruth Pittman**
- **Membership/Activities/Professional Development Committee-Kara Barnett**
- **Advocacy Committee-Susan Kieklak/Rachel Rundo**
- **Elections & Bylaws Review Committee-Shaunte Rouse**

# Kent State University Staff Council Meeting

December 16, 2025

## Teams Meeting

The meeting began at 2:30 pm. In attendance: Kara Barnett, Craig Berger, Erin Beseda, Heidi Covan, Paul Creed III, Melissa Halozan, Crystal Hamon, Aimee Johnson, Keturah Kneuss, Alice Kopunovitz, Jaclyn Macomber, Katie Mattise, Darcy McBride, Monica Morson, Phillip Nelson, Barbara Ozimek, Maegan Richards, Ruth Pittman, Shaunte Rouse, Megan Smeznik, Cheryl Slusarczyk, Jen Villanueva, Virginia Wright, Judith Yasenovsky Guests: Amoaba Gooden, Sean Broghammer, Eboni Pringle

### Welcome and Announcements-Alice Kopunovitz

Alice welcomed everyone to the meeting and introduced guests: Sean Broghammer, Vice President for Enrollment Management, and Eboni Pringle, Senior Vice President for Student Life

*Both guests' slides have been included as appendices to these minutes.*

Eboni Pringle mentioned her excitement for the opportunity to share highlights of Student Life, and she welcomed any questions Staff Council may have.

Opportunities for Staff to become involved in Student Life include:

- Movers and Groovers
- Kick Off
- Blast Off
- Black Squirrel Festival
- Homecoming Weekend
- Parents and Family Weekend
- Veterans Day Ceremony
- Basic Needs Referrals
- Counseling and Psychological Services referrals
  - Kent Campus students receive 6 free sessions per semester to receive psychological services.
- Deweese Health Center referrals
- Campus Food Pantry
  - Campus food pantry is open to students and staff

**Question:** Regarding partnerships (like examples of PepsiCo and Barnes and Noble and Town Gown), how does that work?

**Answer:**

- Students can enjoy partnerships via coupon book for downtown dining dollars.
- Culinary Services meets with City of Kent every year to see how they can get into the community. Eboni noted that Craig Berger is very engaged in community services, makes connections and makes students aware of what is available. She thanked Craig for his work.
- She also noted that Kent State is a collaborative neighbor to our community.
- Office of Safety and Office of Student Conduct talk with students about being a good neighbor, citizen and being respectful while still living and experiencing student life.

Sean Broghammer presented the role and insight for Enrollment Management. He indicated that he advises the President and projects the enrollment health of the University. The main thing is to stabilize recruitment and retention.

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### Teams Meeting

There are 9 areas within the Division of Enrollment Management:

- Admissions
- Scholarships and Financial Aid
- Registrar
- Financial, Billing, and Enrollment Center
- EM Communications
- Orientation (DKS and TKS)
- Slate CRM
- Student Progression
- Research and Analytics

Division Responsibilities:

- Recruitment
- Retention

Staff can make a difference because every interaction has meaning. Every role in the University impacts recruitment and retention. Every person has a role in the culture of the University whenever we interact with people.

**Question:** Can you talk about enrollment within Ohio and who are the competitors of KSU?

**Answer:**

- Enrollment at most universities is level or had declines. Ohio State University is up 9000. All universities fall within a few thousand students of each other.
- Ohio University enrolls more of our admitted students.
- Bowling Green, Ohio University, Ohio State University, University of Cincinnati, The University of Akron and Miami University are our competitors.
- Parents and student loans are the main decision points. There is an effort at KSU to realign this year.
- In February, people are welcome to be involved in Future Flash program to communicate and convince students to come to Kent State University.

**Question:** Do you have any idea how SB1 will impact enrollment?

**Answer:**

- SB1 will impact enrollment at all universities. All universities will be faced with the same challenges.
- Kent State University is on the radar of parents from Illinois. Kent State University is also putting up billboards in Eastern Michigan and Pennsylvania.
- The division is doing what it can to keep students at Kent State University.

**Question:** What about non-traditional students?

**Answer:** What does that look like these days? There is a partnership with KSU online. Many students did not finish their degree. There is a campaign targeted at adult learners to bring students back with online degree completion.

