

Kent Campus (Main)  
800 E. Summit St.  
Kent, OH 44240

## Job Group Analysis Report

41 CFR Section 60-2.12-13

Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
<b>1A : Upper Lvl Mgr - Pres/Prvst/VP</b>																
UAD55 : President	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAD58 : Provost and Sr VP for Acad Aff	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAE09 : VP, Gen Counsel	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
UAE84 : VP, Rsrch & Sponsored Programs	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAF70 : VP, KSSI & Int Dean, RC	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAH31 : Sr VP, Finance & Admin	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAH46 : VP, Institutional Advancement	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAI78 : VP, Diversity, Equity & Inclus	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAI86 : VP and University Secretary	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAJ05 : Dir, Athletics	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAN10 : VP, Human Resources	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAO47 : VP, Student Affairs	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP34 : Sr VP, Strat Comm & Ext Affair	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
<b>Job Group Totals :</b>	<b>8</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Job Group Percentages :</b>	<b>61.5</b>	<b>53.8</b>	<b>7.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>38.5</b>	<b>30.8</b>	<b>7.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

### 1B : Upper Lvl Mgr - AVPs/Asc Prvs

UAA51 : Assoc Provost	1	1	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAA55 : Sr Assoc VP, Strat Enroll Mgmt	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
UAC07 : Exec Dir, Gov & Community Rels	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAC45 : Assoc VP, Acad Budget & Resour	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAD34 : Assoc VP, DEI	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0

~ : Part Time

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UAE35 : Asst VP, Alumni Relations	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAF18 : Sr Assoc VP, Strat Comm & Ext	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAF71 : Assoc VP, Acad Ops & Admin	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAI14 : Int Assoc VP, Cont & Dist Ed	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAI61 : Sr Assoc Prov & Grad Std Dean	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAI71 : Assoc VP, Fac Plng & Oper	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAI72 : Assoc VP, Univ Bud & Fin Analy	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAI99 : Sr Assoc VP, Finance & Admin	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAJ06 : Assoc VP, Research Faculty Dev	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAK92 : Assoc VP & Dep General Counsel	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAL75 : Asst VP, Gift & Estate Pl	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAN08 : Assoc VP, Compl & Risk Mgmt	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAN30 : Asst Provost Accr, Assmt & Lrn	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAN38 : Assoc VP, Corp & Prof Develop	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP30 : Assoc VP, Student Affairs	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP43 : Sr Assoc VP & Chief Op Off, IA	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP50 : Sr Assoc VP, IA	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
UAP56 : Asst VP, Adv Communications	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
<b>Job Group Totals :</b>	<b>8</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>17</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Job Group Percentages :</b>	<b>32.0</b>	<b>24.0</b>	<b>4.0</b>	<b>4.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>68.0</b>	<b>68.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

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<b>1C : Upper Lvl Mgr - Deans/Asc/Asst</b>																
UAA28 : Assoc Dean, A&S	2	2	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAA29 : Assoc Dean, Business	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAA30 : Assoc Dean, EHHS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAA31 : Assoc Dean, COA	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAA66 : Asst Dean, Arts & Sciences	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAA67 : Asst Dean, Business	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAB01 : Asst Dean, Acad & Stu Svc A&S	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAB68 : Dean, Arts & Sciences	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAB69 : Dean, College of Business	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAB71 : Dean, Education	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAB73 : Dean, Honors College	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAB74 : Interim Dean, Univ Libraries	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAB75 : Dean & Chief Adm Ofc KSU at RC Reports to/hired by Kent - VA - Academic Affairs and Provost and works at Stark - RC - Regional Campuses	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAB75 : Dean & Chief Admin Off, RC Reports to/hired by Kent - VA - Academic Affairs and Provost and works at Tuscarawas - RC - Regional Campuses	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAB75 : Dean & Chief Adm Ofc KSU at RC Reports to/hired by Kent - VA - Academic Affairs and Provost and works at Salem - RC - Regional Campuses	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAB75 : Dean & Chief Admin Off, RC Reports to/hired by Kent - VA - Academic Affairs and Provost and works at Trumbull - RC - Regional Campuses	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAB76 : Dean, College of Nursing	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAB96 : Assoc Dean of Students	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAC10 : Asst Dean Stdts & Dir Stdt Con	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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UAE21 : Asst Dean, Univ College	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
UAE78 : Asst Dean, Univ Libraries	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAE83 : Dean, University College	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAF15 : Dean, Coll of Comm & Info	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAF87 : Assoc Dean, Nursing - Grad	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAG01 : Dean, Arch & Envntl Design	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAG07 : Asst Dean, Assmt & Accred EHHS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAG24 : Assoc Dean, Nursing	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAG71 : Interim Dean, CAEST	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAG72 : Dean, Coll of the Arts	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAH53 : Assoc Dean, Technology	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
UAH91 : Assoc Dean, Research Nursing	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAI07 : Assoc Dean, Arch & Env Design	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAI75 : Dean, Coll of Public Health	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAI82 : Asst Dean, Public Health COPH	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAJ78 : Assoc Dean, COPH	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAK57 : Asst Dean, Acad Adv/Ret, UC	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAK90 : Asst Dean, Ops & Stdt Srv,CON	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAL03 : Sr Assoc Dean, CPM	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAL04 : Asst Dean, CPM	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAL28 : Dean, CPM	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAN19 : Assoc Dean, Admin & Grad EHHS	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAN58 : Asst Dean, Coll of Comm & Info	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
UAP18 : Asst Dean,Stu & Accred Srv	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP29 : Dean of Students, Std Affairs	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
UAQ01 : Asst Dean, Student Engagement	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAQ27 : Asst Dean GS & Dir Grad Admis	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
<b>Job Group Totals :</b>	29	26	3	0	0	0	0	0	22	19	3	0	0	0	0	0
<b>Job Group Percentages :</b>	56.9	51.0	5.9	0.0	0.0	0.0	0.0	0.0	43.1	37.3	5.9	0.0	0.0	0.0	0.0	0.0

### 1D : Upper Lvl Mgr - Chairs/Dir

UAA07 : Academic Program Dir	1	1	0	0	0	0	0	0	5	5	0	0	0	0	0	0
UAA08 : Academic Program Dir, Sr	0	0	0	0	0	0	0	0	3	2	0	1	0	0	0	0
UAA37 : Assoc Dir, Admissions	2	1	1	0	0	0	0	0	1	1	0	0	0	0	0	0
UAA38 : Assoc Dir, Alumni Relations	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAA39 : Assoc Dir, CSI	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAA40 : Assoc Dir, Career Explor & Dev	0	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0
UAA43 : Assoc Dir, Univ Fac Mgmt	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAA47 : Assoc Dir, Student Fin Aid	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAA50 : Assoc Dir, Asset Management	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAA53 : Assoc University Registrar	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAA78 : Asst Dir, Arch & Engineering	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAA96 : Assoc Dir, Digital Engagement	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAA97 : Assoc Dir, Comm & Dgtl Engmnt	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAB30 : Dir, Career Svcs, COBA	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAB33 : Business Mgr, Sr	3	3	0	0	0	0	0	0	6	6	0	0	0	0	0	0
UAB37 : Chairperson, Academic Dept	14	11	1	0	2	0	0	0	6	4	1	1	0	0	0	0

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UAB46 : Clinic Dir	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAB77 : Exec Dir, Advancement	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAB80 : Dir, Advancement	2	2	0	0	0	0	0	0	5	5	0	0	0	0	0	0
UAB81 : Sr Dir, Advancement	2	2	0	0	0	0	0	0	3	3	0	0	0	0	0	0
UAB86 : Dir, Acad Institute Ctr	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAB87 : Exec Dir, Admissions	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAB97 : Exec Dir, Career Services	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAB98 : Dir, Alumni Mktg & Comm	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAB99 : Dir, Outreach & Engmnt-Alumni Rel	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAC01 : Exec Dir, Curriculum Svcs	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAC15 : Interim Dir, LCI/Chem Physics	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAC21 : Program Dir, WKSU	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAC24 : Exec Dir, Residence Services	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAC25 : Dir, School	5	5	0	0	0	0	0	0	7	7	0	0	0	0	0	0
UAC26 : Dir, Sponsored Programs	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAC27 : Dir, Stdt Accessibility Svcs	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAC28 : Exec Dir, Student Fin Aid	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAC36 : Dir, University Press	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAC47 : Exec Dir, WKSU	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAD01 : Mgr, Accounting	1	1	0	0	0	0	0	0	2	1	0	1	0	0	0	0
UAD02 : Mgr, Applications Development	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAD05 : Mgr, Bursar's Office	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAD21 : Mgr, Network & Telecomm Svcs	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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UAD22 : Mgr, Nursing	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAD25 : Mgr, Parking Services	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAD26 : Mgr, Payroll Operations	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAD27 : Mgr, Univ Fac Mgmt	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAD29 : Assoc Dir, Student Fin Aid Sys	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAD40 : Museum Director	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAD45 : Sr Admin, Community Outreach	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
UAD47 : Outreach Program Dir	0	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0
UAD86 : Dir, Student Multicult Ctr	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
UAE03 : University Registrar	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAE16 : Dir, Oper, Univ Fac Mgmt	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAE37 : Controller	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAE45 : Dir, Public Safety	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAE58 : Exec Dir, Comp, TA & HR Record	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAE61 : Asst Dir, Univ Dining Services	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAE65 : Mgr, Talent Acquisition & Ops	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAE69 : Sr Dir, Acad Recruit & Retent	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAE94 : Asst Dir, Info Support Srv	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAF43 : Dir, Procurement	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAF53 : Assoc Dir, Energy Operations	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAF58 : Dir, Information Services	4	3	1	0	0	0	0	0	1	1	0	0	0	0	0	0
UAF61 : Team Leader, Information Svcs	4	3	0	0	1	0	0	0	0	0	0	0	0	0	0	0
UAF65 : Mgr, Information Technology	6	6	0	0	0	0	0	0	1	1	0	0	0	0	0	0

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800 E. Summit St.  
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**Job Group Analysis Report**

41 CFR Section 60-2.12-13

Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
UAF73 : Mgr, HR Records	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAF74 : Assoc Dir, Sponsored Programs	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAF86 : Fiscal Mgr, Sr	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAF88 : Dir, Prosp Mgmt, Rsrch & Analy	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAF93 : Assoc Dir, Advancement Comm	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAF94 : Inst Data & Info Dir	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAG08 : Dir, Mktg Research & Strategy	0	0	0	0	0	0	0	0	3	2	1	0	0	0	0	0
UAG10 : Dir, Wick Poetry Ctr	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAG21 : Project Mgr, Info Services	2	2	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAG29 : Mgr, University Benefits	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAG31 : Dir, Compliance & EO/AA	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
UAG46 : Dir, Env Health & Safety	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAG48 : Dir, Ctr for Adult & Vet Svcs	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAG55 : Dir, Univ Health Svcs	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAG57 : Exec Dir, Information Services	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAG61 : Dir, Aircraft Maintenance	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAG62 : Asst Dir, Sponsored Programs	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAG73 : Assoc Dir, Annual Giving	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAG82 : Dir, May 4 Visitor's Center	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAH41 : Labor Rels Dir and Hearing Ofc	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAH72 : Exec Dir, Advancement Services	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAH82 : State Relations Dir	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAH96 : Dir, Training & Org Dev	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0

~ : Part Time



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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
UAI01 : Exec Dir, Advancement Steward	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAI02 : Mgr, Compensation	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAI05 : Proj Dir, Enr Data & Sys Sup	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAI09 : Exec Dir, Fac, Plng & Design	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAI12 : Mgr, Power Plant	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAI20 : Dir, Rsrch Pln & Inst Eff	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAI41 : Assoc Dir, Mkting Comms & Crtv	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAI42 : Dir, Internal Audit	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAI46 : Project Mgr II, OUA	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAI50 : Asst Dir, Marketing, A&S	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAI65 : Mgr, Sustainability	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAI69 : Dir, Advancement Events	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAI80 : Dir, Student Success Programs	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAI81 : Dir, Univ Media Relations	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAI84 : Exec Dir, Acad Bud & Resc Mgmt	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAI85 : Sr RCM Mgr	1	1	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAI87 : Dir, Ofc Research Compliance	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAI89 : Production Mgr, Teleproductions	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAJ19 : Tax Mgr, Business & Finance	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAJ23 : Mgr, Compliance & EO/AA	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAJ25 : Mgr, Accounts Payable	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAJ30 : Executive Dir, Creative Svcs	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAJ34 : Sr Asst Dir, Admissions	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0

~ : Part Time

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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
UAJ38 : Fac Plng & Oper Admin, Dir	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
UAJ41 : Treasury Services Mgr	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAJ43 : Dir, Transition Ctr	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAJ48 : Assoc Dir, Fin Admin,KSU Found	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAJ51 : Dir, Admiss Oper & Trans Sys	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAJ52 : Dir, Web Svcs & Interact Media	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAJ58 : CCI Curriculum Services Dir	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAJ68 : Dir, Graduate Student Services	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAJ72 : Dir, Exploratory Advising Ctr	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAJ74 : IdeaBase Director	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAJ75 : Sr Assoc Dir, Strategic Part	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAJ77 : Supplier Diversity Program Mgr	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAJ83 : Assoc Dir, Prospect Research	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAJ92 : CFO, KSU Foundation	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAJ95 : Adm Prog Dir,Corp & Healthcare	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAK01 : Exec Dir, Univ Events & Protoc	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAK03 : Univ Events & Ceremonies Dir	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAK09 : Dir, Tech Portfolio Mgmt, AA	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAK12 : Mgr, Information Services	3	3	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAK13 : Exec Dir, Athletic Advancement	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAK14 : Employee Wellness, Dir	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAK23 : Dir, Ofc of Exp Ed & Civic Eng	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAK25 : IT Audit Manager	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0

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UAK35 : Assoc Dir, Exploratory Adv Ctr	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAK37 : Exec Dir, Univ Media Relations	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAK53 : Exec Dir, Emp Eng, Comm & TD	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAK56 : SRVSS Director	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAK59 : Dir, Intntl Prt,Mkt & Com, OGE	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAK61 : Dir, Comm & Marketing, COTA	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAK72 : Exec Dir, Adv, RC & Spec Prog	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAK73 : Dir, New York Studio	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0
UAK75 : KSU Hotel & Conf Ctr Asset Mgr	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAK77 : Research Ctr for Educ Tech Dir	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAK83 : Sr Asst to Pres & Mgr Univ Pro	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAK84 : Project Dir, Academic Affairs	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAK89 : Mktg, Comm & Pub Rel Dir, UL	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAK93 : Dir, IS Fin & Bus Oper	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAK95 : Dir, Bus & Fin Comms & Spec Pr	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAK99 : Exec Dir,Fac&Grad Student Ret	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAL06 : Library Director, CPM	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAL10 : HR Dir, CPM	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAL11 : Dir of Ops, Satellite Fac, CPM	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAL20 : Academic Program Dir, CPM	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAL30 : Mgr, Info Technology, CPM	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
UAL32 : Mgr, Cont Ed Prog, CPM	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAL76 : Dir, Advancement, CPM	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
UAN09 : News Dir, WKSU	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAN33 : Program Dir, AED	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAN36 : Interim AET Program Dir	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAN37 : Admin & Operations Dir	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAN40 : Dir, Ext Affairs & Comm	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAN41 : Assoc Dir, Arch & Engineering	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAN42 : Dir, Degree Planning, Acad Op	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAN44 : Dir, RCM & Business Ops	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAN48 : Strat Init & As Dir, Univ Coll	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAN53 : Asst Dir, Public Safety Emerge	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAN54 : Dir, Acad Prog-Honors College	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAN57 : Dir, Univ Advising, UC	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAN59 : Sr Dir, Sales & Mktg WKSU	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAN60 : Mgr, Security & Access Mgmt	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAN61 : Dir, Diversity & Inclusion	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAN65 : Dir, External Client Services	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAN68 : Dir, Econ Dev & Comm Engmnt	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
UAN69 : Mgr, Acad Bud & Resource Mgmt	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAN70 : Asst Dir, Ofc Rsch Compliance	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAN75 : Mgr, Advncmnt Bus Intelligence	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAN78 : Dir, Student Media	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAN87 : Ed Innvtions & Lrning Des Mgr	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAN89 : Technology Project Dir, OCDE	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0

