

**KENT STATE UNIVERSITY
BOARD OF TRUSTEES MEETING
June 6, 2012
Urban Conference Room**

Board Members Present

Stephen Colecchi
Margot James Copeland
Dennis Eckart
Emilio Ferrara
Chelsea Knowles
Richard Marsh
Patrick Mullin
Lawrence Pollock
Brady Ruffer
Michael Solomon
Jane Murphy Timken
Jacqueline Woods, Chair

KSU President's Cabinet

President Lester A. Lefton
Todd Diacon
Eugene Finn
Gregg Floyd
Iris Harvey
Greg Jarvie
Edward Mahon
Joel Nielsen
Charlene Reed, Board Secretary
Willis Walker

CALL TO ORDER AND ROLL CALL

Board Chair Jacqueline Woods called the meeting to order at 8:34 a.m. in the Urban Conference Room. Trustee Dennis Eckart called the roll, and a quorum was present.

PROOF OF NOTICE

Chair Woods stated that public notification was given pursuant to state law and university policy.

EXECUTIVE SESSION

In accordance with Chapter 121.22, section G of the *Ohio Revised Code*, Chair Woods announced the Board had a need to meet in Executive Session for the purposes of: (i) considering the employment and compensation of a public employee or official [121.22(G) (1)]; (ii) considering the purchase of property for public purposes [121.22 (G) (2)]; (iii) conference with attorney for the public body concerning disputes involving the public body that are the subject of court action [121.22 (G)(3)]; and (iv) preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment [121.22 (G)(4)]. Chair Woods moved, seconded by Trustee Eckart, that the Board retire into Executive Session. By virtue of a unanimous roll call vote, the Board adjourned into Executive Session. The session concluded at 10:44 a.m. and Chair Woods declared the meeting in recess.

APPROVAL OF THE AGENDA

The Board reconvened for the business portion of the meeting at 1:30 p.m. in the Urban Conference Room. She then asked if there were any changes to the agenda. Hearing none, the agenda was approved by general consent.

DISPOSITION OF MINUTES

Chair Woods then asked if there were any corrections to the minutes of the meeting of March 14, 2012. Hearing no corrections the minutes were approved by general consent.

REPORT OF THE CHAIRPERSON

Chair Woods began her report by welcoming Provost Todd Diacon to his first Board meeting as a member of the university's senior staff. She also recognized Eric Mansfield, who joined the university last week as executive director of media relations.

She then congratulated President Lefton, faculty, staff, and students for completing a highly successful, extraordinary academic year. Chair Woods noted that she would have more to say on this issue under New Business, when she will share the results of the Board's review of President Lefton's performance, and by extension the performance of the university as a whole.

Observing that great things are happening at Kent State, Chair Woods remarked that the university is a major contributor to the educational attainment, economy, and vitality of Northeast Ohio. The Board is proud that Kent State is "#1 in college graduates" as evidenced at the recent spring commencement exercises where degrees were conferred upon 4,700 students including Undergraduate Student Trustee Brady Ruffer, she said. Chair Woods continued by stating that Kent State is meeting the call of Gov. Kasich and Chancellor Petro and other policy makers to generate more graduates and to enhance student success.

Turning her attention to athletics, Chair Woods observed that talk of student success at Kent State quickly turns to the Blue and Gold. She congratulated the remarkable student-athletes, coaches, President Lefton, Athletic Director Nielsen, and all who are responsible for the great run the Board's expecting in golf, baseball and track and field. Chair Woods remarked that Golden Flashes have or are participating in NCAA Division I championships in these three sports. Not only are these student-athletes the best on the playing field, they are great students in the classroom and include many talented young people from Northeast Ohio, she said. She continued stating how much she has enjoyed reading all of the positive stories about Kent State teams and players, which stands in stark contrast to the many negative headlines today about intercollegiate athletics.

She congratulated men's golf Head Coach Herb Page upon finishing fifth in the nation, beating out the likes of such sun-belt institutions like USC, Stanford, Florida, and Florida State. Chair Woods continued by wishing university track and field athletes and baseball the best of luck, as they compete on the national stage in the coming week. Four track and field athletes are competing in their respective national championships, and baseball has made the equivalent of the Sweet 16 in the sport, she remarked.

Chair Woods continued noting the very robust agenda the Board has this afternoon, which includes the university budget for next year and construction projects that are the first of many that will transform our campuses. She stated that each time she comes to Kent, she is struck by the enormity of the downtown development, and she was happy to share our positive story of public-private partnership at the recent Association of Governing Boards' National Conference on Trusteeship in Washington, D.C.

Within the next two weeks Kent State at last will go out on the bond market for its major capital plan, which has been a longstanding goal of the Board and the administration. It appears Kent State will be able to tap into extremely favorable interest rates due in large part to the university's strong financial shape, as confirmed by its bond rating. Today, the Board will act upon a set of projects to be funded from bond proceeds, she said, noting these first projects will focus on accessibility and ADA enhancements, and critical asset preservation work to core academic buildings. She remarked that when the Board meets in September, it will vote on a series of major projects for colleges and schools. Over the summer, work will continue in terms of developing cost estimates so scoping of the projects can be completed, she noted. She thanked trustees Colecchi, Eckart, Mullin and Knowles for serving on the Joint Project Oversight Committee, which is advising the Board and university leadership on matters related to the major capital initiative.

In closing, Chair Woods made a few personal comments about retiring trustees Pat Mullin and Brady Ruffer. Since both are proud Kent State alumni, the Board isn't saying goodbye, but rather thank you for their service and congratulations upon a job well done. She stated it has been a privilege serving with trustees Mullin and Ruffer, and the Board looks forward to seeing them often at university events.

With that, Chair Woods concluded her report.

Chair Woods then asked President Lefton to give his report.

REPORT OF THE PRESIDENT

President Lefton began his report by stating that 2011-12 had been a year to remember, as Kent State continues to create a new future in responsible forward-thinking ways. He then reminded the Board of the situation the university found itself in 2007. Recalling several slides from his Board presentation in January 2007, President Lefton explained the shifting environment that year, as well as declining enrollment and negative budget projections at that time. He continued by referencing the October 2008 Board retreat at which he remarked that “hope is not a strategy” as the university embarked on a multi-year strategy.

Noting that a strategy is a “plan of action” designed to achieve a vision, President Lefton explained that Kent State’s strategy has focused on using excellence as an imperative, repositioning the university as a stronger player in the marketplace, making strategic investments for the future, and ultimately being a magnet for high-achieving students. President Lefton observed that as evidenced by recent achievements throughout the year and recently, the university’s strategy is working.

He then highlighted several current accomplishments, beginning with spring commencement exercises and the university’s position as #1 in college graduates in Northeast Ohio. President Lefton continued by showcasing recent athletic successes, introducing coaches Herb Page and Scott Stricklin who were present for the Board meeting. Turning his attention to the impending acquisition of the Ohio College of Podiatric Medicine, President Lefton played a short video while noting the process is in the final stages. The Blackstone LaunchPad, a campus-wide entrepreneurship center located on the first floor of the student center, will open before fall semester begins, he said. The Kent State Museum received the largest cash gift in its history, he said. President Lefton observed that the university is gaining state and national attention for excellence in supplier diversity, and well as the downtown development and recent recognition as Ohio’s rising college town. He continued by noting recent progress in building a more sustainable campus, and remarking that Kent State now leads Northeast Ohio in international enrollments. The university announced two international partnerships with Bangladesh and Iraq, he stated, showcasing excellence in global citizenship. Concluding his highlights, President Lefton observed that summer is a busy time for the university, commenting on the Porthouse Theater season as well as the construction of the student green in Risman Plaza.