**Question:** A question for both VPs. Pringle and Broghammer - employees who feel a sense of belonging, empowerment, value, etc. are often more likely to provide some of those same feelings to our students. Are there ways you can see

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## Teams Meeting

Staff Council partnering with you/your area to help make that better work environment for employees that translates to a better environment for students? Remote work was also mentioned.

**Answer:** How do we best support the work of staff? Student Life had a committee that looked at functions within the division. Culinary Services and DeWeese Health Center must be here on campus. There are different approaches to student success, and it cannot be one size fits all. They needed to look at how to support the departments in the division to achieve their goals and staff are the people who are achieving the goals.

### Minutes-Alice Kopunovitz

- Alice Kopunovitz called for a motion to approve November 14, 2025, meeting minutes. Heidi Covan made a motion, and Ruth Pittman seconded the motion.

### Committee Reports

- **E-Board-Alice Kopunovitz**
  - Bylaws met with Amoaba Gooden on December 15 to respond to questions
  - Lunch with Board of Trustees in spring or summer. Current Board of Trustee meetings are remote due to weather
  - January meeting will greet new members. President Diacon may attend or send message. Betsy and Michelle will discuss evaluation process
  - Reminder of festive gathering at Belle Tower Brewing Co.
  - Alice thanked everyone for their hard work during this challenging year
- **Finance Committee – Barbara Ozimek**
  - The committee did not meet. Nothing to report
- **Communications Committee-Ruth Pittman**
  - Committee meeting this Thursday to update website
  - Committee plans to make a Q and A for transition to new committee members so that new committee members will know what the committee was working on, important tasks, and will include comments from the committee
- **Advocacy Committee**
  - No report
- **Membership/Activities/Professional Development Committee-Kara Barnett**
  - Adhoc Committee voted on new members
  - New members will be announced after the election results of Executive Board are announced (at the end of the day Friday after the meeting in the Governance Chambers)
  - Kara will be in touch with each new member regarding future meetings, which are the second Tuesday of each month from 2-3 pm
  - Invitation for January meeting will be sent after announcements are made
- **Elections & Bylaws Review Committee-Shaunte Rouse**
  - Shaunte thanked everyone who met with Amoaba Gooden. She is pleased that Amoaba Gooden is good with the document and that Amoaba felt clear regarding why Staff Council is doing certain things. If the culture shifts, the committee will continue to revisit.
  - Look for a message and files to finalize elections for Executive Board by the end of the week.

## **Kent State University Staff Council Meeting**

**December 16, 2025**

**Teams Meeting**

- Committee worked on standard process that they want to get out before Staff Council starts in January.

Alice Kopunovitz stated that Executive Board candidates submitted information and will do a presentation. She further stated that Erin or Mariah will send ballots around. Please vote by noon on Thursday, December 18.

Staff Council heard presentations from the following candidates for Executive Board:

**Chair:** Crystal Hamon

**Vice Chair:** Nikki Mills and Megan Smeznik

**Secretary:** Craig Berger and Shaunte Rouse

**At Large:** Kara Barnett, Nikki Mills, Ruth Pittman, and Jen Villanueva

**Meeting Adjourned at 4:20 pm**



KENT STATE<sup>®</sup>  
UNIVERSITY

Division of Student Life

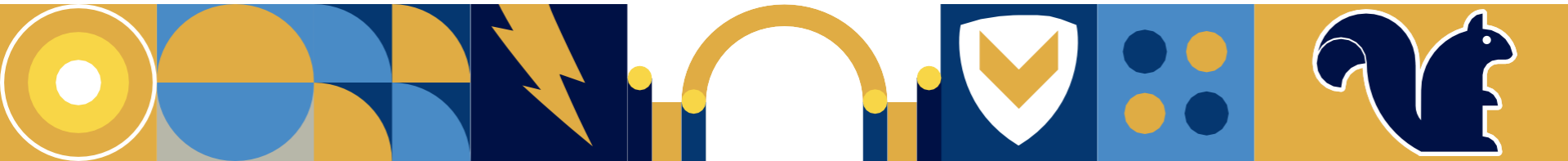
*Welcome to*  
**STUDENT LIFE!**

KENT STATE UNIVERSITY



# Areas of Focus

- Involvement
- Safety and Support
- Live, Eat, Study
- Health and Well Being



**Eboni Pringle, Ph.D.**  
*Senior Vice President for Student Life*

**Kendra Wilson**  
*Director, Office of the  
Senior Vice President*

**Amy Quillin, Ph.D.**  
*Student Ombuds and  
Director of Engagement & Partnerships*

**Richantae Johnson, J.D.**  
*Director, Office of  
Gender Equity and Title IX*

**Joshua Perkins, Ph.D.**  
*Associate Vice President & Dean of Students*

**Cesquinn Curtis**  
*Associate Vice President*

**Yvonna Washington-Greer, Ph.D.**  
*Associate Vice President*



**Office of the Dean of Students**  
*Joshua Perkins, Ph.D., Dean of Students*



**Recreation & Wellness Services and Kent State of Well-being**  
*Dominque Hill, Ed.D., Assistant Dean of Students and Director*



**Center for Sexual & Relationship Violence Support Services**  
*Jennifer O'Connell, Director*



**Office of Conduct & Community Engagement**  
*Todd Kamenash, Associate Dean of Students*



**Counseling and Psychological Services**  
*John Schell, Ph.D., Director*



**Parents and Families Engagement**  
*Shana Lee, Assistant Dean of Students*



**CARES Center**  
*Ken Ditlevson, Assistant Dean of Students and Director*



**DeWeese Health Center**  
*Lisa Dannemiller, MD, Interim Executive Director and Chief University Physician*



**Office of Finance & Technology**  
*Michael O'Karma, Senior Director*



**Assessment and Strategic Planning**  
*Valerie Samuel, Associate Director*



**Student Life Administration**  
*David Taylor, Ph.D., Senior Director*



**University Bookstores**  
*Nicole Dech, General Manager*



**Flashcard Operations**  
*Lisa Thompson*



**University Culinary Services**  
*Jacob Kuehn, Senior Director*



**Marketing & Communications**  
*Kristan Dolan, Director*



**Center for Adult and Veteran Services**  
*Joshua Rider, Executive Director*



**Intercultural Student Life**  
*Ashton Mierau, Director*



**Student Accessibility Services**  
*Amanda Feaster, Ph.D., Director*



**University Housing**  
*Jill Jenkins, Senior Executive Director*



**Kent Student Center and Involvement**  
*Ben Davis, Ed.D., Executive Director*

# DIVISION OF STUDENT LIFE ORGANIZATION CHART

# Division of Student Life By the Numbers

# Student Life Staff

# Student Employees

# Resident Assistants

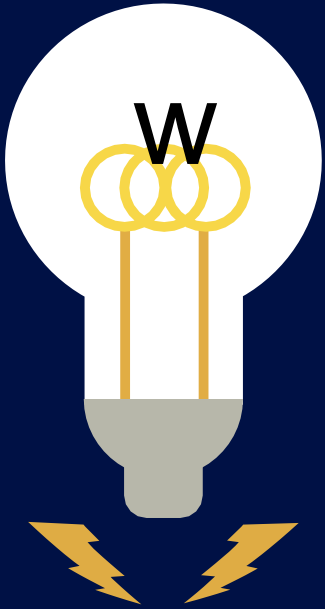
# Graduate Assistants

# Strategic Partners

# Barnes & Noble

# PepsiCo





## #1: STUDENT DISCOVERY & EXPERIENCE

We create opportunities for students to embark on a transformative journey that fosters self-discovery, active learning, and community engagement.

## #2: SENSE OF BELONGING

Our unwavering commitment is to create a Golden Flash community, where everyone not only feels welcomed but is genuinely valued and included.