~ : Part Time

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UAN96 : Dir, Mktg Comm & Pub Rel, COBA	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAN98 : LGBTQ Student Center Director	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAN99 : Dir, Instruct Design KS Online	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAO02 : Assoc Dir, Intra'l Prog,Alumni	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAO08 : Board Ops & Technology Dir	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAO10 : Dir, Online Ped & Research	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAO12 : Airport Mgr	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAO13 : Dir,Acad Svcs&Enroll Analy,CPM	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAO18 : Asst Dir, Acad Svcs&Enroll, CPM	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAO21 : Strategic Projects Dir, KSO	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAO27 : Assoc Dir, Acct & Fin Alum Rel	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAO30 : Exec Dir, Admin Stdt Affairs	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
UAO31 : Mgr, Electronic Resources	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAO38 : Creative Dir	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAO39 : Interim Dir, Rec Services	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAO43 : Intl Student Affairs Director	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAO44 : Dir, Academic Advising	1	1	0	0	0	0	0	0	3	3	0	0	0	0	0	0
UAO50 : Dir Intl Recr Adm Spo Stdt Svc	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAO55 : Sr Assoc Dir, Admissions	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAO56 : Sr Assoc Dir, Student Fin Aid	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAO59 : Asst Dir, Web & Crtv Svcs, A&S	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAO60 : Gender Equity Compliance Ofcr	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAO69 : Sr Project Mgr, Info Svcs	0	0	0	0	0	0	0	0	3	2	0	0	1	0	0	0

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UAO72 : Dir, Alt Credit & Artic Agreem	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAO75 : Dir, Rsch & Tech Commercializa	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAO78 : Dir, Library Circulation Svcs	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAO85 : Electronic and IT Mgr, SAS	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAO92 : Dir, Academic Success Ctr	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAO94 : Dir, IT Service Management	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAP03 : Dir, External Media Relations	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP08 : Dir, Ctr Entrepren & Bus Innov	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAP12 : Fin and Stdt Svcs Dir, OCDE	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAP16 : Dir, One Stop Student Svcs	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP21 : Dir, Social Media	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP25 : Interim VP, IS & CIO	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP26 : Dir, Ofc of Student Research	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP27 : Membership Dir, WKSU	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP31 : Dir, Ctr Stdy of Gend & Sexual	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP38 : Assoc Dir, SAS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP40 : Mgr, Space Planning	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP41 : Assoc Dir, Advancement Events	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP46 : Dir, Stdt Suprt Svcs & ADO	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
UAP49 : Kent State of Wellness, Dir	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP51 : Accreditation Dir	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP52 : Sr RCM Mgr, Acad Affairs	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP55 : Dir, Mktg Comm & Pub Rel-CAEST	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0

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41 CFR Section 60-2.12-13

Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
UAP57 : Assoc Dir, Advancement Svcs	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAP62 : Assoc Dir, One Stop Stdtd Svcs	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAP65 : Dir, Bus & Fin Op, Univ Libr	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAP68 : Digital Strat & Mktg Comm Dir	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP69 : Sr Program Mgr, Kent St Online	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAP70 : CCI Commons& Career Dvlp, Dir	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP78 : Asst Dir, Ctr Adlt & Vet Svcs	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP80 : Assoc Dir, Budget Management	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP82 : Dir, Strat Comms & Spec Projs	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP83 : Strategic Part Dir, Student Aff	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAP84 : Project Dir, DEI	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAP85 : Dir, Athletics Mktg Strategy	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAP86 : Assoc Dir, CPAE	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP88 : Project Dir, Sys Integration	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAP92 : Video Producer, Director III	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
UAP93 : Campaign Dir, Inst Advanc	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP94 : Assoc Dir, Donor Recog Prog	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP96 : Interim Women's Center Dir	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP98 : Sr Assoc Dir, KSC	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAQ02 : Sr Dir, Aux Ops & Svcs VPS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAQ06 : Dir, Foundation Relations	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAQ07 : Assoc Dir, Assess and Accred	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
UAQ08 : Assoc Dir, Education Abroad	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0

~ : Part Time

Kent Campus (Main)  
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**Job Group Analysis Report**

41 CFR Section 60-2.12-13

Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
UAQ12 : Assoc Dir, New Media Comm	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAQ14 : Dir, Housing Ops, Res Svcs	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
UAQ15 : Dir, Leadership Annual Giving	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAQ16 : Asst Dir, Catering, UDS	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAQ17 : Cont Ed & Summer Prog Dir OCDE	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAQ20 : Assoc Dir, Assignmts, Res Svcs	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAQ22 : Assoc Dir, Found Scholarships	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAQ31 : Dir, Graduate Acad Svcs	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAQ33 : Dir, Residence Life	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAQ34 : Assoc Dir, Facilities, Res Svcs	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAQ40 : Assoc Dir, Stdt Learn & Assess	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAQ41 : Dir, Residence Services Admin	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAQ49 : Dir, Podiatric Stu Engag & Sup	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAQ50 : Dir, Business Admin Srv, CPM	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAX02 : Assoc Athletic Director	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAX23 : Dir, Golf	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAX38 : Dir, Athletics Communications	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAX52 : Deputy Dir, Athletics-External	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAX55 : Dir, New Media, Athletics	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAX60 : Deputy Dir, Athletics-Internal	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UXXX1 : Interim Executive Director, IS	6	5	0	0	1	0	0	0	4	4	0	0	0	0	0	0
UXXX1 : Interim Executive Director, IS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0

Reports to/hired by Kent - VA - Academic Affairs and Provost and works at Ashtabula - RC - Regional Campuses

~ : Part Time



## Job Group Analysis Report

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Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
UXXX5 : Acting Chair, Academic Dept	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Job Group Totals :</b>	161	143	11	1	4	0	0	2	220	192	22	3	2	0	0	1
<b>Job Group Percentages :</b>	42.3	37.5	2.9	0.3	1.0	0.0	0.0	0.5	57.7	50.4	5.8	0.8	0.5	0.0	0.0	0.3

### 1E : Lower Level Manager

EXU2 : Supv, KSC Operations	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAA05 : Academic Laboratory Mgr	0	0	0	0	0	0	0	0	2	1	0	0	1	0	0	0
UAA75 : Asst Dir, Admissions	3	3	0	0	0	0	0	0	2	1	1	0	0	0	0	0
UAA77 : Asst Dir, Alumni Relations	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAA87 : Asst Dir, Rec Services	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAA88 : Asst Dir, Residence Services	3	3	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAA90 : Asst Dir, Student Fin Aid	0	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0
UAA94 : Asst Dir & Mktg Mgr, Univ Press	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAA95 : Asst Facility Mgr	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAB11 : Asst Publication Prod Mgr	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
UAB32 : Business Mgr	1	1	0	0	0	0	0	0	15	13	1	0	1	0	0	0
UAC56 : Gen Mgr, Univ Dining Srvs	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAC75 : Horticultural Fac Dir	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAC89 : Managing Dir, Theatre	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAD10 : Mgr, Display Engineering	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAD20 : Mgr, Media Services	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAD33 : Mgr, Univ Dining Srvs	1	1	0	0	0	0	0	0	4	4	0	0	0	0	0	0
UAD48 : Outreach Program Mgr	5	5	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAD61 : Publication Production Mgr	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0

~ : Part Time

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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
UAD80 : Sponsored Prog Administrator	0	0	0	0	0	0	0	0	3	2	1	0	0	0	0	0
UAD81 : Sr Sponsored Prog Admin	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAE34 : Assoc Dir, Athletic Advancemnt	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAE62 : Asst Mgr, Procurement	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAE75 : Ticket Mgr	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAE79 : Asst Dir, CSI	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAF11 : Mgr, Mail Services	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAF85 : Fiscal Mgr	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAF91 : Asst Dir, Annual Giving	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAF98 : Asst Dir, Donor Recog Prog	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAG11 : Mgr, Ice Arena	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAG12 : Internet Radio Service Mgr	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAG16 : Campaign / IA Div Recruit Mgr	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
UAG42 : Asst Dir, Adv & Stu Svcs DSCI	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAG43 : Asst Mgr, Ice Arena	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1
UAG64 : Building Mgr, KSC	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAG75 : Residence Hall Director	6	5	1	0	0	0	0	0	7	5	2	0	0	0	0	0
UAG78 : Dir, Art Galleries	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAH61 : Mgr, Lab Animal Resources	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAH75 : Asst Dir, Academic & Comp Svcs	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAH93 : Assoc Dir, Advancement	2	2	0	0	0	0	0	0	5	5	0	0	0	0	0	0
UAI23 : Police Support Services Mgr	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAI45 : Project Mgr I, OUA	5	5	0	0	0	0	0	0	1	1	0	0	0	0	0	0

~ : Part Time

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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
UAI49 : Asst Dir, Std Success Progs	1	1	0	0	0	0	0	0	2	1	1	0	0	0	0	0
UAI52 : Contracts Mgr, OUA	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAI59 : Production Mgr	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAJ22 : Box Office Mgr	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
UAJ33 : Mgr, Collections	0	0	0	0	0	0	0	0	4	3	1	0	0	0	0	0
UAJ36 : Acad Recruit & Retent Dir	1	1	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAJ42 : Asst Dir, Alumni Rel Outreach	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAJ63 : Acad Prog, Asst Dir, UG COB	1	0	1	0	0	0	0	0	1	1	0	0	0	0	0	0
UAJ67 : Asst Mgr, HR Records	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAJ87 : Asst Dir, Alumni Rel - Markt	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAK07 : Dir, Acad Diversity Outre-EHHS	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAK16 : Asst Dir, Academic Success Ctr	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAK41 : Program Mgr, Blackstone Launch	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAK50 : Mgr, Reserve Services	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAK62 : Prog Dir, Upward Bound	1	0	1	0	0	0	0	0	1	1	0	0	0	0	0	0
UAK67 : Women's Center Asst Dir	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAK91 : May 4 Vistors Center Asst Dir	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAL13 : Advancement Services Mgr, CPM	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAL16 : Business Mgr, CPM	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
~UAM79 : Asst Clinic Dir-INTR	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAN16 : Asst Dir, Education Abroad	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAN18 : Sr Journalist & Reg Media Dir	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAN29 : Asst Dir, Advancement Comm	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0

~ : Part Time

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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
UAN47 : Asst Dir, Stu Multictr Ctr	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAN55 : Asst Dir, Upward Bound	1	0	1	0	0	0	0	0	1	0	1	0	0	0	0	0
UAN56 : Mgr, Student Multimedia Studio	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAN62 : Aviation Safety Program Mgr	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAN76 : Asst Dir, Degree Completion	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAN93 : Assoc Dir, Assessment	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0
UAO11 : Asst Mgr, Payroll	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAO35 : Computer Sales Manager	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAO46 : Asst Dir, Academic Advising	0	0	0	0	0	0	0	0	5	5	0	0	0	0	0	0
UAO51 : Univ Ceremonies & Events Mgr	0	0	0	0	0	0	0	0	2	1	1	0	0	0	0	0
UAO52 : Sr Asst Dir, Rec Services	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAO63 : Assoc Dir, Pre Coll Init & Div	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAO70 : Asst Dir, Student Support Svcs	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAO73 : Asst Dir, Alt Credit & Artic	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAO74 : Asst Dir, Intl Stu Svc, A&S	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAO79 : Mgr, Oper & Spec Proj, COA	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAO80 : Admin Spec & Events Mgr, COBA	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAO93 : Asst Dir, Outreach & Mktg, GS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAO98 : Asst Dir, Acad Div Outreach	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAP02 : Asst Dir, Frat & Sorority Life	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAP09 : Fabrication Lab Mgr	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAP13 : Asst Dir, Div Assess & Rsrch	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP15 : Sr Academic Lab Mgr	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0

~ : Part Time

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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
UAP28 : Facility Mgr - UFM	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAP33 : Vacca Ofc of Stu Svcs Mgr	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP39 : Asst Dir, Acc Comm & Media,SAS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP42 : Mktg Comm Project Mgr, UCM	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP47 : Asst Dir, Marketing, CSI	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP74 : Counselor III, One Stop SS Reg	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAP75 : Counselor III, One Stop SS FA	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP76 : Counselor III, One Stop SS Bur	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP79 : Facility Manager, Athletics	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAP97 : Sr Asst Dir, KSC	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP99 : Asst Dir, Std Leadership Dev	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
UAQ11 : Reinberger Child Lib Ctr, Dir	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAQ18 : Mktg Comm Sr Project Mgr, UCM	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
UAQ26 : Financial Oper Mgr, OGE	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAQ47 : Asst Dir, Admissions, CPM	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAX04 : Asst Athletic Dir	2	2	0	0	0	0	0	0	3	3	0	0	0	0	0	0
UAX07 : Asst Equipment Mgr	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAX15 : Asst Sports Info Dir	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAX26 : Head Equipment Mgr	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
UAX51 : Dir, Basketball Operations	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAX59 : Associate Dir	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAX61 : Dir, Football Operations	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAX63 : Asst Athl Dir, Rev Enhancement	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
~ UAZ51 : Project Director-NE	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0
~ UAZ52 : Business Mgr-NE	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UMXNA : Project Director	1	0	1	0	0	0	0	0	3	3	0	0	0	0	0	0
UMYBA : Project Mgr	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
<b>Job Group Totals :</b>	81	71	8	1	0	1	0	0	130	107	16	0	4	0	0	3
<b>Job Group Percentages :</b>	38.4	33.6	3.8	0.5	0.0	0.5	0.0	0.0	61.6	50.7	7.6	0.0	1.9	0.0	0.0	1.4

