

## Feature Article

### The Power of Forgiveness

Forgiving someone who has hurt you deeply — a parent, sibling, spouse, ex-spouse, employer, or even a stranger — is one of the most difficult challenges you'll face in life.

Until you can forgive, anger, resentment, and bitterness will continue to eat away at your heart and mind, causing emotional and even physical damage because of increased stress.

"Not forgiving means you carry in your heart the pain the person has caused you," says Kathleen Griffin, author of *The Forgiveness Formula: How to Let Go of Your Pain and Move on With Life*. "Not letting go of this burden can keep you trapped in the past and unable to move forward into a better future."

People who have been deeply hurt often say there's a "before" and "after" the hurt occurred. They remember the time before the hurt as one without problems, and withholding forgiveness becomes a way of trying to go back to how things used to be.

"But to begin the journey of forgiveness, you need to give up hope of things being as they were before the hurt occurred," says Ms. Griffin. "Your life is different, and accepting that what happened to you really did occur, but that you can forgive and let go of the pain it caused, is the first step."

#### Lighten your load

Choosing to forgive — and it is a choice — can make a significant difference in your peace of mind and future happiness.

"Think of people you know who can forgive," says Ms. Griffin. "Now think of those who bear a grudge. Which camp would you rather be in?"

To imagine the difference forgiveness could make in your life, think about a time when you took a trip and packed too much. Remember how grateful you were to put down your bags and not have to carry them anymore?

"Your forgiveness issues are just the same," says Ms. Griffin. "You may not be conscious of carrying them every day, but they weigh you down just the same. Imagine letting go of the burden of your resentment and anger, and think about how much easier your life journey would be."

#### Practice forgiveness

Make two lists: an "easy" list of people who have not done you a great wrong but with whom you still have issues, and a "hard" list of those who have hurt you deeply. Begin by working to forgive the people on the easy list first.

"Forgiveness doesn't mean forgetting what was done to you, but it does mean completely letting go of the hurt someone has caused you, because you have decided to do so," says Ms. Griffin. "Forgiveness is never about the other person. It's all about you and your decision to live a less painful and more liberated life."

Writing in a forgiveness journal can help. In the journal, note how you feel about forgiveness and where you are in the process.

#### Other ideas

Meditate to help center and calm your spirit. Sit quietly with your eyes closed and become conscious of your breathing.

Take "life breaths" to help you cope with negative emotions. Choose a word that describes your feelings, such as anger, fear, or hate. As you take a deep, slow breath in through your nose, imagine you're breathing in the opposite words: hope, love, or peace. Now slowly and deeply breathe out through your mouth, breathing out the fear, anger, and hate.

Visualize a forgiveness room. Imagine a room deep within your heart. The room contains all the bitterness and sadness of not forgiving. Open that room, clean it, and little by little, make it a part of yourself again so that no part of your heart is shut down.

"As the years pass, you may have people who seem beyond your power to forgive," says Ms. Griffin. "But you always have a choice: Do I choose to hold on to bitterness or to forgive? To forgive is to say, 'It stops here. With me.'"

Krames Staywell,  
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### This Month's Webinar: Understanding Forgiveness

Most of us know that internalizing anger, resentment and grudges creates a negative impact on wellbeing. While many of us want to release negative feelings towards others, we struggle with how to do it. Forgiveness doesn't mean giving someone a pass. Forgiveness means releasing yourself. In this webinar, we'll discuss how holding onto anger hurts us, how anger and resentment manifest in our minds and bodies, and how to take concrete steps towards lasting forgiveness. We'll offer skills and tools for a more peaceful mindset.

Watch this webinar any time throughout the month of February when you log in to IMPACT on the Web at [www.MyImpactSolution.com](http://www.MyImpactSolution.com).

### Monthly Highlights



#### National Awareness Topic: Dating Violence Awareness & Prevention Month

Teen Dating Violence Awareness Month encourages parents and adolescents to take an inventory of their relationships. Abuse includes physical, psychological or sexual abuse.



#### Did You Know?

You have access to hundreds of tools to help you improve every relationship in your life, from your partner to your children to your coworkers. Visit the Relationships Tile to learn more.

Visit [www.MyImpactSolution.com](http://www.MyImpactSolution.com)  
Forgot your login information?  
Give us a call at 800-227-6007.

### Eldercare Spotlight

#### Nutrition After a Hospital Discharge

If your loved one has recently been discharged from the hospital, how they eat after returning home may prevent them from having to return to the hospital. Leading causes of hospital readmissions like poor follow-up care and the development of illnesses or infections post-discharge are connected to nutrition and can often be prevented by closer attention to diet, in combination with medication. Prioritize monitoring the quality and quantity of meals your loved one is eating, especially within the first thirty days after discharge. If your loved one needs help shopping or preparing food, be prepared to assist, or enlist the help of family members, friends or service providers in your area. Even if your loved one can prepare food without assistance, you should ensure that they are continuing to eat healthy, well-balanced meals. Many older adults may feel a decrease in appetite due to their medication or condition, but skipping meals can have a negative impact on their health and should be avoided.

Contributed By: Benjamin Rose Institute on Aging

Information in IMPACT on Wellness is for general information purposes only and is not intended to replace the counsel or advice of a qualified health professional.

You can contact IMPACT Solutions for professional counseling and guidance 24 hours a day at 800-227-6007.

## *Building Strong Relationships*

### ***Did You Know...***the ability to communicate is the number one predictor of relationship satisfaction?

Sometimes you have to find ways to prioritize your partner while balancing kids, work, and your day-to-day routine.

Your IMPACT Employee Assistance and Work/Life Program provides resources to help strengthen your relationship including:

- 24/7 live support & guidance
- Face-to-Face couples counseling
- Articles and tip sheets on healthy communication, understanding love languages, and balancing your work and personal life
- Online webinars on communicating with your partner
- E-learning on managing disagreement, conflict resolution, and more...

