

**KENT STATE UNIVERSITY
BOARD OF TRUSTEES MEETING
March 18, 2009
Urban Conference Room – 2:00 p.m.**

Board Members Present

Andrew J. Banks
Stephen Colecchi
Dennis Eckart
Emilio Ferrara
Sandra Harbrecht
Patrick Mullin, Chair
Jane Murphy Timken
Brian Tucker
Jacqueline Woods
Gina Spencer
Erin West

KSU President's Cabinet Present

Lester A. Lefton, President
Patricia Book
Eugene Finn
Gregg Floyd
Harold Goldsmith
Iris Harvey
Edward Mahon
Charlene Reed, Board Secretary
Willis Walker

CALL TO ORDER AND ROLL CALL

Board Chair Patrick Mullin called the meeting to order at 10:50 a.m. Secretary Jacqueline Woods called the roll, and a quorum was present.

EXECUTIVE SESSION

Chairperson Mullin announced the Board had a need to meet in Executive Session for the purposes of discussing personnel matters, real estate matters involving the university, and collective bargaining, in accordance with Chapter 121.22, Section G of the *Ohio Revised Code*. Trustee Harbrecht moved, seconded by Trustee Eckart, that the Board retire into Executive Session. By virtue of a unanimous roll call vote, the Board adjourned into Executive Session. At 1:45 p.m., the executive session concluded and Chair Mullin declared the meeting in recess, to be reconvened at 2:00 p.m. in the Urban Conference Room.

The Board of Trustees reconvened at 2:00 p.m. for its public business meeting.

PROOF OF NOTICE

Chair Mullin announced that public notification of the meeting was given pursuant to Ohio law and University policy.

APPROVAL OF THE AGENDA

Hearing no changes, the agenda was approved by general consent.

APPROVAL OF THE MINUTES OF THE OCTOBER 20, 2008, AND THE JANUARY 30, 2009, BOARD OF TRUSTEES MEETINGS

Hearing no corrections or additions, the minutes were approved by general consent.

REPORT OF THE CHAIRPERSON

Board Chair Patrick Mullin thanked the administration for once again assembling a very robust agenda for the Board's committees and the body as a whole. He stated that while much of the news today is dominated by economic concerns and bad news in general, it is very reassuring to see the high quality and breadth of good work occurring at Kent State on so many levels. He noted that a large part of the trustees' duties is a fiduciary responsibility to Kent State. Trustees are pleased to see the variety of measures the university is taking to respond to current economic conditions.

He observed that trustees and the senior leadership are working with state officials to continue the Governor's commitment to higher education funding, which will enable Kent State to limit cost increases to students, especially in these tough times for many families. Chair Mullin stated that the Board values the efforts by President Lefton, the vice presidents, deans, and the faculty and staff to be creative and responsible in managing institutional resources and especially in working with students and families to help them secure the funds they need to pay for college. He also expressed appreciation to President Barack Obama and the Congress for including increases in need-based financial aid as part of the recent federal economic stimulus package.

Thanks to the staff's excellent management, the Board will approve a relatively modest increase in room and board rates—slightly under the 6% rate included in long-range capital planning for the residence halls. Even with these necessary adjustments, the total cost of education at Kent State remains one of the lowest of Ohio's public universities, Trustee Mullin said.

He asked retiring trustee Sandra Harbrecht to chair the Nominating Committee and also asked Trustees Jane Timken and Emilio Ferrara to serve. The committee should be prepared to issue its recommendations for the Board's 2009-2010 officers at the next meeting. He reminded the group that Spring Commencement ceremonies will be held May 16. Speakers will include Trustee Harbrecht as well as Dr. Stephen Joel Trachtenberg, President Emeritus of The George Washington University.

