

**KENT STATE UNIVERSITY  
BOARD OF TRUSTEES MEETING  
June 4, 2009  
Urban Conference Room**

**Board Members Present**

Andrew J. Banks  
Stephen Colecchi  
Dennis Eckart  
Emilio Ferrara  
Patrick S. Mullin, Chair  
  
Brian D. Tucker  
Jacqueline F. Woods  
Erin M. West

**KSU President's Cabinet Present**

Lester A. Lefton, President  
Gregg Floyd  
Harold Goldsmith  
Iris Harvey  
Edward Mahon  
Charlene Reed, Board Secretary  
Willis Walker

**CALL TO ORDER AND ROLL CALL**

Board Chair Patrick Mullin called the meeting to order at 10:15 a.m. Secretary Jacqueline Woods called the roll, and a quorum was present.

**EXECUTIVE SESSION**

Chairperson Mullin announced the Board had a need to meet in Executive Session for the purposes of discussing personnel matters, real estate matters involving the university, and collective bargaining, in accordance with Chapter 121.22, Section G of the *Ohio Revised Code*. Trustee Harbrecht moved, seconded by Trustee Eckart, that the Board retire into Executive Session. By virtue of a unanimous roll call vote, the Board adjourned into Executive Session. At 12:35 p.m., the executive session concluded and Chair Mullin declared the meeting in recess for lunch, to be reconvened at 2:30 p.m. in the Urban Conference Room.

The Board of Trustees reconvened at 2:37 p.m. for its public business meeting.

**PROOF OF NOTICE**

Chair Mullin announced that public notification of the meeting was given pursuant to Ohio law and University policy.

**APPROVAL OF THE AGENDA**

Hearing no changes, the agenda was approved by general consent.

## **APPROVAL OF THE MINUTES OF THE MARCH 19, 2009 MEETING**

Hearing no corrections or additions, the minutes were approved by general consent.

## **REPORT OF THE CHAIRPERSON**

Chair Mullin welcomed Trustee Lawrence Pollock, who was appointed by Governor Strickland just two days prior to the meeting.

He commended President Lefton, faculty, and staff for completing another successful academic year—the 99<sup>th</sup> in university history. When the Board convenes again in regular session in September, the university will have begun its centennial year and many events are planned to mark this historic occasion.

Later in this agenda, the Board will share results of its annual review of the President. Chair Mullin observed that while the annual election as president is merely a formality noted in the university's constitution, it is an action that gives him personally, and all of the trustees, great pride. He praised Dr. Lefton for outstanding leadership in crafting and executing Kent State's excellence agenda, which could not have come at a better time, considering the state of the state and nation. Kent State's commitment to excellence, to student success, and to innovation and new ideas is vital to Ohio's future, and our leadership as an institution and as individuals will be instrumental to Ohio's turnaround, he commented.

Chair Mullin reported that President Lefton and he had hosted House Speaker Armond Budish earlier in the week, sharing with him some key university assets and plans. He reinforced the point that state leaders are counting on higher education to help lead Ohio out of this current downturn. They thanked Speaker Budish for his support of higher education in the House bill, particularly for increasing overall state funding levels. Clearly, however, the conference committee will have its work cut out for it, he remarked. Given all of the contingencies, trustees believe it is premature at this time to formally adopt the university's operating budget for next year. Upon recommendation of the Finance and Administration Committee, the Board will consider a resolution giving the President spending authority while the state budget deliberations continue in Columbus, he said, adding that the university budget now in development already includes more than \$7 million in cuts.

America clearly is at a crossroads and these unprecedented economic times require all of our best thinking and effort, said Trustee Mullin, thanking Dr. Lefton and the staff for planning an outstanding All-Boards Leadership Retreat, which was to begin at 6 p.m. that evening. This historic gathering of the university's major volunteer leadership boards—boards which include more than 400 individuals across the eight-campus system—comes just ahead of Kent State's centennial and focuses on the opportunities and challenges the university faces in its second century. The retreat's opening speaker is Professor Richard Chait of Harvard University, who was the board's luncheon guest. Dr. Chait is one of the nation's leading experts in higher

education governance and his take on the issues will frame discussions later in the retreat. He thanked trustees for giving even more of their time to make this leadership retreat possible.

In closing, he took a few moments to comment on the contributions of the Board's retiring trustees, though unfortunately neither of them could be in attendance. Trustee Sandra Harbrecht had to be in New York City to accept a prestigious national award on behalf of her company, Paul Werth Associates. Student Trustee Gina Spencer, sadly, is with family for a funeral out of town. Trustee Harbrecht's leadership has been inspiring and remarkable, said Chair Mullin. She capably led the board and the institution through an historic period—the first presidential transition in 15 years. She gave tirelessly of her time and counsel to the presidential search and was an extraordinary board chair throughout President Lefton's transition to Kent State. The Board also celebrated the service of Student Trustee Spencer, and can rest assured that her contributions to Kent State will continue after her term, as she completes her doctorate in higher education administration, he noted.

