University-Wide
Diversity, Equity and Inclusion (DEI) Strategic Planning Checklist

MISSION STATEMENT
☐ MISSION STATEMENT
☐ OUTCOMES THAT SUPPORT YOUR MISSION STATEMENT

AREAS OF FOCUS
☐ RECRUITMENT
☐ SELECTION AND HIRING
☐ RETENTION, BELONGING, AND CLIMATE
☐ PROMOTION AND PROFESSIONAL DEVELOPMENT
☐ ENHANCING DEI EXPERTISE AND CAPACITY BUILDING

COMPOSITIONAL DIVERSITY
☐ STUDENTS
☐ STUDENT WORKERS (IF APPLICABLE)
☐ EMPLOYEES – FACULTY
☐ EMPLOYEES – STAFF
☐ DISPARITIES

GOALS
☐ ACTION STEPS/MEASURES OF SUCCESS/TIMELINE
☐ RACI CHART
☐ MEASURING SUCCESS