REPORT OF THE PRESIDENT

President Lefton thanked Chair Mullin for his comments, observing that the board and administration since 2006 have developed a series of strategies that taken together, should produce momentum that has centrifugal force and grows each year. Best-selling author Jim Collin refers to this as the Flywheel Effect, according to Dr. Lefton, with the process akin to relentlessly pushing a giant, heavy flywheel in one direction, turn upon turn, building momentum until a point of breakthrough and beyond. Dr. Lefton remarked that each piece of the

university's Excellence Agenda—excellence in academics, excellence in our student body, excellence in our operations, and excellence in community engagement—pushes our flywheel.

Unduplicated spring headcount enrollments are up 7.44% university-wide, with a 3.89% increase at the Kent Campus, according to Dr. Lefton. This means that 2,371 additional students are taking classes across KSU campuses this spring. Enrollments rose even more dramatically at the regional campuses: Ashtabula, up 30.76% (to 1,781 students); Geauga, up 16.63% (to 1,017 students); Trumbull, up 14.53% (to 2,041 students); East Liverpool, up 13.96% (to 857 students); Stark, up 13.89% (to 3,658 students); Tuscarawas, up 7.63% (to 1,805 students); Salem, up 4.43% (to 1,131 students). Fall-to-spring retention rose in all categories, up by 2.7% at Kent Campus and 4.8% at regional campuses.

President Lefton cited honors recently earned by Kent State faculty and staff. Three faculty members won the university's 2009 Distinguished Scholarship Awards: Dr. C. Owen Lovejoy, anthropology; Dr. Carol Maier, modern and classical languages; and Dr. Lewis Fried, English. The American Library Association gave its most prestigious national award for information literacy scholarship, the 2009 Ilene Rockman Award, to four Kent State faculty: Carolyn Radcliff, professor; Kenneth Burhanna, assistant professor; Julie Gedeon, assistant professor; and Joseph Salem, associate professor. Dr. Mark Holder, director of Kent State's nationally ranked Financial Engineering Program, was named secretary and treasurer of the Institute for Financial Markets.

The university also recently received national recognition on several fronts recently, Dr. Lefton reported. Kent State ranked sixth in the nation in the number of doctoral degrees in physics awarded to African-American candidates between 1973 and 2004, according to a recent analysis by the American Institute of Physics Statistical Research Center. Three Kent State campuses (Kent, Stark and Tuscarawas) were named to the President's Higher Education Community Service Honor Roll, the highest federal recognition a university can achieve for its commitment to service learning and civic engagement. Kent State was named Ohio's First Tree Campus USA University by the Arbor Day Foundation. This award recognizes the university's dedication to campus forestry management and environmental stewardship.

Dr. Lefton noted that he has initiated a monthly "Lunch with the President" program. Students can sign up on a first-come, first-served basis to participate in small, informal luncheon discussions, held in the President's office.

PERSONNEL ACTIONS

President Lefton asked Vice President Walker to present, in the absence of Provost Robert Frank, the academic personnel actions and the non-academic personnel actions.

ACADEMIC PERSONNEL

Vice President Walker reported that the academic actions were routine in nature.

NON-ACADEMIC PERSONNEL

Vice President Walker noted that the non-academic actions were routine.

ACTION: There were no objections to placing the personnel actions on the consent agenda.

REPORT OF THE EXTERNAL RELATIONS AND DEVELOPMENT COMMITTEE

Committee Chair Dennis Eckart reported that the External Relations and Development Committee heard two informational reports. Vice President Iris Harvey shared information about disciplined efforts underway in revitalizing the role of the Division of University Relations. This approach consists of several directions including investing in the excellence agenda, fostering a market orientation, using meaningful data to inform decisions, segmenting audiences for differentiated outreach efforts, setting goals, and committing to and stewarding the Kent State brand.

Vice President Gene Finn reported that the university is experiencing its best fundraising year ever, according to Trustee Eckart. As of the end of February, fundraising reached \$27.2 million, compared to \$9.5 million at the same time a year ago. He noted that this figure includes a \$13.7-million gift of software to the College of Technology and campaign attainment to date stood at more than \$150 million.