#### 3A : Upper Level Professional

UAA11 : Accountant, Sr	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAA16 : Compliance Investigator	1	0	1	0	0	0	0	0	1	1	0	0	0	0	0	0
UAA52 : Assoc General Counsel	2	2	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAB02 : User Experience Designer, IS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAB16 : Asst to an Exec Officer	0	0	0	0	0	0	0	0	7	4	3	0	0	0	0	0
UAB25 : Lead AV Design Specialist	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAB28 : Auditor, Sr	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAB39 : Chief Pharmacist	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAB41 : Chief Psychologist	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAC42 : Electrical Engineer II	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAC77 : Inst Data Info Officer	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAC78 : Inst Research Info Officer	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAC79 : Sr Inst Research Info Officer	1	1	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAC82 : LAN Administrator	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAC83 : LAN Administrator, Sr	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAD42 : Nurse Practitioner	1	1	0	0	0	0	0	0	3	3	0	0	0	0	0	0

~ : Part Time

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Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
UAD50 : Pharmacist	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAD52 : Physical Facilities Planner	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAD59 : Psychologist	1	1	0	0	0	0	0	0	4	4	0	0	0	0	0	0
UAD68 : Research Engineer II	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAD69 : Research Engineer, Sr	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAD76 : Sr Research Fellow	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
UAD87 : Student Ombuds	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAE02 : University Physician	1	0	1	0	0	0	0	0	1	1	0	0	0	0	0	0
UAE31 : Compensation Analyst, Sr	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAE43 : Training Coord	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAF26 : User Exp Designer, IdeaBase	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAF78 : Occup Health & Safety Coord	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAG05 : Budget Analyst, Sr	0	0	0	0	0	0	0	0	2	1	0	0	1	0	0	0
UAG37 : Sr Advancement Research Spec	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAG53 : Coord, E Comm & Web Cont Svc	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAG67 : Research Engineer III	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAG96 : Multimedia Developer	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAG99 : Applications Developer	9	8	0	0	1	0	0	0	3	2	0	0	1	0	0	0
UAH01 : Sr Applications Developer	15	14	0	0	1	0	0	0	1	1	0	0	0	0	0	0
UAH02 : Lead Applications Developer	5	4	1	0	0	0	0	0	3	3	0	0	0	0	0	0
UAH05 : Applications Support Analyst	1	1	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAH06 : Sr Applications Supt Analyst	1	1	0	0	0	0	0	0	2	1	1	0	0	0	0	0
UAH07 : Lead Applications Suprt Anlyst	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0

~ : Part Time

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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
UAH08 : Assoc Systems Administrator	2	2	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAH10 : Sr Systems Administrator	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAH11 : Lead Systems Administrator	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAH14 : Sr Database Analyst	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAH15 : Lead Database Analyst	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAH16 : Assoc Network Design Engineer	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAH17 : Network Design Engineer	4	3	1	0	0	0	0	0	1	1	0	0	0	0	0	0
UAH18 : Sr Network Design Engineer	6	5	0	0	0	0	0	1	0	0	0	0	0	0	0	0
UAH19 : Lead Network Design Engineer	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAH20 : Network Design Architect	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAH22 : Business Sys Analyst, Int	0	0	0	0	0	0	0	0	5	5	0	0	0	0	0	0
UAH23 : Business Sys Analyst - Sr	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAH24 : Business Sys Analyst, Lead	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAH25 : Business Proc Consult, Expert	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAH27 : IT Security Analyst	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAH28 : Sr IT Security Analyst	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAH29 : Lead IT Security Engineer	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAH37 : Lead IT User Support Analyst	12	11	0	0	1	0	0	0	0	0	0	0	0	0	0	0
UAH77 : Environ Health & Safety Spec	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAH99 : Asst to an Exec Off,Legal Assc	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAI06 : Data Coord, Admissions Ops	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAI24 : Sr Psychologist	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAI40 : Advmnt Bus Intelligence Dev	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0

~ : Part Time



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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
UAI77 : Editorial Curator	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAJ46 : Marketing & Public Rel Comm Sp	4	2	2	0	0	0	0	0	6	6	0	0	0	0	0	0
UAJ65 : Sr Instructional Designer	0	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0
UAJ79 : Instructional Designer	2	2	0	0	0	0	0	0	3	3	0	0	0	0	0	0
UAJ98 : Sr Grant Writer, Corp & Found	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAJ99 : Sr Reporting Analyst, Registr	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0
UAK42 : Elec Research Admin Supp Analy	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAK51 : Transfer Ops Analyst, AOTS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAK55 : GPS Analyst Coord	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
UAK78 : Interactive Designer & Develop	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAK98 : Proj Mgmt Analyst, IS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAL25 : Lead IT User Supp Analyst, CPM	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ UAM52 : Research Engineer II-INR	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ UAM57 : Pharmacist-INR	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ UAM58 : University Physician-INR	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ UAM59 : Nurse Practitioner-INR	1	1	0	0	0	0	0	0	4	4	0	0	0	0	0	0
~ UAM66 : Interpreter-INR	2	1	0	0	0	0	0	1	27	27	0	0	0	0	0	0
~ UAM68 : Speech-to-Text Trans-INR	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ UAM88 : Staff Musician-INR	1	0	0	0	1	0	0	0	2	1	0	0	1	0	0	0
~ UAM91 : PR & Mktg Int Comm Spec-INR	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAN01 : Chemical Dependency Counselor	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAN05 : Coord, Online Learning	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAN12 : Spec Coord, Std Affairs	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0

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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
UAN23 : Sr Advisor II	4	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0
UAN39 : Sr Sales Assoc Underwriting	2	1	1	0	0	0	0	0	1	1	0	0	0	0	0	0
UAN77 : Facilities Mechanical Sys Spec	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAN84 : Associate Chief of Staff	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAN85 : Admissions Systems Coord, AOTS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAN95 : Portal Liais/Teach Assoc	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAO09 : Quality Assur Analyst Int, IS	0	0	0	0	0	0	0	0	2	1	0	0	1	0	0	0
UAO16 : Video Producer & Editor	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAO19 : Asst to the President	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAO28 : Psychologist, Intl Std Focus	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0
UAO62 : Visual Comm Design Coord, IS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAO83 : Organizational Dev Coach	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAO84 : Educ Inn & Learning Desgn Spec	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAO87 : Special Asst to the President	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAP32 : Sr Grants Administrator	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP61 : Lead Cloud Administrator	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAP64 : Counseling Specialist, CPM	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP95 : Sr Writer, Mktg Communications	0	0	0	0	0	0	0	0	2	1	1	0	0	0	0	0
UAQ28 : CRM Analyst	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAX03 : Assoc Head Golf Coach	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAX05 : Asst Baseball Coach	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAX06 : Asst Basketball Coach	4	3	1	0	0	0	0	0	2	1	1	0	0	0	0	0
UAX08 : Asst Field Hockey Coach	1	0	0	0	0	0	0	1	1	1	0	0	0	0	0	0

~ : Part Time

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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
UAX09 : Asst Football Coach	8	2	6	0	0	0	0	0	0	0	0	0	0	0	0	0
UAX13 : Asst Soccer Coach	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAX14 : Asst Softball Coach	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAX16 : Asst Strength Coach	4	3	1	0	0	0	0	0	1	1	0	0	0	0	0	0
UAX17 : Asst Track Cross Country Coach	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAX18 : Asst Volleyball Coach	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAX19 : Asst Wrestling Coach	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAX24 : Head Baseball Coach	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAX25 : Head Basketball Coach	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAX27 : Head Field Hockey Coach	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAX28 : Head Football Coach	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
UAX29 : Head Gymnastics Coach	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAX30 : Head Soccer Coach	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
UAX31 : Head Softball Coach	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAX32 : Strength & Conditioning Coach	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAX33 : Head Track Cross Country Coach	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAX34 : Head Volleyball Coach	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAX35 : Head Wrestling Coach	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAX37 : Off/Def/Special Teams Coord	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAX40 : Asst Gymnastics Coach	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAX42 : Asst Golf Coach	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAX43 : Assoc Head Baseball Coach	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAX54 : Assoc Head Track/Cross C Coach	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
UAX56 : Head Golf Coach	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAX62 : Head Women's Lacrosse Coach	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ UAZ55 : Applications Developer-NE	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ UAZ61 : Sr Research Fellow-NE	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ UAZ74 : Sr Special Assistant - NE	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ UAZ91 : Physical Therapist-NE	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ UAZ92 : Psychologist-NE	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ UAZ98 : Spec Asst to the President-NE	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
UNHUA : Sr Research Associate	3	1	1	0	1	0	0	0	1	1	0	0	0	0	0	0
<b>Job Group Totals :</b>	182	152	19	1	7	0	0	3	150	134	10	1	5	0	0	0
<b>Job Group Percentages :</b>	54.8	45.8	5.7	0.3	2.1	0.0	0.0	0.9	45.2	40.4	3.0	0.3	1.5	0.0	0.0	0.0

### 3B : Lower Level Professional

UAA04 : Academic Laboratory Coord	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAA06 : Academic Program Coord	4	3	1	0	0	0	0	0	10	7	3	0	0	0	0	0
UAA09 : Academic Program Officer	2	1	1	0	0	0	0	0	4	1	2	0	1	0	0	0
UAA13 : Admissions Counselor	1	0	1	0	0	0	0	0	3	3	0	0	0	0	0	0
UAA18 : Recruiting Coord, Career Svcs	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAA20 : Announcer Producer II	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAA48 : Coord, Safety & Sec-Res Svcs	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
UAB21 : Asst University Registrar	0	0	0	0	0	0	0	0	2	1	1	0	0	0	0	0
UAB34 : Business Officer	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAB36 : Career Advisor	0	0	0	0	0	0	0	0	3	1	0	1	1	0	0	0
UAB49 : Compensation Analyst	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0

~ : Part Time

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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
UAB61 : Coord, Student Health Promo	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAB82 : Advancement Research Spec I	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAC39 : Editorial Comm Specialist, Sr	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAC52 : Financial Aid Coord	2	2	0	0	0	0	0	0	3	3	0	0	0	0	0	0
UAC53 : Financial Aid Counselor	0	0	0	0	0	0	0	0	7	5	0	1	0	0	0	1
UAC58 : Graphic Designer	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
UAC71 : Health Educator	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
UAC72 : Honors Coordinator I	1	1	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAC74 : Horticultural Fac Coord	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAC80 : Inst Research Info Specialist	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAC84 : LAN Support Specialist	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAC90 : Managing Editor, Univ Press	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAC91 : Marketing Assistant	1	1	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAC92 : Marketing Associate	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAC93 : Marketing Coordinator	1	1	0	0	0	0	0	0	3	3	0	0	0	0	0	0
UAC97 : Media Specialist	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAC98 : Media Specialist, Sr	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAD19 : Student Outreach Spec	1	0	1	0	0	0	0	0	1	1	0	0	0	0	0	0
UAD46 : Outreach Program Coord	1	1	0	0	0	0	0	0	2	1	1	0	0	0	0	0
UAD49 : Outreach Program Officer	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAD51 : Photographer	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAD56 : Production Coord	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAD60 : Public Relations Coord	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0

~ : Part Time

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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
UAD65 : Recreation Prog Officer	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAD77 : Special Assistant	0	0	0	0	0	0	0	0	52	46	4	0	0	1	0	1
UAD79 : Special Events Coord	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAD83 : Student Activities Coord	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAD96 : Systems Specialist	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAD98 : Theatre Specialist	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAE24 : Operations Coord	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAE28 : Recreation Program Coord	1	1	0	0	0	0	0	0	2	1	1	0	0	0	0	0
UAE30 : Athletic Academic Counselor	1	0	1	0	0	0	0	0	1	1	0	0	0	0	0	0
UAF02 : Accounting Assoc	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAF09 : Coord, Photography	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAF33 : Coord, University Benefits	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAF56 : Accessibility Coordinator, SAS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAF81 : Training & Development Spec	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAF99 : Sr Learning Community Coord	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAG20 : Project Oper Coord, WKSU	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAG36 : Advmnt Svcs Giving Specialist	0	0	0	0	0	0	0	0	4	3	0	0	0	0	0	1
UAG41 : Business Analyst, Assoc	1	1	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAG84 : Sr Theatre Spec, Light & Sound	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAG89 : ET Designer (IT)	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAG91 : Sr IT User Support Analyst	8	7	0	0	0	0	0	1	1	1	0	0	0	0	0	0
UAG92 : ET Designer	2	2	0	0	0	0	0	0	5	5	0	0	0	0	0	0
~UAG92 : ET Designer	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0

~ : Part Time

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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
UAG95 : Assoc Multimedia Developer	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAG98 : Assoc Applications Developer	6	5	1	0	0	0	0	0	0	0	0	0	0	0	0	0
UAH04 : Applications Support Associate	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAH26 : Assoc IT Security Analyst	3	3	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAH35 : IT User Support Analyst	6	6	0	0	0	0	0	0	2	1	1	0	0	0	0	0
UAH43 : Reporter, Sr	4	3	0	0	1	0	0	0	1	1	0	0	0	0	0	0
UAH52 : Learning Specialist, Athletics	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAH66 : Accountant I	0	0	0	0	0	0	0	0	2	1	1	0	0	0	0	0
UAH67 : Accountant II	2	2	0	0	0	0	0	0	3	3	0	0	0	0	0	0
UAH71 : Budget Analyst II	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
UAH76 : Architecture Database Coord	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAH79 : Sales Representative	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAH89 : Athletic Development Associate	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAH95 : Interpreter/Coord, SAS	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAI18 : Coord Athletic Eligibility	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAI55 : Sr Graphic Designer	5	5	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAI57 : Data Analyst, A&S	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAI60 : Coord, Stdt Success Progs	0	0	0	0	0	0	0	0	2	0	1	0	1	0	0	0
UAI66 : Coord, Ofc of Exp Ed & Civic E	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAI92 : Writer, Mkting Communications	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAJ12 : Prog Coord, Stu Multicultu Ctr	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
UAJ24 : Exhibition Designer/Preparator	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAJ28 : Project Coord, UCM	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0

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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
UAJ29 : Recruiting & Employment Coord	0	0	0	0	0	0	0	0	2	1	1	0	0	0	0	0
UAJ40 : Intl Admissions Counselor	2	2	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAJ54 : Coord, Instr Resource Ctr	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAJ60 : Copyright & Intlib Loan Assoc	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAJ69 : Coord, Oper & Special Projects	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAJ80 : Advancement Events Coord	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAJ84 : Adv, Identification Specialist	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAJ90 : Sr Procurement Agent II	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAK02 : Grad Planning Sys Analyst	1	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAK10 : Research Compliance Coord	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAK17 : Study Abroad/Exchange Stu Adv	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAK18 : International Student Advisor	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAK19 : Program Coord, LGBTQ Center	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAK24 : Prog Coord, Div & Inc Leadersh	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
UAK29 : Grants Administrator	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAK30 : Grant Writer, Foundation Rel	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAK32 : Prog Coord, Alumni Relations	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAK34 : Rec & Del Coord - Univ Lib	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAK36 : Producer, Folk Alley	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAK39 : Advisor, Venture Init Launch	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAK54 : Admissions Coord	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAK65 : TRIO Upward Bound Acad Prog Co	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAK71 : Acad Recruit & Retent Coord	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0

