#### KENT STATE UNIVERSITY **BOARD OF TRUSTEES MEETING**

May 26, 2010 **Ashtabula Campus** Blue & Gold Room

#### **Board Members Present**

Andrew Banks Stephen Colecchi Dennis Eckart Patrick Mullin, Chair Katherine O'Brien Lawrence Pollock Jane Murphy Timken Brian Tucker Jacqueline Woods

#### **KSU President's Cabinet Present**

Lester A. Lefton, President Alfreda Brown Eugene Finn Gregg Floyd Robert Frank Iris Harvey Greg Jarvie Ed Mahon Joel Nielsen Charlene Reed, Board Secretary

Willis Walker

John West

#### CALL TO ORDER AND ROLL CALL

Board Chair Patrick Mullin called the meeting to order at 8:10 a.m. Secretary Jane Murphy Timken called the roll, and a quorum was present.

#### **PROOF OF NOTICE**

Chair Mullin stated that public notification was given pursuant to state law and university policy.

#### **EXECUTIVE SESSION**

Chair Mullin announced the Board had a need to meet in Executive Session for the purposes of the employment, compensation and evaluation of public employees, and real estate matters, in accordance with Chapter 121.22, Section G of the *Ohio Revised Code*. Trustee Eckart moved, seconded by Trustee Pollock, that the Board retire into Executive Session. By virtue of a unanimous roll call vote, the Board adjourned into Executive Session. At 9:25 a.m., the session concluded and Chair Mullin declared the meeting in recess for committee meetings, as well as a tour of the Robert S. Morrison Building.

#### APPROVAL OF THE AGENDA

The Board of Trustees reconvened at 1:30 p.m. Chair Mullin then asked if there were any additional changes to the agenda. Hearing none, the agenda was approved by general consent.

#### **DISPOSITION OF MINUTES**

Chair Mullin asked for a motion to approve the minutes of the meeting of March 16, 2010. Hearing no corrections, the minutes were approved by general consent.

#### REPORT OF THE CHAIRPERSON

Chair Mullin opened his report by congratulating President Lefton, faculty, staff and students for completing a highly successful centennial year. He believed he spoke for everyone on the Board when he said that he feels fortunate to serve Kent State at this historic time. He welcomed Athletic Director Joel Nielsen, who was attending his first board meeting since joining Kent State May 1, 2010.

He then commended everyone who contributed to making the 40<sup>th</sup> anniversary of May 4, 1970 especially meaningful. As a student on campus that day, he was delighted and deeply moved by his participation in the ribbon cutting for the self-guided tour, as well as the dedication of the listing of the site on the National Register of Historic Places.

On behalf of the Board, Chair Mullin then thanked Dean Susan Stocker and her staff for their assistance in preparing for the Board's visit. He remarked that it was the first time since 1983 that the university board held its business meeting at the Ashtabula Campus. He believed the Board made good use of its time; meeting with a cross-section of students, community and faculty leaders to learn more about some bold ideas for revitalizing the local economy. He remarked that the previous night, the Board met about 50 area leaders at the remarkable GaREAT complex, and just met a dozen leaders and students over lunch to discuss ideas for increasing college attendance and readiness in Ashtabula County. Several interesting ideas emerged, and all agreed to continue to work together, so the region can prosper and build a stronger economy around its people and natural assets.

Chair Mullin then announced that among the many business items to be considered at the meeting was the university's budget for fiscal year 2011. He stated that the budget as proposed was both reasonable and necessary to meet the needs of Kent State's growing student body and the communities it serves. He remarked that the budget included a number of strategic investments such as student scholarships; academic improvements; infrastructure for student recruitment, fundraising, marketing, and public safety; library collections; and modest adjustments in compensation for university faculty and staff. Given Kent State's responsibility as an economic engine for Ohio, the university is doing everything it can to help stimulate the economy and to serve the needs of students and communities. Instead of hunkering down, the university is investing in Ohio's future using strategies that have proven to be successful.

He continued by saying that at the same time, the university is making internal reallocations, increasing efficiencies, and preparing for uncertain state support in the next biennium. The budget included a number of internal reallocations as well as the second full year of implementation of responsibility centered management, or RCM.

As Kent State is incurring an 8% permanent reduction in base state support, the university found it necessary to raise tuition by 3.5% in order to provide the quality and range of academic programs and services to serve our students and communities. Chair Mullin went on to say that even with this increase, the university's relative cost as compared to other Ohio institutions would not change and Kent State would continue to be one of Ohio's best values.

Chair Mullin reported the staff was continuing to work with Chancellor Fingerhut in regard to the university's plans for a major bond issue to support academic facility renovation and replacement. While the project was not part of the budget, it was his hope that Kent State would gain the necessary approvals over the summer so it could take advantage of the current bond market. He commented that if Kent State's intellectual capital is to drive economic growth, its teaching, research, and service must be of high quality and even world class—and that requires accessible, modern, and appropriate facilities.

He continued his report by announcing that later in the agenda, the Board would formally reelect the President and set his compensation for the coming year. Since the Board has a multiyear contract with Dr. Lefton, the vote really is a formality, required by the university's constitution. He praised President Lefton for his leadership in forging Kent State's excellence agenda. The university's commitment to excellence, to student success, and to innovation and new ideas is vital to Ohio's future.

In closing, Chair Mullin took a few moments to comment on the contributions of retiring trustees: Brian Tucker and Erin West. He noted that this was not a goodbye, as both would continue to be active members of the Kent State family. In speaking about Trustee Tucker, Chair Mullin noted that he demonstrated a keen commitment to students and to the public interest. Trustee Tucker gave of his time and ideas generously, and he made a lasting impact through his service on the presidential search committee in 2006. Chair Mullin then turned his attention to undergraduate student Trustee Erin West, who graduated at the May 2010 commencement. He announced that her relationship with Kent State would continue, as she was enrolled in graduate school to pursue a master's degree.

Chair Mullin then expressed his thanks and congratulations to retiring Athletic Director Laing Kennedy, and noted the Board would recognize him later in the agenda.

Chair Mullin then asked President Lefton to give his report.

#### REPORT OF THE PRESIDENT

President Lefton opened his report with recent good news items. He reported that Fall 2010 applications were at their highest level in the history of Kent State. Completed applications to date were 14,585, compared to 14,432 at the same time the previous year. He went on to say that applications were up in all major categories. He continued onto summer enrollment, which he reported was ahead of last year's pace, up 18.3% over 2009 figures. Growth was seen across the board, but President Lefton believed it was being fueled by the expansion of online delivery of core courses.

He reported that Kent State's student media won national awards in 2010. Cartoonist Chris Sharron won the Charles M. Schultz Award from the Scripps Howard Foundation, as well as a first place finish in the Society of Professional Journalists National Mark of Excellence Award. President Lefton further stated that the Daily Kent Stater Editorial Board also captured a first place finish for a Society of Professional Journalists National Mark of Excellence Award.