REPORT OF THE ACADEMIC EXCELLENCE AND STUDENT SUCCESS COMMITTEE

Committee Chair Sandra Harbrecht reported that the Academic Excellence and Student Success Committee approved two management decision items and heard two informational reports.

ESTABLISHMENT OF AN EXERCISE SCIENCE (EXSI) MAJOR WITHIN THE BACHELOR OF SCIENCE DEGREE PROGRAM

She presented the first item: the proposed establishment of an Exercise Science major within the Bachelor of Science degree program in the College of Education, Health, and Human Services. There is strong student demand for this program which now resides as options with the physical education program.

Resolution 2009-14

ESTABLISHMENT OF AN EXERCISE SCIENCE (EXSI) MAJOR WITHIN THE BACHELOR OF SCIENCE DEGREE PROGRAM

WHEREAS, Kent State's School of Exercise, Leisure and Sport in the College of Health, Education, and Human Services seeks approval of a Bachelor of Science degree major in Exercise Science on the Kent Campus; and

WHEREAS, the proposed major will prepare individuals for employment in the health care industry; and

WHEREAS, Exercise Science has two concentrations – Exercise Physiologist and Exercise Specialist; and

WHEREAS, student interest in this field of study has been tracked over the past seven years showing a significant increase in enrollment; and

WHEREAS, the proposed major has the endorsement of the appropriate governing bodies, including the Educational Policies Council, Faculty Senate, the Provost, and the President; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the proposed Exercise Science major within the Bachelor of Science degree program in the College of Education, Health, and Human Services effective Fall 2009.

REVISIONS TO FACULTY SENATE CHARTER AND BYLAWS

Trustee Harbrecht asked trustees to approve proposed revisions to the Faculty Senate Charter and Bylaws. One of the most significant changes is the reorganization of the Educational Policies Council, she explained. Under the proposed changes, two councils—one for undergraduate studies and one for graduate studies—would be formed. This reorganization is common within large complex research universities, she said.

Resolution 2009-15

REVISIONS TO FACULTY SENATE CHARTER AND BYLAWS

WHEREAS, the Faculty Senate reviewed and revised its charter and bylaws in fall 2008 to establish the Educational Policies Council (EPC) be comprised of two councils – graduate council and undergraduate council; and

WHEREAS, the EPC considers curricular matters, program policy and planning, and is a body of the Faculty Senate; and

WHEREAS, the full EPC, including membership of both councils, will meet at least once per academic term and additionally as issues of mutual interest demand; and

WHEREAS, membership of each council will include appropriate representation from Faculty Senate, university and college administration, as well as other constituencies; and

WHEREAS, the revisions were approved by the Faculty Senate in December 2008; and

WHEREAS, these revisions also have the endorsement of the Provost and the President; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the proposed revisions to the Faculty Senate Charter and Faculty Senate Bylaws as indicated herein, effective immediately.

ACTION: There were no objections to placing the Academic Excellence and Student Success Committee decision items on the consent agenda.

REPORT OF THE FINANCE AND ADMINISTRATION COMMITTEE

Committee Chair Andrew Banks presented the report of the Finance and Administration Committee, noting that the group had 10 recommendations for Board action.

*RATIFICATION OF THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN KENT STATE UNIVERSITY AND OHIO COUNCIL 8 AND
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES
(AFSCME), LOCAL 153, AFL-CIO*

Trustee Banks recommended Board approval of a resolution ratifying a three-year collective bargaining agreement with Ohio Council 8 and AFSCME Local 153. Upon ratification, unit employees will receive a 3% per hour increase, retroactive to the pay period including October 1, 2008. The agreement will remain in effect to 12:01 a.m. on October 1, 2011, with a 3% per hour increase in each year.