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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
UAK74 : Web, Training Coord	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAK88 : Op Coord, Spec Coll & Archives	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAK96 : Advancement Operations Coord	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAK97 : Coord, UFM Svc Ctr & Fac Mgmt	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAL15 : Special Assistant, CPM	0	0	0	0	0	0	0	0	6	4	2	0	0	0	0	0
UAL17 : Admissions Counselor, CPM	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
UAL18 : Financial Aid Coord, CPM	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAL22 : Sr Graphic Designer, CPM	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAL67 : Librarian, CPM	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ UAM34 : Academic Advisor I-INR	2	1	1	0	0	0	0	0	2	2	0	0	0	0	0	0
~ UAM42 : Research Associate-INR	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ UAM50 : ASL Laboratory Mentor-INR	2	2	0	0	0	0	0	0	3	3	0	0	0	0	0	0
~ UAM53 : Term Position-INR	2	2	0	0	0	0	0	0	7	5	2	0	0	0	0	0
~ UAM54 : Academic Advisor II-INR	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ UAM55 : Research Assistant-INR	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ UAM62 : Tutor-INR	1	1	0	0	0	0	0	0	3	3	0	0	0	0	0	0
UAM64 : Student Recruitment Spec	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ UAM72 : Group Exercise Instructor-INR	4	3	0	1	0	0	0	0	20	17	2	0	1	0	0	0
~ UAM75 : Skating Instruct, Rec Svcs-INR	1	0	0	1	0	0	0	0	5	4	0	1	0	0	0	0
~ UAM77 : ARC Monitor-INR	3	3	0	0	0	0	0	0	5	5	0	0	0	0	0	0
~ UAM82 : Teambuilding Asst, Rec Svcs-INR	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ UAM83 : Career Advisor-INR	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ UAM84 : Photographer/Videographer-INR	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0

~ : Part Time

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~ UAM90 : Hockey Instruct, Rec Svcs-INR	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ UAM92 : Coord, Employee Wellness-INR	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ UAM93 : Paddle Sports Asst-INR	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ UAM96 : Research Consultant-INR	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAN07 : IT Vend Mgmt/Proc Analy, Assoc	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAN14 : Sr Theatre Spec, Costume Shop	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAN20 : Academic Advisor I	8	5	3	0	0	0	0	0	16	11	3	0	1	0	0	1
UAN21 : Academic Advisor II	2	1	1	0	0	0	0	0	20	16	3	0	1	0	0	0
UAN22 : Sr Advisor I	4	3	1	0	0	0	0	0	17	14	2	0	0	0	0	1
UAN32 : Business Analyst, Athletics	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAN46 : Comm & Marketing Specialist	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAN67 : Library Operations Coord	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAN72 : Academic Records Coordinator	0	0	0	0	0	0	0	0	4	3	0	0	1	0	0	0
UAN73 : Advancement Research Spec II	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAO01 : International Partnership Coord	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAO06 : Sr Intl Admissions Counselor	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0
UAO15 : Sr Intl Student Advisor	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAO24 : Project Coord, OUA	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAO26 : Public Rel & Media Spec	0	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0
UAO29 : Sim & Desktop Sup Analyst, CON	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAO32 : Resident Librarian	2	1	1	0	0	0	0	0	1	0	1	0	0	0	0	0
UAO36 : Coord, Fratrnty & Sororty Life	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAO54 : Coord, Leave & Dis Benefits	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0

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UAO61 : Training & Dev Logs Coord	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAO65 : Lead Flight Specialist	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAO71 : Proj Oper Coord, Univ College	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAO76 : Chemical Health & Safety Coord	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAO88 : Alternative Format Coord, SAS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAO89 : Assess & Accred Coord, EHHS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAO96 : Acad Diversity Outreach Spec	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
UAO97 : Coord, Acad Diversity Outeach	1	0	1	0	0	0	0	0	2	1	1	0	0	0	0	0
UAP05 : Coord, Ctr for Adlt & Vet Svcs	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAP06 : International Agent Coord, OGE	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP07 : Coop Educ Coord, Career Svcs	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
UAP10 : Assoc Proj Mgmt Analyst, IS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP11 : Admissions Coord, GS	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAP14 : Assoc User Exp Designer, IS	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAP17 : Proj Coord, Ofc of the Provost	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP19 : Chemical Laboratory Coord	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP22 : CCI Stu Recruit Specialist	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP23 : Prog Ofc, Ctr for Innov in Tra	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP35 : Sr Theatre Spec, Scene Shop	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAP36 : Sr Admissions Counselor	1	1	0	0	0	0	0	0	3	2	1	0	0	0	0	0
UAP44 : Procurement Analyst/Buyer	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP48 : Assess & Accred Analyst, COBA	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAP63 : System Supp Spec, Acad Aff Ops	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
UAP71 : Project Coord, SRVSS	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAP72 : Counselor I, One Stop SS	0	0	0	0	0	0	0	0	5	3	1	1	0	0	0	0
UAP73 : Counselor II, One Stop SS	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAP77 : Donor Agreem & Steward Coord	0	0	0	0	0	0	0	0	2	1	1	0	0	0	0	0
UAP81 : Univ Ceremonies & Events Coord	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAP89 : Student Leader Coord, Res Svcs	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAP91 : Video Producer, Director II	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAQ05 : Proj Coord & Trainer, Cultural	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAQ25 : Assoc CRM Analyst	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAX21 : Athletic Program Officer	2	2	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAX39 : Asst Athletic Trainer	4	4	0	0	0	0	0	0	2	2	0	0	0	0	0	0
~ UAZ03 : Outreach Program Coord-NE	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ UAZ04 : Research Assistant-NE	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ UAZ05 : Research Associate-NE	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ UAZ08 : Outreach/Recycling Coord-NE	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ UAZ12 : Media Specialist-NE	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0
~ UAZ15 : Outreach Program Officer-NE	1	0	1	0	0	0	0	0	1	1	0	0	0	0	0	0
~ UAZ17 : Project Coordinator-NE	0	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0
~ UAZ23 : Tutor - NE	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ UAZ49 : Horticultural Fac Coord - NE	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ UAZ65 : Adv, Ventur Init Blackstn-NE	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
~ UAZ69 : Academic Advisor II-NE	0	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0
~ UAZ71 : Academic Advisor I-NE	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0

~ : Part Time

Kent Campus (Main)  
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**Job Group Analysis Report**

41 CFR Section 60-2.12-13

Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
~ UAZ72 : Asst Cheerleading Coach-NE	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ UAZ87 : Treasury Assoc - NE	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ UAZ96 : Marketing Coordinator - NE	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ UAZ99 : Athletics Dance Team Coach-NE	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UMTFA : Postdoctoral Research Assoc	11	3	1	0	7	0	0	0	4	1	0	1	2	0	0	0
~ UMTFA : Postdoctoral Research Assoc	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UMTSA : Postdoctoral Research Scholar	7	6	0	0	1	0	0	0	2	1	0	0	1	0	0	0
UMVMA : Program Coord	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UMXFA : Project Coord	1	1	0	0	0	0	0	0	4	4	0	0	0	0	0	0
UNCFA : Research Assistant	1	0	0	0	1	0	0	0	1	1	0	0	0	0	0	0
UNCNA : Research Associate	2	0	0	0	2	0	0	0	4	3	0	0	1	0	0	0
UNCSA : Research Scholar	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
UNDVA : Research Specialist	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ UNXX2 : Term Position-NE	5	4	0	0	1	0	0	0	4	4	0	0	0	0	0	0
UXXX2 : Sr Urban Designer	6	4	2	0	0	0	0	0	7	6	0	0	1	0	0	0
<b>Job Group Totals :</b>	195	153	22	2	14	0	0	4	394	323	44	6	13	1	0	7
<b>Job Group Percentages :</b>	33.1	26.0	3.7	0.3	2.4	0.0	0.0	0.7	66.9	54.8	7.5	1.0	2.2	0.2	0.0	1.2

**4A : Upper Level Clerical**

EAC4 : Administrative Assistant	0	0	0	0	0	0	0	0	51	47	3	0	0	0	0	1
~ EAC4 : Administrative Assistant	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
EAJ3 : Records Mgmt Supv	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
EAN3 : Administrative Secretary	1	1	0	0	0	0	0	0	33	31	2	0	0	0	0	0
EEB4 : Account Clerk Supervisor	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0

~ : Part Time

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Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
EEC3 : Stu Accts Rec Spec Supv	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
EEH4 : Cashiering System Coord	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
EEK2 : Payroll Clerk II	0	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0
EEK3 : Payroll Specialist	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
EEY2 : Student Loan Specialist Supv	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ EXF2 : Grants Coord	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
EXF2 : Grants Coord	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
EXN3 : Personnel Specialist	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
EXR2 : Benefits Services Rep	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
EZA1 : Academic Program Specialist	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
EZA2 : Clinical Exp Placement Spec	0	0	0	0	0	0	0	0	2	1	1	0	0	0	0	0
EZA3 : Credit Transfer Eval Spec	0	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0
EZA4 : Clinical Exp Place Spec, CON	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
EZA5 : Academic Records Specialist	1	1	0	0	0	0	0	0	5	4	1	0	0	0	0	0
EZC1 : Computer Sales Associate	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EZD1 : Exam & Office Coord, SAS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
EZD2 : Sr Academic Program Specialist	0	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0
~ EZE1 : Survey Research Lab Supv	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
FGB5 : Program Assistant 10	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAL66 : Administrative Assistant, CPM	0	0	0	0	0	0	0	0	2	1	1	0	0	0	0	0
~ UAM80 : Administrative Assistant-INR	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
<b>Job Group Totals :</b>	4	4	0	0	0	0	0	0	121	111	9	0	0	0	0	1
<b>Job Group Percentages :</b>	3.2	3.2	0.0	0.0	0.0	0.0	0.0	0.0	96.8	88.8	7.2	0.0	0.0	0.0	0.0	0.8

~ : Part Time

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Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
<b>4B : Mid Level Clerical</b>																
EAB2 : Clerical Specialist	0	0	0	0	0	0	0	0	12	8	3	1	0	0	0	0
~ EAB2 : Clerical Specialist	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
EAB3 : Clerical Coordinator	0	0	0	0	0	0	0	0	5	4	0	0	0	0	0	1
EAC3 : Administrative Clerk	1	1	0	0	0	0	0	0	43	37	4	0	0	1	0	1
~ EAC3 : Administrative Clerk	0	0	0	0	0	0	0	0	3	1	2	0	0	0	0	0
EAH2 : Sr Receptionist	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
~ EAH2 : Sr Receptionist	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
EAJ1 : Records Technician	0	0	0	0	0	0	0	0	6	5	1	0	0	0	0	0
~ EAJ1 : Records Technician	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
EAN1 : Secretary	0	0	0	0	0	0	0	0	14	14	0	0	0	0	0	0
EAN2 : Sr Secretary	0	0	0	0	0	0	0	0	31	26	2	0	1	0	0	2
EAP2 : Telephone Communications Coord	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
EAR2 : Word Processing Operator	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
EAR3 : Word Processing Specialist	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ EEB1 : Account Clerk I	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
EEB1 : Account Clerk I	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
EEB2 : Account Clerk II	0	0	0	0	0	0	0	0	13	13	0	0	0	0	0	0
EEC2 : Student Accts Receivable Spec	0	0	0	0	0	0	0	0	5	4	1	0	0	0	0	0
EEE1 : Accounts Payable Clerk	1	1	0	0	0	0	0	0	3	2	1	0	0	0	0	0
EEE2 : Accounts Payable Specialist	0	0	0	0	0	0	0	0	4	3	0	0	1	0	0	0
EEl3 : Cash Processing Coord	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
EEK1 : Payroll Clerk I	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0

~ : Part Time

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## Job Group Analysis Report

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Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
EEO4 : Accounting Specialist	0	0	0	0	0	0	0	0	8	6	0	0	0	2	0	0
~ EEO4 : Accounting Specialist	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EET1 : Financial Aid Specialist	0	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0
EEY1 : Student Loan Specialist	2	0	2	0	0	0	0	0	1	1	0	0	0	0	0	0
ETS1 : Medical Supply Clerk	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
EXN1 : Personnel Assistant	0	0	0	0	0	0	0	0	4	3	0	1	0	0	0	0
~ EXN1 : Personnel Assistant	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
EXN2 : Sr Personnel Assistant	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
FGB1 : Program Assistant 6	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
FGB3 : Program Assistant 8	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAL52 : Clerical Specialist, CPM	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAL53 : Administrative Clerk, CPM	0	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0
UAL60 : Records Technician, CPM	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ UAM29 : Clerical Specialist-INR	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Job Group Totals :</b>	<b>6</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>179</b>	<b>149</b>	<b>19</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>4</b>
<b>Job Group Percentages :</b>	<b>3.2</b>	<b>2.2</b>	<b>1.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>96.8</b>	<b>80.5</b>	<b>10.3</b>	<b>1.1</b>	<b>1.1</b>	<b>1.6</b>	<b>0.0</b>	<b>2.2</b>

### 4C : Lower Level Clerical

ASK4 : Stores Clerk II	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
AXSC2 : Sales Clerk	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
AXSK3 : Stores Clerk	2	1	1	0	0	0	0	0	1	1	0	0	0	0	0	0
~ AXSK3 : Stores Clerk	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EAH1 : Receptionist	0	0	0	0	0	0	0	0	3	2	1	0	0	0	0	0
EEH1 : Cashier I	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0

~ : Part Time



## Job Group Analysis Report

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Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
EEH2 : Cashier II	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
UAL51 : Receptionist, CPM	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
UAL59 : Medical Supply Clerk, CPM	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
~ UAM01 : Telephone Interviewer I-INR	0	0	0	0	0	0	0	0	3	2	0	0	0	0	0	1
~ UAM02 : Telephone Interviewer II-INR	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ UAM26 : Cashier I-INR	0	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0
~ UAM36 : Sr Telephone Interviewer-INR	1	0	0	1	0	0	0	0	1	1	0	0	0	0	0	0
<b>Job Group Totals :</b>	<b>6</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>17</b>	<b>13</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Job Group Percentages :</b>	<b>26.1</b>	<b>13.0</b>	<b>4.3</b>	<b>4.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>4.3</b>	<b>73.9</b>	<b>56.5</b>	<b>13.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>4.3</b>

### 5A : Technician/Other Specialty

EKU2 : Access Control Technician	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EMU1 : Plano Technician	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EXH4 : Sr Library Associate	3	3	0	0	0	0	0	0	4	3	1	0	0	0	0	0
<b>Job Group Totals :</b>	<b>7</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Job Group Percentages :</b>	<b>63.6</b>	<b>63.6</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>36.4</b>	<b>27.3</b>	<b>9.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

### 5B : Technician/Health/Lab/Research

EMV1 : Equipment Laboratory Tech	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ETH1 : Licensed Practical Nurse	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ETH2 : Registered Nurse	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ETH5 : RN, Case Manager	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ETJ1 : Nursing Assistant	0	0	0	0	0	0	0	0	5	5	0	0	0	0	0	0
ETJ2 : Medical Assistant	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0