Turning his attention to the FY 2013 budget, President Lefton remarked that it aligns with the university’s strategic plan of assuring quality and providing value. The budget reflects institutional priorities, he said, stating that putting students first and providing high-quality resources remain top priorities. Kent State’s budget, in these difficult times, has been responsive, responsible, and forward-thinking, he said. President Lefton stated that the budget process thinks out years in advance, and seeks not only to achieve today’s goals but tomorrow’s as well.

President Lefton then outlined proactive steps the university has taken to fund cost increases and strategic investments in students, faculty, programs and facilities. These included salary savings, competitive sourcing, shared services, technology and energy conservation. He then provided the Board with guiding principles used by university administrators for financial planning. These included supporting the excellence agenda, a world-class student experience, enrollment and retention growth, and RCM philosophy and implementation. Using the FY 2012 budget, President Lefton explained where university revenues come from, and where they are spent. He continued by explaining the strategic investments for FY 2013 include new faculty and advisor positions, academic facility improvements, student scholarships, fundraising, international programs, distance learning, competitive employee compensation, and the addition of the College of Podiatric Medicine. President Lefton provided an overview of expenditures for the FY 2013 budget, which totaled \$616.5 million.

President Lefton provided the Board with a chart showing that of Ohio's selective universities, Kent State has the lowest tuition and fee rate – ranking sixth of six. He continued by pointing out that the university ranks eighth of out Ohio's public institutions in terms of total cost to the student. As parting thoughts, President Lefton remarked that Kent State is a great university, doing great things, in responsible forward-thinking ways.

President Lefton asked if any trustee had any questions, there were none.

With that, President Lefton concluded his report.

PERSONNEL ACTIONS

Chair Woods asked President Lefton to present the personnel actions. President Lefton called on Provost Diacon to present the academic personnel actions and Vice President Willis Walker to present the non-academic personnel actions.

ACADEMIC PERSONNEL

Provost Diacon highlighted the awarding of emeriti status to 18 faculty members. The remaining academic actions were routine in nature, he said.

NON-ACADEMIC PERSONNEL

Vice President Walker noted that the non-academic actions were routine.

ACTION: There were no objections to placing the personnel actions on the consent agenda.

EXTERNAL RELATIONS AND DEVELOPMENT COMMITTEE

Trustee Larry Pollock began his report noting that the External Relations and Development Committee met this morning to consider one management decision item, and to receive three reports on various topics.

First, he stated Vice President Gene Finn led the Committee in a discussion regarding university naming policy, and that a review is underway. He explained that it is customary to review all fundraising policies at the conclusion of a comprehensive campaign, to ensure that all policies are up-to-date and relevant moving forward. Vice President Finn observed that as Kent State enters a major facilities building campaign, the university anticipates that there will be many more opportunities to honor donors for major gifts, and this policy review is timely in light of anticipated activity in this arena, he said.

Trustee Pollock continued observing that the Kent State University Foundation Board is also conducting a parallel review of existing gift acceptance policies to ensure that they are in line with current IRS and CASE guidelines. The Board of Trustees has oversight responsibilities of naming rights for campus facilities, and the Foundation Board oversees naming rights for endowed funds, he clarified. Vice President Finn noted that the updated policy is designed to establish a balance between the needs of the university and donor interest. National best practices were reviewed to ensure that Kent State is consistent in its policies, he remarked.

He highlighted that at the core of the revised policy is the addition of the Approval Process clause which stipulates that as a proposed gift with naming implications is moving forward and publicly available research on the donor is conducted, complete due diligence will include consultation on the specifics of the proposed gift with the chair of the External Relations and Development Committee. Once the review is complete, the revised policy will come back to the committee for review and recommendation to the full Board.

NAMING OF FACILITIES AT THE UNIVERSITY'S CLEVELAND URBAN DESIGN COLLABORATIVE

The committee considered one management decision item located behind tab 4, he said. The resolution names four spaces at the Kent State University Cleveland Urban Design Collaborative in honor of foundations that provided lead gifts to assist in funding the relocation of the program to Playhouse Square. The Cleveland Foundation Conference Room, The George Gund Foundation Exhibition Area, the Kelvin and Eleanor Smith Foundation Office, and the Kent H. Smith Charitable Trust Office will be designated by this resolution, he noted. Trustee Pollock observed that without the financial support from these organizations, the CUDC's move to Playhouse Square would not have been possible. This proposal is consistent with university policy, and the committee recommends that it be placed on the consent agenda.

Resolution 2012-25

**NAMING OF FACILITIES AT THE UNIVERSITY'S
CLEVELAND URBAN DESIGN COLLABORATIVE**

WHEREAS, the Cleveland Foundation, The George Gund Foundation, the Kelvin and Eleanor Smith Foundation and The Kent H. Smith Charitable Trust provided lead gifts to assist in funding the relocation of Kent State University's Cleveland Urban Design Collaborative (CUDC); and

WHEREAS, the CUDC plays a key role in providing real-world learning opportunities for students from Kent State's College of Architecture and Environmental Design, and provides an important university presence in downtown Cleveland; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees, on behalf of the College of Architecture and Environmental Design, expresses sincere appreciation to The Cleveland Foundation, The George Gund Foundation, the Kelvin and Eleanor Smith Foundation and the Kent H. Smith Charitable Trust for their generous investment in this critical facility; and

BE IT FURTHER RESOLVED, that the Kent State University Board of Trustees, in accordance with university policy, hereby names the following spaces in the university's Cleveland Urban Design Collaborative:

The Cleveland Foundation Conference Room
The George Gund Foundation Exhibition Area
Kelvin and Eleanor Smith Foundation Office
The Kent H. Smith Charitable Trust Office

The committee also received an update on the Centennial Campaign, and Trustee Pollock happily reported that as of today, total campaign giving stands at more than \$264 million. The committee extended its sincere congratulations to Vice President Finn and his division, as the Board looks forward to the September 8, 2012 concert celebrating the successful conclusion of the campaign, he said.

Finally, Trustee Pollock reported that Vice President Iris Harvey gave the committee an update on the Division of University Relations. She described the mission, organization and strategic vision before identifying some recent highlights.

In communications and marketing, University Relations continues to support the university at the divisional, college and unit levels as well as institutionally, he reported. Trustee Pollock remarked that the division's engagement model for student success focuses on key communication goals at every stage of a student's experience at Kent State. Vice President Harvey reported that the 2011 advertising campaign yielded significant increases in institutional and brand awareness among students and families, aiding strategic enrollment efforts.

He stated that while utilizing a wide variety of media outlets, University Relations stepped up its social media outreach, recently topping 30,000 fans on Facebook. In addition, online advertising in mediums used heavily by students such as Pandora Internet Radio and Hulu.com have generated over 11 million impressions, driving users to the Kent State website for information.

Trustee Pollock reported that the committee also reviewed Kent State's media coverage as compared to peer institutions, and Corporate and Professional Development services utilized by businesses across the region. Ultimately, Kent State seeks to stand out as one of the best institutions in the region, state and nation, he said. The committee also learned of an outside study that showed Kent State is widely considered to be as essential to Northeast Ohio as many other anchor institutions.