Resolution 2009-16

**RATIFICATION OF THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN KENT STATE UNIVERSITY AND OHIO COUNCIL 8 AND
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES
(AFSCME), LOCAL 153, AFL-CIO**

WHEREAS, the University recognizes AFSCME Local 153 as the sole and exclusive bargaining agent for specific non-supervisory employees in designated Civil Service job positions for the purpose of collective bargaining for wages, hours, benefits, terms and other conditions of employment; and

WHEREAS, the most recent three-year collective bargaining agreement with the union expired at 12:01 a.m. on September 30, 2008; and

WHEREAS, negotiations for a successor agreement began in July 22, 2008 and following mediation and fact-finding on economic issues, the fact-finder's report was issued on February 20, 2009; and

WHEREAS, the membership of the collective bargaining unit accepted the fact finder's decision and ratified the agreement on February 26, 2009; and

WHEREAS, the Board of Trustees of Kent State University hereby accepts the fact-finder's report; and

WHEREAS, it is required that the Board of Trustees of Kent State University authorizes this Collective Bargaining Agreement to be effective as of October 1, 2008, through September 30, 2011; now, therefore,

BE IT RESOLVED, that the Board of Trustees of Kent State University does approve and ratify the Collective Bargaining Agreement with Ohio Council 8 and AFSCME Local 153 to be in full force and effect from October 1, 2008, to 12:01 a.m. on October 1, 2011.

ROOM AND BOARD RATES EFFECTIVE FALL 2009

Trustee Banks asked trustees to approve room and board rates effective Fall 2009. The proposed increases are necessary to cover rising costs, including residence hall debt-service obligations, utilities, wages, and food products, he said.

Resolution 2009-17

ROOM AND BOARD RATES EFFECTIVE FALL 2009

WHEREAS, it is the intent of the university to operate its residence hall and dining programs on a self-sufficient basis while keeping the price of these services at an affordable level; and

WHEREAS, the Kent State University Board of Trustees is concerned about the affordability of higher education and wants to limit increases in room and board to the lowest amount required to meet operating and facility needs; and

WHEREAS, it is recommended that the standard double-room be increased by 5.90%, and the basic board rate be increased by an average rate of 5.82%, resulting in a combined increase in the standard undergraduate room and board rate of 5.87%; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby approves the attached Schedule of Residence Hall Room and Board rates for 2009-2010, with the Allerton Apartment rates to be effective September 1, 2009, and all other rates to be effective Fall semester 2009.

*JOINT USE AGREEMENT WITH UNIVERSITY HOSPITAL GEAUGA
MEDICAL CENTER – HOUSE BILL 562*

Trustee Banks also asked trustees to authorize the university administration to enter into a joint use agreement for capital improvements at the Medical/Surgical or 2 South (2S) areas of the University Hospital Geauga Medical Center. State capital funds totaling \$1 million were appropriated for this project, which will benefit students and faculty of Kent State University at a value reasonably related to the amount of the state-funded improvements. Trustees Mullin and Woods noted for the record that they are members of the University Hospitals board of directors and thus will abstain from the discussion and vote on this matter.

Resolution 2009-18

**JOINT USE AGREEMENT WITH UNIVERSITY HOSPITAL GEAUGA
MEDICAL CENTER – HOUSE BILL 562**

WHEREAS, the University Hospital Geauga Medical Center requested State Capital Improvement funds (H.B. 562) in the amount of \$1 million for capital improvements at the Medical/Surgical or 2 South (2S) areas of the hospital; and

WHEREAS, the 127th General Assembly of the State of Ohio passed H.B. 562 and appropriated \$1 million directed to Kent State University for capital improvements at the University Hospital Geauga Medical Center; and

WHEREAS, Kent State University and the University Hospital Geauga Medical Center will enter into a joint use agreement regarding the use of the funding from H.B. 562; and

WHEREAS, Kent State University has concluded that the value of the use of the University Hospital Geauga Medical Center as provided in the agreement is reasonably related to the amount of the appropriations; and

WHEREAS, inasmuch as all State of Ohio capital appropriations released through the Ohio Board of Regents require the use of a joint use agreement and the parties desire to enter into this "Joint Use Agreement" in order to set forth the parameters of the shared benefits; now, therefore,

BE IT RESOLVED by the Board of Trustees of Kent State University that the Vice President for Finance and Administration be hereby authorized to enter into the joint use agreement between Kent State University and the University Hospital Geauga Medical Center.