~ : Part Time

## Job Group Analysis Report

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Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
~ ETR1 : Massage Therapist	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
EVB2 : Laboratory Animal Technician	0	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0
~ EVD2 : Manufacturing Lab Tech	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EVF3 : Sr Scientific Supply Tech	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAG09 : Research Scientist	1	0	0	0	1	0	0	0	1	1	0	0	0	0	0	0
UAL65 : Med Asst/Podiatry Aid, CPM	0	0	0	0	0	0	0	0	2	1	0	1	0	0	0	0
~ UAM11 : Registered Nurse-INR	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ UAM17 : X-Ray Technologist-INR	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UNEFA : Research Technician	3	2	0	0	1	0	0	0	1	1	0	0	0	0	0	0
UNNFA : Technical Assistant	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Job Group Totals :</b>	10	8	0	0	2	0	0	0	20	19	0	1	0	0	0	0
<b>Job Group Percentages :</b>	33.3	26.7	0.0	0.0	6.7	0.0	0.0	0.0	66.7	63.3	0.0	3.3	0.0	0.0	0.0	0.0

### 5C : Technician/Elec/Data Proces

AXTF9 : Energy Management Technician	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ECB2 : Sr Computer Operator	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ECB3 : Computer Oper Supv	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ECF2 : Office Systems Coordinator	2	2	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ECG1 : IT User Support Associate	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
ECH1 : Production Systems Coord	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ECK2 : Network Support Analyst	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EMB1 : Electronic Technician	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
EMH1 : Energy Management Supervisor	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0

~ : Part Time

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Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
<b>Job Group Totals :</b>	14	12	1	0	0	1	0	0	2	2	0	0	0	0	0	0
<b>Job Group Percentages :</b>	87.5	75.0	6.3	0.0	0.0	6.3	0.0	0.0	12.5	12.5	0.0	0.0	0.0	0.0	0.0	0.0

### 5D : Technician/Comm/Media

~ EPL2 : Broadcast Aide II	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
EPZ1 : Parking Services Dispatcher	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
<b>Job Group Totals :</b>	1	1	0	0	0	0	0	0	2	2	0	0	0	0	0	0
<b>Job Group Percentages :</b>	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	66.7	66.7	0.0	0.0	0.0	0.0	0.0	0.0

### 6A : Craftworkers

AXAQ1 : HVAC Technician I	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AXAQ2 : HVAC Technician II	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AXAQ3 : Crew Leader, HVAC	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AXE05 : Equipment Operator I	7	6	1	0	0	0	0	0	0	0	0	0	0	0	0	0
AXE06 : Equipment Operator II	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AXTC7 : Carpenter I	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AXTC8 : Carpenter II	4	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0
AXTE7 : Electrician II	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AXTE8 : Electrician I	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AXTE9 : Stationary Engineer	11	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AXTG7 : Glass Technician	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AXTJ7 : Equipment Mechanic	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AXTL7 : Locksmith	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AXTM7 : Mason	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0

~ : Part Time

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## Job Group Analysis Report

41 CFR Section 60-2.12-13

Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
AXTN7 : Painter	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AXTP7 : Plumber	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AXTS7 : Steam Fitter	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AXTS9 : Crew Leader, Steam Fitter	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AXTW7 : Welder	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EKD1 : Carpentry & Masonry Supervisor	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EKE1 : Glazier Supervisor	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EKG1 : Electrical Supervisor	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EKG4 : Pipefitter Supervisor	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EKG6 : Elect and Mech Trades Supt	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EKH1 : HVAC Supervisor	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EKJ1 : Paint Shop Supervisor	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EKT1 : Research Machining Specialist	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
EKU1 : Head Locksmith	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EKX1 : Structures Superintendent	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EMT1 : Aircraft Maint Specialist I	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
<b>Job Group Totals :</b>	<b>78</b>	<b>75</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Job Group Percentages :</b>	<b>98.7</b>	<b>94.9</b>	<b>2.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.3</b>	<b>1.3</b>	<b>1.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

### 7A : Service/Maint: Delivery/Rec

AXDW4 : Delivery Worker	5	4	1	0	0	0	0	0	1	1	0	0	0	0	0	0
AXMS4 : Mech Stores Clerk	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
AXSK5 : Storekeeper I	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
EGD2 : Mail Delivery Worker	2	2	0	0	0	0	0	0	1	1	0	0	0	0	0	0

~ : Part Time

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Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
~ EGD2 : Mail Delivery Worker	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EGD4 : Mail Services Supervisor	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EGJ3 : Receiving & Dist Supervisor	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EIT1 : Fleet Services Superintendent	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EIT2 : Fleet Services Supervisor	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Job Group Totals :</b>	12	11	1	0	0	0	0	0	4	4	0	0	0	0	0	0
<b>Job Group Percentages :</b>	75.0	68.8	6.3	0.0	0.0	0.0	0.0	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0

**7B : Service/Maint: Cust/Maint/Repr**

ACLA8 : Equipment Mechanic	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ACLC1 : Custodial Crew Leader	4	3	1	0	0	0	0	0	6	5	1	0	0	0	0	0
ACLR5 : Routemarker Crew Leader	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
AXCS2 : Custodial Worker	79	59	17	2	1	0	0	0	88	67	14	2	3	2	0	0
AXGK4 : Groundskeeper	20	20	0	0	0	0	0	0	2	2	0	0	0	0	0	0
AXGK5 : Groundskeeper II	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
AXLB2 : Laborer	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AXMF4 : Maintenance Facilities Worker	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AXMF5 : ACPM Specialist	11	10	0	0	0	1	0	0	0	0	0	0	0	0	0	0
AXMR6 : Maintenance Repair Worker	25	21	3	0	0	1	0	0	1	1	0	0	0	0	0	0
AXMR8 : Maint Repair Wrkr Crew Leader	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AXPT6 : Pool Technician	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AXRM4 : Routemarker	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
AXRW4 : Recreation Fac Worker	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AXWT6 : Water Treat Plant Worker	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0

~ : Part Time

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**Job Group Analysis Report**

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Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
EIB3 : Building Maint Supervisor	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EIB4 : Building Maint Superintendent	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EIF3 : Housekeeping Supervisor	6	3	3	0	0	0	0	0	3	3	0	0	0	0	0	0
EIF5 : Housekeeping Mgr	1	0	1	0	0	0	0	0	3	2	0	0	0	1	0	0
EIG2 : Custodial Work Supv Rec	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
EIL3 : Groundskeeping Supervisor	1	1	0	0	0	0	0	0	2	2	0	0	0	0	0	0
EIQ3 : Airport Operations Coord	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EXC1 : Vending Machine Technician	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAL61 : Custodial Worker, CPM	1	0	1	0	0	0	0	0	2	0	2	0	0	0	0	0
~ UAL61 : Custodial Worker, CPM	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
UAL63 : Maintenance Repair Worker, CPM	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAL64 : Building Maint Supt, CPM	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAL72 : Sr Maint Repair Worker,CPM	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ UAM09 : Laborer-INR	9	6	2	0	0	0	0	1	0	0	0	0	0	0	0	0
~ UAM21 : Custodial Worker-INR	4	3	1	0	0	0	0	0	2	2	0	0	0	0	0	0
<b>Job Group Totals :</b>	187	149	32	2	1	2	0	1	112	87	17	2	3	3	0	0
<b>Job Group Percentages :</b>	62.5	49.8	10.7	0.7	0.3	0.7	0.0	0.3	37.5	29.1	5.7	0.7	1.0	1.0	0.0	0.0

**7C : Service/Maint: Protective Serv**

AXPA4 : Parking Fac Attd	5	4	1	0	0	0	0	0	1	1	0	0	0	0	0	0
~ AXPA4 : Parking Fac Attd	3	3	0	0	0	0	0	0	1	0	1	0	0	0	0	0
ERD1 : Parking Services Supervisor	1	0	1	0	0	0	0	0	1	1	0	0	0	0	0	0
~ ERF1 : Emergency Services Dispatcher	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ERF1 : Emergency Services Dispatcher	2	2	0	0	0	0	0	0	4	4	0	0	0	0	0	0

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**Job Group Analysis Report**

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Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
ERF3 : Emergency Svcs Dispatch Coord	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ERH1 : Police Officer I	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
ERH2 : Police Officer II	11	9	1	1	0	0	0	0	6	5	1	0	0	0	0	0
ERH3 : Police Sergeant	2	2	0	0	0	0	0	0	2	1	1	0	0	0	0	0
ERH4 : Police Lieutenant	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ ERJ1 : Security Officer	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
ERJ3 : Security Supervisor	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ ERW1 : Crime Prevention Specialist	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ERY1 : Fire Prevention Specialist	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ERY2 : Fire Inspector	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ ERY2 : Fire Inspector	3	3	0	0	0	0	0	0	1	1	0	0	0	0	0	0
<b>Job Group Totals :</b>	<b>39</b>	<b>33</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>19</b>	<b>16</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Job Group Percentages :</b>	<b>67.2</b>	<b>56.9</b>	<b>8.6</b>	<b>1.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>32.8</b>	<b>27.6</b>	<b>5.2</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

**7D : Service/Maint: Food Service**

AXBK4 : Baker	0	0	0	0	0	0	0	0	4	4	0	0	0	0	0	0
AXC05 : Cook I	7	6	1	0	0	0	0	0	5	3	1	0	0	0	0	1
AXC06 : Cook II	2	0	1	0	1	0	0	0	1	1	0	0	0	0	0	0
AXFS1 : Food Service Worker I	6	5	1	0	0	0	0	0	12	9	3	0	0	0	0	0
~ AXFS1 : Food Service Worker I	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
AXFS2 : Food Service Worker II	0	0	0	0	0	0	0	0	5	5	0	0	0	0	0	0
AXVC4 : Venue Catering Wkr	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
~ AXVC4 : Venue Catering Wkr	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EWB2 : Executive Chef	2	2	0	0	0	0	0	0	2	2	0	0	0	0	0	0

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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
EWB3 : Sr Executive Chef	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
EXT2 : Events Planning Specialist	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ UAM22 : Food Service Worker I-INR	3	1	2	0	0	0	0	0	1	1	0	0	0	0	0	0
~ UAM25 : Venue Catering Worker-INR	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Job Group Totals :</b>	<b>26</b>	<b>17</b>	<b>7</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>31</b>	<b>26</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Job Group Percentages :</b>	<b>45.6</b>	<b>29.8</b>	<b>12.3</b>	<b>0.0</b>	<b>3.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>54.4</b>	<b>45.6</b>	<b>7.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.8</b>

### ACCOUN : Accounting

APACCOUN : Assistant Professor, Accounting	2	2	0	0	0	0	0	0	3	2	0	0	1	0	0	0
ASLACCOUN : Associate Lecturer, Accounting	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ASPACCOUN : Associate Professor, Accounting	1	1	0	0	0	0	0	0	2	0	0	0	2	0	0	0
PACCOUN : Professor, Accounting	2	1	0	0	1	0	0	0	1	1	0	0	0	0	0	0
~ PTACCOUN : Faculty Part-Time -Semester, Accounting	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Job Group Totals :</b>	<b>12</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Job Group Percentages :</b>	<b>66.7</b>	<b>61.1</b>	<b>0.0</b>	<b>0.0</b>	<b>5.6</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>33.3</b>	<b>16.7</b>	<b>0.0</b>	<b>0.0</b>	<b>16.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

### AEROSP : Aerospace

ACFIAEROSP : Asst Chief Flight Instructor, Aerospace	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
APAEROSP : Assistant Professor, Aerospace	5	4	0	0	1	0	0	0	0	0	0	0	0	0	0	0
ASPAEROSP : Associate Professor, Aerospace	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CFIAEROSP : Chief Flight Instructor, Aerospace	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ INSAEROSP : Instructor (Term), Aerospace	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
LECAEROSP : Lecturer, Aerospace	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0

~ : Part Time



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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
PAEROSP : Professor, Aerospace	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
<b>Job Group Totals :</b>	12	10	0	1	1	0	0	0	2	2	0	0	0	0	0	0
<b>Job Group Percentages :</b>	85.7	71.4	0.0	7.1	7.1	0.0	0.0	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0
<b>ANTHRO : Anthropology</b>																
APANTHRO : Assistant Professor, Anthropology	2	2	0	0	0	0	0	0	2	2	0	0	0	0	0	0
ASPANTHRO : Associate Professor, Anthropology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DPANTHRO : Distinguished Professor, Anthropology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PANTHRO : Professor, Anthropology	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
- PTANTHRO : Faculty Part-Time -Semester, Anthropolog	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
<b>Job Group Totals :</b>	7	7	0	0	0	0	0	0	3	3	0	0	0	0	0	0
<b>Job Group Percentages :</b>	70.0	70.0	0.0	0.0	0.0	0.0	0.0	0.0	30.0	30.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>ARCPGM : Architecture Program</b>																
APARCPGM : Assistant Professor, Architecture Progra	8	7	0	0	1	0	0	0	2	2	0	0	0	0	0	0
ASPARCPGM : Associate Professor, Architecture Progra	7	7	0	0	0	0	0	0	3	2	1	0	0	0	0	0
PARCPGM : Professor, Architecture Program	3	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
- PTARCPGM : Faculty Part-Time -Semester, Architectur	19	18	0	0	1	0	0	0	7	7	0	0	0	0	0	0
<b>Job Group Totals :</b>	37	34	1	0	2	0	0	0	12	11	1	0	0	0	0	0
<b>Job Group Percentages :</b>	75.5	69.4	2.0	0.0	4.1	0.0	0.0	0.0	24.5	22.4	2.0	0.0	0.0	0.0	0.0	0.0

~ : Part Time

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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
<b>ART : Art</b>																
APART : Assistant Professor, Art	7	5	0	0	0	0	0	2	2	1	0	0	1	0	0	0
ASPART : Associate Professor, Art	3	3	0	0	0	0	0	0	5	2	0	2	1	0	0	0
- INSART : Instructor (Term), Art	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
LECART : Lecturer, Art	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
PART : Professor, Art	0	0	0	0	0	0	0	0	4	4	0	0	0	0	0	0
- PTART : Faculty Part-Time -Semester, Art	3	3	0	0	0	0	0	0	18	18	0	0	0	0	0	0
SLART : Senior Lecturer, Art	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
<b>Job Group Totals :</b>	14	12	0	0	0	0	0	2	32	28	0	2	2	0	0	0
<b>Job Group Percentages :</b>	30.4	26.1	0.0	0.0	0.0	0.0	0.0	4.3	69.6	60.9	0.0	4.3	4.3	0.0	0.0	0.0
<b>AST : Applied Science and Technology</b>																
APAST : Assistant Professor, Applied Science and	3	0	2	0	1	0	0	0	0	0	0	0	0	0	0	0
ASLAST : Associate Lecturer, Applied Science and	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LECAST : Lecturer, Applied Science and Technology	4	3	0	0	1	0	0	0	0	0	0	0	0	0	0	0
- PTAST : Faculty Part-Time -Semester, Applied Sci	13	10	1	0	2	0	0	0	2	2	0	0	0	0	0	0
<b>Job Group Totals :</b>	21	14	3	0	4	0	0	0	2	2	0	0	0	0	0	0
<b>Job Group Percentages :</b>	91.3	60.9	13.0	0.0	17.4	0.0	0.0	0.0	8.7	8.7	0.0	0.0	0.0	0.0	0.0	0.0
<b>BIOLOG : Biological Sciences</b>																
APBIOLOG : Assistant Professor, Biological Sciences	7	5	0	0	2	0	0	0	4	3	0	0	1	0	0	0
ASPBIOLOG : Associate Professor, Biological Sciences	11	8	1	1	1	0	0	0	8	7	0	0	1	0	0	0
PBIOLOG : Professor, Biological Sciences	6	5	0	0	1	0	0	0	0	0	0	0	0	0	0	0