### **REPORT OF THE PRESIDENT**

Chair Mullin asked President Lefton to give his report. Dr. Lefton reminded those present that in his March 2009 report to the Board, he focused on the university's strategies, which taken together, should produce momentum that has centrifugal force and grows each year. Author Jim Collins referred to this as the Flywheel Effect, whereby each unit within an organization reinforces other units and the organization as a whole is more powerful than the sum of its parts.

He described a new project that demonstrates the university's Flywheel in action, this time excellence in operations. In celebration of the university's Centennial, a transformation of the Risman Plaza will occur next summer, with Board action on the first phase of renovations later in this agenda. The first phase, totaling approximately \$3.3 million, will begin immediately after the May 2010 Commencement ceremonies. The plaza will be transformed with additional green spaces and more user-friendly features and aesthetics serving students, visitors, faculty and staff.

He cited numerous examples of excellence in action since the last meeting of the Board:

- Fall 2009 applications, at 14,163 as of June 1, have already exceeded goals and represent a 10 percent increase over the same time last year;
- Student retention appears to be up substantially in all categories, with the freshman retention rate now up approximately 4 percent over the same time a year ago;
- Roadmaps to graduation have been completed for all university majors and a new Graduation Planning System (GPS) website is set to launch in August;
- Kent State's School of Library and Information Science was named among the nation's top 20 in the field in recently released *U.S. News and World Report* rankings of nation's best graduate schools, and the school's Children's and Youth Librarianship program ranked 13<sup>th</sup> in the nation;
- Three nursing faculty members—Carol Sedlak, Barbara Yost and Nancy Panthofer—received the National Occupational Research Agenda Partnering Award for Worker Health and Safety;

- Nursing professor Deniece Sheehan also earned national recognition in the form of the Leading the Way Award from the Hospice and Palliative Nurses Association;
- Kent State alumna Alice Ripley, star of hit Broadway musical *Next to Normal*, was nominated for Best Performance by Leading Actress in a Musical (which she received June 7);
- Kent State this summer will be featured nationally for technology leadership—first as one of the “CIO 100” by *CIO Magazine* and then as a 2009 Innovator by *Campus Technology* magazine;
- On June 25-26, Kent State will host its eighth annual National Conference on Autism, a major research symposium attracting hundreds of scholars, practitioners and families to Kent Campus;
- Education Professor Joanne Kilgour Dowdy won a 2009 Outstanding Book award from the American Educational Research Association for her new work, *Ph.D. Stories: Conversations with My Sisters*;
- The Partnership for Minority Business Accelerator (PMBA)—a partnership of Kent State, the Urban League of Akron, and Akron SCORE with funding from the GAR Foundation—was named the winner of the 2009 Innovations in Outreach Award from the University Continuing Education Association;
- Among May graduates crossing the stage was New Orleans Saints linebacker Usama Young, who completed his bachelor’s degree in educational studies after joining the National Football League; and
- Kent State Athletics enjoyed its most successful year ever in 2008-09, winning 10 conference and tournament titles. The university again was honored as the Mid-American Conference’s top program in men’s sports, winning the Reese Trophy and finishing second in the women’s overall competition for the Jacoby Trophy. This is the eighth year that Kent State has placed first or second overall in the conference competition, which recognizes performance in the classroom and on the playing field.

In response to a question by Trustee Woods, Dr. Lefton explained that the GPS will be an incredible planning tool and part of Kent State’s branding in terms of providing students with a clear path to graduation. Student Trustee West asked whether the system is intended only for incoming freshmen, and President Lefton responded that while of great value to new students, the system will assist students at all levels in terms of selecting majors, registering for classes, and checking their progress along the way.

## **PERSONNEL ACTIONS**

President Lefton asked Provost Frank to present the academic personnel actions and Vice President Walker to present the non-academic personnel actions.

### *ACADEMIC PERSONNEL*

Provost Frank reported that the academic actions were routine in nature.

### *NON-ACADEMIC PERSONNEL*

Vice President Walker noted that the non-academic actions were routine.

**ACTION: There were no objections to placing the personnel actions on the consent agenda.**

**REPORT OF THE ACADEMIC EXCELLENCE AND STUDENT SUCCESS COMMITTEE**

*ESTABLISHMENT OF A CENTER FOR THE STUDY OF INFORMATION AND RELIGION (CSIR) IN THE COLLEGE OF COMMUNICATION AND INFORMATION*

Trustee Dennis Eckart presented the report of the Academic Excellence and Student Success Committee. He asked the Board to consider the first proposed management decision item—the establishment of a Center for the Study of Information and Religion in the College of Communication and Information. Trustees learned that the new center, housed in the School of Library and Information Science, is ideally positioned to take a leading role nationally in facilitating research and using interdisciplinary approaches, and forming collaborative partnerships with various representatives of religious faiths and denominations. Funding will come from successful grant submissions and revenues collected from an annual conference or other activities, including commissioned research, he said.