With that, Trustee Pollock concluded his report.

ACTION: There were no objections to placing the management decision items on the consent agenda.

Chair Woods then called on Trustee Dennis Eckart to give the report of the Academic Excellence and Student Success Committee.

ACADEMIC EXCELLENCE AND STUDENT SUCCESS COMMITTEE

Committee Chair Eckart stated that the Academic Excellence and Student Success Committee considered eight management decision items. The recommendations were reviewed and approved through the appropriate faculty and college committees, the Educational Policies Council and Faculty Senate, and carried the endorsement of the Provost and the President.

RECOMMENDED POLICY REVISIONS

Trustee Eckart stated the Committee recommends Board approval of the following resolutions.

Resolution 2012-26

**REVISION OF UNIVERSITY POLICY AND PROCEDURES
3342-6-16 REGARDING FACULTY REAPPOINTMENT**

WHEREAS, the Constitution of Kent State University requires the university to maintain a register of policies and procedures (University Policy Register); and

WHEREAS, the proposed revisions of University Policy and Procedures 3342-6-16 Regarding Faculty Reappointment were reviewed and approved by the Faculty Senate on April 9, 2012; and

WHEREAS, the proposed revisions have the endorsement of the Provost and President; now, therefore,

BE IT RESOLVED that the Kent State University Board of Trustees hereby approves the adoption of revisions to University Policy and Procedures 3342-6-16 Regarding Faculty Reappointment, with implementation effective Fall 2012.

Resolution 2012-27

**REVISION OF UNIVERSITY POLICY 3342-2-06
REGARDING FACULTY SENATE BYLAWS**

WHEREAS, the Constitution of Kent State University requires the university to maintain a register of policies and procedures (University Policy Register); and

WHEREAS, the proposed revisions of University Policy and Procedures 3342-2-06 Faculty Senate Bylaws were reviewed and approved by the Faculty Senate on September 12, 2011; and

WHEREAS, the major changes pertain to ex officio membership on Faculty Senate and the Educational Policies Council; and

WHEREAS, the proposed revisions have the endorsement of the Provost and President; now, therefore,

BE IT RESOLVED that the Kent State University Board of Trustees hereby approves the adoption of revisions to University Policy 3342-2-06 Regarding Faculty Senate Bylaws, with implementation effective August 20, 2012.

Resolution 2012-28

**REVISION OF UNIVERSITY POLICY 3342-5-16
REGARDING UNLAWFUL DISCRIMINATION AND HARASSMENT**

WHEREAS, the Constitution of Kent State University requires the university to maintain a register of policies and procedures (University Policy Register); and

WHEREAS, it is the policy of Kent State University that there shall be no unlawful discrimination or harassment against any student, employee, applicant for admission or employment, or visitor to campus; and

WHEREAS, representatives of the divisions of Diversity, Equity and Inclusion, Enrollment Management and Student Affairs, Finance and Administration, Human Resources and the Office of General Counsel have reviewed University Policy 3342-5-16 Regarding Unlawful Discrimination and Harassment; and

WHEREAS, the proposed policy was revised to align policies with the U.S. Department of Education's guidelines for Title IX compliance, as well as state law; now, therefore,

BE IT RESOLVED that the Kent State University Board of Trustees hereby approves the adoption of revisions to University Policy 3342-5-16 Regarding Unlawful Discrimination and Harassment, effective June 20, 2012.

*REVISION OF THE MINIMUM GRADE POINT AVERAGES FOR STUDENTS
GRADUATING WITH INSTITUTIONAL HONORS*

The committee recommended the revision of the minimum grade point averages for students graduating with institutional honors, with new standards to begin with the Spring 2016 Commencement.

Resolution 2012-29

**REVISION OF THE MINIMUM GRADE POINT AVERAGES
FOR STUDENTS GRADUATING WITH INSTITUTIONAL HONORS**

WHEREAS, approval is sought to revise the minimum grade point averages (GPA) for students graduating with institutional honors; and

WHEREAS, the proposal would increase the minimum grade point averages for students graduating cum laude from 3.3 to 3.5, magna cum laude from 3.6 to 3.7, and summa cum laude from 3.8 to 3.9; and

WHEREAS, the revised requirements will be more consistent with practices of peer institutions and keep the percentage of students graduating with honors to a more meaningful percentage; and

WHEREAS, the proposed revision to the minimum grade point averages for graduating with honors has been reviewed and approved through the Educational Policies Council and the Faculty Senate, and also has the endorsement of the Provost and the President; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the revision of minimum grade point averages for students graduating with university honors, effective Fall 2012, with the new standards to begin with the Spring 2016 Commencement.

ESTABLISHMENT OF ACADEMIC DEPARTMENTS IN THE COLLEGE OF PUBLIC HEALTH

The committee recommended a resolution approving the establishments of four academic departments in the College of Public Health, representing the next step in the development of the College.

Resolution 2012-30

**ESTABLISHMENT OF ACADEMIC DEPARTMENTS
IN THE COLLEGE OF PUBLIC HEALTH**

WHEREAS, the College of Public Health seeks approval to establish four academic departments, representing the next step in the development of the Kent State University College of Public Health and satisfying a requirement for accreditation from the Council on Education for Public Health; and

WHEREAS, the college will reorganize existing faculty and courses into the academic departments of Epidemiology and Biostatistics, Social and Behavioral Sciences, Environmental Health Sciences, and Health Policy and Management; and

WHEREAS, the proposed establishment of academic departments in the College of Public Health has been reviewed and approved by the College Advisory Committee within the College of Public Health, the Educational Policies Council and the Faculty Senate, and also has the endorsement of the Provost and the President; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the establishment of the academic departments of Epidemiology and Biostatistics, Social and Behavioral Sciences, Environmental Health Sciences, and Health Policy and Management within the College of Public Health, effective July 1, 2012.

ESTABLISHMENT OF THE CUBAN STUDIES INSTITUTE

The committee recommended the establishment of the Cuban Studies Institute that will support interdisciplinary collaboration across multiple colleges. The institute will include support for faculty and student study abroad opportunities and new research, as well as lectures and seminars.

Resolution 2012-31

ESTABLISHMENT OF THE CUBAN STUDIES INSTITUTE

WHEREAS, Kent State University has an opportunity to become a leader in the region in developing scholarly relationships in Cuba; and

WHEREAS, Kent State University seeks approval for the establishment of a Cuban Studies Institute; and

WHEREAS, the proposed Cuban Studies Institute will seek to build sustainable, collaborative educational and research relationships in Cuba and support interdisciplinary collaboration across multiple Kent State colleges, throughout northeast Ohio, the United States and Cuba; and

WHEREAS, major initiatives of the Cuban Studies Institute include faculty support for student study abroad experiences, acquisition and dissemination of new knowledge and research, and outreach through seminars, lectures and special events; and

WHEREAS, the institute's proposed establishment has been reviewed and approved through the Educational Policies Council and the Faculty Senate, and carries the endorsement of the Provost and the President; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the establishment of the Cuban Studies Institute, effective Fall 2012 through Fall 2014.

RECOMMENDED PROGRAM REVISIONS

The committee also recommended two program revisions.