~ : Part Time

## Job Group Analysis Report

41 CFR Section 60-2.12-13

Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
~ PTBIOLOG : Faculty Part-Time -Semester, Biological	4	4	0	0	0	0	0	0	3	1	0	0	2	0	0	0
SLBIOLOG : Senior Lecturer, Biological Sciences	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
<b>Job Group Totals :</b>	28	22	1	1	4	0	0	0	16	12	0	0	4	0	0	0
<b>Job Group Percentages :</b>	63.6	50.0	2.3	2.3	9.1	0.0	0.0	0.0	36.4	27.3	0.0	0.0	9.1	0.0	0.0	0.0

### CHEMBI : Chemistry & Biochemistry

APCHEMBI : Assistant Professor, Chemistry & Biochem	5	3	0	0	2	0	0	0	2	0	0	0	2	0	0	0
ASPCHEMBI : Associate Professor, Chemistry & Biochem	4	3	0	0	1	0	0	0	1	1	0	0	0	0	0	0
PCHEMBI : Professor, Chemistry & Biochemistry	8	6	0	0	2	0	0	0	1	1	0	0	0	0	0	0
<b>Job Group Totals :</b>	17	12	0	0	5	0	0	0	4	2	0	0	2	0	0	0
<b>Job Group Percentages :</b>	81.0	57.1	0.0	0.0	23.8	0.0	0.0	0.0	19.0	9.5	0.0	0.0	9.5	0.0	0.0	0.0

### CHEMPH : Chemical Physics

APCHEMPH : Assistant Professor, Chemical Physics	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
PCHEMPH : Professor, Chemical Physics	9	5	0	0	4	0	0	0	1	1	0	0	0	0	0	0
TRPCHEMPH : Trustees Research Professor, Chemical Ph	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Job Group Totals :</b>	10	6	0	0	4	0	0	0	2	2	0	0	0	0	0	0
<b>Job Group Percentages :</b>	83.3	50.0	0.0	0.0	33.3	0.0	0.0	0.0	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0

### COBBUS : CoB BUS Courses

~ PTCOBBUS : Faculty Part-Time -Semester, CoB BUS Cou	6	5	1	0	0	0	0	0	4	4	0	0	0	0	0	0
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~ : Part Time

Kent Campus (Main)  
800 E. Summit St.  
Kent, OH 44240

## Job Group Analysis Report

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Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
<b>Job Group Totals :</b>	6	5	1	0	0	0	0	0	4	4	0	0	0	0	0	0
<b>Job Group Percentages :</b>	60.0	50.0	10.0	0.0	0.0	0.0	0.0	0.0	40.0	40.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>COMM : Communication Studies</b>																
~ ADJCOMM : Adjunct, Communication Studies	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0
APCOMM : Assistant Professor, Communication Studi	4	3	1	0	0	0	0	0	4	3	0	0	1	0	0	0
ASPCOMM : Associate Professor, Communication Studi	2	2	0	0	0	0	0	0	4	3	0	0	1	0	0	0
PCOMM : Professor, Communication Studies	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTCOMM : Faculty Part-Time -Semester, Communicati	8	6	1	1	0	0	0	0	17	17	0	0	0	0	0	0
<b>Job Group Totals :</b>	15	12	2	1	0	0	0	0	27	24	0	0	3	0	0	0
<b>Job Group Percentages :</b>	35.7	28.6	4.8	2.4	0.0	0.0	0.0	0.0	64.3	57.1	0.0	0.0	7.1	0.0	0.0	0.0
<b>COMSCI : Computer Science</b>																
APCOMSCI : Assistant Professor, Computer Science	4	0	0	0	4	0	0	0	1	1	0	0	0	0	0	0
ASPCOMSCI : Associate Professor, Computer Science	2	0	1	0	1	0	0	0	1	1	0	0	0	0	0	0
LECCOMSCI : Lecturer, Computer Science	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
PCOMSCI : Professor, Computer Science	10	8	0	0	2	0	0	0	0	0	0	0	0	0	0	0
~ PTCOMSCI : Faculty Part-Time -Semester, Computer Sc	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Job Group Totals :</b>	18	10	1	0	7	0	0	0	3	3	0	0	0	0	0	0
<b>Job Group Percentages :</b>	85.7	47.6	4.8	0.0	33.3	0.0	0.0	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0

~ : Part Time

## Job Group Analysis Report

41 CFR Section 60-2.12-13

Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
<b>CONACL : CoN Accel Sec Degree</b>																
APCONACL : Assistant Professor, CoN Accel Sec Degree	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
ASLCONACL : Associate Lecturer, CoN Accel Sec Degree	0	0	0	0	0	0	0	0	6	6	0	0	0	0	0	0
ASPCONACL : Associate Professor, CoN Accel Sec Degree	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
LECCONACL : Lecturer, CoN Accel Sec Degree	0	0	0	0	0	0	0	0	7	7	0	0	0	0	0	0
SLCONACL : Senior Lecturer, CoN Accel Sec Degree	2	2	0	0	0	0	0	0	3	3	0	0	0	0	0	0
<b>Job Group Totals :</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>19</b>	<b>18</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Job Group Percentages :</b>	<b>9.5</b>	<b>9.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>90.5</b>	<b>85.7</b>	<b>4.8</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>CPM : CPM Basic Sciences</b>																
ADJCPM : Adjunct - CPM, CPM Basic Sciences	3	3	0	0	0	0	0	0	2	1	1	0	0	0	0	0
APCPM : Assistant Professor - CPM, CPM Basic Sci	4	3	1	0	0	0	0	0	4	4	0	0	0	0	0	0
ASPCPM : Associate Professor - CPM, CPM Surgery	2	1	1	0	0	0	0	0	2	2	0	0	0	0	0	0
CPM : Assoc Prof & - CPM, CPM Basic Sciences	2	2	0	0	0	0	0	0	2	2	0	0	0	0	0	0
PCPM : Professor - CPM, CPM Podiatric Medicine	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PDHCPM : Prof & Div Head - CPM, CPM Basic Science	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Job Group Totals :</b>	<b>13</b>	<b>11</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>9</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Job Group Percentages :</b>	<b>56.5</b>	<b>47.8</b>	<b>8.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>43.5</b>	<b>39.1</b>	<b>4.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

~ : Part Time

## Job Group Analysis Report

41 CFR Section 60-2.12-13

Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
<b>DEAN : Dean CAE</b>																
APDEAN : Assistant Professor, Dean CAE	5	3	1	0	1	0	0	0	1	1	0	0	0	0	0	0
ASLDEAN : Associate Lecturer, Dean CAE	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ASPDEAN : Associate Professor	2	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0
~ INSDEAN : Instructor (Term), Dean CAE	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
LECDEAN : Lecturer, Dean CAE	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ LECDEAN : Lecturer, Dean CAE	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PDEAN : Professor, Dean CAE	3	0	0	1	2	0	0	0	0	0	0	0	0	0	0	0
<b>Job Group Totals :</b>	15	9	1	1	4	0	0	0	3	3	0	0	0	0	0	0
<b>Job Group Percentages :</b>	83.3	50.0	5.6	5.6	22.2	0.0	0.0	0.0	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0
<b>DIGSCI : School of Digital Sciences</b>																
~ PTDIGSCI : Faculty Part-time-Semester, School of Di	10	6	1	2	1	0	0	0	4	4	0	0	0	0	0	0
<b>Job Group Totals :</b>	10	6	1	2	1	0	0	0	4	4	0	0	0	0	0	0
<b>Job Group Percentages :</b>	71.4	42.9	7.1	14.3	7.1	0.0	0.0	0.0	28.6	28.6	0.0	0.0	0.0	0.0	0.0	0.0
<b>ECON : Economics</b>																
APECON : Assistant Professor, Economics	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ASPECON : Associate Professor, Economics	3	3	0	0	0	0	0	0	3	1	0	0	2	0	0	0
PECON : Professor, Economics	2	2	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTECON : Faculty Part-Time -Semester, Economics	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
<b>Job Group Totals :</b>	8	8	0	0	0	0	0	0	6	4	0	0	2	0	0	0
<b>Job Group Percentages :</b>	57.1	57.1	0.0	0.0	0.0	0.0	0.0	0.0	42.9	28.6	0.0	0.0	14.3	0.0	0.0	0.0

~ : Part Time

## Job Group Analysis Report

41 CFR Section 60-2.12-13

Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
<b>ENGLI : English</b>																
APENGLI : Assistant Professor, English	3	3	0	0	0	0	0	0	2	2	0	0	0	0	0	0
ASLENGLI : Associate Lecturer, English	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
ASPENGLI : Associate Professor, English	5	4	1	0	0	0	0	0	4	4	0	0	0	0	0	0
LECENGLI : Lecturer, English	1	1	0	0	0	0	0	0	2	1	1	0	0	0	0	0
PENGLI : Professor, English	6	5	0	0	1	0	0	0	13	11	0	0	2	0	0	0
- PTENGLI : Faculty Part-Time -Semester, English	13	12	0	0	1	0	0	0	25	23	0	0	1	0	0	1
SLENGLI : Senior Lecturer, English	1	1	0	0	0	0	0	0	6	6	0	0	0	0	0	0
<b>Job Group Totals :</b>	<b>29</b>	<b>26</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>54</b>	<b>49</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Job Group Percentages :</b>	<b>34.9</b>	<b>31.3</b>	<b>1.2</b>	<b>0.0</b>	<b>2.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>65.1</b>	<b>59.0</b>	<b>1.2</b>	<b>0.0</b>	<b>3.6</b>	<b>0.0</b>	<b>0.0</b>	<b>1.2</b>
<b>ENVIRO : Environmental Health Sciences</b>																
APENVIRO : Assistant Professor, Environmental Health	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
PENVIRO : Professor, Environmental Health Sciences	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
- PTENVIRO : Faculty Part-Time -Semester, Environment	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Job Group Totals :</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Job Group Percentages :</b>	<b>75.0</b>	<b>75.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>25.0</b>	<b>25.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>EPIDEM : Epidemiology/Biostatistics</b>																
APEPIDEM : Assistant Professor, Epidemiology/Biosta	1	0	0	0	1	0	0	0	3	3	0	0	0	0	0	0
ASPEPIDEM : Associate Professor, Epidemiology/Biosta	1	0	0	0	1	0	0	0	2	2	0	0	0	0	0	0

~ : Part Time

## Job Group Analysis Report

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Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
PEPIDEM : Professor, Epidemiology/Biostatistics	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
- PTEPIDEM : Faculty Part-time-Semester, Epidemiology	1	0	1	0	0	0	0	0	2	0	2	0	0	0	0	0
<b>Job Group Totals :</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Job Group Percentages :</b>	<b>27.3</b>	<b>0.0</b>	<b>9.1</b>	<b>0.0</b>	<b>18.2</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>72.7</b>	<b>54.5</b>	<b>18.2</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

### ESL : English as a Second Language

LECESL : Lecturer, English as a Second Language	3	3	0	0	0	0	0	0	6	4	0	0	2	0	0	0
SLESL : Senior Lecturer, English as a Second Lan	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
<b>Job Group Totals :</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Job Group Percentages :</b>	<b>30.0</b>	<b>30.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>70.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>20.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

### FASHN : Fashion Design & Merchandising

APFASHN : Assistant Professor, Fashion Design & Me	4	2	0	0	2	0	0	0	9	5	1	0	3	0	0	0
ASLFASHN : Associate Lecturer, Fashion Design & Mer	0	0	0	0	0	0	0	0	3	2	1	0	0	0	0	0
ASPFASHN : Associate Professor, Fashion Design & Me	1	0	0	0	1	0	0	0	5	2	1	1	1	0	0	0
- INSFASHN : Instructor (Term), Fashion Design & Merc	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
LECFASHN : Lecturer, Fashion Design & Merchandising	0	0	0	0	0	0	0	0	3	2	0	0	1	0	0	0
PFASHN : Professor, Fashion Design & Merchandisin	0	0	0	0	0	0	0	0	3	2	0	0	1	0	0	0
- PTFASHN : Faculty Part-Time -Semester, Fashion Des	1	0	0	0	1	0	0	0	10	8	2	0	0	0	0	0
SLFASHN : Senior Lecturer, Fashion Design & Mercha	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0

~ : Part Time



## Job Group Analysis Report

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Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
<b>Job Group Totals :</b>	7	3	0	0	4	0	0	0	35	22	5	1	6	0	0	1
<b>Job Group Percentages :</b>	16.7	7.1	0.0	0.0	9.5	0.0	0.0	0.0	83.3	52.4	11.9	2.4	14.3	0.0	0.0	2.4
<b>FINAN : Finance</b>																
APFINAN : Assistant Professor, Finance	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASPFINAN : Associate Professor, Finance	4	3	0	0	1	0	0	0	2	1	0	0	1	0	0	0
~ PTFINAN : Faculty Part-Time -Semester, Finance	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Job Group Totals :</b>	10	9	0	0	1	0	0	0	3	2	0	0	1	0	0	0
<b>Job Group Percentages :</b>	76.9	69.2	0.0	0.0	7.7	0.0	0.0	0.0	23.1	15.4	0.0	0.0	7.7	0.0	0.0	0.0
<b>FNDLA : Foundation, Leadership, &amp; Admin</b>																
APFNDLA : Assistant Professor, Foundation, Leaders	1	0	0	0	1	0	0	0	8	4	1	0	3	0	0	0
ASLFNDLA : Associate Lecturer, Foundation, Leadersh	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ASPFNDLA : Associate Professor, Foundation, Leaders	7	6	0	0	1	0	0	0	11	10	0	0	1	0	0	0
~ INSFNDLA : Instructor (Term), Foundation, Leadershi	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LECFNDLA : Lecturer, Foundation, Leadership, & Admi	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
PFNDLA : Professor, Foundation, Leadership, & Adm	1	1	0	0	0	0	0	0	2	2	0	0	0	0	0	0
~ PTFNDLA : Faculty Part-time-Semester, Foundation,	16	13	0	2	1	0	0	0	9	6	2	0	1	0	0	0
<b>Job Group Totals :</b>	27	22	0	2	3	0	0	0	31	23	3	0	5	0	0	0
<b>Job Group Percentages :</b>	46.6	37.9	0.0	3.4	5.2	0.0	0.0	0.0	53.4	39.7	5.2	0.0	8.6	0.0	0.0	0.0