**Resolution 2009-29**

**ESTABLISHMENT OF A CENTER FOR THE STUDY OF  
INFORMATION AND RELIGION (CSIR) IN THE COLLEGE OF  
COMMUNICATION AND INFORMATION**

WHEREAS, the mission of the Center for the Study of Information and Religion (CSIR) is to facilitate research within the School of Library and Information Science (SLIS); and

WHEREAS, CSIR will utilize an interdisciplinary approach with other fields in the Social Sciences and Humanities, and collaborative partnerships with various representatives of religious faiths and denominations; and

WHEREAS, the center will facilitate such research and draw national and international attention to Kent State University as the home for research in the area of information and religion; and

WHEREAS, the center presents an excellent opportunity in conjunction with the Pluralism Project in Ohio to become affiliated with the Pluralism Project at Harvard; and

WHEREAS, the proposed center has been reviewed and approved through the appropriate governing bodies in the School of Library and Information Science,

the Educational Policies Council, Faculty Senate, and has the approval of the Provost, and the President; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the proposed Center for the Study of Information and Religion in the College of Communication and Information at its meeting on June 4, 2009. The center will become effective Fall 2009.

*REORGANIZATION OF THE COLLEGE AND GRADUATE SCHOOL OF  
EDUCATION, HEALTH, AND HUMAN SERVICES*

Trustee Eckart recommended Board approval of a proposed reorganization of the College and Graduate School of Education, Health and Human Services, moving the unit from three schools and three departments to four integrated departments. This reorganization should result in greater integration of functions and improved efficiency, he noted.

**Resolution 2009-30**

**REORGANIZATION OF THE COLLEGE AND GRADUATE SCHOOL  
OF EDUCATION, HEALTH, AND HUMAN SERVICES**

WHEREAS, the reorganization of the College and Graduate School of Education, Health, and Human Services is the result of the transfer of three schools from the former College of Fine and Professional Arts in 2005; and

WHEREAS, blending the Schools of Exercise, Leisure and Sport, Family and Consumer Studies, and Speech Pathology and Audiology with the existing departments of Adult, Counseling, Health and Vocational Education, Education Foundations and Special Services, and Teaching, Leadership and Curriculum Studies required some realignment to create greater integration and efficiency; and

WHEREAS, the reorganization identified two chair positions that could be eliminated saving overhead; and

WHEREAS, with the reorganization, four new schools emerged: Health Sciences; Foundations, Leadership and Administration; Lifespan Development and Educational Sciences; and Teaching, Learning and Curriculum Studies; and

WHEREAS, college handbook revisions are underway and school handbooks will be revised during the 2009-10 academic year; and

WHEREAS, the proposed reorganization has been reviewed and approved through the appropriate governing bodies in the College and Graduate School of Education, Health, and Human Services, the Educational Policies Council,

Faculty Senate, and has the approval of the Provost, and the President; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the proposed reorganization for the College and Graduate School of Education, Health, and Human Services effective July 1, 2009.

*ESTABLISHMENT OF INTERNATIONAL INSTITUTE FOR HUMAN SERVICE  
WORKFORCE RESEARCH AND DEVELOPMENT IN THE COLLEGE OF  
EDUCATION, HEALTH, AND HUMAN SERVICES*

Trustee Eckart recommended Board approval of the establishment of an International Institute for Human Service Workforce Research and Development in the College of Education, Health and Human Services. The institute will support the need for improved training and education of human services workers, such as in the child welfare sector and youth care workers.

**Resolution 2009-31**

**ESTABLISHMENT OF INTERNATIONAL INSTITUTE FOR HUMAN  
SERVICE WORKFORCE RESEARCH AND DEVELOPMENT IN  
THE COLLEGE OF EDUCATION, HEALTH, AND HUMAN SERVICES**

WHEREAS, the proposed International Institute for Human Service Workforce Research and Development plans to establish a partnership with the Child and Youth Care Certification Board (CYCCB) to explore collaborations with other interested universities and human services organizations; and

WHEREAS, a collaboration with the National Staff Development and Training Association (NSDTA) will facilitate conducting research and promote the development of the human services workforce locally, nationally and internationally; and

WHEREAS, the Institute will be housed in the College of Education, Health, and Human Services; and

WHEREAS, the certification initiative is the first national effort to credential those who work with children and youth from a variety of ages, populations, and settings; and

WHEREAS, it is estimated the number of child and youth care workers totaled almost 6 million in 2003, which is believed to be greater than all other helping professions; and

WHEREAS, the field of Human Services Training and Development has grown dramatically; and

WHEREAS, collaborations with these national human services workforce organizations will give instant credibility to the Institute and positive visibility for Kent State University; and

WHEREAS, the proposed Institute has been reviewed and approved through the appropriate governing bodies in the College of Education, Health, and Human Services, the Educational Policies Council, Faculty Senate, and has the approval of the Provost, and the President; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the proposed International Institute for Human Service Workforce Research and Development effective Fall 2009.