APPROVAL OF EASEMENT TO CITY OF KENT

Also on behalf of the committee, Trustee Banks recommended approval of a 25-year exclusive easement to the City of Kent for a sanitary sewer line installed in support of the Greek Village project.

Resolution 2009-19

APPROVAL OF EASEMENT TO CITY OF KENT

WHEREAS, Kent State University has entered into a ground lease arrangement with New Sigma Capital Partners to develop an area of the Kent Campus known as the Greek Village; and

WHEREAS, New Sigma Capital Partners in partnership with ASW Properties has completed the first Greek Village house, Sigma Nu fraternity; and

WHEREAS, Kent State University has cooperated with New Sigma Capital Partners and ASW Properties to provide necessary infrastructure and utilities to the area known as Greek Village; and

WHEREAS, the City of Kent has extended a sanitary sewer line into the Greek Village area; and

WHEREAS, the City of Kent has requested an exclusive easement for the sanitary sewer line installed; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Vice President for Finance and Administration to enter into a 25-year exclusive easement to the City of Kent for the sanitary sewer line installed in support of the Greek Village project.

RENOVATION OF STEWART HALL FOR INFORMATION SERVICES

Trustee Banks presented the committee's fifth action item: the proposed renovation of Stewart Hall to convert the unused residence hall into a general office building for the Division of Information Services. The project will bring together information technology employees who are now scattered across several campus buildings, in prime academic locations that now can be reallocated for educational purposes.

Resolution 2009-20

RENOVATION OF STEWART HALL FOR INFORMATION SERVICES

WHEREAS, \$4 million has been designated in local funds to renovate Stewart Hall at the Kent Campus, converting the currently unused residence hall into a general office building for Information Services; and

WHEREAS, the project will include demolition of the kitchen and kitchen equipment and rehabilitate the area to create office, meeting, and workshop areas within the existing residence rooms, public areas, kitchen and dining room; and

WHEREAS, the renovation will include upgrades to the existing mechanical, electrical and plumbing systems; and

WHEREAS, the design, bidding, and construction of this project will follow all state laws and regulations; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Vice President for Finance and Administration to proceed with the design of this project in accordance with University Policy 3342-7-04 and to authorize the construction of the project once funding arrangements for the project have been completed.

BEALL AND MCDOWELL HALLS BATHROOM REHABILITATION

Trustee Banks presented for the Board's consideration a resolution that would authorize the complete renovation of student toilet and shower rooms in Beall and McDowell halls, two of the university's largest residence halls. The facilities currently house approximately 500 students in

double- and single-occupancy rooms and have undergone only modest maintenance and improvements since they were opened nearly 50 years ago.

Resolution 2009-21

BEALL AND MCDOWELL HALLS BATHROOM REHABILITATION

WHEREAS, preserving a quality residential environment is a priority for Kent State University; and

WHEREAS, \$5.2 million has been designated in local funds to completely rehabilitate the student toilet and shower rooms in Beall and McDowell Halls at the Kent Campus to help extend the life of these buildings; and

WHEREAS, the renovation will include improvements to all finishes and fixtures, and upgrades to the mechanical, electrical, and lighting systems associated with the toilet and shower rooms; and

WHEREAS, the design, bidding, and construction of this project will follow all state laws and regulations; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Vice President for Finance and Administration to proceed with the design of this project in accordance with University Policy 3342-7-04 and to authorize the construction of the project once funding arrangements for the project have been completed.

KENT CAMPUS INFRASTRUCTURE RENOVATIONS/IMPROVEMENTS

On behalf of the committee, Trustee Banks recommended approval of four construction projects exceeding \$250,000 on the Kent Campus. The projects, which will address critical deferred maintenance and infrastructure needs, include campus electrical upgrades, campus district chilled water expansion, Satterfield Hall roof replacement, and Prentice Hall elevator replacement.

