

**Ashtabula
3300 Lake Road West
Ashtabula, OH 44004**

Job Group Analysis Report

41 CFR Section 60-2.12-13

Job Code : Job Title	Males								Females							
	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
1C : Upper Lvl Mgr - Deans/Asc/Asst																
UAG81 : Asst Dean, RC Reports to/hired by Ashtabula - RC - Regional Campuses and works at Geauga - RC - Regional Campuses	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAG81 : Asst Dean, RC	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Totals :	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Job Group Percentages :	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0
1D : Upper Lvl Mgr - Chairs/Dir																
UAA07 : Academic Program Dir	0	0	0	0	0	0	0	0	4	3	1	0	0	0	0	0
UAB33 : Business Mgr, Sr	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAC88 : Library Director, RC	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAH57 : Mgr, Comm & Marketing Reports to/hired by Ashtabula - RC - Regional Campuses and works at Geauga - RC - Regional Campuses	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAH57 : Mgr, Comm & Marketing	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAH78 : Dir, Business Affairs & Ops,RC Reports to/hired by Ashtabula - RC - Regional Campuses and works at Geauga - RC - Regional Campuses	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAH78 : Dir, Business Affairs & Ops,RC	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAI68 : Mgr, Information Technology,RC Reports to/hired by Ashtabula - RC - Regional Campuses and works at Geauga - RC - Regional Campuses	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAI68 : Mgr, Information Technology,RC	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAO45 : Dir II, Enrl Mgt, Stu Svc, Adv	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Job Group Totals :	5	5	0	0	0	0	0	0	8	6	1	0	0	0	0	1
Job Group Percentages :	38.5	38.5	0.0	0.0	0.0	0.0	0.0	0.0	61.5	46.2	7.7	0.0	0.0	0.0	0.0	7.7

~ : Part Time

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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
1E : Lower Level Manager																
UAA05 : Academic Laboratory Mgr	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Totals :	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Percentages :	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2A : Professors																
PMATH : Professor, Mathematical Science	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PSOCIOL : Professor, Sociology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Totals :	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Percentages :	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2B : Associate Professor																
ASPACCTEC : Associate Professor, Accounting Technolo	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ASPANTHRO : Associate Professor, Anthropology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ASPBIOLOG : Associate Professor, Biological Sciences	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ASPCHEM : Associate Professor, Chemistry	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASPENGLI : Associate Professor, English	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
ASPHISTOR : Associate Professor, History	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ASPHUMST : Associate Professor, Human Services Tech	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASPNRSTEC : Associate Professor, Nursing Technology	0	0	0	0	0	0	0	0	4	4	0	0	0	0	0	0
ASPPHYSIC : Associate Professor, Physics	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ASPPSYCHO : Associate Professor, Psychology	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
Job Group Totals :	7	7	0	0	0	0	0	0	8	8	0	0	0	0	0	0
Job Group Percentages :	46.7	46.7	0.0	0.0	0.0	0.0	0.0	0.0	53.3	53.3	0.0	0.0	0.0	0.0	0.0	0.0

2C : Assistant Professor

APBUSTCH : Assistant Professor, Business Technology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
APENGLI : Assistant Professor, English	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
APGEOGRA : Assistant Professor, Geography	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
APNRSTEC : Assistant Professor, Nursing Technology	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
APPTAT : Assistant Professor, Physical Therapy As	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
APSOCIOL : Assistant Professor, Sociology	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Job Group Totals :	4	4	0	0	0	0	0	0	3	3	0	0	0	0	0	0
Job Group Percentages :	57.1	57.1	0.0	0.0	0.0	0.0	0.0	0.0	42.9	42.9	0.0	0.0	0.0	0.0	0.0	0.0

2D : Instructors/Adjuncts

~ADJLIBRAR : Adjunct 3, Library	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
ASLBIOLOG : Associate Lecturer, Biological Sciences	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASLCOMM : Associate Lecturer, Communication Studie	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASLCOMTEC : Associate Lecturer, Computer Technology	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
ASLENGLI : Associate Lecturer, English	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASLMATH : Associate Lecturer, Mathematical Science	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASLNRSTEC : Associate Lecturer, Nursing Technology	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0