*ESTABLISHMENT OF A COMBINED BACCALAUREATE/MASTER'S DEGREE  
IN GERONTOLOGY AND NURSING HOME ADMINISTRATION (GNHA)*

Trustee Eckart presented the proposed establishment of a combined bachelor's/master's degree program in gerontology and nursing home administration, which will be offered as a joint program of the College of Education, Health and Human Services and the College of Business Administration Graduate School of Management. With this credential, graduates will be more competitive in seeking positions as administrators in the nursing home industry. The proposed degree is the only one of its kind in Ohio, he noted.

**Resolution 2009-32**

**ESTABLISHMENT OF COMBINED BACCALAUREATE/MASTER'S DEGREE  
PROGRAM: GERONTOLOGY AND NURSING HOME ADMINISTRATION  
(GNHA) IN THE COLLEGE AND GRADUATE SCHOOL OF EDUCATION,  
HEALTH, AND HUMAN SERVICES AND THE GRADUATE SCHOOL OF  
MANAGEMENT IN THE COLLEGE OF BUSINESS ADMINISTRATION**

WHEREAS, the proposed bachelor of Science in Human Development and Family Studies with a concentration in Gerontology and Nursing Home Administration combined with a Master of Business Administration is designed to prepare gerontology graduates seeking administrative positions in the nursing home industry; and

WHEREAS, the combined degree would be marketed to qualified baccalaureate HDHS Gerontology and Nursing Home Administration students who have indicated a strong interest in business management education; and

WHEREAS, the field of long-term care needs a larger pool of competent nursing home administrators who can ensure quality care to their residents; and



WHEREAS, new long-term care administrators must be able to address increasingly complex regulatory demands, employee retention challenges, and competitive markets; and

WHEREAS, the proposed BS/MBA degree would expedite graduates' entrance into administrative positions by increasing their business management competencies; and

WHEREAS, the proposed combined degree program has been reviewed and approved through the appropriate governing bodies in the College and Graduate School of Education, Health, and Human Services and Graduate School of Management in the College of Business Administration, the Educational Policies Council, Faculty Senate, and has the approval of the Provost, and the President; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the proposed combined BS/MBA degree program for the College and Graduate School of Education, Health, and Human Services and Graduate School of Management in the College of Business Administration, effective Fall 2009.

*ESTABLISHMENT OF A BACHELOR OF SCIENCE IN PUBLIC HEALTH  
(BSPH) DEGREE PROGRAM IN THE COLLEGE OF PUBLIC HEALTH*

Trustee Eckart asked Board members to approve the establishment of a Bachelor of Science in Public Health degree program in the newly established College of Public Health. This new degree program will help alleviate a shortage of trained public health professionals that is projected to grow over the next decade.

**Resolution 2009-33**

**ESTABLISHMENT OF A BACHELOR OF SCIENCE IN PUBLIC  
HEALTH (BSPH) DEGREE PROGRAM IN  
THE COLLEGE OF PUBLIC HEALTH**

WHEREAS, the proposed Bachelor of Science in Public Health (BSPH) is consistent with Kent State's mission to serve the public good; and

WHEREAS, many of the courses to be offered in this program, as well as faculty members needed to teach in the program, are already in place at Kent State; and

WHEREAS, collaborative curriculum will be provided by two of the university's largest colleges – the College of Arts and Sciences and the College and Graduate School of Education, Health, and Human Services, along with the newly formed College of Public Health; and

WHEREAS, an estimated 250,000 public health workers will be needed by 2020; and

WHEREAS, Kent State University's BSPH degree program will prepare graduates from this program to either join the workforce or to continue to pursue graduate education in public health and related fields; and

WHEREAS, the proposed degree program has been reviewed and approved through the appropriate governing bodies in the academic units, the Educational Policies Council, Faculty Senate, and has the approval of the Provost, and the President; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the proposed Bachelor of Science in Public Health degree program at its meeting on June 4, 2009. The BSPH degree will be effective Fall 2010.

*APPROVAL OF NAME CHANGE FOR LIBRARIES AND MEDIA SERVICES TO UNIVERSITY LIBRARIES*

Finally, the committee recommended approval of a name change for Libraries and Media Services to University Libraries, according to Trustee Eckart. The name change is needed following the transfer of Teleproductions to the College of Communication and Information. The new name more accurately reflects the functions of University Libraries, he noted.