Resolution 2012-32

**ESTABLISHMENT OF A BUSINESS ADMINISTRATION-PROFESSIONAL
MAJOR WITHIN THE MASTER OF BUSINESS ADMINISTRATION DEGREE**

WHEREAS, the College of Business Administration seeks approval of the establishment of a Business Administration-Professional major within the Master of Business Administration (MBA) degree; and

WHEREAS, the proposed major will be in addition to the existing and approved Business Administration and Executive MBA majors, and will reflect the distinction between full-time, professional (part-time) and executive students in the Master of Business Administration degree; and

WHEREAS, differentiation of these two programs is consistent with common practices in higher education, in industry, and in the ranking of business programs by external evaluators such as Business Week and U.S. News and World Report; and

WHEREAS, the proposed degree program has been reviewed and approved by the appropriate department and college faculty and curriculum committees, the Educational Policies Council, and the Faculty Senate, and also carries the endorsement of the Provost and the President; now therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the establishment of the Business Administration-Professional major within the Master of Business Administration degree, effective Fall 2012.

Resolution 2012-33

**INACTIVATION OF THE SOVIET AND EAST EUROPEAN STUDIES MAJOR
WITHIN THE BACHELOR OF ARTS DEGREE**

WHEREAS, the College of Arts and Sciences has recommended inactivation of the Soviet and East European Studies major within the Bachelor of Arts degree; and

WHEREAS, the faculty in the Department of History have noted the lack of enrollment in this major over the past 10 years; and

WHEREAS, the proposed inactivation of the existing major has been reviewed and approved by the appropriate college faculty and curriculum committees, the Educational Policies Council, and the Faculty Senate, and also carries the endorsement of the Provost and the President; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the inactivation of the Soviet and East European Studies major within the Bachelor of Arts degree, effective Fall 2012.

Trustee Eckart noted that Provost Diacon and College of Business Administration Interim Dean Kathryn Wilson briefed the Committee on assessments of student learning used by the university. In addition, Vice President Jarvie provided the committee with an enrollment update. He remarked that in short, what should be up is up and what should be good is good.

It is the recommendation of the committee that all management decision items be included in the consent agenda, he stated.

With that, Trustee Eckart concluded his report.

ACTION: There were no objections to placing the management decision items on the consent agenda.

Chair Woods then called on Trustee Patrick Mullin to give the Audit Committee and Finance and Administration Committee reports.

AUDIT COMMITTEE

Trustee Mullin stated that the Audit Committee met this morning with representatives from the external auditing firm of Plante & Moran. They presented an outline of the audit activities that will be performed as part of the university's fiscal year 2012 audit. He remarked that the meeting was helpful for the Committee and reflects the good working relationship between the auditors, management, and the Audit Committee.

The Committee also discussed the internal audit plan for fiscal year 2013 and reviewed an outline of audit projects, he reported. Finally, the third quarter report of the fiscal year 2012 Internal Audit Plan budgeted hours to actual was reviewed, he said. There were no unusual items to report.

With that, Trustee Mullin concluded his report of the Audit Committee.

FINANCE AND ADMINISTRATION COMMITTEE

Trustee Mullin noted that the Finance and Administration Committee considered 11 management decision items in addition to routine information items that are prepared by the administration for each meeting of the Board of Trustees. The information items were routine in nature, he reported, and included one change to administrative policy.

COMPENSATION ADJUSTMENT FOR NON-REPRESENTED CLASSIFIED AND UNCLASSIFIED EMPLOYEES

Trustee Mullin presented a resolution recommending Board approval to provide an additional compensation adjustment of one-half percent for non-represented classified and unclassified employees, retroactive to September 1, 2011. This will align with increases provided or anticipated to represented faculty and staff.

Resolution 2012-34

COMPENSATION ADJUSTMENT FOR NON-REPRESENTED CLASSIFIED AND UNCLASSIFIED EMPLOYEES

WHEREAS, section 3345.31 of the Ohio Revised Code authorizes the Board of Trustees to establish and amend compensation plans and pay structures; and

WHEREAS, the above Ohio Revised Code section also authorizes adjustments to employee pay rates; and

WHEREAS, agreements with the university's collective bargaining units that have been settled reflect a two-percent (2%) across-the-Board increase for their represented employees; and

WHEREAS, employees not represented by a bargaining unit were granted an across-the-Board pay adjustment equal to one and one-half percent (1 ½%) effective September 1, 2011; now, therefore,

BE IT RESOLVED, that all employees who are contained in the pay structure, and are not represented by a bargaining unit, will receive an additional across-the-Board pay adjustment equal to one-half percent (.50%) with retroactive application to the later of the employee start date or September 1, 2011.

APPROVAL OF FY 2013 UNIVERSITY BUDGET

Trustee Mullin then offered a resolution seeking approval of the proposed operating budget for fiscal year 2013. Projected resources resulting from enrollment growth at the campuses, state appropriations, tuition adjustments, and judicious expense management suggest a robust and focused year of rapidly paced change and improvements across Kent State University, he said.

In addition, the operating budget includes increased support for institutional scholarships to assist in student enrollment growth and retention. Due to enrollment growth and successful course completions at the campuses, modest growth in state appropriations is expected. However, when comparing the fiscal year 2013 anticipated state appropriation of almost \$128.1 million, it should be noted this is still \$12.1 million or 8.6% less than the \$140.2 million received in fiscal year 2011.

He also added that trustees received a thorough and detailed briefing on the budget.

Resolution 2012-35

APPROVAL OF FISCAL YEAR 2013 UNIVERSITY BUDGET

WHEREAS, the Board of Trustees at its meeting on March 14, 2012, established tuition for the campuses of Kent State University for the 2012-13 fiscal year; and

WHEREAS, the Ohio College of Podiatric Medicine will be acquired by Kent State University and become an academic unit of the university, effective July 1, 2012, and

WHEREAS, a 3.2% increase in the present tuition for the College of Podiatric Medicine is requested as a separate action at today's meeting; and

WHEREAS, an annual budget is prepared to provide a financial plan to guide the university for the next fiscal year (2012-13); and

WHEREAS, projected resources resulting from enrollment changes at the campuses, state appropriations, tuition adjustments, and judicious expense management will produce a balanced educational and general operating budget for the upcoming fiscal year; and

WHEREAS, debt service for the renovations and repairs of residence hall facilities is resulting in the Residence Services auxiliary unit to use prior year reserves to cover an anticipated operating loss; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the attached proposed operating budget for fiscal year 2012-13.

*APPROVAL OF KENT STATE UNIVERSITY COLLEGE OF PODIATRIC MEDICINE
TUITION AND FEES, EFFECTIVE FALL 2012*

Trustee Mullin recommended a resolution supporting a tuition increase of 3.2% for the Kent State University College of Podiatric Medicine, effective Fall 2012, which had been anticipated by the college's present leadership team. He noted that even with the proposed increase, the rates will continue to be in the middle of those assessed by the other eight podiatric colleges in the nation.