President Lefton went on to report that Kent State University professor Dr. Patrick Coy, Director of the Center for Applied Conflict Management, received the Fulbright Award and would be spending the upcoming academic year in Botswana studying conservation efforts.

He continued his report by commented that the 2009-2010 Golden Flashes won 10 titles, tying the previous year high mark. Kent State also swept the Mid-American Conferences overall trophies for sports excellence – the Reese and Jacoby trophies. President Lefton then welcomed new Director of Athletics Joel Nielsen to the university.

President Lefton turned his attention to the recent May 4<sup>th</sup> commemoration, and the successful events that were held. He remarked that the university was truly changing minds about May 4, 1970 with such events as the dedication of the listing of the May 4 site on the National Register of Historic Places, and the enormously moving democracy symposium speech given by Civil Rights legend U.S. Rep. John Lewis.

Kent State was also changing knowledge, he reported, as the university was named a Center of Excellence in Enabling Technologies. With Liquid Crystal Research and Bioscience Nanotechnology leading the way, Kent State was one of five Ohio universities to receive that distinction. In addition, President Lefton stated that the university received a \$2.7-million grant from the National Institutes of Health (NIH). In partnership with University Hospitals Case Medical Center, Case Western Reserve University School of Nursing and Summa Health System, the goal is to explore cognitive impairment of heart failure patients.

President Lefton commented on several special events that had been held recently. First he noted the joint Bowling Green State University/Kent State University Centennial luncheon, which took place at the Ohio Statehouse atrium. He thanked Trustee Timken for attending on behalf of the Board. Then he stated how successful recent fundraising receptions had been. Particularly receptions hosted by Kent State alum Jeff Richmond in New York City, which featured celebrity guests, and development receptions held in Toledo, Detroit and Canton. He concluded this

section of his report by commenting on the Spring 2010 Commencement ceremony, and how graduating students is still the most important mission of the university.

Landscapes are changing on the Kent Campus, President Lefton reported, as renovations to the first floor of the university library were set to begin as well phase one of Risman Plaza. He presented to the Board of Trustees, three design options for phase two of Risman Plaza for review and comment. A lively discussion of the options occurred, and trustee feedback will be shared with the project designers, he said.

President Lefton then reported that the development of downtown Kent was moving forward, with Board action to be taken on a land swap that would create unified properties for development, as well as the extension of the esplanade. In addition, university recreational services opened a new canoe and kayak livery.

Turning his attention to Ashtabula, President Lefton commented on the challenges facing the county in terms of education. Citing several labor and economic statistics, he articulated the obstacles to increasing participation in post-secondary education in the region. He then discussed the luncheon that had just occurred with community and educational leaders to tackle the issue.

President Lefton continued his report by referencing the university strategy map, and reminding Board members of the commitment to excellence made in his inaugural speech. *The Excellence Agenda* would change Kent State's destiny, he said, by repositioning the university as a stronger player in the marketplace and strengthening investments in Kent State's financial future and by adopting a multi-year strategy with patience and fortitude.

With that, President Lefton noted that current strategic investments are paying off. He cited several indicators, such as the size and quality of the freshman class and improving retention rates, as signs of positive growth for Kent State. He then announced Greg I. Jarvie as the new, permanent Vice President for Enrollment Management and Student Affairs.

President Lefton then asked for questions. There were none, and he concluded his report.

Chair Mullin asked President Lefton to present the personnel actions.

#### PERSONNEL ACTIONS

President Lefton asked Senior Vice President and Provost Robert Frank to present the academic personnel actions and Vice President Walker to present the non-academic personnel actions.

#### ACADEMIC PERSONNEL

Senior Vice President and Provost Frank reported that the academic actions were routine in nature

#### NON-ACADEMIC PERSONNEL

Vice President Walker noted that the non-academic actions were routine.

# ACTION: There were no objections to placing the personnel actions on the consent agenda.

Chair Mullin then called on Trustee Dennis Eckart for the Academic Excellence and Student Success Committee report.

### REPORT OF THE ACADEMIC EXCELLENCE AND STUDENT SUCCESS COMMITTEE

Committee Chairman Eckart first spoke about the Enrollment Management and Student Affairs report, stating that Kent State's overall product is very good. The committee would like to see expanded minority recruitment and diversity, especially with regard to Hispanic populations. He then commented on a Regional Campuses report presented by the Provost. Trustee Eckart stated the need to continue the growth and development of the university's regional campuses, particularly in expanding baccalaureate programs and increasing partnerships with community colleges. By tracking community needs and working more aggressively with community colleges, the university can expand "2+2" pathways to better serve students. He noted that a draft *Regional System: 2015* report was shared with the committee for comment and review. He then turned his attention to a report on strategic levers and opportunities given by Greg Hackett on behalf of the Tiger Team. He commented that the committee felt very positive about the Tiger Team's research and encouraged its continuation.

He then presented four management decision items for Board approval as follows: merger of the Department of Sociology and the Department of Justice Studies to form the Department of Sociology; inactivation of the Associate of Applied Science in Horticulture Technology at Kent State University at Geauga; inactivation of the Associate of Technical Study in Industrial Trades Technology at Kent State University at Geauga; and establishment of a Doctor of Nursing Practice degree.

#### Resolution 2010-20

# MERGER OF THE DEPARTMENT OF SOCIOLOGY AND THE DEPARTMENT OF JUSTICE STUDIES TO FORM THE DEPARTMENT OF SOCIOLOGY

WHEREAS, the College of Arts and Sciences seeks approval for the Department of Sociology and the Department of Justice Studies to merge to form a single administrative unit to be known as the Department of Sociology; and

WHEREAS, over the past several years, the Department of Justice Studies has seen a decrease in faculty members through retirements, resignation and the move to other Kent State academic units; and

WHEREAS, the merger will support and ensure the continued success of the academic programs currently housed in the Department of Justice Studies; and

WHEREAS, the merger will result in greater efficiencies in instruction and administration and greater research collaborations; and

WHEREAS, the proposed merger has been reviewed and approved through the Educational Policies Council and the Faculty Senate, and also has the endorsement of the Provost and the President; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the merger of the Department of Justice Studies and the Department of Sociology to form the Department of Sociology, effective Fall 2010.