**Resolution 2009-34**

**APPROVAL OF NAME CHANGE FOR LIBRARIES AND MEDIA SERVICES TO UNIVERSITY LIBRARIES**

WHEREAS, in October 2008, the Teleproductions unit transferred from Libraries and Media Services (LMS) to the College of Communication and Information; and

WHEREAS, it was determined there are more "media services" outside of LMS than within it; and

WHEREAS, the new name, which more accurately reflects the function of the unit, should be University Libraries (UL); and

WHEREAS, the proposed name change has been reviewed and approved through the appropriate governing bodies in the School of Library and Information Science, the Educational Policies Council, Faculty Senate, and has the approval of the Provost, and the President; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the proposed name change for Libraries and Media Services to University Libraries, effective immediately.

*REVISION TO THE KENT STATE UNIVERSITY POLICY REGARDING  
TENURE (3342-6-14)*

Trustee Eckart presented a final action item for consideration by the Board of Trustees—proposed revisions to the university’s tenure policy. This change will enhance Kent State’s ability to recruit well-established faculty members by allowing tenure immediately upon appointment when recommended by the faculty and administration.

**Resolution 2009-45**

**REVISION TO THE KENT STATE UNIVERSITY POLICY  
REGARDING TENURE (3342-6-14)**

WHEREAS, the Faculty Senate reviewed the proposed revision to the university policy regarding tenure (3342-6-14); and

WHEREAS, the proposed revision replaces section C(1)(c) of the stated policy; and

WHEREAS, the proposed revisions enhance recruitment of talented faculty; and

WHEREAS, the revisions provide the opportunity for new hires to receive tenure, upon appointment; and

WHEREAS, the revision was approved by the Faculty Senate in May 2009; and

WHEREAS, the revision has the endorsement of the Provost and the President;  
now,  
therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the proposed revision to the university policy regarding tenure, effective immediately.

In addition, the committee heard a status report from Provost Frank on the identification of centers of excellence at Kent State, as requested by the Chancellor of the Ohio Board of Regents. Clearly there are many programs at Kent State—for example, liquid crystals and fashion—that are widely known and recognized as world class. The Chancellor would like to chronicle these programs statewide as well as receive evidence in the form of a vote that the university boards of trustees recognize and support these strengths and are committed to taking them to new levels. Work is continuing and it is expected that Kent State’s recommendations will be presented at the

Sept. 16 meeting of the Board of Trustees. Trustee Eckart observed that identifying and developing centers of excellence is key to the university's strategic academic agenda.

**ACTION: There were no objections to placing the Academic Excellence and Student Success Committee decision items on the consent agenda.**

## **REPORT OF THE FINANCE AND ADMINISTRATION COMMITTEE**

Committee Chair Andrew Banks presented the report of the Finance and Administration Committee, noting that the group had 10 recommendations for Board action.

### *APPROVAL OF INTERNAL AUDIT CHARTER*

Trustee Banks recommended Board approval of an internal audit charter, which outlines the purpose, authority, and responsibility of the internal audit activity. The charter has been developed consistent with national professional standards in the industry.

### **Resolution 2009-35**

#### **APPROVAL OF INTERNAL AUDIT CHARTER**

WHEREAS, the Board of Trustees of Kent State University approved the Audit Committee Charter on November 16, 2005, to provide greater clarity to both the Audit Committee and to the broader public regarding the important purpose and duties of this standing committee for the financial reporting process, the system of internal control, the audit process, and the university's process for monitoring compliance with laws and regulations and a code of conduct; and

WHEREAS, the approved Audit Committee Charter includes responsibilities of the Audit Committee to review the Internal Audit Charter; and

WHEREAS, the professional standards of the Institute of Internal Auditors requires the Internal Audit Charter to be accepted and approved by the Board; and

WHEREAS, the creation of this new Internal Audit Charter requires the approval of the Audit Committee and the full Board of Trustees; now, therefore,

BE IT RESOLVED, that the Board of Trustees of Kent State University hereby approves the recommended Internal Audit Charter.

#### *CHANGES IN SPECIAL COURSE FEES AND OTHER STUDENT FEES*

Trustee Banks asked trustees to approve changes in special course fees and other student fees, effective Fall 2009. The proposed increases are necessary to cover rising costs, including direct supplies and other services, he said.

**Resolution 2009-36**

**CHANGES IN SPECIAL COURSE FEES  
AND OTHER STUDENT FEES**

WHEREAS, boards of trustees at public colleges and universities in Ohio may establish special purpose fees and charges for services and benefits provided to individual students; and

WHEREAS, additional fees are required by the University's academic and student services departments to fund unique costs associated with certain courses, services and academic programs; and

WHEREAS, changes in courses may also result in elimination or reductions in these fees; and

WHEREAS, collaborations with other universities in the delivery of academic programs or the unique delivery by Kent State of existing academic programs require tuition and fee schedules different than the standard rates; and

WHEREAS, when changes in fees are proposed, they have been recommended by the responsible college and have been carefully reviewed by the leadership of academic affairs and the chief financial officer to ensure the necessity of the fee increase; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the changes in special course fees and other student fees to be effective Fall semester 2009 unless otherwise noted.