Resolution 2012-36

**APPROVAL OF KENT STATE UNIVERSITY
COLLEGE OF PODIATRIC MEDICINE
TUITION AND FEES EFFECTIVE FALL 2012**

WHEREAS, the Board of Trustees is responsible for approving fees for instruction and other education services and also is authorized to establish special purpose fees and charges for services and benefits provided to students; and

WHEREAS, the Kent State University Board of Trustees approved tuition and fees for fiscal year 2012-13 at its meeting on March 14, 2012; and

WHEREAS, the respective Board officers of Kent State University and the Ohio College of Podiatric Medicine (OCPM) have entered into a formal agreement that provides for the transfer of assets of OCPM to the university, to be established as the Kent State University College of Podiatric Medicine (KSUCPM) effective July 1, 2012; and

WHEREAS, given the impending transition, it is necessary for the Kent State University Board of Trustees to approve tuition and fees for KSUCPM in order to become part of the published fee schedule effective Fall 2012; and

WHEREAS, the proposed list of fiscal year 2012-13 tuition and fees for KSUCPM is anticipated to maintain its competitive position as well as provide needed resources to deliver high-quality programs and services; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the attached schedule of Kent State University College of Podiatric Medicine tuition and fees to become effective with the Fall 2012 semester, unless otherwise noted.

*REVISION OF UNIVERSITY POLICY 3342-4-08 REGARDING PARKING
REGULATIONS*

Trustee Mullin brought forth a resolution amending the university's policy regarding parking regulations. The language changes are proposed in order to bring a more general sense of guidance and to reflect periodic changes within the organization, he said.

Resolution 2012-37

**AMENDMENT OF UNIVERSITY POLICY 3342-4-08
REGARDING PARKING REGULATIONS**

WHEREAS, the Constitution of Kent State University requires the university to maintain a register of policies and procedures (University Policy Register); and

WHEREAS, the Ohio General Assembly has granted the Board of Trustees the authority to create parking and traffic regulations to control the use of all vehicles on university property; and

WHEREAS, Parking Services at Kent State University offers a wide variety of parking options with differing rates to the university community that change from time to time; and

WHEREAS, Parking Services has proposed language changes to University policy 3342-4-08 (regarding parking regulations) in order to bring a more general sense of guidance and to reflect procedural changes within the organization; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the attached language changes to University policy 3342-4-08 (regarding parking regulations).

APPROVAL OF CRITICAL ASSET PRESERVATION PROJECTS, KENT CAMPUS

Trustee Mullin continued with a resolution outlining four critical building preservation projects for Cartwright, Library, McGilvrey and Taylor halls. A 2009 deferred renewal study highlighted several areas that must be addressed before long-term structural damage occurs or worsens. He noted the resolution is requesting future bond revenue funds be used to address these critical infrastructure needs on the Kent Campus.

Resolution 2012-38

**APPROVAL OF CRITICAL ASSET PRESERVATION PROJECTS
FOR CARTWRIGHT, LIBRARY, MCGILVREY AND TAYLOR HALLS**

WHEREAS, a 2009 deferred renewal study documented several Kent Campus facility needs that must be addressed before long-term structural damage occurs or worsens; and

WHEREAS, the Cartwright Hall roof replacement project (approximately \$800,000) will involve masonry repairs and replace the failing roof over the auditorium; and

WHEREAS, the University Library roof replacement project (approximately \$2 million) will include the removal of the original roof and replacement with new insulation and roof membrane, replace failed flashing and structural elements, and remove the existing, unused rooftop equipment; and

WHEREAS, the McGilvrey Hall envelope project (approximately \$2.8 million) will remove and replace the failing roof and roof flashing as well as re-point the failing masonry mortar joints within the envelope; and

WHEREAS the Taylor Hall envelope project (approximately \$3.5 million) will replace the failing roof and building flashing, replace the failing windows and address the failing masonry and concrete systems within the envelope; and

WHEREAS, the design, bidding, and construction of this project will follow all state laws and regulations; and

WHEREAS, future bond revenue funds in the amount of approximately \$9.1 million will address the critical infrastructure needs on the Kent Campus; now therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Senior Vice President for Finance and Administration to proceed with the projects indicated in accordance with University Policy 3342-7-04.

APPROVAL OF ADA/ACCESSIBILITY PROJECTS, KENT CAMPUS

Trustee Mullin recommended a resolution authorizing \$1 million in future bond revenue to address accessibility issues across the Kent Campus. The previously mentioned deferred renewal study revealed that many campus buildings remain unchanged since their original construction, and are out of compliance with Americans with Disabilities Act requirements, he said.

Resolution 2012-39

APPROVAL OF ACCESSIBILITY AND ADA COMPLIANCE PROJECTS

WHEREAS, the university's deferred renewal study and plan has outlined the fact that many campus buildings remain unchanged since their original construction and out of compliance with Americans with Disabilities Act (ADA) requirements; and

WHEREAS, the university must address campus accessibility needs across the campus, including but not limited to signage, toilet rooms and drinking fountain accessibility, and areas with limited or no wheel chair access; and

WHEREAS, this project will address academic areas that will not be targeted for major improvements over the next five years; and

WHEREAS, the design, bidding, and construction of this project will follow all state laws and regulations; and

WHEREAS, future bond revenue funds in the amount of \$1 million will address the highest priority accessibility issues across the Kent Campus; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Senior Vice President for Finance and Administration to proceed with this project in accordance with University Policy 3342-7-04.

APPROVAL OF ENERGY CONSERVATION PROJECTS, KENT CAMPUS

Aligned with energy conservation measures required in House Bill 251, Trustee Mullin brought forth a resolution authorizing proposed conservation projects including improvements to Kent Campus classrooms, select laboratory and auxiliary buildings, and utility assets. He noted that upon completion of these projects, taken with previous energy efficiency initiatives and planned bond improvement projects, the university will have met the goals of House Bill 251.

Resolution 2012-40

**APPROVAL OF ENERGY CONSERVATION PROJECT FOR
KENT CAMPUS CLASSROOM, SELECT LABORATORY AND AUXILIARY
BUILDINGS AND UTILITY ASSETS**

WHEREAS, energy conservation measures are required to reach the House Bill 251 20% energy reduction goal by FY 2014; and

WHEREAS, Kent State University publicly solicited proposals for a design-build energy conservation project for the Kent Campus Classroom, Select Laboratory and Auxiliary Buildings and Utility Assets; and

WHEREAS, the solicitation and evaluation were completed in accordance with Ohio Revised Code 3345.761-3345.65; and

WHEREAS, the selection team has reviewed and validated the proposals, and will select either The Brewer-Garrett Company or SODEXO Energy Services to perform the design-build performance contract; and

WHEREAS, \$35 million to \$50 million in funding will be required to complete all proposed energy conservation improvements; and

WHEREAS, the total cost for the project will be determined after funding is procured; and

WHEREAS, the project will seek full funding from external Qualified Energy Conservation Bonds (QECBs) from the Ohio Air Quality Development Authority and private placement; and

WHEREAS, the project will be self-funded with repayment structured to utilize the energy cost savings within a maximum of 15 years; and

WHEREAS, the contractor will be responsible for any costs that do not meet the projected savings; and

WHEREAS, the design and implementation of this project will follow all state laws and regulations; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Senior Vice President for Finance and Administration to proceed with this project in accordance with University Policy 3342-7-04.

*APPROVAL OF LABORATORY FACILITIES RENOVATIONS, CENTENNIAL
RESEARCH PARK*

Trustee Mullin introduced a resolution recommending the renovation of approximately 3,700 square-feet of vacant space at the university's business incubator, into a multidisciplinary research laboratory for up to 12 researchers. He remarked the space will also serve as critical swing space during the upcoming renovations to the university's science facilities.