## #3: HEALTH & WELL-BEING

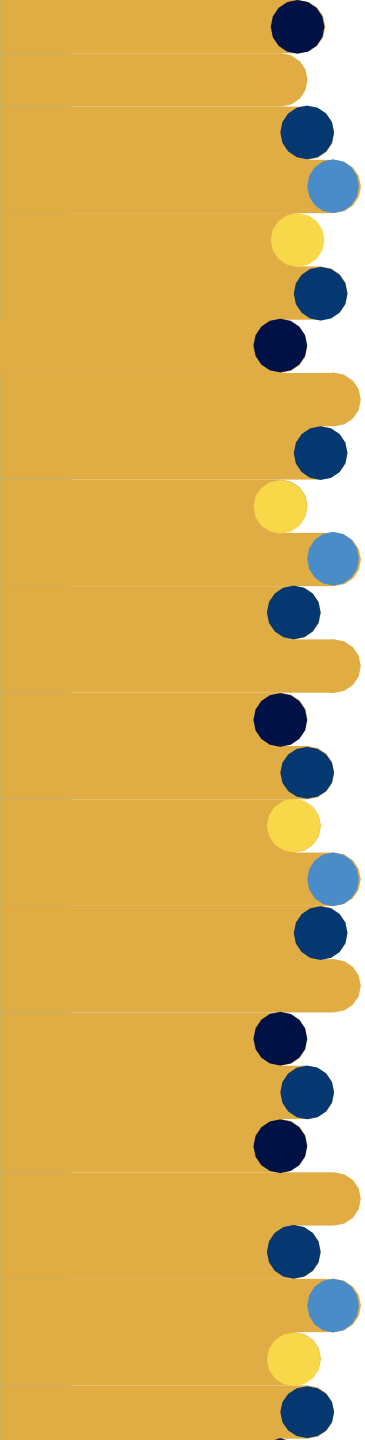
We offer comprehensive programs aimed at nurturing the physical, mental, and emotional health of our Golden Flash Community.

## #4: STRATEGIC PARTNERSHIPS

We cultivate and strengthen partnerships to unlock opportunities that enrich educational pursuits, increase operational efficiencies, and deepen community engagement.

## #5: ORGANIZATIONAL STEWARDSHIP

We manage our resources wisely, use innovative teaching and technology methods, and take responsibility for our organization's long-term success.



# Divisional Highlights

25 Residence Halls that serves as a home away from home for 6400 students

University Bookstore that serves as an educational resource for all 8 campuses

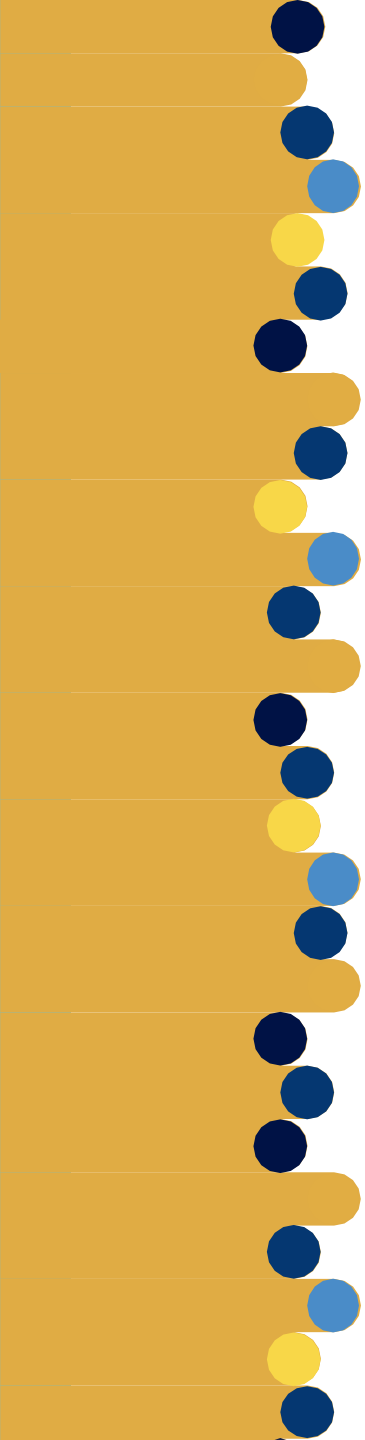
University Culinary that offers 24 different food service locations including a food truck, concessions, vending, and catering

The Center for Adult & Veteran Services has received Military Friendly designation for 15 consecutive years

Oversee over 350 student organizations

Division has received recognition for being the Most Promising Place to Work for 5 consecutive years

Recreation and Wellness Center offers programs, experiences, and service through a state-of-the art facility