#### Resolution 2010-21

# INACTIVATION OF THE ASSOCIATE OF APPLIED SCIENCE IN HORTICULTURE TECHNOLOGY AT KENT STATE UNIVERSITY AT GEAUGA

WHEREAS, Kent State University seeks approval for the inactivation of the Associate of Applied Science in Horticulture Technology at the Geauga Campus; and

WHEREAS, begun in 1999, the number of students enrolled in the Horticulture Technology program has decreased from a high of 45 students to a current enrollment of three students; and

WHEREAS, expenses associated with the program are significant, and this decreased student base has resulted in a growing decline in cost effectiveness; and

WHEREAS, the inactivation of the program will not have an effect on any other university program, as there are no classes provided exclusively for the Horticulture Technology program at the Geauga campus; and

WHEREAS, the program is will continue to be offered at the Salem campus; and

WHEREAS, students currently enrolled in the program at the Geauga campus will have the opportunity to complete their degrees, and no student will lose credit when the program is inactivated; and

> WHEREAS, the proposed inactivation has been reviewed and approved through the Educational Policies Council and the Faculty Senate, and also has the endorsement of the Provost and the President; now, therefore,

> BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the inactivation of the Associate of Applied Science in Horticulture Technology on the Geauga Campus, effective Fall 2010.

#### Resolution 2010-22

# INACTIVATION OF THE ASSOCIATE OF TECHNICAL STUDY IN INDUSTRIALTRADES TECHNOLOGY AT KENT STATE UNIVERSITY AT GEAUGA

WHEREAS, Kent State University at Geauga seeks approval for the inactivation of the Associate of Technical Study in Industrial Trades Technology; and

WHEREAS, the program will continue to be offered at the Trumbull campus; and

WHEREAS, the Industrial Trades Technology program at Geauga has experienced low enrollment since 2005, with no majors enrolled in 2009; and

WHEREAS, the inactivation will enable the better use of resources presently allocated to the program; and

WHEREAS, the proposed merger has been reviewed and approved through the Educational Policies Council and the Faculty Senate, and also has the endorsement of the Provost and the President; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the inactivation of the Associate of Technical Study in Industrial Trades Technology at Kent State University at Geauga, effective Fall 2010.

#### Resolution 2010-23

## ESTABLISHMENT OF A DOCTOR OF NURSING PRACTICE (DNP) IN THE COLLEGE OF NURSING

WHEREAS, the College of Nursing seeks approval for a Doctor of Nursing Practice degree (DNP); and

WHEREAS, the American Association of Colleges in Nursing has established the position that all advanced practice master's degree programs are to transition to the doctoral level by 2010; and

WHEREAS, the DNP will expand and strengthen the advanced practice master's program by emphasizing the interplay of scientific knowledge translation for evidence-based practice, information and patient care technology, and leadership and interdisciplinary collaboration in support of high-quality patient care process and outcomes; and

WHEREAS, this degree will focus on clinical practice rather than research, making it distinctive from the Ph.D. in Nursing, now offered jointly with The University of Akron College of Nursing; and

WHEREAS, the proposed degree has been reviewed and approved through the Educational Policies Council, and the Faculty Senate, and also has the endorsement of the Provost and the President; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the establishment of the Doctor of Nursing Practice (DNP), effective Spring 2011.

# ACTION: There were no objections to placing the management decision items on the consent agenda.

Chair Mullin then called upon Trustee Andrew Banks to deliver the reports of the Finance and Administration Committee and the Audit Committee.

#### REPORT OF THE FINANCE AND ADMINISTRATION COMMITTEE

Committee Chairman Banks reported that the Finance and Administration Committee met and considered 17 board decision items in addition to five information items, which were routine in nature.

#### CHANGES IN TUITION AND OTHER STUDENT FEES

On behalf of the group, Committee Chair Banks recommended approval of changes in tuition, program, course fees and other student fees as recommended by the university administration. These include a 3.5% increase in undergraduate and graduate tuition at all campuses. The non-resident surcharge was also recommended to increase by the same percentage. Course fees were required to defray the extraordinary instructional expenses associated with certain academic programs and courses. All proposed changes in tuition and fees were recommended and reviewed by the appropriate university staff to ensure the necessity of the fee changes.

#### Resolution 2010-24

#### CHANGES IN TUITION, PROGRAM, COURSE FEES, AND OTHER STUDENT FEES

WHEREAS, boards of trustees at public colleges and universities in Ohio are responsible for approving fees for instruction and other educational services and also may establish special purpose fees and charges for services and benefits provided to individual students; and

WHEREAS, the maximum increase in tuition for undergraduate residents is 3.5% for the academic year; and

WHEREAS, proposed changes in tuition and fees have been recommended and reviewed by various University staff, including executive officers, to ensure the necessity of the fee changes; and

WHEREAS, it is recommended that undergraduate and graduate tuition be increased by 3.5% at all campuses, the non-resident surcharge be increased by the same percentage, and changes in specific course, program and miscellaneous fees are recommended; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the attached schedule of fees to be effective Fall semester 2010 unless otherwise noted.

#### ESTABLISHMENT OF STUDENT FEE

Trustee Banks then recommended approval of a resolution establishing a student fee for facilities renovation and replacement. This action will allow the university to proceed with a major bond issue for academic capital improvements, pending approval by the Chancellor of the Ohio Board of Regents.

#### Resolution 2010-25

### ESTABLISHMENT OF STUDENT FEE FOR FACILITIES RENOVATION AND REPLACEMENT

WHEREAS, Resolution 2009-73 has been adopted by the Kent State University Board of Trustees on November 17, 2009, authorizing the issuance of General Receipts Bonds of the university to provide funds for the renovation, rehabilitation and replacement of academic facilities on the Kent Campus: and

WHEREAS, Resolution 2009-74 has been adopted by the Board on November 17, 2009, authorizing and directing the President and the Vice President for

Finance and Administration to work with the Chancellor of the Ohio Board of Regents to develop a schedule of instructional and general fees that the Chancellor will submit to the Controlling Board for approval to permit the university to provide for the successful operation of the university and the renovation, rehabilitation and replacement of necessary academic buildings and facilities on the Kent Campus, including provision for amortization of General Receipts Bonds of the university; and

WHEREAS, the university has prepared and submitted to the Chancellor of the Ohio Board of Regents a request proposing the issuance of general receipts bonds and the implementation of a special student fee for repayment of those bonds, and the request remains under review by the Chancellor of the Ohio Board of Regents; and

WHEREAS, the university's financial advisors have indicated that an authorized student fee dedicated to the repayment of the bonds to be issued will assist the university in achieving the most attractive financing terms; and

WHEREAS, market financing rates from the issuance of bonds are presently favorable and are subject to unfavorable change throughout the summer; and

WHEREAS, the next scheduled board of trustees meeting does not occur until September 15, 2010; now, therefore,

BE IT RESOLVED by the Kent State University Board of Trustees that, pending the approval of the Chancellor of the Ohio Board of Regents and the Controlling Board, the President and the Vice President of Finance and Administration of the university are authorized to establish and assess a special student facilities fee, effective fall semester 2010. It is understood that the university's president would have the authority to waive all or a portion of the fee during the next five years. It is further understood that this waiver would be phased out in accordance with the associated bond repayment schedule.