Resolution 2012-41

**APPROVAL OF CENTENNIAL RESEARCH PARK
MULTIDISCIPLINARY LABORATORY RENOVATIONS**

WHEREAS, the demand for laboratory research space for current and future academic hires is high; and

WHEREAS, Kent State University's Centennial Research Park currently has approximately 3,700 square-feet of unused space; and

WHEREAS, this project will renovate the vacant space into a multidisciplinary research laboratory for up to 12 researchers; and

WHEREAS, this laboratory will be used for immediate research space needs as well as critical swing space during the upcoming renovations to the university science facilities; and

WHEREAS, this laboratory will be used for long-term academic research needs or leased to a future tenant for business development; and

WHEREAS, the design, bidding, and construction of this project will follow all state laws and regulations; and

WHEREAS, funding in the amount of \$1.5 million will be provided from the building maintenance funds allocated in fiscal year 2012-13; now therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Senior Vice President for Finance and Administration to proceed with this project in accordance with University Policy 3342-7-04.

APPROVAL OF STARK CAMPUS SCIENCE AND NURSING BUILDING

Trustee Mullin then brought forth a resolution authorizing the construction of a new, 41,140 square-foot science and nursing building on the Stark Campus. The project also includes renovating 5,250 square-feet of the existing Main Hall east wing, he added. Nursing and science programs at the Stark Campus are expanding and have outgrown their existing facilities, he remarked.

Resolution 2012-42

APPROVAL OF STARK CAMPUS SCIENCE AND NURSING BUILDING

WHEREAS, the nursing and science programs on the Kent State University at Stark Campus are expanding; and

WHEREAS, the programs have outgrown the existing facilities and a new 41,140 square-foot Science and Nursing Building has been proposed; and

WHEREAS, the project would also include renovation of approximately 5,250 square feet of the existing Main Hall East Wing as well as limited site improvements and parking enhancements; and

WHEREAS, the design, bidding, and construction of this project will follow all state laws and regulations; and

WHEREAS, funding in the amount of \$14,250,000 will be provided from the local campus fund balance and \$2,765,722 from the State of Ohio capital appropriation; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Senior Vice President for Finance and Administration to proceed with this project in accordance with University Policy 3342-7-04.

CONSIDERATION OF PROPERTY MATTERS

Finally, Trustee Mullin recommended two resolutions regarding property. The first resolution requested approval to purchase property owned by Joseph N. Murray Trustee, located at 122 South Lincoln Street in Kent. The property is located in the strategic acquisition area surrounding the new Esplanade project, which will produce connectivity of the campus with the downtown area. He added that the purchase price of \$315,000 is equal to an independent market appraised value.

The second resolution requests approval for the assumption of outstanding bond debt of the Ohio College of Podiatric Medicine (OCPM). The request is made in connection with the transfer of College assets to the university, effective July 1, 2012, he said. The net amount transferred from OCPM is expected to approximate \$7 million.

Resolution 2012-43

PURCHASE OF PROPERTY, CITY OF KENT

WHEREAS, Kent State University has identified areas of interest for the expansion of the Kent Campus for purposes of enhancing the academic, athletic, recreational, and residential programs as well as extending the Esplanade into downtown Kent; and

WHEREAS, the property below has high strategic value to the university development and is available for purchase; and

WHEREAS, the property owned by Joseph N. Murray, Trustee, located at 122 South Lincoln Street, Kent, Ohio 44240, Parcel ID 17-024-40-00-142-000, has been appraised by an independent appraiser at \$315,000, which is equal to the purchase price; and

WHEREAS, funding will be provided by the university's real estate fund for this acquisition; and

WHEREAS, upon receipt of authorization by the Board of Trustees to purchase the property listed below, the required approvals will be sought from the State of Ohio; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Senior Vice President for Finance and Administration to proceed with and conclude the purchase of this parcel of land owned by the individual, address, and purchase price as noted, for the total sum of \$315,000.

Resolution 2012-44

**AUTHORITY TO ASSUME OUTSTANDING VARIABLE RATE BONDS AND
RELATED INTEREST RATE HEDGE AGREEMENT OF THE OHIO
COLLEGE OF PODIATRIC MEDICINE**

WHEREAS, this Board has approved the establishment of the Kent State University College of Podiatric Medicine pending receipt of appropriate approvals, and has approved the transfer of certain assets of the Ohio College of Podiatric Medicine (the "**College**") to the university, including the College's building located at 6000 Rockside Woods Blvd., Independence, Ohio 44131 (the "**Building**"); and

WHEREAS, the Building was financed using a portion of the \$36,080,000 State of Ohio Higher Educational Facility Variable Rate Demand Revenue Bonds (Pooled Financing 2006 Program) Series A (the “**Bonds**”) and a loan made under a Lease dated as of June 1, 2006 (the “**Lease**”) between the Ohio Higher Educational Facility Commission (the “**Issuer**”) and the College, which Bonds have a final maturity date of September 1, 2036 and the portion of the Bonds relating to the College will have an outstanding principal amount of \$5,380,000 as of June 30, 2012;

WHEREAS, the Bonds are variable rate obligations that are subject to a put by the bondholders, and a remarketing agent resets the variable interest rate on the Bonds each week and finds new purchasers of the Bonds that are put by bondholders under the terms of a remarketing agreement relating to the Bonds; and

WHEREAS, the Bonds are secured by an irrevocable letter of credit (the “**Letter of Credit**”) issued by Fifth Third Bank (the “**Bank**”) that secures the payment of principal of, interest on, and the purchase price for, the Bonds, which Letter of Credit was issued under a Reimbursement Agreement dated as of June 1, 2006 (the “**Reimbursement Agreement**”) between the College and the Bank, under which the College is required to reimburse the Bank for draws made on the Letter of Credit and to pay fees and costs associated with the Letter of Credit; and

WHEREAS, the College entered into an interest rate swap (the “**Swap**”) with the Bank to synthetically fix the interest rate on the Bonds at 4.39% until the Swap terminates on August 1, 2016;

WHEREAS, in connection with the transfer of College assets to the university, the university has agreed to assume the obligations of the College under the bond financing transaction described above; now, therefore,

BE IT RESOLVED, by the Kent State University Board of Trustees, as follows:

Section 1. Authority to Assume Bond Obligations. This Board approves the assumption by the university of the rights, duties and obligations of the College under the Bond transaction, including but not limited to: (a) the Lease and related Bond documents, (b) the Reimbursement Agreement, which may take the form of an amendment and restatement of the existing Reimbursement Agreement or a new Reimbursement Agreement with the Bank, (c) the obligations to the remarketing agent for the Bonds to maintain services of the remarketing agent under the current or a new remarketing agreement with the remarketing agent, and (d) the Swap. The fee of the Bank for maintaining the Letter of Credit will not exceed 1.5% per annum, and the remarketing fee payable to the remarketing agent for the Bonds will not exceed 0.15% per annum.

Section 2. Documents. The Senior Vice President of Finance and Administration is authorized and directed to negotiate on behalf of the university the documents, agreements and instruments necessary to effect the transactions described in this Resolution (collectively, the “Transaction Documents”), including but not limited to: assignment and assumption agreements with the Issuer and/or the Bond trustee, a reimbursement agreement and related documentation with the Bank relating to the Letter of Credit, an assignment and assumption agreement for the Swap, or if necessary, a new ISDA Master Agreement, including schedules and confirmations, with the Bank relating to the assumption of the Swap, a remarketing agreement and related documentation with the remarketing agent for the Bonds. The Transaction Documents must be approved before signature by the President and the Senior Vice President of Finance and Administration of the university and either the Chair of the Board or the Chair of the Finance and Administration Committee of the Board (the “Approving Officers”). The approved Transaction Documents must be signed by each of the three Approving Officers, which approval will be conclusively evidenced by their signature of the applicable Transaction Documents.