*APPROVAL OF EMPLOYEE PARKING PERMIT INCREASE*

Trustee Banks also asked trustees to authorize an increase in the cost of employee parking permits to cover costs of parking lot maintenance, expansion and upkeep.

**Resolution 2009-37**

**APPROVAL OF EMPLOYEE PARKING PERMIT INCREASE**

WHEREAS, the Parking Services operation on the Kent Campus is operated as an auxiliary enterprise responsible for funding the full cost of all campus parking through fees and fines assessed to students, employees, and visitors; and

WHEREAS, costs associated with new lot construction and lot maintenance have increased significantly over the past several years due to inclement weather and the higher cost of building materials and services; and

WHEREAS, funds generated from the proposed increase in the cost of permits will allow Parking Services to continue its current level of service to the university community, fund the increasing cost of parking lot maintenance and snow removal, and allow for new construction and parking lot improvements as needed; and

WHEREAS, in order to keep the price of employee parking permits as low as possible, Parking Services has reduced its operating costs by over 20% in the last three years and has not increased employee parking rates since May 2002; and

WHEREAS, the proposed price increase for permits has been reviewed and discussed by the Transportation Advisory Committee; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby adopts the revised rate schedule for employee permit fees to be effective July 1, 2009.

*AUTHORITY TO ENTER INTO MUTUAL AID AGREEMENTS*

Also on behalf of the committee, Trustee Banks recommended approval of a resolution formally authorizing the administration to enter into mutual aid agreements as necessary with state and local officials.

**Resolution 2009-38**

**AUTHORITY TO ENTER INTO MUTUAL AID AGREEMENTS**

WHEREAS, the Ohio Revised Code Section 3345.041 authorizes state university law enforcement officers to perform any police function, exercise any police power, or render any police service on behalf of a contracting political subdivision, or state university or college, that it may perform, exercise, or render; and

WHEREAS, the Board of Trustees of a university may enter into an agreement with one or more townships, municipal corporations, counties, park districts created under section 1545.04 of the Revised Code, township park districts created under section 511.18 of the Revised Code, or other state universities or colleges; and

WHEREAS, Kent State University has entered into several such mutual aid agreements in the past and from time to time receives requests for new agreements and revisions to existing agreements; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Vice President for Finance and Administration or his successor to

negotiate and execute such agreements as may be presented to the university and recommended by the Kent State University Director of Public Safety and Chief of Police.

*APPROVAL OF PURCHASE OF THE GREENE PROPERTIES*

Trustee Banks presented the committee's fifth action item: the proposed purchase of property on South Willow Street, owned by Joshua R. Greene, at the appraised value of \$135,000. This is another purchase in the area that will support long-term development, he said.

**Resolution 2009-39**

**APPROVAL OF PURCHASE OF THE GREENE PROPERTIES**

WHEREAS, additional property in the area of South Willow Street is needed for future expansion of the university; and

WHEREAS, Parcel No. 17-024-40-00-044-000 is a .200 acre site located at 220 South Willow Street, Kent, Ohio and Parcel No. 17-024-40-00-045-000 is a .200 acre site located at 214 South Willow Street, Kent, Ohio owned by Joshua R. Greene; and

WHEREAS, Mr. Greene has agreed to sell these parcels to Kent State University for the value of \$133,500 for each parcel; and

WHEREAS, each parcel has been appraised at a value of \$135,000; and

WHEREAS, the acquisition of this site is consistent with the funds held by the university for investment in real estate near the Kent Campus; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Vice President for Finance and Administration to proceed with and conclude the purchase of these parcels of land owned by Joshua R. Greene, located in the City of Kent, at 214 South Willow Street and 220 South Willow Street, for the sum of \$267,000.

*APPROVAL OF RISMAN PLAZA RENOVATIONS, IN CELEBRATION OF OUR CENTENNIAL - PHASE I*

Trustee Banks presented for the Board's consideration a resolution that would authorize the first phase of a transformational project to Risman Plaza. The renovations will celebrate the university's centennial, transforming a primary and prominent entry point to the campus.

**Resolution 2009-40**

**APPROVAL OF RISMAN PLAZA RENOVATIONS, IN CELEBRATION  
OF OUR CENTENNIAL - PHASE I**

WHEREAS, Kent State University is celebrating its centennial in the 2009-10 year and desires to mark this celebration in a meaningful and lasting way; and

WHEREAS, Risman Plaza is a primary and prominent entry point to campus, instrumental in recruitment and retention of faculty, staff and students; and

WHEREAS, Risman Plaza has been a highly visible and utilized area of campus for informal student gatherings and for certain student programs; and

WHEREAS, Risman Plaza is the hub for several major pathways through the campus, with thousands of people passing through or visiting the plaza during a typical day; and

WHEREAS, the condition of Risman Plaza has deteriorated from use and weather, creating hazards for pedestrians and especially those with physical challenges; and

WHEREAS, preserving and maintaining a high-quality environment is a priority for Kent State University; and

WHEREAS, the university wishes to improve the aesthetics of the campus and to develop areas that would enhance the student learning environment while creating areas for relaxation, contemplation, and for meeting friends and colleagues; and

WHEREAS, the university traditionally invests \$5-6 million annually for capital improvements on the Kent Campus; and

WHEREAS, \$3.3 million has been accumulated during the last four years in capital funds for this project; and

WHEREAS, the design, bidding, and construction of this project will follow all state laws and regulations; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Vice President for Finance and Administration to proceed with the



design of this project in accordance with University Policy 3342-7-04 and to authorize the construction of the project.