#### APPROVAL OF FY 2011 BUDGET

Committee Chair Banks recommended for approval the university's proposed operating budget for fiscal year 2011. The budget is consistent with the operating priorities for the coming year, and was prepared to reflect a conservative fiscal policy, he said. In anticipation of a challenging state economy, funding for enrollment-generating activities was prioritized and university departments have been encouraged to establish contingency funds for the coming years.

#### Resolution 2010-26

#### APPROVAL OF FISCAL YEAR 2011 BUDGET

WHEREAS, an annual budget is prepared to provide a financial plan to guide the university for the next fiscal year; and

WHEREAS, the State's budget bill allows for a 3.5% increase in tuition; and

WHEREAS, assuming a tuition increase of 3.5%, estimating enrollment changes for all campuses, and assuming the state appropriation amount scheduled to be received in fiscal year 2011 results in a balanced operating budget; and

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the attached proposed operating budget for fiscal year 2011 including the budget commitments as outlined in the schedules and background to the resolution.

APPROVAL OF SIX-YEAR CAPITAL PLAN 2011-2016

Trustee Banks recommended for approval a resolution seeking approval of a Six-Year Comprehensive Capital Plan for Fiscal Years 2011 through 2016, which will then be submitted to the state as Kent State's request for capital funding support. The proposed plan identifies projects that have been included and integrated into the proposed comprehensive campus renovation program awaiting Board of Regents approval, he noted.

#### Resolution 2010-27

#### APPROVAL OF SIX-YEAR COMPREHENSIVE CAPITAL PLAN FOR FISCAL YEARS 2011-2016

WHEREAS, the Ohio Board of Regents requires that each institution of public higher education in Ohio prepare a six-year capital plan; and

WHEREAS, the plan submitted to the Ohio Board of Regents (OBR) is to be consistent with the nature and level of anticipated appropriations as estimated by the OBR; and

WHEREAS, the exact amount of the capital funding will not be known until the funds are actually appropriated; and

WHEREAS, Kent State University, following the completion of its planning and consultation process, has identified specific capital projects for each campus for each biennium of the six-year plan; and

WHEREAS, the projects being recommended are considered important for addressing academic program needs and upgrading the campus infrastructure; now, therefore,

BE IT RESOLVED, that the Board of Trustees of Kent State University approves the Six-Year Capital Plan for Fiscal Years 2011-2016, contingent upon adequate funding being appropriated or provided locally to undertake the projects at the level of funding specified.

#### RISMAN PLAZA RENOVATIONS

Committee Chair Banks recommended a resolution, which seeks approval for a second phase of development attaching to the Risman Plaza project. This phase would include the relocation of Risman Drive and construction of a new campus green area dedicated to student use that would span the area between Risman Plaza and Summit Street, he said. This campus green would provide a dynamic new entry point to the campus, and construction is intended for the spring and summer of 2011.

#### Resolution 2010-28

### APPROVAL OF RISMAN PLAZA RENOVATIONS, IN CELEBRATION OF OUR CENTENNIAL - PHASE II

WHEREAS, the university has allocated \$3.5 million for the Risman Plaza Renovations, Phase II; and

WHEREAS, this phase will include the relocation of Risman Drive and the construction of a new campus green between Risman Plaza and Summit Street; and

WHEREAS, the new campus green will provide a dynamic new entry point to the campus and enhanced spaces for students and visitors for relaxation, recreation, and attend events; and

WHEREAS, the project will include provisions preparing for future elements and roadway realignments; and

WHEREAS, the design and implementation of this project will follow all state laws and regulations; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Vice President for Finance and Administration to proceed with Phase II of the Risman Plaza renovations in accordance with University Policy 3342-7-04.

#### APPROVAL OF LIBRARY, FIRST FLOOR RENOVATIONS

Trustee Banks recommended approval of renovations to the first floor of the Kent Campus Library. This renovation would include the construction of a new canopy and a two-story glass vestibule to highlight and define the entry into the Library. It also would include renovation of the main study area, the lobby, circulation desk, and offices located on the first floor.

#### Resolution 2010-29

#### APPROVAL OF LIBRARY, FIRST FLOOR RENOVATION

WHEREAS, \$1,725,000 in local funds have been allocated for a partial renovation of the first floor of the Kent Campus Library; and

WHEREAS, the university intends to reimburse the local funding with bond funding secured for the university's improvement initiative; and

WHEREAS, the project will renovate the public entrance, lobby, circulation desk and offices located on the first floor of the Kent Campus Library; and

WHEREAS, the renovations will include the construction of a new canopy and a two-story glass vestibule to highlight and define the entry into this key university building; and

WHEREAS, the project will include energy conservation measures for lighting and mechanical systems; and

WHEREAS, the design and implementation of this project will follow all state laws and regulations; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Vice President for Finance and Administration to proceed with this project in accordance with University Policy 3342-7-04.

#### APPROVAL OF STEWART HALL RENOVATION

Trustee Banks recommended a resolution approving an additional \$1.6 million in funding for the Stewart Hall renovation, to address additional demolition and general construction costs required. The renovation is scheduled to be complete and ready for occupancy by spring 2011.

#### Resolution 2010-30

#### APPROVAL OF STEWART HALL RENOVATION

WHEREAS, \$4 million for the renovation of Stewart Hall was approved by the Kent State University Board of Trustees on March 18, 2009; and

WHEREAS, the detailed programming and design uncovered additional space and building needs; and

WHEREAS, the university has set aside an additional \$1.6 million for a total budget of \$5.6 million for the complete renovation of Stewart Hall for Information Services; and

WHEREAS, the design, bidding, and construction of this project will follow all state laws and regulations; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Vice President for Finance and Administration to proceed with the design and construction of this project in accordance with University Policy 3342-7-04 once funding arrangements for the project have been completed.

#### FEDERAL TRANSIT ADMINISTRATION AUTHORIZATION

Trustee Banks recommended a resolution seeking authorization for the Associate Vice President for Facilities Planning and Operation to submit necessary funding materials to the Federal Transit Administration in order to receive a previously approved federal transportation grant. This grant in the amount of \$441,000 would be used, in combination with other local funds, to construct a Regional Transit Shelter at the Kent State University at Geauga Campus.

