

**Agenda**  
**Kent State University Staff Council**  
**July 8, 2025**

Welcome-Alice Kopunovitz

Minutes-Virginia Wright  
Approval of May 13, 2025, minutes

Committee Reports

- **E-Board-Alice Kopunovitz**
- **Finance Committee-Nikki Mills**
- **Communications Committee-Ruth Pittman**
- **Elections & Bylaws Review Committee-Shaunte Rouse**
- **Membership/Activities/Professional Development Committee-Kara Barnett**
- **Advocacy Committee-Susan Kieklak/Rachel Rundo**

# Kent State University Staff Council Meeting

July 08, 2025

## Teams Meeting

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The meeting began at 2:02 pm. In attendance: Kara Barnett, Erin Beseda, Maegan Blake, Heidi Covan, Anita Francisco, Crystal Hamon, Aimee Johnson, Susan Kieklak, Keturah Kneuss, Alice Kopunovitz, Jaclyn Macomber, Katie Mattise, Darcy McBride, Monica Morson, Phillip Nelson, Barbara Ozimek, Ruth Pittman, Meagan Richards, Shaunte Rouse, Cheryl Slusarczyk, Megan Smeznik, Mariah Taylor, Jen Villanueva, Tiffany Williams, Virginia Wright, Judith Yasenosky.

### Welcome and Announcements-Alice Kopunovitz

Alice welcomed everyone to the meeting.

### Minutes-Virginia Wright

- Virginia called for a motion to approve May 13, 2025, minutes. Judith Yasenosky made a motion, and Cheryl Slusarczyk seconded the motion.

### Committee Reports

- **E-Board-Alice Kopunovitz**

- Alice should know this week if President Diacon can attend a Staff Council meeting in September, October, November or December. Melody Tankersley cannot come in September. Alice did not receive a response to a request for Melody to come in October or November. There was hope that Mark Polatajko could attend in August, but he will not be attending since he is leaving Kent State University this month. Efforts were made to request his attendance in July, but he has too many commitments before he leaves. Betsy McCafferty wants to come to a meeting in fall to talk about the performance evaluations. Members should make notes to be able to provide feedback whenever she comes to a meeting.
- Thank you to Katie Mattise for Staff Council Retreat photos.
- Thank you to Communications Committee for website updates.
- Executive Board has an all-day retreat with OSCE Friday. Plan is to ask questions about bylaws, member qualifications, and term limits. All universities are asked to provide wins and challenges. KSU Wins: shared governance document, revised bylaws, website updates, and successful retreat. Thank you to everyone. KSU Challenge: Trying to get on schedules of KSU administration.

- **Finance Committee – Barbara Ozimek and Judy Yasenosky**

- Did not have a meeting
- Submitted paperwork to pay for retreat

- **Communications Committee-Ruth Pittman**

- Website updated for smooth navigation. Send suggestions to Ruth.
- Bylaws and staff shout-out will be updated when approved; applications ready when process rolled out.

- **Elections & Bylaws Review Committee-Shaunte Rouse**

- Shaunte thanked everyone for their work on the Bylaws and shared recent version of Bylaws in chat noting that changes are in red.

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- Shaunte asked members to please vote on Bylaws if you haven't already voted. Link to voting shared in chat.
- Committee is looking at the election review process. Meetings to be scheduled. Please think about how we want to do this process in the future. All are encouraged to participate in two-hour long meetings to discuss processes.
- **Membership/Activities/Professional Development Committee-Kara Barnett**
  - No meeting due to the retreat.
  - Tweaking staff shout out to finalize and send up the chain.
  - Link dropped in chat for new member selection process.
  - Need volunteers in the coming months to be involved in the Wellness Fairs. (Alice noted that she has the tote bags, hot cards and banner in her office.)
- **Advocacy Committee-Susan Kieklak**
  - Meeting with Dr. Gooden a week from today to discuss anti-bullying policy. Sending the document prior to the meeting for review. Committee hopes to have feedback for the next Staff Council meeting in September (since we don't meet in August).

**Meeting Adjourned at 2:40 pm**