# Supporting Student Success

Moovers and Groovers

Kick Off

Blast Off

Black Squirrel Festival

Homecoming Weekend

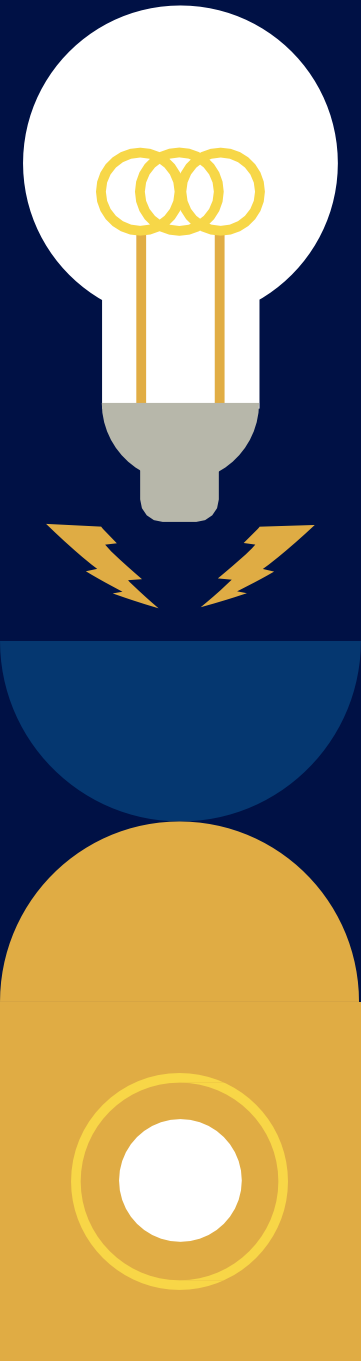
Parent and Family Weekend

Veterans Day Ceremony

Basic Needs Referral

Counseling and Psychological Service Referrals

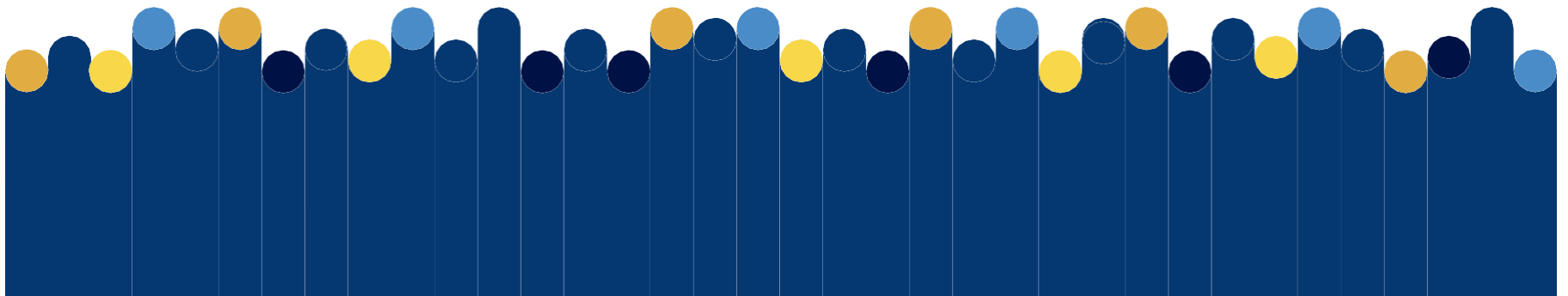
DeWeese Referrals



***QUESTIONS?***



Thank You!





**Division of  
Enrollment Management**

## **Kent State University Staff Council**

**Sean Broghammer Ph.D., Vice President for Enrollment Management**

**Kent State University**

**Tuesday, December 16, 2025**

# Vice President for Enrollment Management

## Role & Insight:

- Overall enrollment health of the University
- Impacts budget, institutional planning, and future strategic plans
- Charge:
  - Stabilize enrollment through new student recruitment and retention
  - Optimize use of financial aid and balance need/merit aid
  - Utilize data/technology to support enrollment and student success

# Enrollment Management Units

Admissions

Scholarships and Financial Aid

Registrar

Financial, Billing, and  
Enrollment Center

Research and Analytics

Student Progression

EM Communications

Slate CRM

Orientation

# Division Responsibilities

Recruit students to Kent State

Retain students at Kent State  
to graduation

# Where can I make a difference?

- **Every interaction has meaning**
  - Visitor experience
  - Current student experience
- **Every role at the University impacts recruitment and/or retention**
  - Example from WSU
- **Culture**

**Questions?**

# Examples

## Recruitment

Streamline Admission Processes

Campus Beautification

Enhance Campus Visit  
Opportunities

Maximize Scholarships

## Retention

Student Support

Remove Administrative Barriers

Coordinate Efforts

Completion Grants