

## ***University-Wide Diversity, Equity and Inclusion (DEI) Strategic Planning Checklist***

### **MISSION STATEMENT**

- MISSION STATEMENT
- OUTCOMES THAT SUPPORT YOUR MISSION STATEMENT

### **AREAS OF FOCUS**

- RECRUITMENT
- SELECTION AND HIRING
- RETENTION, BELONGING, AND CLIMATE
- PROMOTION AND PROFESSIONAL DEVELOPMENT
- ENHANCING DEI EXPERTISE AND CAPACITY BUILDING

### **COMPOSITIONAL DIVERSITY**

- STUDENTS
- STUDENT WORKERS (IF APPLICABLE)
- EMPLOYEES – FACULTY
- EMPLOYEES – STAFF
- DISPARITIES

### **GOALS**

- ACTION STEPS/MEASURES OF SUCCESS/TIMELINE
- RACI CHART
- MEASURING SUCCESS