#### Resolution 2010-31

# FEDERAL TRANSIT ADMINISTRATION AUTHORIZATION FOR GEAUGA CAMPUS REGIONAL TRANSIT SHELTER AND STUDENT PARKING LOT RENOVATIONS

Resolution authorizing the filing of applications with the Federal Transit Administration, an operating administration of the United States Department of Transportation, for Federal transportation assistance authorized by 49 U.S.C. chapter 53, title 23 United States Code, and other Federal statutes administered by the Federal Transit Administration; and

WHEREAS, the Federal Transportation Administrator has been delegated authority to award Federal financial assistance for a transportation project; and

WHEREAS, the grant or cooperative agreement for Federal financial assistance will impose certain obligations upon the Applicant, and may require the Applicant to provide the local share of the project cost; and

WHEREAS, the Applicant has or will provide all annual certifications and assurances to the Federal Transit Administration required for the project; now, therefore,

#### BE IT RESOLVED BY the Board of Trustees of Kent State University

- 1. That the Associate Vice President, Facilities Planning and Operation is authorized to execute and file an application for Federal assistance on behalf of Kent State University with the Federal Transit Administration for Federal assistance authorized by 49 U.S.C. chapter 53, Title 23, United States Code, or other Federal statutes authorizing a project administered by the Federal Transit Administration. (If the Applicant is requesting Urbanized Area Formula Program assistance authorized by 49 U.S.C. § 5307, either alone or in addition other Federal assistance administered by the Federal Transit Administration), the resolution should state whether the Applicant is the Designated Recipient as defined by 49 U.S.C. § 5307(a)(2), or whether the Applicant has received authority from the Designated Recipient to apply for Urbanized Area Formula Program assistance.
- 2. That the Associate Vice President, Facilities Planning and Operation is authorized to execute and file with its applications the annual certifications and assurances and other documents the Federal Transportation Administration requires before awarding a Federal assistance grant or cooperative agreement.
- 3. That the Associate Vice President, Facilities Planning and Operation is authorized to execute grant and cooperative agreements with the Federal Transit Administration on behalf of Kent State University.

#### TWINSBURG ACADEMIC CENTER

Committee Chair Banks recommended a resolution seeking authorization to enter into a 30-year lease/purchase agreement with Fairmount Properties for an approximately 42,000 square-foot building in Twinsburg, Ohio. This new facility would replace the antiquated learning center facilities currently being rented. The building would allow for expanded course offerings aimed at attracting new students to the Kent State University system and would also provide opportunities to expand continuing education and workforce development programs. As negotiations were still continuing at the time of the Board meeting, the resolution was amended to authorize the Board Chair to authorize the administration to proceed, pending the outcome of final negotiations.

#### Resolution 2010-32

#### TWINSBURG ACADEMIC CENTER

WHEREAS, the Twinsburg Academic Center has seen increases in enrollment since its inception in 1996; and

WHEREAS, the current location for the Twinsburg Academic Center has been deemed to be inadequate due to the aging infrastructure and mechanical systems of the building, the lack of adequate parking, and the need for additional classroom and laboratory space; and

WHEREAS, a new building with state-of-the-art classrooms, technology, science and medical laboratories will allow for expanded course offerings aimed at attracting new students who are interested in obtaining a degree from Kent State, but are not quite ready for the Kent Campus, and will also provide expanded offerings to include more continuing education and workforce development programs, as well as community engagement opportunities and job training; and

WHEREAS, a lease/purchase option has been identified for a 42,000 square-foot building on approximately 15 acres along the I-480 corridor in Twinsburg, which will offer visibility, accessibility, and the ability to expand course offerings; now, therefore,

BE IT RESOLVED that the Kent State University Board of Trustees authorizes the Chairman to authorize the President and the Vice President of Finance and Administration to enter into a 30-year lease agreement with Fairmount Properties for the Creekside property, which is located off of Route 91, north of I-480, in the city of Twinsburg, pending the outcome of final negotiations.

#### CITY OF KENT/KENT STATE UNIVERSITY PROPERTY EXCHANGE

Trustee Banks recommended a resolution authorizing the Vice President for Finance and Administration to enter into a property exchange agreement with the City of Kent. This property exchange is a critical component of the downtown hotel and conference center project, the extension of the University Esplanade, and the overall economic development of the Kent community.

#### Resolution 2010-33

### APPROVAL OF CITY OF KENT/KENT STATE UNIVERSITY PROPERTY EXCHANGE FOR THE HOTEL/CONFERENCE CENTER

WHEREAS, Kent State University and the City of Kent's partnership to improve the connections between the city and the university with the extension of the

University Esplanade, the construction of the hotel and conference center, and the overall economic development of downtown continues to strengthen; and

WHEREAS, the university owns property within the development district appraised at a value of \$270,000; and

WHEREAS, the City of Kent owns property targeted as the site for the planned university-affiliated hotel with an appraised value of \$280,000; and

WHEREAS, this property exchange is a critical step toward the construction of the hotel and conference center; and

WHEREAS, the university and the city consider the appraised values not significantly different and therefore the land exchange will be considered equal; and

WHEREAS, the Kent City Council has reviewed and approved the property exchange agreement; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Vice President for Finance and Administration to implement the property exchange agreement in accordance with the Ohio Revised Code section 3345.16.

AUTHORIZATION REGARDING KENT STATE UNIVERSITY AT STARK LEASE

Committee Chair Banks recommended a resolution authorizing the Vice President for Finance and Administration to enter into a new lease agreement between Kent State University and Stark State College. Stark State wishes to construct a new business entrepreneurship center, and construction of this addition would require property boundary modifications to the existing lease, he explained.

#### Resolution 2010-34

#### AUTHORIZATION REGARDING KENT STATE UNIVERSITYAT STARK LEASE

WHEREAS, the Stark State College wishes to construct a new business entrepreneur center; and

WHEREAS, the construction of this addition would require the existing lease agreement to be modified; and

WHEREAS, a proposed modification to the lease is being prepared by the Ohio Department of Administrative Services and is expected to include adjustments to the property boundaries and to the length of the lease; and

WHEREAS, Kent State University will be preparing a memorandum of understanding to address issues associated with the replacement of lost parking spaces and operations concerns; and

WHEREAS, upon completion, the timely approval of the modified lease is critical for Stark State College to pursue bond financing; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Vice President for Finance and Administration to approve the lease agreement on behalf of the university, once all issues are adequately outlined within the lease agreement or separate memorandum of understanding(s).

#### PURCHASE OF PROPERTY

Trustee Banks recommended approval of three resolutions seeking approval to purchase property located near other Kent Campus property between the downtown area of Kent and the present campus boundary. These parcels would be critical for the extension of the esplanade to the downtown area, and would enhance the transition area being developed in partnership with the City of Kent, he said. All parcels would be purchased at or below current appraised values. He then recommended approval of a resolution to purchase property in the City of East Liverpool, Ohio. The purchase would allow for much needed additional parking for the Kent State University at East Liverpool campus, he said.