### *EXPENDITURE AUTHORIZATION*

Trustee Banks presented a final resolution, Expenditure Authorization, which was reviewed and approved by the Finance and Administration Committee that morning. Given the uncertainty regarding the final State of Ohio budget for fiscal year 2010, trustees have agreed it best for the time being to approve a continuation budget resolution. The Board of Trustees will be asked to meet in special session once the state budget deliberations have concluded and sufficient information is available to move forward, he said.

Chair Mullin recognized Vice President Harvey, who asked to speak on behalf of the President's Cabinet. The university's senior leadership team has heard about the financial needs of students, many of whom are experiencing challenges due to the current economic downturn. President Lefton and the Cabinet, unanimously, agreed to assist students and to demonstrate personally a culture of philanthropy by donating any raises they may receive to a specially designated student scholarship fund. This collective action was discussed at a recent Cabinet meeting and agreed to unanimously, she noted. Chair Mullin and several trustees thanked the Cabinet for taking this step in support of Kent State students and families.

### **Resolution 2009-41**

### **EXPENDITURE AUTHORIZATION**

WHEREAS, the appropriation and legislative tuition directives from the State for higher education have not been finalized at this time; and

WHEREAS, the most recently discussed version of House Bill 1 (the Budget Bill) provides increases in the 2009-10 fiscal year appropriation to Kent State University for the state share of instruction; and

WHEREAS, the most recently discussed version of the Budget Bill also includes a legislative mandate to again freeze undergraduate in-state tuition at the present rates (2006-07 rates); and

WHEREAS, the state appropriation and tuition are critical components of the budget and must be known prior to preparing a meaningful operating plan; and

WHEREAS, the timetable for the finalization of the state budget has not been announced and may not permit sufficient time to prepare a meaningful Kent State University budgetary plan for the 2009-10 fiscal year prior to July 1; and

WHEREAS, Kent State University needs to proceed with the operation of the University into the 2009-10 fiscal year and spending authorization is desired through action of the Board of Trustees; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the President and the university's chief financial officer to expend monies from educational and general and auxiliary funds beginning July 1, 2009, at the funding level established by the Board for fiscal year 2008-09; and

BE IT FURTHER RESOLVED, that the President will submit an operating budget for action by the Board of Trustees when appropriate information is available and a complete operating budget reflecting direction and authority can be prepared.

**ACTION: There were no objections to placing the Finance and Administration Committee recommendations on the consent agenda.**

**ACTION: Trustee Colecchi moved, seconded by Trustee Ferrara, that the consent agenda be approved. There were no objections. The motion passed.**

## **NEW BUSINESS**

### *ANNUAL ELECTION OF THE PRESIDENT*

On behalf of the Board officers, Chair Mullin presented results of the annual evaluation of President Lefton. He noted that the Board of Trustees bears sole responsibility for the evaluation of the University President, as one of its fundamental and non-delegable duties. This year's review process began in April with the convening of an ad hoc presidential review committee composed of Chair Mullin, Past Chair Harbrecht, Vice Chair Tucker, and Secretary Woods. At the outset of this review process, President Lefton gave the board a report detailing progress toward specific measurable goals that were agreed at the outset of the year. The committee interviewed every trustee and sought broader input from leaders of the faculty senate, foundation board, and executive team.

President Lefton clearly met or exceeded every strategic goal for the review period, Chair Mullin reported. It was the consensus of trustees that in his third year, President Lefton demonstrated outstanding leadership, vision, intelligence, and passion as he guided the University through a diverse array of challenges for higher education generally and for Kent State University specifically. Specific accomplishments to date were cited in far-reaching areas, from strategic planning, to student recruitment and retention, to town-gown relations with the City of Kent. Dr. Lefton has provided outstanding leadership in executing a strategic excellence agenda for Kent State, leading strategic investments in the university's academic programs, campus infrastructure, and marketing and the results to date are in keeping with our overall plan, he said. Significant progress also has been made toward a goal established by the board as very important—improved student retention and ultimately graduation rates. All groups praised Dr. Lefton for his vision, energy and teamwork, Chair Mullin noted.

Chair Mullin said that while decisions on compensation for non-bargaining unit employees, including the President, will not be made until final resolution of the fiscal year 2010 budget, he

asked trustees to approve the annual election of the president, as provided in the university constitution.