Section 3. Security. This Board also authorizes the pledge of the University’s General Receipts to secure any of the obligations assumed or undertaken by the University described in Section 1 above. The university’s “General Receipts” are defined as all moneys received by the University including but not limited to all gross fees, deposits, charges, receipts and income from all or any part of the students of the university whether designated as tuition, instructional fees, tuition surcharges, general fees, activity fees, health fees or other special purpose fees or otherwise designated; all gross income, revenues and receipts from the operation, ownership or control of university facilities; and all grants, gifts, donations and pledges and receipts therefrom; and the proceeds of the sale of obligations, including proceeds of obligations issued to refund obligations previously issued, to the extent and as allocated to debt service charges under the proceedings authorizing such obligations; provided that General Receipts will not include: (i) moneys raised by taxation and state appropriations until and unless the pledge thereof to the payment of University debt obligations is authorized by law and is made by an agreement approved by this Board, any grants, gifts, donations and pledges and receipts therefrom which under restrictions imposed in the grant or promise thereof or as a condition of the receipt thereof are not available to the payment of amounts owing under the applicable Transaction Documents, moneys received in connection with branch campus operations, and any special fee charged pursuant to Section 154.21(D) of the Ohio Revised Code and receipts therefrom; and (ii) those receipts pertaining to dormitory facilities which are presently pledged under the December 1, 1957 trust agreement with The Ohio National Bank of Columbus, Columbus, Ohio and supplements thereto, but only so long as any dormitory revenue bonds of the University heretofore or hereafter issued are outstanding thereunder, except that the surplus amounts resulting from any such receipts which are available for any lawful purpose of the University pursuant to said 1957 trust agreement and

supplements thereto and are released from the pledge thereof shall nevertheless be included in General Receipts.

Section 4. Additional Documents. The President, Senior Vice President for Finance and Administration, the Chair, the Vice Chair, and the Secretary to the Board, or any of them are authorized to furnish, sign and deliver all such other agreements, certificates and instruments as may be necessary or appropriate in addition to the Transaction Documents authorized in Section 2 above to consummate the transactions contemplated by this Resolution.

Section 5. Open Meeting. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in those formal actions were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Revised Code.

Since this represents Trustee Mullin's final report as a member of the Kent State University Board of Trustees, he wished to add a few personal reflection on his tenure as a trustee. With that, Trustee Coleechi concluded his report. He remarked on several key accomplishments during his time, first being the successful completion of the Centennial Campaign, which raised \$264 million. He observed that since joining the Board in 2003, enrollment has grown by 19%, the university has awarded over 60,000 degrees, Kent State's six-year graduation rate has increased as has freshmen retention, the ALANA student population grew by 66%, and the May 4, 1970 site was added to the national register of history places - an important point of pride for him personally.

Finally, Trustee Mullin commented on the tremendous work that has been done to make both the downtown Kent and Kent Campus improvements possible. He noted the diligent work of President Lefton and the administration, as well as the dedication of the Board in seeing both initiatives through to reality. He thanked his fellow trustees for their collegial manner during his service, remarking that many have become good friends.

With that, Trustee Mullin concluded his report of the Finance and Administration Committee.

ACTION: There were no objections to placing the management decision items on the consent agenda.

ACTION: Trustee Mullin moved, seconded by Trustee Pollock, that the consent agenda be approved. There were no objections. The motion passed.

NEW BUSINESS

RESOLUTION OF APPRECIATION FOR BRADY R. RUFFER

Chair Woods then asked Graduate Student Trustee Chelsea Knowles to present a proposed resolution of appreciation for Undergraduate Student Trustee Brady Ruffer.

Resolution 2012-45

RESOLUTION OF APPRECIATION TO BRADY RUFFER

WHEREAS, Brady Ruffer was appointed to the Kent State University Board of Trustees by Governor Ted Strickland on May 27, 2010; and

WHEREAS, he has demonstrated an informed and passionate commitment to student learning and development, as reflected in his pursuit of an education major, his service as a first-year experience facilitator and trainer, his employment as a resident assistant, and his involvement in student organizations such as Delta Sigma Phi Fraternity (which he led as president), National Society for Collegiate Scholars, and Alpha Lambda Delta Honor Society; and

WHEREAS, Trustee Ruffer has served as a member of the Board's Academic Excellence and Student Success Committee since 2010 and has led in developing and implementing strategies to increase engagement between the Board of Trustees and the student body; and

WHEREAS, he is respected by his Board colleagues as a highly motivated, extremely thoughtful, principled and unassuming individual who is well prepared and professional in his conduct and participates actively in all aspects of the role; and

WHEREAS, along with fulfilling his responsibilities as Student Trustee, he excelled in his undergraduate studies and earned his bachelor's degree in Integrated Social Studies Education summa cum laude in May; and

WHEREAS, the Board, the administration and the university community applaud him for his devotion to helping others achieve their fullest potential and hope that his search for a high school teaching position will keep him forever a Northeast Ohioan; now, therefore,

BE IT RESOLVED, that the Board of Trustees of Kent State University expresses sincere gratitude to Brady Ruffer for his outstanding service and wishes him the very best in his future pursuits.

ACTION: Trustee Knowles moved, seconded by Trustee Colecchi, that the resolution be approved. There were no objections. The motion passed.

Trustee Ruffer thanked Board members for their support and friendship, noting his desire to secure a full-time teaching position in Northeast Ohio and to stay connected to the university.

RESOLUTION OF APPRECIATION FOR PATRICK S. MULLIN

Chair Woods asked Trustee Stephen Colecchi to present a proposed resolution of appreciation for retiring trustee Patrick Mullin.

Resolution 2012-46

RESOLUTION OF APPRECIATION TO PATRICK S. MULLIN

WHEREAS, Patrick S. Mullin was appointed to the Kent State University Board of Trustees by Governor Bob Taft on June 13, 2003; and

WHEREAS, through his stewardship Trustee Mullin has made an indelible impact on Kent State, leading the Board in a variety of important roles and serving as a member of the Presidential Search Committee that recommended the appointment of Dr. Lester A. Lefton as the university's 11th President, effective July 1, 2006; and

WHEREAS, he has put his business acumen to work as a member of the Board, leading in the creation of the Audit Committee in 2004 and serving as its chair (2004-2006 and 2010-2012), serving as a member (2003-2012) and chair (2004-2006 and 2010-2012) of the Finance and Administration Committee, and as Vice Chair of the Board (2006-2008); and

WHEREAS, as Board Chair from 2008-2010, he provided inspired leadership at a momentous time in Kent State history, which included celebration of the university's Centennial; launch of the successful \$250-million Centennial Campaign; approval of a new strategic plan and strategy map; development of a bold and comprehensive plan of campus improvements; creation of a cabinet-level officer and division of diversity, equity and inclusion; dedication of the May 4 walking tour and placement of the site on the National Register of Historic Places, which holds special meaning for him as a student at Kent State on May 4, 1970; and

WHEREAS, as one of the most respected, widely known and active business and community leaders in Cleveland and Northeast Ohio, Trustee Mullin has brought great distinction to his alma mater; now, therefore,

BE IT RESOLVED, that because of his deep commitment and contributions to the advancement of Kent State University as a member of the Board of Trustees, Patrick S. Mullin is hereby designated Trustee Emeritus of Kent State University with all the rights and privileges pertaining thereto.

