

## HUMAN RESOURCE MANAGEMENT Career Possibilities

Click career link for detailed information

Career	<a href="#">Executive Recruiter</a>	<a href="#">Labor Relations Specialist</a>	<a href="#">Human Resource Consultant</a>	<a href="#">Training &amp; Development Manager</a>	<a href="#">Compensation &amp; Benefits Manager</a>	<a href="#">Human Resources Manager</a>	<a href="#">Human Resource Director</a>
Job Summary	Recruit potential top performers for organization	Interpret and administer labor contracts	Ensure employees are achieving their goals	Plan, coordinate & direct skills & knowledge enhancement programs	Plan, develop, & oversee programs to pay employees	Plan, direct & coordinate administrative functions of an organization	Supervise staff of the human resource department
Skills	Social Skills Adaptability Reading & Writing Goal-Oriented Critical Thinking Judgement Detail Oriented	Team Oriented Detail Oriented Problem Solving Communication Social Skills Dependability Software	Dependability Active Listening Detail Oriented Social Skills Analytical Thinking Communication Problem Solving	Adaptability Flexibility Learning Coordination Detail Oriented Communication Comprehension Judgement & Decision Making	Detail Oriented Social Skills Speaking Writing Reading Compr. Critical Thinking Problem Resolution Active Listening	Administrative Management Social Skills Dependability Compassion Detail Oriented Integrity	Management Critical Thinking Complex Problem Solving Decision Making Social Perceptiveness Communication
Holland Code	CE	ECS	ECS	ESC	ECS	ESC	ECS
Education	Bachelors	Bachelors	Bachelors	Bachelors	Bachelors	Bachelors	Bachelors
Potential Industries	Banking Credit Finance Government Healthcare Insurance Public Sector Retail Sales	Construction Engineering Government Healthcare Public Sector	Accounting Government Healthcare Insurance Public Sector Real Estate Retail Sales	Banking Construction Food Service Government Healthcare Insurance Retail Sales Travel	Accounting Banking Government Healthcare Insurance Private Sector Public Sector Real Estate Sales Tourism	Economics Finance Food Service Government Healthcare Law Nonprofit Public Sector Retail Sales	Economics Finance Food Service Government Healthcare Law Nonprofit Public Sector Retail Sales

\* Not an all-inclusive list

Source: Bureau of Labor Statistics, Occupational Outlook Handbook

For more information on Holland Code, please visit <https://www.mynextmove.org/explore/ip>

Updated October 2021