Resolution 2009-22

KENT CAMPUS INFRASTRUCTURE RENOVATIONS/IMPROVEMENTS

WHEREAS, the Kent Campus has designated state capital appropriations and local funds to address deferred maintenance and infrastructure needs for four projects that exceed \$250,000; and

WHEREAS, \$1,407,000 in state capital appropriations and \$165,000 in local funds have been designated to continue with the phased replacement and upgrade of the power distribution system; and

WHEREAS, \$1 million in state capital appropriations has been designated to extend the campus district chilled water system to existing buildings that have failing chillers; and

WHEREAS, \$910,000 in state capital appropriations has been designated to replace the failing roof and repair failing masonry on Satterfield Hall; and

WHEREAS, \$575,000 in local funds has been designated for the replacement of the Prentice Hall elevator; and

WHEREAS, the design, bidding, and construction of these projects will follow all state laws and regulations; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Vice President for Finance and Administration to proceed with the design of these projects in accordance with University Policy 3342-7-04 and to authorize the construction of the projects once funding arrangements for the projects have been completed.

REGIONAL CAMPUS INFRASTRUCTURE RENOVATIONS/IMPROVEMENTS

In the same vein, Trustee Banks recommended board approval of five infrastructure improvement projects exceeding \$250,000 on the regional campuses. Details of the projects are found in the resolution below.

Resolution 2009-23

REGIONAL CAMPUS GENERAL BUILDING IMPROVEMENTS

WHEREAS, state capital appropriations and local funds have been designated to address deferred maintenance and infrastructure needs on the regional campuses for five projects that exceed \$250,000; and

WHEREAS, the Ashtabula Campus has designated \$333,000 in state capital appropriations for the replacement of the roof on the campus library building; and

WHEREAS, the Stark Campus has designated \$250,000 in state capital appropriations to repair, re-point and caulk the masonry and stone on the campus library building; and

WHEREAS, the Stark Campus has designated \$312,000 in local funds to replace select areas of aging ceiling, lighting, and HVAC system within the campus library building; and

WHEREAS, the Stark Campus has designated \$305,000 in local funds to replace select areas of aging ceiling, lighting, and HVAC system within in the campus Fine Arts building; and

WHEREAS, the Trumbull Campus has designated \$950,000 in state capital appropriations to mill and repave the existing parking lots and to replace the aging parking lot lighting system that includes underground wiring; and

WHEREAS, the design, bidding, and construction of these projects will follow all state laws and regulations; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Vice President for Finance and Administration to proceed with the design of these projects in accordance with University Policy 3342-7-04 and to authorize the construction of the projects once funding arrangements for the projects have been completed.

*EAST LIVERPOOL CAMPUS MAIN CLASSROOM BUILDING INTERIOR
RENOVATIONS*

Trustee Banks recommended approval of renovations to the Main Classroom Building on the East Liverpool Campus. The project will continue the phased renovation of areas within the building to meet current code, modernize the finishes, and upgrade electrical, lighting and information systems, he said.

Resolution 2009-24

**EAST LIVERPOOL CAMPUS
MAIN CLASSROOM BUILDING INTERIOR RENOVATIONS**

WHEREAS, \$550,000 in state capital appropriations has been designated to renovate the Main Classroom Building interior at the East Liverpool Campus of Kent State University; and

WHEREAS, the project will include selective renovation of offices, classrooms and corridors on the third floor of the Main Classroom Building and first and second floor restrooms; and

WHEREAS, the renovation would include improvements to the finishes, and upgrades to the electrical and lighting systems; and

WHEREAS, the design, bidding, and construction of this project will follow all state laws and regulations; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Vice President for Finance and Administration to proceed with the design of this project in accordance with University Policy 3342-7-04 and to authorize the construction of the project once funding arrangements for the project have been completed.

TRUMBULL CAMPUS MAIN CLASSROOM BUILDING INTERIOR RENOVATIONS

Trustee Banks presented the final action item: approval to renovate approximately 16,000 square feet within the first and second floors of the Main Classroom Building on the Trumbull Campus. The existing building was constructed in 1970 and the area included within this project has not had any noteworthy improvements since the building opened, he said.