#### **Resolution 2010-35**

## PURCHASE OF KENT CAMPUS RENTALS, LLC PROPERTY, CITY OF KENT

WHEREAS, Kent State University has planned campus expansion in the area between campus and downtown Kent; and

WHEREAS, property owned by Kent Campus Rentals, LLC, located at 133 South Willow Street, Kent, Ohio 44240, Parcel ID 17-024-40-00-158-000 is available for purchase; and

WHEREAS, the Kent Campus Rentals, LLC property has been appraised by two independent appraisers: Spalding/Emig Company, which appraised the value at \$240,000, and Landmark Appraisal, which appraised the value at \$270,000; and

WHEREAS, the agreed-upon purchase price is \$255,000; and

WHEREAS, funds are available for the purchase of this property; and

WHEREAS, upon receipt of authorization by the Board of Trustees, the required approvals will be sought from the State of Ohio; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorize the Vice President for Finance and Administration to proceed with and conclude the purchase of this parcel of land owned by Kent Campus Rentals, LLC, located in the City of Kent, 133 South Willow Street, for the sum of \$255,000.

#### Resolution 2010-36

#### PURCHASE OF LKG CORPORATION/ LKG INC. PROPERTIES, CITY OF KENT

WHEREAS, Kent State University has planned campus expansion in the area between campus and downtown Kent; and

WHEREAS, property owned by LKG Corporation and LKG, Inc. located at 416 College Avenue, Kent, Ohio 44240, Parcel ID 17-024-40-00-125-000, and 320 East Erie Street, Kent, Ohio 44240, Parcel ID 17-024-40-00-050-000, are available for purchase; and

WHEREAS, the LKG properties have been appraised by an independent appraiser at \$165,000 for 416 College Avenue and \$170,000 for 320 East Erie Street, which is equal to their respective purchase price; and

WHEREAS, funds are available for the purchase of this property; and

WHEREAS, upon receipt of authorization by the Board of Trustees to purchase the LKG properties, the required approvals will be sought from the State of Ohio; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorize the Vice President for Finance and Administration to proceed with and conclude the purchase of these parcels of land owned by LKG Corporation and LKG, Inc., located in the City of Kent, 416 College Avenue for the sum of \$165,000 and 320 East Erie Street, for the sum of \$170,000.

#### Resolution 2010-37

#### PURCHASE OF HORNYAK PROPERTY, CITY OF KENT

WHEREAS, Kent State University has planned campus expansion in the area between campus and downtown Kent; and

WHEREAS, property owned by Frank D. Hornyak located at 250 East Erie Street, Kent, Ohio 44240, Parcel ID 17-024-40-00-051-000 is available for purchase; and

WHEREAS, the Hornyak property has been appraised by an independent appraiser at \$225,000, which is equal to the purchase price; and

WHEREAS, funds are available for the purchase of this property; and

WHEREAS, upon receipt of authorization by the Board of Trustees to purchase the Hornyak property, the required approvals will be sought from the State of Ohio; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorize the Vice President for Finance and Administration to proceed with and conclude the purchase of this parcel of land owned by Frank D. Hornyak, located in the City of Kent, 250 East Erie Street, for the sum of \$225,000.

#### Resolution 2010-38

#### PURCHASE OF SMITH PROPERTY, CITY OF EAST LIVERPOOL

WHEREAS, Kent State University at East Liverpool has inadequate parking; and

WHEREAS, properties owned by Willis Smith, Jr., and Nan Marie Smith located at 329 Broadway (Avenue/Street), East Liverpool, Ohio 43920 (known as Smith Auto Parts), Parcel ID 37-08734.000, Parcel ID 37-08735.000 and Parcel ID 37-09721.000, are available for purchase; and

WHEREAS, the Smith properties have been appraised by an independent appraiser at \$76,000 and the owners have agreed to sell these parcels to Kent State University for \$80,666.67; and

WHEREAS, funds are available for the purchase of these properties; and

WHEREAS, the purchase price shall be dually funded by the Kent State University Board of Trustees for \$76,000 and the Friends of the East Liverpool Campus for \$4,666.67; and

WHEREAS, upon receipt of authorization by the Board of Trustees to purchase the Smith properties, the required approvals will be sought from the State of Ohio; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorize the Vice President for Finance and Administration to proceed with and conclude the purchase of these parcels of land owned by Willis Smith, Jr., and Nan Marie Smith, located in the City of East Liverpool, 329 Broadway (Avenue/Street), for the sum of \$80,666.67.

#### APPROVAL OF TUSCARAWAS CONTRACT

Committee Chair Banks recommended a resolution authorizing Kent State University to enter into a 10-year contract extension with the Tuscarawas County University Branch District. The contract extension continues and reaffirms the strong partnership that provides educational opportunities to the citizens of the Greater Tuscarawas County region, he said.

#### Resolution 2010-39

## APPROVAL OF CONTRACT TO ADMINISTER THE KENT STATE UNIVERSITY AT TUSCARAWAS CAMPUS

WHEREAS, Kent State University is pleased with the opportunity to continue its longstanding relationship with the Tuscarawas County University Branch District to administer the Tuscarawas Campus of Kent State University; and

WHEREAS, Kent State University wishes to continue to provide educational services to the citizens of Tuscarawas County and surrounding counties; and

WHEREAS, the attached contract has been approved by the Tuscarawas County University Branch District Trustees; and

WHEREAS the Boards of Trustees at Kent State University and the Tuscarawas County University Branch District wish to reaffirm their strong partnership in carrying out their respective educational missions for the citizens of the Greater Tuscarawas County area; and

WHEREAS, the former contract provided for a continuing relationship into the year 2010; now, therefore,

BE IT RESOLVED by the Board of Trustees of Kent State University, that Kent State University continue to administer and operate its Tuscarawas Campus and maintain its longstanding relationship with the Tuscarawas County University Branch District by approving the enclosed contract between the two parties, effective July 1, 2010 through June 30, 2020.

#### AMENDMENT OF UNIVERSITY POLICY 3342-6-03

Trustee Banks recommended a resolution modifying University Policy 3342-6-03 regarding unlawful discrimination and harassment to include genetic information protected by the Genetic Information Nondiscrimination Act, a federal law that went into effect in November 2009.

#### Resolution 2010-40

#### AMENDMENT OF UNIVERSITY POLICY 3342-6-03 REGARDING UNLAWFUL DISCRIMINATION AND HARASSMENT

WHEREAS, the Constitution of Kent State University requires the university to maintain a register of policies and procedures (university policy register); and

WHEREAS, it is the policy of Kent State University that there shall be no unlawful discrimination or unlawful harassment against any student, employee, or applicant for admission or employment; and

WHEREAS, University Policy 3342-6-03 outlines the application of the university's policy regarding unlawful discrimination and harassment toward members of protected classes; and

WHEREAS, the current definitions of University Policy 3342-6-03 should be revised to include genetic information protected by the Genetic Information Nondiscrimination Act; now, therefore,

BE IT RESOLVED that the Board of Trustees of Kent State University hereby approves the amendment to University Policy 3342-6-03.