~ : Part Time

## Job Group Analysis Report

41 CFR Section 60-2.12-13

Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
<b>GEOGRA : Geography</b>																
APGEOGRA : Assistant Professor, Geography	1	1	0	0	0	0	0	0	2	2	0	0	0	0	0	0
ASPGEOGRA : Associate Professor, Geography	1	0	0	0	1	0	0	0	3	3	0	0	0	0	0	0
PGEOGRA : Professor, Geography	5	4	0	0	1	0	0	0	0	0	0	0	0	0	0	0
~ PTGEOGRA : Faculty Part-Time -Semester, Geography	2	2	0	0	0	0	0	0	1	1	0	0	0	0	0	0
<b>Job Group Totals :</b>	9	7	0	0	2	0	0	0	6	6	0	0	0	0	0	0
<b>Job Group Percentages :</b>	60.0	46.7	0.0	0.0	13.3	0.0	0.0	0.0	40.0	40.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>GEOLOG : Geology</b>																
APGEOLOG : Assistant Professor, Geology	4	2	0	0	1	0	0	1	1	1	0	0	0	0	0	0
ASPGEOLOG : Associate Professor, Geology	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
PGEOLOG : Professor, Geology	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
<b>Job Group Totals :</b>	6	3	0	1	1	0	0	1	2	2	0	0	0	0	0	0
<b>Job Group Percentages :</b>	75.0	37.5	0.0	12.5	12.5	0.0	0.0	12.5	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>HEALPM : Health Policy and Management</b>																
~ ADJHEALPM : Adjunct, Health Policy and Management	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
APHEALPM : Assistant Professor, Health Policy and M	2	2	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASPHALPM : Associate Professor, Health Policy and M	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PHEALPM : Professor, Health Policy and Management	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTHEALPM : Faculty Part-Time -Semester, Health Poli	4	4	0	0	0	0	0	0	3	3	0	0	0	0	0	0

~ : Part Time

## Job Group Analysis Report

41 CFR Section 60-2.12-13

Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
<b>Job Group Totals :</b>	11	11	0	0	0	0	0	0	5	5	0	0	0	0	0	0
<b>Job Group Percentages :</b>	68.8	68.8	0.0	0.0	0.0	0.0	0.0	0.0	31.3	31.3	0.0	0.0	0.0	0.0	0.0	0.0
<b>HISTOR : History</b>																
APHISTOR : Assistant Professor, History	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ASPHISTOR : Associate Professor, History	6	5	1	0	0	0	0	0	4	3	0	0	0	0	0	1
PHISTOR : Professor, History	2	2	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTHISTOR : Faculty Part-Time -Semester, History	2	2	0	0	0	0	0	0	3	3	0	0	0	0	0	0
<b>Job Group Totals :</b>	11	10	1	0	0	0	0	0	8	7	0	0	0	0	0	1
<b>Job Group Percentages :</b>	57.9	52.6	5.3	0.0	0.0	0.0	0.0	0.0	42.1	36.8	0.0	0.0	0.0	0.0	0.0	5.3
<b>HLTSCI : Health Sciences</b>																
APHLTSCI : Assistant Professor, Health Sciences	4	3	0	0	1	0	0	0	10	8	1	0	0	0	0	1
ASLHLTSCI : Associate Lecturer, Health Sciences	0	0	0	0	0	0	0	0	4	4	0	0	0	0	0	0
ASPHLTSCI : Associate Professor, Health Sciences	4	3	0	0	1	0	0	0	12	11	0	0	1	0	0	0
~ INSHLTSCI : Instructor (Term), Health Sciences	1	1	0	0	0	0	0	0	10	10	0	0	0	0	0	0
LECHLTSCI : Lecturer, Health Sciences	0	0	0	0	0	0	0	0	7	6	1	0	0	0	0	0
PHLTSCI : Professor, Health Sciences	0	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0
~ PTHLTSCI : Faculty Part-time-Semester, Health Scien	6	5	0	0	1	0	0	0	10	9	1	0	0	0	0	0
SLHLTSCI : Senior Lecturer, Health Sciences	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Job Group Totals :</b>	17	14	0	0	3	0	0	0	56	51	3	0	1	0	0	1
<b>Job Group Percentages :</b>	23.3	19.2	0.0	0.0	4.1	0.0	0.0	0.0	76.7	69.9	4.1	0.0	1.4	0.0	0.0	1.4

~ : Part Time

## Job Group Analysis Report

41 CFR Section 60-2.12-13

Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
<b>HONORS : Honors College</b>																
~ PTHONORS : Faculty Part-Time -Semester, Honors Coll	2	2	0	0	0	0	0	0	8	8	0	0	0	0	0	0
<b>Job Group Totals :</b>	2	2	0	0	0	0	0	0	8	8	0	0	0	0	0	0
<b>Job Group Percentages :</b>	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	80.0	80.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>INFO : School of Information</b>																
~ ADJINFO : Adjunct, School of Information	2	1	0	0	0	0	0	1	15	14	0	0	0	0	0	1
APINFO : Assistant Professor, School of Informati	2	2	0	0	0	0	0	0	5	5	0	0	0	0	0	0
ASLINFO : Associate Lecturer, School of Informatio	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASPINFO : Associate Professor, School of Informati	0	0	0	0	0	0	0	0	6	6	0	0	0	0	0	0
LECINFO : Lecturer, School of Information	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
PINFO : Professor, School of Information	0	0	0	0	0	0	0	0	3	1	0	0	2	0	0	0
~ PTINFO : Faculty Part-Time -Semester, School of I	5	4	0	0	1	0	0	0	6	6	0	0	0	0	0	0
SLINFO : Senior Lecturer, School of Information	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
<b>Job Group Totals :</b>	10	8	0	0	1	0	0	1	38	35	0	0	2	0	0	1
<b>Job Group Percentages :</b>	20.8	16.7	0.0	0.0	2.1	0.0	0.0	2.1	79.2	72.9	0.0	0.0	4.2	0.0	0.0	2.1
<b>INTDSN : Interior Design Program</b>																
~ PTINTDSN : Faculty Part-time-Semester, Interior Des	6	6	0	0	0	0	0	0	8	7	1	0	0	0	0	0
<b>Job Group Totals :</b>	6	6	0	0	0	0	0	0	8	7	1	0	0	0	0	0
<b>Job Group Percentages :</b>	42.9	42.9	0.0	0.0	0.0	0.0	0.0	0.0	57.1	50.0	7.1	0.0	0.0	0.0	0.0	0.0

~ : Part Time

## Job Group Analysis Report

41 CFR Section 60-2.12-13

Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
<b>JOURNA : Journalism and Mass Communication</b>																
APJOURNA : Assistant Professor, Journalism and Mass	4	4	0	0	0	0	0	0	4	3	1	0	0	0	0	0
ASLJOURNA : Associate Lecturer, Journalism and Mass	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ASPJOURNA : Associate Professor, Journalism and Mass	6	6	0	0	0	0	0	0	6	6	0	0	0	0	0	0
~ INSJOURNA : Instructor Term, Journalism and Mass Com	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LECJOURNA : Lecturer, Journalism and Mass Communicat	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
PIRJOURNA : Professional in Residence	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
PJOURNA : Professor, Journalism and Mass Communica	3	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTJOURNA : Faculty Part-Time -Semester, Journalism	23	22	1	0	0	0	0	0	19	16	3	0	0	0	0	0
<b>Job Group Totals :</b>	38	36	2	0	0	0	0	0	31	27	4	0	0	0	0	0
<b>Job Group Percentages :</b>	55.1	52.2	2.9	0.0	0.0	0.0	0.0	0.0	44.9	39.1	5.8	0.0	0.0	0.0	0.0	0.0

### LIFDEV : Lifespan Dev & Educ Sciences

APLIFDEV : Assistant Professor, Lifespan Dev & Educ	4	4	0	0	0	0	0	0	10	7	2	0	1	0	0	0
ASPLIFDEV : Associate Professor, Lifespan Dev & Educ	7	7	0	0	0	0	0	0	12	9	0	2	1	0	0	0
~ INSLIFDEV : Instructor (Term), Lifespan Dev & Educ S	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
LECLIFDEV : Lecturer, Lifespan Dev & Educ Sciences	1	1	0	0	0	0	0	0	5	3	2	0	0	0	0	0
PLIFDEV : Professor, Lifespan Dev & Educ Sciences	7	7	0	0	0	0	0	0	6	6	0	0	0	0	0	0

~ : Part Time

## Job Group Analysis Report

41 CFR Section 60-2.12-13

Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
~ PTLIFDEV : Faculty Part-time-Semester, Lifespan Dev	7	6	1	0	0	0	0	0	36	35	1	0	0	0	0	0
SLLIFDEV : Senior Lecturer, Lifespan Dev & Educ Sci	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
<b>Job Group Totals :</b>	<b>27</b>	<b>26</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>72</b>	<b>63</b>	<b>5</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Job Group Percentages :</b>	<b>27.3</b>	<b>26.3</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>72.7</b>	<b>63.6</b>	<b>5.1</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

### MARKET : Marketing and Entrepreneurship

APMARKET : Assistant Professor, Marketing and Entre	2	1	0	1	0	0	0	0	1	1	0	0	0	0	0	0
ASLMARKET : Associate Lecturer, Marketing and Entrep	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASPMARKET : Associate Professor, Marketing and Entre	5	4	0	0	1	0	0	0	2	2	0	0	0	0	0	0
LECMARKET : Lecturer, Marketing and Entrepreneurship	1	1	0	0	0	0	0	0	3	3	0	0	0	0	0	0
PMARKET : Professor, Marketing and Entrepreneurshi	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0
~ PTMARKET : Faculty Part-Time -Semester, Marketing a	4	4	0	0	0	0	0	0	3	2	1	0	0	0	0	0
<b>Job Group Totals :</b>	<b>12</b>	<b>10</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>9</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>
<b>Job Group Percentages :</b>	<b>52.2</b>	<b>43.5</b>	<b>0.0</b>	<b>4.3</b>	<b>4.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>47.8</b>	<b>39.1</b>	<b>4.3</b>	<b>0.0</b>	<b>0.0</b>	<b>4.3</b>	<b>0.0</b>	<b>0.0</b>

### MASTER : Masters Program (MSN)

ASLMASTER : Associate Lecturer, Masters Program (MSN)	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASPMASTER : Associate Professor, Masters Program (MS)	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0

~ : Part Time

## Job Group Analysis Report

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Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
LECMaster : Lecturer, Masters Program (MSN)	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
SLMaster : Senior Lecturer, Masters Program (MSN)	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
<b>Job Group Totals :</b>	0	0	0	0	0	0	0	0	5	5	0	0	0	0	0	0
<b>Job Group Percentages :</b>	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0

### MATH : Mathematical Science

APMATH : Assistant Professor, Mathematical Scienc	2	1	0	0	1	0	0	0	2	2	0	0	0	0	0	0
ASLMATH : Associate Lecturer, Mathematical Science	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASPMATH : Associate Professor, Mathematical Scienc	10	7	0	0	3	0	0	0	6	5	0	0	1	0	0	0
LECMATH : Lecturer, Mathematical Science	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PMATH : Professor, Mathematical Science	11	10	0	0	1	0	0	0	3	3	0	0	0	0	0	0
~ PTMATH : Faculty Part-Time -Semester, Mathematica	23	16	0	1	6	0	0	0	8	5	0	0	3	0	0	0
SLMATH : Senior Lecturer, Mathematical Science	1	1	0	0	0	0	0	0	4	4	0	0	0	0	0	0
<b>Job Group Totals :</b>	49	37	0	1	11	0	0	0	24	20	0	0	4	0	0	0
<b>Job Group Percentages :</b>	67.1	50.7	0.0	1.4	15.1	0.0	0.0	0.0	32.9	27.4	0.0	0.0	5.5	0.0	0.0	0.0

### MCLANG : Modern & Classical Languages

APMCLANG : Assistant Professor, Modern & Classical	1	1	0	0	0	0	0	0	4	3	1	0	0	0	0	0
ASPMCLANG : Associate Professor, Modern & Classical	3	2	0	1	0	0	0	0	5	5	0	0	0	0	0	0
~ INSMCLANG : Instructor (Term), Modern & Classical La	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0

~ : Part Time

## Job Group Analysis Report

41 CFR Section 60-2.12-13

Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
LECMCLANG : Lecturer, Modern & Classical Languages	2	2	0	0	0	0	0	0	7	3	0	1	2	1	0	0
PMCLANG : Professor, Modern & Classical Languages	6	6	0	0	0	0	0	0	8	7	0	1	0	0	0	0
~ PTMCLANG : Faculty Part-Time -Semester, Modern & CI	10	8	0	0	1	0	0	1	17	14	0	2	1	0	0	0
<b>Job Group Totals :</b>	22	19	0	1	1	0	0	1	42	32	1	4	4	1	0	0
<b>Job Group Percentages :</b>	34.4	29.7	0.0	1.6	1.6	0.0	0.0	1.6	65.6	50.0	1.6	6.3	6.3	1.6	0.0	0.0

### MIS : Management & Information Systems

APMIS : Assistant Professor, Management & Inform	5	3	0	1	1	0	0	0	2	2	0	0	0	0	0	0
ASPMIS : Associate Professor, Management & Inform	5	3	0	0	2	0	0	0	4	4	0	0	0	0	0	0
LECMIS : Lecturer, Management & Information Syste	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
PMIS : Professor, Management & Information Syst	2	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0
~ PTMIS : Faculty Part-Time -Semester, Management	10	10	0	0	0	0	0	0	3	2	1	0	0	0	0	0
<b>Job Group Totals :</b>	23	18	0	1	4	0	0	0	10	9	1	0	0	0	0	0
<b>Job Group Percentages :</b>	69.7	54.5	0.0	3.0	12.1	0.0	0.0	0.0	30.3	27.3	3.0	0.0	0.0	0.0	0.0	0.0

### MUSEMB : Music Embanet

~ PTMUSEMB : Faculty Part-Time -Semester, Music Emban	2	2	0	0	0	0	0	0	6	6	0	0	0	0	0	0
<b>Job Group Totals :</b>	2	2	0	0	0	0	0	0	6	6	0	0	0	0	0	0
<b>Job Group Percentages :</b>	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	75.0	75.0	0.0	0.0	0.0	0.0	0.0	0.0