Resolution 2009-25

**TRUMBULL CAMPUS
MAIN CLASSROOM BUILDING INTERIOR RENOVATIONS**

WHEREAS, \$1,710,693 in state capital appropriations and \$164,307 in local funds have been designated to selectively renovate the Main Classroom Building interior at the Trumbull Campus of Kent State University; and

WHEREAS, the project will improve classrooms and laboratories as well as the corridors on the first floor of the Main Classroom Building, and first- and second-floor restrooms; and

WHEREAS, this project will upgrade finishes, and replace associated mechanical, electrical, lighting and telecommunication systems; and

WHEREAS, the design, bidding, and construction of this project will follow all state laws and regulations; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees hereby authorizes the Vice President for Finance and Administration to proceed with the design of this project in accordance with University Policy 3342-7-04 and to authorize the construction of the project once funding arrangements for the project have been completed.

ACTION: There were no objections to placing the Finance and Administration Committee recommendations on the consent agenda.

ACTION: Trustee Eckart moved, seconded by Trustee Harbrecht, that the consent agenda be approved. Trustee Mullins and Trustee Woods abstained. There were no objections. The motion passed.

NEW BUSINESS

APPROVAL OF UNIVERSITY EMPLOYEE SEPARATION PLAN (UESP)

Board Chair Mullin asked President Lefton to present his recommendation to implement a University Employee Separation Plan, a one-time, voluntary program for faculty and staff with more than 15 years of service to Kent State. Dr. Lefton explained key features of the program, noting that it will be good for the participating employees and good for the university.

Resolution 2009-26

APPROVAL OF UNIVERSITY EMPLOYEE SEPARATION PLAN (UESP)

WHEREAS, Kent State University is implementing a variety of measures to meet the challenges of the current economic climate; and

WHEREAS, the administration recommends the one-time offering of a University Employee Separation Plan (UESP) for full-time faculty and staff who have 15 years or more of service to Kent State University as of June 30, 2009, in partnership with Educators Preferred Corporation (EPC) of Southfield, Michigan; and

WHEREAS, the plan will give eligible employees the option of taking advantage of a separation package while providing the university with greater flexibility to respond to current budgetary realities and to continue to move forward in implementing strategic initiatives; and

WHEREAS, neither part-time employees nor employees who have retired and were subsequently rehired are eligible for the plan; and

WHEREAS, the plan will make monthly payments to employees who qualify and elect the plan either over an eight-year period or over five years if the employee is eligible and chooses to retire; and

WHEREAS, employees qualifying and electing the plan will separate from service with Kent State on June 30, 2009; and

WHEREAS, under terms of the plan the university reserves the right to retain certain employees qualifying and electing the plan for a period up to one year beyond June 30, 2009, based upon the university's educational and operational needs, after which period their separation and UESP participation will commence; and

WHEREAS, the plan is projected to result in significant cost savings; and

WHEREAS, Educators Preferred Corporation will manage the plan and administer the benefits for a fee of \$220 per participating employee each year for the first three years of the plan; now, therefore,

BE IT RESOLVED, that the Board of Trustees of Kent State University does hereby adopt the University Employee Separation Plan (UESP) and authorizes the President to enter into a contract with Educators Preferred Corporation to execute and administer the plan.

ACTION: Trustee Ferrara moved, seconded by Trustee Banks, that the proposed University Employee Separation Plan be approved. There were no objections. The motion passed.

RESOLUTIONS OF APPRECIATION

Chair Mullin remarked the Board of Trustees would like to extend formal thanks to two senior leaders who will be departing soon for new opportunities—Dr. Patricia Book, vice president for regional development, and Dr. Steve Michael, vice provost for diversity and academic affairs. He asked Trustee Woods to present the resolution of appreciation for Dr. Book, Trustee Mullin presented the resolution of appreciation for Dr. Michael.