#### AMENDMENT OF PAY STRUCTURES FOR UNIVERSITY STAFF

The final action item recommended by the committee was amendments to salary structures for non-unionized staff employees of the university. These recommended changes in pay structures were reasonable and necessary to allow the university to continue to progressively build the compensation structure. The effective date of the proposed rate schedules was September 1, 2010, according to Trustee Banks.

#### **Resolution 2010-41**

#### AMENDMENT OF PAY STRUCTURES FOR UNIVERSITY STAFF

WHEREAS, Section 3345.31 of the *Ohio Revised Code* authorizes the Board of Trustees of Kent State University to establish compensation plans, including pay structures for all employees not represented in a bargaining unit, and to establish rules or policies for the administration of the compensation plans; and

WHEREAS, the Board of Trustees authorized a compensation plan for classified civil service staff, who are not in a recognized bargaining unit, effective June 30<sup>th</sup>, 1991; and

WHEREAS, the Board of Trustees authorized the establishment of an Administrative and Professional pay structure for unclassified exempt administrative and professional staff with continuing appointments, effective August 1, 1999; and

WHEREAS, the pay structures associated with the plans are reviewed and amended periodically to reflect changes in economic and market conditions; and

WHEREAS, the attached pay structures have been recommended by the Vice President for Human Resources and approved by the President; and

WHEREAS, Policy 3342-6-07.1 <u>Administrative policy regarding the compensation plan for classified civil service staff who are not in a recognized bargaining unit requires that the Board of Trustees of Kent State University authorize this amendment to the pay structure for Unrepresented Classified Civil Service Staff, on behalf on the university; and</u>

WHEREAS, Policy 3342-6-07.5 <u>Administrative policy regarding unclassified hourly employees</u> requires unclassified hourly employees be paid in accordance with the same administrative policies as classified employees; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the attached Pay Structures for Unrepresented Classified Civil Service Staff and Unclassified Hourly Staff, the Classified Unrepresented Civil Service Pay Structure Addendum Market Adjusted Hiring Rates, and a 2.0% adjustment to the 12-month Salary Structure for Unclassified Administrative and Professional Exempt Staff; to the Salary Structure for Unclassified Nonexempt Staff, and to the structure for Intercollegiate Athletics (Bands A and B). These adjustments will be effective the pay period including September 1, 2010.

With that, Committee Chairman Banks concluded his report, and recommended that all 17 resolutions be included in the consent agenda.

Trustee Mullin asked that the modification authorizing the Board Chair to authorize the administration to proceed, pending successful negotiations, be reflected in the resolution regarding the Twinsburg Academic Center. Trustee Eckart stated the modification was acceptable and supported the request. Chair Mullin then asked if any trustee had any objections before placing the resolutions on the consent agenda.

ACTION: There were no objections to placing the management decision items on the consent agenda.

#### REPORT OF THE AUDIT COMMITTEE

Committee Chairman Banks continued with his report of the Audit Committee.

Representatives from the external audit firm of Plante & Moran presented an outline of the audit activities that would be performed as part of the fiscal year 2010 audit. Communication with the auditors will occur as routinely needed and preliminary discussion of intended audit activities was conducted. The meeting was helpful for the Committee and reflects a good working relationship between the auditors, management, and the Audit Committee, Trustee Banks reported.

The Committee also discussed the internal audit plan for fiscal year 2011 and reviewed an outline of audit projects. Finally, a quarterly report of the FY 2010 Internal Audit Plan budgeted hours to actual was reviewed.

With that, Committee Chairman Banks concluded his report.

ACTION: Trustee Eckart moved, seconded by Trustee Pollock, that the consent agenda be approved. There were no objections. The motion passed.

#### **NEW BUSINESS**

ANNUAL ELECTION OF THE PRESIDENT

Chair Mullin then presented a resolution formally electing Lester A. Lefton.

#### Resolution 2010-42

### ANNUAL ELECTION AND COMPENSATION OF THE PRESIDENT

WHEREAS, Lester A. Lester joined Kent State University as its 11<sup>th</sup> president on July 1, 2006; and

WHEREAS, the Constitution of the University requires that the Board of Trustees shall annually elect a president of the University; and

WHEREAS, the Board recognizes President Lefton's outstanding contributions to the well-being and advancement of Kent State, finding that he met or exceeded all 2009-10 expectations in his performance review conducted by the Board; now, therefore,

BE IT RESOLVED, that Lester A. Lefton is hereby elected President of Kent State University for a fifth annual term; and

BE IT FURTHER RESOLVED, that pursuant to his employment agreement as amended November 17, 2009, the President's base salary is adjusted by 3% and he is awarded the full value of his performance bonus, effective July 1, 2010; and that his employment, with all terms and conditions, shall continue as previously authorized by the Board of Trustees.

ACTION: Trustee Woods moved, seconded by Trustee Tucker, that the resolution be approved. There were no objections. The motion passed.

#### ENDORSEMENT OF THE UNIVERSITY STRATEGIC PLAN

Chair Mullin then presented a resolution endorsing the university strategic plan given to the Board by President Lefton.

#### Resolution 2010-43

#### ENDORSEMENT OF THE UNIVERSITY STRATEGIC PLAN

WHEREAS, members of the university community including the Board of Trustees articulated a shared sense of strategic priorities during the 2006 presidential search; and

WHEREAS, since his arrival at Kent State University in July 2006, President Lester A. Lefton has worked with trustees, faculty, staff, students and the broader community in shaping an Excellence Agenda for Kent State; and

WHEREAS, in November 2007 the Board of Trustees approved a revised mission statement, vision, core values, and strategic goals for Kent State University, which was developed with broad input including a University Strategic Planning Committee and the Faculty Senate; and

WHEREAS, during the past two years the Board, the President, the senior leadership team, faculty, staff, and students engaged in a series of strategic discussions focusing on student success, academic, and research excellence and service in the public good, which culminated in a Kent State University Strategy Map in September 2009; and

WHEREAS, this year each of the university's major divisions has created its own strategy map, laying out specific actions to be taken in support of the institution's overall mission, vision and six strategic goals as well as metrics of success and

WHEREAS, these divisional strategy maps were aggregated into one Strategic Plan document that was presented to trustees for their review, comment, and suggestions; now therefore

BE IT RESOLVED, that the Kent State University Board of Trustees hereby endorses the recommended Strategic Plan to guide the university for the foreseeable future.

Chair Mullin asked that if anyone had a suggestion or a change for the document, to submit those to Charlene Reed, Chief of Staff to the President and Secretary to the Board of Trustees.

# ACTION: Trustee Tucker moved, seconded by Trustee Pollock, that the resolution be approved. There were no objections. The motion passed.

RESOLUTION OF APPRECIATION FOR BRIAN D. TUCKER

Trustee Woods presented a resolution of appreciation for retiring Trustee Brian D. Tucker.