~ : Part Time



## Job Group Analysis Report

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Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
<b>MUSIC : Music</b>																
APMUSIC : Assistant Professor, Music	9	6	1	0	2	0	0	0	8	8	0	0	0	0	0	0
ASPMUSIC : Associate Professor, Music	9	7	0	1	1	0	0	0	2	2	0	0	0	0	0	0
PMUSIC : Professor, Music	6	5	1	0	0	0	0	0	2	0	1	0	1	0	0	0
~ PTMUSIC : Faculty Part-Time -Semester, Music	14	10	4	0	0	0	0	0	16	14	0	0	2	0	0	0
<b>Job Group Totals :</b>	<b>38</b>	<b>28</b>	<b>6</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>28</b>	<b>24</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Job Group Percentages :</b>	<b>57.6</b>	<b>42.4</b>	<b>9.1</b>	<b>1.5</b>	<b>4.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>42.4</b>	<b>36.4</b>	<b>1.5</b>	<b>0.0</b>	<b>4.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>NURSE : College Of Nursing</b>																
APNURSE : Assistant Professor, College Of Nursing	0	0	0	0	0	0	0	0	11	8	1	0	2	0	0	0
ASPURSE : Associate Professor, College Of Nursing	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
~ INSNURSE : Instructor (Term), College Of Nursing	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
LECNURSE : Lecturer, College Of Nursing	2	2	0	0	0	0	0	0	9	9	0	0	0	0	0	0
PNURSE : Professor, College Of Nursing	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTNURSE : Faculty Part-Time -Semester, College Of	7	5	0	2	0	0	0	0	54	51	2	0	1	0	0	0
<b>Job Group Totals :</b>	<b>10</b>	<b>8</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>78</b>	<b>72</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Job Group Percentages :</b>	<b>11.4</b>	<b>9.1</b>	<b>0.0</b>	<b>2.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>88.6</b>	<b>81.8</b>	<b>3.4</b>	<b>0.0</b>	<b>3.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>NYCSTU : New York City Studio</b>																
~ PTNYCSTU : Faculty Part-time-Semester, New York Cit	3	3	0	0	0	0	0	0	6	3	2	0	1	0	0	0
<b>Job Group Totals :</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Job Group Percentages :</b>	<b>33.3</b>	<b>33.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>66.7</b>	<b>33.3</b>	<b>22.2</b>	<b>0.0</b>	<b>11.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

~ : Part Time

## Job Group Analysis Report

41 CFR Section 60-2.12-13

Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
<b>OTHER : Other Faculty</b>																
APOTHER : Assistant Professor, Blossom Music FY19	2	1	0	1	0	0	0	0	2	2	0	0	0	0	0	0
ASLOTHER : Associate Lecturer, Jewish Studies Progr	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASPOTHER : Associate Professor, Dance	0	0	0	0	0	0	0	0	4	4	0	0	0	0	0	0
- INSOTHER : Instructor (Term), Research and Evaluati	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
LECOTHER : Lecturer, Career & Community Studies Pro	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
POTHER : Professor, Ctr - Study of Gender & Sexua	1	1	0	0	0	0	0	0	2	2	0	0	0	0	0	0
- PTOTHER : Faculty Part-time-Semester, CMGT Program	7	7	0	0	0	0	0	0	1	1	0	0	0	0	0	0
<b>Job Group Totals :</b>	10	9	0	1	0	0	0	0	13	13	0	0	0	0	0	0
<b>Job Group Percentages :</b>	43.5	39.1	0.0	4.3	0.0	0.0	0.0	0.0	56.5	56.5	0.0	0.0	0.0	0.0	0.0	0.0
<b>PANAFR : Pan-African Studies</b>																
APPANAFR : Assistant Professor, Pan-African Studies	2	1	1	0	0	0	0	0	2	0	2	0	0	0	0	0
ASPPANAFR : Associate Professor, Pan-African Studies	3	0	2	0	1	0	0	0	1	0	1	0	0	0	0	0
- PTPANAFR : Faculty Part-Time -Semester, Pan-African	2	0	2	0	0	0	0	0	2	0	1	0	0	1	0	0
<b>Job Group Totals :</b>	7	1	5	0	1	0	0	0	5	0	4	0	0	1	0	0
<b>Job Group Percentages :</b>	58.3	8.3	41.7	0.0	8.3	0.0	0.0	0.0	41.7	0.0	33.3	0.0	0.0	8.3	0.0	0.0

~ : Part Time

## Job Group Analysis Report

41 CFR Section 60-2.12-13

Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
<b>PARALE : Paralegal Studies</b>																
APPARALE : Assistant Professor, Paralegal Studies	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTPARALE : Faculty Part-time-Semester, Paralegal St	1	1	0	0	0	0	0	0	4	4	0	0	0	0	0	0
<b>Job Group Totals :</b>	1	1	0	0	0	0	0	0	5	5	0	0	0	0	0	0
<b>Job Group Percentages :</b>	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	83.3	83.3	0.0	0.0	0.0	0.0	0.0	0.0
<b>PCONST : School of Peace &amp; Conflict Studies</b>																
APPCONST : Assistant Professor, School of Peace & C	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
ASPPCONST : Associate Professor, School of Peace & C	1	1	0	0	0	0	0	0	2	2	0	0	0	0	0	0
LECPCONST : Lecturer, School of Peace & Conflict Stu	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTPCONST : Faculty Part-Time -Semester, School of P	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Job Group Totals :</b>	2	2	0	0	0	0	0	0	5	5	0	0	0	0	0	0
<b>Job Group Percentages :</b>	28.6	28.6	0.0	0.0	0.0	0.0	0.0	0.0	71.4	71.4	0.0	0.0	0.0	0.0	0.0	0.0
<b>PHILOS : Philosophy</b>																
APPHILOS : Assistant Professor, Philosophy	2	2	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASLPHILOS : Associate Lecturer, Philosophy	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ASPPHILOS : Associate Professor, Philosophy	2	1	0	0	1	0	0	0	3	3	0	0	0	0	0	0
PPHILOS : Professor, Philosophy	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTPHILOS : Faculty Part-Time -Semester, Philosophy	5	5	0	0	0	0	0	0	1	1	0	0	0	0	0	0

~ : Part Time

## Job Group Analysis Report

41 CFR Section 60-2.12-13

Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
<b>Job Group Totals :</b>	12	10	1	0	1	0	0	0	5	5	0	0	0	0	0	0
<b>Job Group Percentages :</b>	70.6	58.8	5.9	0.0	5.9	0.0	0.0	0.0	29.4	29.4	0.0	0.0	0.0	0.0	0.0	0.0

### PHYSIC : Physics

APPHYSIC : Assistant Professor, Physics	2	1	0	1	0	0	0	0	1	1	0	0	0	0	0	0
ASPPHYSIC : Associate Professor, Physics	4	4	0	0	0	0	0	0	2	2	0	0	0	0	0	0
PPHYSIC : Professor, Physics	8	7	0	0	1	0	0	0	2	2	0	0	0	0	0	0
~ PPHYSIC : Professor, Physics	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTPHYSIC : Faculty Part-Time -Semester, Physics	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Job Group Totals :</b>	17	15	0	1	1	0	0	0	5	5	0	0	0	0	0	0
<b>Job Group Percentages :</b>	77.3	68.2	0.0	4.5	4.5	0.0	0.0	0.0	22.7	22.7	0.0	0.0	0.0	0.0	0.0	0.0

### POLISC : Political Science

APPOLISC : Assistant Professor, Political Science	2	1	0	0	0	0	0	1	3	3	0	0	0	0	0	0
ASPPOLISC : Associate Professor, Political Science	5	4	1	0	0	0	0	0	2	2	0	0	0	0	0	0
PPOLISC : Professor, Political Science	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTPOLISC : Faculty Part-Time -Semester, Political S	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
<b>Job Group Totals :</b>	12	10	1	0	0	0	0	1	6	6	0	0	0	0	0	0
<b>Job Group Percentages :</b>	66.7	55.6	5.6	0.0	0.0	0.0	0.0	5.6	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0

### PSYCHO : Psychology

APPSYCHO : Assistant Professor, Psychology	1	1	0	0	0	0	0	0	6	6	0	0	0	0	0	0
ASPPSYCHO : Associate Professor, Psychology	4	4	0	0	0	0	0	0	5	4	0	1	0	0	0	0

~ : Part Time

## Job Group Analysis Report

41 CFR Section 60-2.12-13

Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
PPSYCHO : Professor, Psychology	10	10	0	0	0	0	0	0	5	4	1	0	0	0	0	0
~ PTPSYCHO : Faculty Part-Time -Semester, Psychology	2	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0
<b>Job Group Totals :</b>	17	16	0	0	1	0	0	0	16	14	1	1	0	0	0	0
<b>Job Group Percentages :</b>	51.5	48.5	0.0	0.0	3.0	0.0	0.0	0.0	48.5	42.4	3.0	3.0	0.0	0.0	0.0	0.0
<b>RELIG : Religion Studies</b>																
~ PTRELIG : Faculty Part-time-Semester, Religion Stu	4	4	0	0	0	0	0	0	2	2	0	0	0	0	0	0
<b>Job Group Totals :</b>	4	4	0	0	0	0	0	0	2	2	0	0	0	0	0	0
<b>Job Group Percentages :</b>	66.7	66.7	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0
<b>SOCBHV : Social and Behavioral Science</b>																
APSOCBHV : Assistant Professor, Social and Behavior	0	0	0	0	0	0	0	0	4	2	1	0	0	0	0	1
ASPSOCBHV : Associate Professor, Social and Behavior	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
LECSOCBHV : Lecturer, Social and Behavioral Science	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
PSOCBHV : Professor, Social and Behavioral Science	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTSOCBHV : Faculty Part-time-Semester, Social and B	0	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0
<b>Job Group Totals :</b>	1	1	0	0	0	0	0	0	11	9	1	0	0	0	0	1
<b>Job Group Percentages :</b>	8.3	8.3	0.0	0.0	0.0	0.0	0.0	0.0	91.7	75.0	8.3	0.0	0.0	0.0	0.0	8.3

~ : Part Time

## Job Group Analysis Report

41 CFR Section 60-2.12-13

Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
<b>SOCIOL : Sociology</b>																
APSOCIOL : Assistant Professor, Sociology	7	6	0	0	1	0	0	0	5	4	1	0	0	0	0	0
ASPSOCIOL : Associate Professor, Sociology	3	3	0	0	0	0	0	0	8	5	2	0	1	0	0	0
PSOCIOL : Professor, Sociology	3	3	0	0	0	0	0	0	4	4	0	0	0	0	0	0
~PTSOCIOL : Faculty Part-Time -Semester, Sociology	6	5	1	0	0	0	0	0	7	7	0	0	0	0	0	0
SLSOCIOL : Senior Lecturer, Sociology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Job Group Totals :</b>	20	18	1	0	1	0	0	0	24	20	3	0	1	0	0	0
<b>Job Group Percentages :</b>	45.5	40.9	2.3	0.0	2.3	0.0	0.0	0.0	54.5	45.5	6.8	0.0	2.3	0.0	0.0	0.0
<b>THEATR : Theatre</b>																
APTHEATR : Assistant Professor, Theatre	2	1	1	0	0	0	0	0	8	7	0	0	0	0	0	1
ASPTHEATR : Associate Professor, Theatre	4	3	0	1	0	0	0	0	3	1	0	0	2	0	0	0
PTHEATR : Professor, Theatre	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~PTTHEATR : Faculty Part-Time -Semester, Theatre	7	5	1	1	0	0	0	0	10	9	1	0	0	0	0	0
<b>Job Group Totals :</b>	14	10	2	2	0	0	0	0	22	18	1	0	2	0	0	1
<b>Job Group Percentages :</b>	38.9	27.8	5.6	5.6	0.0	0.0	0.0	0.0	61.1	50.0	2.8	0.0	5.6	0.0	0.0	2.8
<b>TLDCS : Teaching, Learning, &amp; Curr Studies</b>																
APTLDCS : Assistant Professor, Teaching, Learning,	2	2	0	0	0	0	0	0	11	7	1	0	2	0	0	1
ASLTLDCS : Associate Lecturer, Teaching, Learning,	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASPTLDCS : Associate Professor, Teaching, Learning,	7	4	2	0	1	0	0	0	9	9	0	0	0	0	0	0

~ : Part Time

## Job Group Analysis Report

41 CFR Section 60-2.12-13

Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
~ INSTLDCS : Instructor (Term), Teaching, Learning, &	1	1	0	0	0	0	0	0	3	3	0	0	0	0	0	0
LECTLDCS : Lecturer, Teaching, Learning, & Curr Stu	2	2	0	0	0	0	0	0	2	2	0	0	0	0	0	0
OTSTLDCS : Other Teaching Staff - Term, Teaching, L	0	0	0	0	0	0	0	0	7	6	1	0	0	0	0	0
~ OTSTLDCS : Other Teaching Staff - Term, Teaching, L	0	0	0	0	0	0	0	0	5	5	0	0	0	0	0	0
PTLDCS : Professor, Teaching, Learning, & Curr St	4	4	0	0	0	0	0	0	2	1	1	0	0	0	0	0
~ PTTLDCS : Faculty Part-time-Semester, Teaching, Le	16	16	0	0	0	0	0	0	53	50	1	0	0	1	0	1
<b>Job Group Totals :</b>	32	29	2	0	1	0	0	0	93	84	4	0	2	1	0	2
<b>Job Group Percentages :</b>	25.6	23.2	1.6	0.0	0.8	0.0	0.0	0.0	74.4	67.2	3.2	0.0	1.6	0.8	0.0	1.6
<b>UNVLIB : University Libraries</b>																
APUNVLIB : Assistant Professor, University Librarie	1	0	1	0	0	0	0	0	9	6	2	0	1	0	0	0
~ APUNVLIB : Assistant Professor, University Librarie	3	3	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASPUNVLIB : Associate Professor, University Librarie	5	5	0	0	0	0	0	0	9	9	0	0	0	0	0	0
~ ASPUNVLIB : Associate Professor, University Librarie	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ INSUNVLIB : Instructor (Term), University Libraries	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
LECUNVLIB : Lecturer, University Libraries	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
PUNVLIB : Professor, University Libraries	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
<b>Job Group Totals :</b>	10	9	1	0	0	0	0	0	23	20	2	0	1	0	0	0
<b>Job Group Percentages :</b>	30.3	27.3	3.0	0.0	0.0	0.0	0.0	0.0	69.7	60.6	6.1	0.0	3.0	0.0	0.0	0.0

~ : Part Time

Kent Campus (Main)  
800 E. Summit St.  
Kent, OH 44240

## Job Group Analysis Report

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Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
<b>VISUAL : Visual Communication Design</b>																
APVISUAL : Assistant Professor, Visual Communicatio	5	4	1	0	0	0	0	0	1	1	0	0	0	0	0	0
ASPVISUAL : Associate Professor, Visual Communicatio	1	1	0	0	0	0	0	0	5	5	0	0	0	0	0	0
~ INSVISUAL : Instructor (Term), Visual Communication	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
~ PTVISUAL : Faculty Part-Time -Semester, Visual Comm	15	15	0	0	0	0	0	0	10	9	0	0	1	0	0	0
PVISUAL : Professor, Visual Communication Design	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SLVISUAL : Senior Lecturer, Visual Communication De	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
<b>Job Group Totals :</b>	23	22	1	0	0	0	0	0	19	18	0	0	1	0	0	0
<b>Job Group Percentages :</b>	54.8	52.4	2.4	0.0	0.0	0.0	0.0	0.0	45.2	42.9	0.0	0.0	2.4	0.0	0.0	0.0
<b>Plan Totals :</b>	1859	1544	155	30	108	4	0	18	2442	2086	204	25	89	11	0	27
<b>Plan Percentages :</b>	43.2	35.9	3.6	0.7	2.5	0.1	0.0	0.4	56.8	48.5	4.7	0.6	2.1	0.3	0.0	0.6

~ : Part Time