Resolution 2009-27

RESOLUTION OF APPRECIATION TO PATRICIA A. BOOK

WHEREAS, Dr. Patricia A. Book joined Kent State University on July 1, 2004, as vice president for regional development, after holding similar leadership roles in career and continuing education at The Pennsylvania State University and the University of Alaska Fairbanks; and

WHEREAS, her academic and administrative career has included applied research and capacity-building in the areas of community and economic development in the public and non-profit private sector and more than 20 years in higher education administration leading university academic outreach and engagement collaborations with communities, organizations, government, business and industry; and

WHEREAS, she has made significant and lasting contributions to Kent State University through her administration of its seven regional campuses and college of continuing studies, her support in establishing the Centennial Research Park and a new business organizational development service unit called Regional Corporate and Community Services, her leadership in creating the Partnership for the Minority Business Accelerator in collaboration with the Akron Urban League and SCORE, and her administrative and fiscal leadership for the Fund for Our Economic Future's new initiative on government collaboration called EfficientGovNow; and

WHEREAS, all eight campuses of Kent State have benefitted greatly from her expertise, collegiality, loyalty, and passion for the mission of community engagement; and

WHEREAS, the high regard in which she is held by colleagues is also evidenced in her national leadership as chair of the National Association of State Universities and Land Grant Colleges' Council on Engagement and Outreach and her role as president-elect of the National University Continuing Education Association; and

WHEREAS, Dr. Book will join the University of Northern Colorado as assistant vice president for continuing education and academic outreach on June 1, 2009; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees expresses deep gratitude to Dr. Patricia A. Book for her far-reaching contributions to Kent State University, and wishes her continuing success in her future endeavors.

ACTION: Trustee Woods moved, seconded by Trustee Ferrara, that the recommendations be approved. There were no objections. The motion passed.

Resolution 2009-28

RESOLUTION OF APPRECIATION TO STEVE O. MICHAEL

WHEREAS, while Dr. Steve O. Michael came to Kent State as a professor of higher education administration, he soon was tapped to put his expertise into action as a university leader; and

WHEREAS, Dr. Michael's administrative service has included directorship of the university's Center for International and Intercultural Education, interim associate deanship of the College of Education, service as a Fellow of the American Council on Education, and his selection as the university's first chief diversity officer; and

WHEREAS, he currently serves as vice provost leading International Affairs, the Faculty Professional Development Center, and the Office of Diversity, and he is statewide administrator of the Ohio Academic Leadership Academy, an Inter-University Council of Ohio program preparing future academic administrators for Ohio's public universities; and

WHEREAS, Dr. Michael literally helped write the book on the role of the chief diversity officer in higher education and upon invitation of the American Council

on Education he was a principal architect in forming NADOHE, a national association of chief diversity officers for American colleges and universities; and

WHEREAS, Dr. Michael assumed responsibility for international affairs at a time when the expansion of international partnerships and enrollments was established as a major institutional priority, and he has made significant contributions in this arena including development of the China Center and restoration of financial health to KSU Florence, among other accomplishments; and

WHEREAS, to this day he continues his active scholarship in the field of higher education, publishing extensively and advising doctoral candidates on topics such as diversity, cost reduction analysis and financial constraints, marketing and the internationalization of higher education, the presidency and trusteeship, academic program reviews and discontinuation; and

WHEREAS, Dr. Michael will join Arcadia University as provost and vice president for academic affairs on July 1, 2009; now, therefore,

BE IT RESOLVED, that the Kent State University Board of Trustees expresses deep gratitude to Dr. Steve O. Michael for his far-reaching contributions to Kent State University, and wishes him continuing success in his future endeavors.

ACTION: Trustee Mullin moved, seconded by Trustee Eckart, that the recommendations be approved. There were no objections. The motion passed.

There was no additional new business to come before the Board.

ADJOURNMENT

Trustee Banks moved, seconded by Trustee Eckart, that the meeting be adjourned. On motion duly made and approved, the meeting was adjourned at 3:00 p.m.