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ASLPTAT : Associate Lecturer, Physical Therapy Ass	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASLRADTEC : Associate Lecturer, Radiology Technology	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASLSOCIOL : Associate Lecturer, Sociology	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
ASLTHEATR : Associate Lecturer, Theatre	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
LECBIOLOG : Lecturer, Biological Sciences	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
LECCOMTEC : Lecturer, Computer Technology	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
LECENGLI : Lecturer, English	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
LECENOL : Lecturer, Enology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LECNRSTEC : Lecturer, Nursing Technology	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
LECOTA : Lecturer, Occupational Therapy Assistant	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
LECOTHER : Lecturer, Dean, Ashtabula Campus	2	2	0	0	0	0	0	0	3	3	0	0	0	0	0	0
LECPAT : Lecturer, Physical Therapy Assistant Tec	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTART : Faculty Part-Time -Semester, Art	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTBUSTCH : Faculty Part-Time -Semester, Business Te	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTCOMTEC : Faculty Part-Time -Semester, Computer Te	4	4	0	0	0	0	0	0	4	4	0	0	0	0	0	0
~ PTECON : Faculty Part-Time -Semester, Economics	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTENGLI : Faculty Part-Time -Semester, English	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTENOL : Faculty Part-time-Semester, Enology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
~ PTFINAN : Faculty Part-Time -Semester, Finance	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTHISTOR : Faculty Part-Time -Semester, History	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTHLTSCI : Faculty Part-Time -Semester, Health Scie	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
~ PTJOURNA : Faculty Part-Time -Semester, Journalism	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTLIFDEV : Faculty Part-Time -Semester, Lifespan De	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTMCLANG : Faculty Part-Time -Semester, Modern & CI	0	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0
~ PTMUSIC : Faculty Part-Time -Semester, Music	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTNRSTEC : Faculty Part-time-Semester, Nursing Tech	0	0	0	0	0	0	0	0	8	8	0	0	0	0	0	0
~ PTORIENT : Faculty Part-Time -Semester, Orientation	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
~ PTOTHER : Faculty Part-time-Semester, Viticulture	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTRADTEC : Faculty Part-time-Semester, Radiology Te	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~ PTRGNL : Faculty Part-time-Semester, Regional Col	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
~ PTSOCIO : Faculty Part-Time -Semester, Sociology	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
SLBIOLOG : Senior Lecturer, Biological Sciences	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SLCOMTEC : Senior Lecturer, Computer Technology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SLHLTSCI : Senior Lecturer, Health Sciences	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Totals :	26	25	1	0	0	0	0	0	44	42	0	0	0	0	0	2
Job Group Percentages :	37.1	35.7	1.4	0.0	0.0	0.0	0.0	0.0	62.9	60.0	0.0	0.0	0.0	0.0	0.0	2.9

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3A : Upper Level Professional																
UAD78 : Sr Special Assistant	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAH40 : Systems Administrator	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAJ79 : Instructional Designer	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UAN23 : Sr Advisor II	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Job Group Totals :	2	2	0	0	0	0	0	0	2	2	0	0	0	0	0	0
Job Group Percentages :	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0
3B : Lower Level Professional																
UAA06 : Academic Program Coord	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAB47 : Clinical Coordinator	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAB56 : Coord, Academic Services, RC	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAC52 : Financial Aid Coord	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
UAJ27 : Clinical Ed Coord-Nrsng &Allie	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAK54 : Admissions Coord	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
~UAM53 : Lab Assistant-INR	4	4	0	0	0	0	0	0	5	5	0	0	0	0	0	0
UAN20 : Academic Advisor I	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
UAN21 : Academic Advisor II	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
Job Group Totals :	4	4	0	0	0	0	0	0	16	16	0	0	0	0	0	0
Job Group Percentages :	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	80.0	80.0	0.0	0.0	0.0	0.0	0.0	0.0
4A : Upper Level Clerical																
EAC4 : Administrative Assistant	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
EZA6 : Financial Aid Rep, RC	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0

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Job Group Totals :	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
Job Group Percentages :	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
4B : Mid Level Clerical																
EAB2 : Clerical Specialist	0	0	0	0	0	0	0	0	3	2	0	0	0	1	0	0
EAC3 : Administrative Clerk	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
EAN1 : Secretary	0	0	0	0	0	0	0	0	4	4	0	0	0	0	0	0
EAN2 : Sr Secretary	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
EEB2 : Account Clerk II	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Job Group Totals :	0	0	0	0	0	0	0	0	10	9	0	0	0	1	0	0
Job Group Percentages :	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	90.0	0.0	0.0	0.0	10.0	0.0	0.0
5A : Technician/Other Specialty																
EXH3 : Library Associate	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Job Group Totals :	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Job Group Percentages :	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
5C : Technician/Elec/Data Proces																
ECC2 : Client Services Representative	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Totals :	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Percentages :	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
7B : Service/Maint: Cust/Maint/Repr																
EIB1 : Maintenance Repair Worker, RC	3	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
EID1 : Building & Grounds Supervisor	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO	Total	WHI	BLK	HIS	ASI	AMI	PH	TWO
Job Group Totals :	4	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Percentages :	100.0	75.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
7C : Service/Maint: Protective Serv																
ERJ1 : Security Officer	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Totals :	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Group Percentages :	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Plan Totals :	58	56	2	0	0	0	0	0	95	90	1	0	0	1	0	3
Plan Percentages :	37.9	36.6	1.3	0.0	0.0	0.0	0.0	0.0	62.1	58.8	0.7	0.0	0.0	0.7	0.0	2.0

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