**Resolution 2009-42**

**ANNUAL ELECTION OF THE PRESIDENT**

WHEREAS, Lester A. Lester joined Kent State University as its 11<sup>th</sup> president on July 1, 2006; and

WHEREAS, the Constitution of the University requires that the Board of Trustees shall annually elect a president of the University; and

WHEREAS, the Board recognizes President Lefton's outstanding contributions to the well-being and advancement of Kent State; now, therefore,

BE IT RESOLVED, that Lester A. Lefton is hereby elected President of Kent State University for a fourth annual term.

**ACTION: Trustee Woods moved, seconded by Trustee Banks, that the resolution be approved. There were no objections. The motion passed.**

*RESOLUTION OF APPRECIATION TO SANDRA W. HARBRECHT*

Board Chair Mullin asked Trustee Tucker to present the resolution of appreciation for Sandra W. Harbrecht, whose term as trustee expired in May.

**Resolution 2009-43**

**RESOLUTION OF APPRECIATION TO SANDRA W. HARBRECHT**

WHEREAS, Sandra W. Harbrecht was appointed to the Board of Trustees of Kent State University by Governor Bob Taft on July 7, 2000, and

WHEREAS, she has devoted extraordinary time and effort to her stewardship of Kent State University, becoming during her tenure one of the Board's most active and visible members; and

WHEREAS, Trustee Harbrecht's wise counsel and tireless leadership have advanced the university in far-reaching ways, most notably through her leadership of the Presidential Search Committee from October 2005 to the appointment of Dr. Lester A. Lefton as Kent State's 11<sup>th</sup> president in May 2006; and

WHEREAS, she has chaired several of the Board's standing committees and held all of its leadership positions, serving as Secretary, 2004-05; Vice Chair, 2005-06; and Chair, 2006-07 and 2007-08; and

WHEREAS, in all of these roles and especially through the presidential search process, Trustee Harbrecht earned wide respect as a willing and adept listener, a principled leader, a bridge-builder, and a passionate and relentless advocate for excellence and for Kent State, her alma mater; and

WHEREAS, beyond her stewardship, she has brought distinction to Kent State through her professional achievements and service to the Franklin County community, which have included more than 20 years as President and Chief Executive Officer of Paul Werth Associates and board memberships including The Davey Tree Expert Company, the Ingram/White Castle Fund of The Columbus Foundation, Experience Columbus, The University Club of Columbus, the Columbus Museum of Art, the Center of Science and Industry (COSI), Columbus Chamber, Columbus Technology Council, and Easter Seals; now, therefore,

BE IT RESOLVED, that because of her superlative commitment and contributions to the advancement of Kent State University as a member of the Board of Trustees, Sandra W. Harbrecht is hereby designated Trustee Emeritus of Kent State University with all the rights and privileges appertaining thereto.

**ACTION: Trustee Eckart moved, seconded by Trustee Ferrara, that the resolution be approved. The motion passed.**

*RESOLUTION OF APPRECIATION TO GINA C. SPENCER*

Chair Mullin asked Student Trustee West to present the resolution for retiring student trustee, Gina C. Spencer.

**Resolution 2009-44**

**RESOLUTION OF APPRECIATION TO GINA C. SPENCER**

WHEREAS, Gina C. Spencer has served with distinction as a Student Trustee since her appointment to the Kent State University Board of Trustees by Governor Ted Strickland on February 13, 2008; and

WHEREAS, Ms. Spencer has brought to the deliberations of the Board invaluable perspectives as a two-time alumna of Kent State University, earning the Bachelor of Science degree in 2004 and the Master of Education in Higher Education in 2007; and

WHEREAS, she is a staunch supporter and effective advocate for the needs of students, both through her trusteeship and her personal service as a member of the College of Education Minority Mentoring and University Mentoring Programs; and

WHEREAS, Ms. Spencer has been conscientious in her service to the Board of Trustees, giving generously of her time and talents to interact with students, families, trustees, administrators, and visitors to the university; and

WHEREAS, along with fulfilling her term as Student Trustee she remains a hard-working and high-performing student focused on her doctoral coursework and her work with university students as a graduate assistant in the Student Multicultural Center; now, therefore,

BE IT RESOLVED, that the Board of Trustees of Kent State University expresses sincere gratitude to Gina C. Spencer for her outstanding service and wishes her the very best in her future endeavors.

**ACTION: Trustee Tucker moved, seconded by Trustee Ferrara, that the resolution be approved. The motion passed.**

There was no additional new business to come before the Board.

#### **ADJOURNMENT**

Chair Mullin announced that the next regular business meeting of the Board of Trustees will be Sept. 16, 2009, at the Kent Campus. He anticipates that a special meeting will be called prior to that date, once the Ohio General Assembly and the Governor have completed work on the State of Ohio budget. On motion duly made and approved, the meeting was adjourned at 4:10 p.m.