ACTION: Trustee Colecchi moved, seconded by Trustee Marsh, that the resolution be approved. There were no objections. The motion passed.

Trustee Mullin thanked the Board, and reiterated his appreciation for his tenure on the Board.

ANNUAL ELECTION AND COMPENSATION OF THE PRESIDENT

Chair Woods remarked that each year the Board of Trustees conducts an annual evaluation of the President's performance. On behalf of the Board, she described the process the Board followed, summarized findings, and presented a resolution regarding the annual election and compensation of the President for 2012-13.

First, she noted that the Board concurs with the Association of Governing Boards of Universities and Colleges (AGB), in that presidential assessment is one of the Board's most fundamental responsibilities. Through the annual evaluation the Board seeks to provide the President with guidance and support, clarify expectations regarding institutional priorities, and enhance leadership effectiveness, she said. Chair Woods explained that the Board assesses the performance of the President, and by extension that of the university as a whole, in meeting or progressing toward a set of mutually agreed-upon goals. She observed that this practice is consistent with the President's employment contract and with the Board's commitment to ongoing leadership development. The input of all trustees is actively sought, encouraged, and required and every two to three years, the Board seeks additional feedback from others including senior staff, student and faculty leaders, foundation Board members, and community leaders in the review process, she explained. Chair Woods continued stating that early on in discussions about the President's evaluation for 2011-12, the Board and President Lefton agreed that the timing was right for an outside assessment with a forward-looking orientation.

She remarked that Kent State is at a momentous time in its history and the Board believes the insights provided by stakeholders will help inform the conversation and planning by the Board and the President to optimize institutional performance. In April 2012, President Lefton launched the evaluation process by submitting a report detailing progress toward specific measurable goals that were agreed upon at the outset of the year, she said. She explained that the Board then retained the Aldridge Group, a Westlake-based professional firm that specializes in executive assessment, to perform an outside assessment of the President's performance. Various constituencies were interviewed, including trustees, members of the president's cabinet, members of the Foundation Board of directors, student leaders, faculty leaders, the Kent city manager, and a local business leader, she explained. A total of 30 people, including President Lefton, were interviewed in May 2012.

Turning her attention to the results of the Board's evaluation, Chair Woods that the Board is delighted with, and proud of, the university's progress during the past year and throughout President Lefton's six-year tenure. Overall, the Board's evaluation of President Lefton was very positive, she said, finding that President Lefton met or exceeded every strategic goal for the review period. She remarked that Kent State has an impressive strategic plan, which the Board approved, and which President Lefton is implementing with excellent results. He is a visionary leader who is appropriately setting the direction for the university, she said.

President Lefton is viewed very favorably by all constituent groups interviewed as part of this process, remarked Chair Woods. She noted that participants praised his strategic thinking, leadership and persistence. While many institutional and individual achievements were noted, in the Board's view, six highlights stand out in the past year and over time may prove to be among the most impactful for Kent State, she stated. These included record enrollments, efforts to improve retention rates, moving forward on a major bond issue to support investment in academic facilities, acquiring the Ohio College of Podiatric Medicine, energizing donors to exceed the Centennial Campaign goal, and building a strong leadership team for the university.

Chair Woods continued explaining that as part of the executive assessment, key stakeholders were asked to share their perspectives on the challenges ahead for higher education in general and Kent State in particular, and how the Board and administration can work together to meet these challenges. There was strong consensus around four primary issues as well as the President's ability to meet them. These included navigating a challenging financial future, negative public perception regarding the value of higher education, concern about the academic readiness of incoming students, and improving relationships between faculty and administration. She observed that all constituent groups viewed the President's current skill set as well matched to these challenges.

She noted that the President's compensation is contractually specified. Given the Board's conclusion that he has met his performance goals for the year, he shall receive the full value of his performance bonus. She further explained that the President is to receive the average increase in base salary provided for full-time university employees, which at this time stands at 2%.

In conclusion, Chair Woods observed that great things are happening at Kent State, and the Board is proud of the students, faculty, staff and alumni who put excellence into action every day. She highlighted the physical changes coming to the university and the City of Kent, all while the nation is still suffering from the worst recession in more than 75 years. She stated that the Board unanimously finds that President Lefton is the right kind of leader Kent State needs for the foreseeable future, and trustees expect him to continue to realize the institution's ambitious, shared vision. She thanked President Lefton for his leadership, and presented a resolution electing Lester A. Lefton as President of Kent State University for a seventh annual term.

Resolution 2012-47

ANNUAL ELECTION AND COMPENSATION OF THE PRESIDENT

WHEREAS, Lester A. Lefton joined Kent State University as its 11th president on July 1, 2006; and

WHEREAS, Kent State's Constitution requires that the Board of Trustees shall annually elect a president of the University; and

WHEREAS, each year the Board of Trustees evaluates the performance of the President, and by extension that of the university as a whole, in meeting or progressing toward a set of mutually agreed-upon goals over the past year; and

WHEREAS, for the 2011-12 review, the Board retained the Aldridge Group to perform an outside executive assessment, through which various constituencies were interviewed, including a total of 30 trustees, executive officers, faculty leaders, student leaders, members of the foundation Board of directors, and community leaders; and

WHEREAS, the Board's evaluation was very positive, finding that President Lefton met or exceeded his performance goals for the review period; now, therefore,

BE IT RESOLVED, that Lester A. Lefton is hereby elected President of Kent State University for a seventh annual term; and

BE IT FURTHER RESOLVED, that the Board of Trustees commends President Lefton for his outstanding leadership and record of accomplishment for our students, the communities served by our eight campuses, and our state; and

BE IT FURTHER RESOLVED, that pursuant to his employment agreement as amended November 17, 2009, he is awarded the full value of his performance bonus, effective July 1, 2012; and that his employment, with all terms and conditions, shall continue as previously authorized by the Board of Trustees.

Chair Woods asked if any trustee wished to add any comments. Trustee Richard Marsh said he appreciated the outside perspective, remarking that it made the evaluation process richer. Trustee Steve Colecchi observed that as a Kent resident, he does not remember another time when he has received so many positive comments about the university. Trustee Pollock complimented the President for formulating a strategy and executing it brilliantly. Having served on the search committee that brought President Lefton to Kent State, Trustee Mullin remarked that the university is on a roll and he expects great things in the future.

Chair Woods thanked Board members for their input. President Lefton thanked the trustees for their continued support, and the university community for its work in realizing all the progress that has been achieved.

ACTION: Trustee Mullin moved, seconded by Trustee Colecchi, that the resolution be approved. There were no objections. The motion passed.

APPOINTMENT OF NOMINATING COMMITTEE

Chair Woods announced the appointment of the nominating committee. Trustee Larry Pollock has agreed to chair the committee, joined by Trustee Margot Copeland and Trustee Emilio Ferrara. She asked the committee to bring forth nominations for 2012-2013 Board officers at its next regular business meeting.

With that, Chair Woods announced there was no additional business to come before the Board.

ADJOURNMENT

Chair Woods announced that the next regular business meeting of the Board of Trustees would occur September 12, 2012, at the Kent Campus in Kent, Ohio. On motion duly made and approved, the meeting was adjourned at 2:36 p.m.