#### Resolution 2010-44

#### RESOLUTION OF APPRECIATION TO BRIAN D. TUCKER

WHEREAS, Brian D. Tucker was appointed to the Board of Trustees of Kent State University by Governor Bob Taft on July 9, 2004; and

WHEREAS, he came to this role as a distinguished Kent State alumnus, earning his Bachelor of Arts degree in journalism in 1975, and as a dedicated university volunteer leader, serving on the advisory board of the School of Journalism and Mass Communication (JMC) and as a member and ultimately chair of the Kent State University Foundation Board; and

WHEREAS, Trustee Tucker also has brought to the Board an inquiring mind and the rich perspectives of his experience as publisher and editor of *Crain's Cleveland Business* and a bureau manager for the Associated Press, and as a long-time reporter, a highly successful career that which earned him the KSU Distinguished Alumnus Award in 1995 and the JMC's William Taylor Distinguished Alumnus Award in 1999; and

WHEREAS, he has advanced his beloved alma mater in far-reaching ways, perhaps most notably through his service as one of three trustees on the Presidential Search Committee that recruited Dr. Lester A. Lefton as Kent State's 11<sup>th</sup> president in 2006; and

WHEREAS, his leadership on the board also has included service as Board Vice Chair, 2008-2010; Chair, Academic Affairs Committee, Chair, Student Affairs Committee, 2005-2006; Chair, External Relations Committee, 2006-2008, and Chair, External Relations and Development Committee, 2009-2010; and

WHEREAS, beyond his stewardship, Trustee Tucker has brought distinction to Kent State through his community leadership, which has included service as president of The City Club of Cleveland, chair of the President's Council Foundation Board, chair of the Ronald McDonald House of Cleveland Pro-Am Golf Tournament, vice chair of the Northern Ohio District Export Council, and board member of the Rock and Roll Hall of Fame and Museum and First Tee of Cleveland; now, therefore,

BE IT RESOLVED, that because of his deep commitment and contributions to the advancement of Kent State University as a member of the Board of Trustees, Brian D. Tucker is hereby designated Trustee Emeritus of Kent State University with all the rights and privileges pertaining thereto.

ACTION: Trustee Woods moved, seconded by Trustee Colecchi, that the resolution be approved. There were no objections. The motion passed.

RESOLUTION OF APPRECIATION FOR ERIN M. WEST

Trustee O'Brien presented a resolution of appreciation for retiring undergraduate Trustee Erin M. West.

#### Resolution 2010-45

#### RESOLUTION OF APPRECIATION TO ERIN M. WEST

WHEREAS, Erin M. West has served with distinction as a Student Trustee since her appointment to the Kent State University Board of Trustees by Governor Ted Strickland on September 8, 2008; and

WHEREAS, Student Trustee West has brought thoughtful and helpful perspectives to the deliberations of the Board, drawing upon her experiences as an accomplished undergraduate student in the Honors College; and

WHEREAS, as a member of the Board and its committees, she has demonstrated a keen intellect and a commitment to speak on behalf of the best interests of her peers, particularly in regard to needs and priorities for improving Kent Campus academic and student support facilities; and

WHEREAS, her leadership is further evidenced by her service to student organizations, including the National Society for Collegiate Scholars, Habitat for Humanity, and Psi Chi, and by her service as chair of the 2010 Student Trustee Search Committee: and

WHEREAS, Ms. West earned her bachelor's degree in psychology, summa cum laude, on May 15, 2010; and

WHEREAS, she already has begun her graduate studies in counseling at Kent State University, ultimately committed to the goal of earning the Ph.D.; now, therefore,

BE IT RESOLVED, that the Board of Trustees of Kent State University expresses sincere gratitude to Erin M. West for her outstanding service, congratulates her upon her many impressive accomplishments as a student at Kent State, and wishes her the very best in her future endeavors.

ACTION: Trustee O'Brien moved, seconded by Trustee Tucker, that the resolution be approved. There were no objections. The motion passed.

RESOLUTION OF APPRECIATION FOR LAING KENNEDY

Trustee Colecchi presented a resolution of appreciation for retiring Director of Athletics Laing Kennedy.

#### Resolution 2010-46

#### RESOLUTION OF APPRECIATION TO LAING KENNEDY

WHEREAS, Laing Kennedy joined Kent State University as Director of Athletics in 1994, after a highly successful 11-year tenure as the athletic director of Cornell University, his alma mater; and

WHEREAS, Director Kennedy has taken Kent State to national prominence as an institution that keeps the "student" in student-athlete; and

WHEREAS, during his tenure Kent State University has dominated the Mid-American Conference (MAC), earning six Jacoby Trophies for women's sports excellence, five Reese Trophies for men's sports excellence, and 94 conference championships; producing 267 individual MAC champions; and finishing as the top MAC school in the Director's Cup 10 of the last 11 years and 13 times overall; and

WHEREAS, the Golden Flashes also have excelled nationally, with teams earning 67 NCAA postseason appearances, producing 89 All-Americans and 30 Academic All-Americans, and the program finishing second in the nation in the 2009 Excellence in Management Cup; and

WHEREAS, while dedicated to competitive success—perhaps drawing upon his personal experience as an All-American goalkeeper and team captain for Cornell's ice hockey team—Mr. Kennedy is perhaps best known and appreciated for taking a personal interest in the well-being of student-athletes, cheering their academic victories, progress, and graduation just as passionately as their play; and

WHEREAS, Mr. Kennedy is highly respected by his peers across the nation, as evidenced by his appointment in 2005 to a five-year term on the prestigious NCAA Division I Men's Basketball Committee and his selection as the Northeast Region Division I-A Athletic Director of the Year in 2002 and 2006; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees expresses deep gratitude to Laing Kennedy for his far-reaching contributions to the enrichment of students, the development of Intercollegiate Athletics, and the advancement of Kent State University, and wishes he and his wife Saundra great contentment and joy as they begin a new chapter in their lives; and

BE IT FURTHER RESOLVED, that the Board hereby bestows upon Laing Kennedy the title of Athletic Director Emeritus, upon his retirement June 30, 2010.

# ACTION: Trustee Colecchi moved, seconded by Trustee Tucker, that the resolution be approved. There were objections. The motion passed.

Chair Mullin than announced the appointments to the Nominating Committee, which was charged with bringing forward a slate of 2010-11 officers for the Board of Trustees. Trustees Banks, Pollock and Mullin agreed to serve.

#### **ADJOURNMENT**

Chair Mullin announced that the next regular business meeting of the Board of Trustees would be September 15, 2010 at the new offices of the Kent State University Cleveland Urban Design Collaborative in Cleveland, Ohio. On motion duly made and approved, the meeting was adjourned at 3:01 p.m.