

Alice Marie Fermaintt

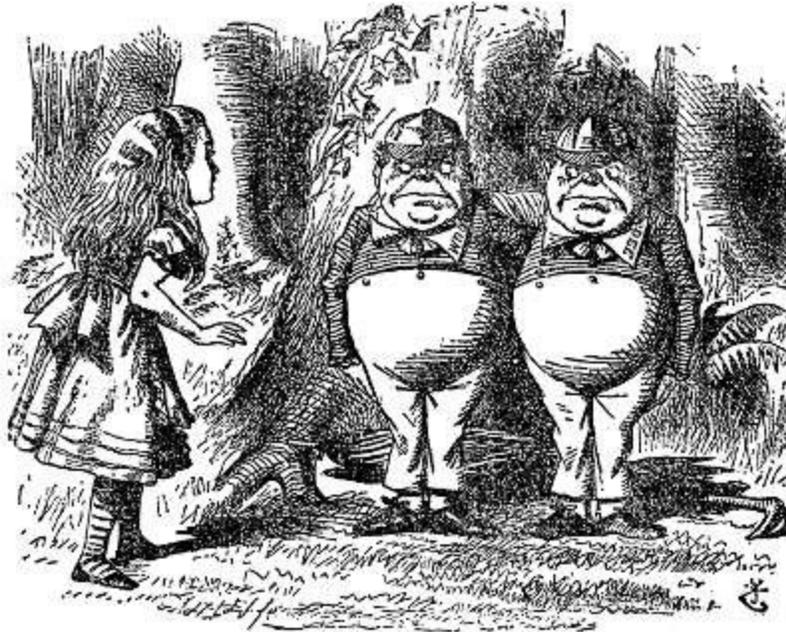


Kent Interhall Council  
Director of Business Operations  
&  
Director of Community Development  
2018-2019 Academic Year



## Table of Contents

<u>Letter of Intent</u> . . . . .	2
<u>"Who in the world am I? Ah, that's the great puzzle"</u> . . . . .	3
<u>Life in Wonderland: Experience and Goals</u> . . . . .	4
<u>"No wise fish would go anywhere without a porpoise": Essay Questions</u> . .	7
<u>"If you believe in me, I'll believe in you...": Acknowledgements</u> . . . . .	11



## Letter of Intent

March 06, 2018

Dear Kent Interhall Council,

Hello! My name is Alice Fermaintt and I am extremely excited to submit my bid packet for Director of Business Operations (DBO) and Director of Community Development of Kent Interhall Council (KIC). I would like to like to thank all of you for taking time to read my bid packet and giving me the opportunity to share all the great and refreshing ideas I have for KIC and also Kent State as a whole. I believe that the Director of Business Operations and Director of Community Development positions are the backbone of KIC and that my leadership qualities make me a good fit for the job. After spending hours in the KIC office with Emiliana and the rest of the board, I have familiarized myself with not only the DBO + DCD positions but also the rest of the other positions as well. In order for KIC to work in unison and in harmony, it needs to do just that: work in unison and harmony! I have so many plans for fundraisers and for KIC and I am really excited to share them with you all. Kent State has become my home and I want KIC to be a big happy family. In order for everything to run smoothly we all have to work together. I have also spent a lot of time with Alycia,, the previous DCD, and she has given me tons of tips and has shown me what has worked for her and what has not. I am thrilled to show you all my ideas and how to improve KIC and Kent. Again, thank you for taking the time to read my bid packet and I hope i can work with you all this coming school year!

Sincerely,

Alice Fermaintt

## Student Information

Email: [aftermain@kent.edu](mailto:aftermain@kent.edu)

Class Standing: Freshman

Major: Psychology (Counseling Careers Concentration)

Minor: Spanish

Semesters on-Campus: Fall 2017-Spring 2018 Wright Hall



## Time Commitments:

Current Credit Hours: 15

Next Year's Credit Hours: 15

## Leadership Experience

- water Polo Team Captain (School League and Club Team)
  - Spring Season 2016
  - Summer League 2016
  - Spring Season 2017
  - Summer Season 2017
- Volleyball Team Captain (School League)
  - Fall 2015
  - Fall 2017
- Interact Club
  - Spring 2016 - co-founded the club with other RYLA award recipients
- Interact Club President
  - 2016-2017 AY - managed \$2,000 budget to create events + fundraise
- Wright Hall Council- Kent Interhall Council Representative
  - 2017-2018 AY



## Fundraising Experience

- Sold food like coffee and cotton candy to students at events
- worked with Rotary Club to find sponsors to help donate for Make-a-wish and Polar Plunge
- Sold Cookie Dough to friends and family for water Polo suit
- Raised money by running a 5K (I walked) to raise money for Polar Plunge
- Sold Carnations during valentine's Day for Treehouse @ Local Daycare
- organized a Car wash to help pay for volleyball Jerseys.
- Buona Beef fundraiser (flyer is attached at the end of Bid Packet)
- Sold Bracelets for wildfire & Hurricane Relief (Flyer Attached)
- Volley 4 The Cure Event- made pastries and donated proceeds for Breast Cancer Awareness



## Awards

- Rotary Youth Leadership Award (RYLA) recipient 2016 & 2017
  - An intensive leadership experience organized by Rotary clubs and districts where you develop your skills as a leader
- Governor's Pride Award 2017
  - worked side by side with Rotary Club to grow a community garden
  - Donated money to Rotary Club to build a treehouse for local Daycare
  - Recognized for raising over \$23,000 for organization
- Team Captain Award (Volleyball and water Polo) 2016 & 2017
- Largest Team for Polar Plunge 2017
- Most Money Raised Award for Polar Plunge 2017
  - Raised over \$23,000 from donations, fundraising and sponsorship
- Hall of the Semester-wright Hall 2017



## Job Experience

- McDonald's Cashier (2013-2015)

- handled cash and displayed excellent customer service
- Buona Beef guest Service Associate (2015-current)  
Handled cash and displayed customer service  
Promoted to Trainer during Summer 2017
  - Certified Nursing Assistant @ Manor Care Nursing Home (2016-current)  
Provided around-the-clock care for the elderly  
Drew blood and took vitals on the residents  
organized activities for the residents to get involved and stay active



### Goals for the Upcoming School Year (DBO)

- Collaborate on events and encourage Co-Sponsorship with other Student organizations (i.e. USG, BUS, SALSA, etc.)

- Update the Rental Program
- Encourage halls to think outside of the box
- Implement the KIC Newsletter at the end of Minutes
- Attend all Board Meetings..
- Maintain this upcoming year's Budget.
- Purchase new office Supplies for the office and organize it.



### Goals for the Upcoming School Year (DCD)

- Be Proactive and start planning for Relay for Life and Blizzard Bash in the summer.
- COMPLETELY restructure HOTS Points (Large Hall vs. Small Hall)
- Form solid connection with NRHH Community Service Coordination Kira to work on Fundraisers together.
- Create a strong Fundraising Committee and start fundraising early so that we are not struggling at the end.
- Continue Building Buddies
- More team building opportunities

### Essay Questions



1. The positional duties and how you would accomplish them.

**DBO:** The duties of DBO include the following: creating and maintaining the budget and maintaining accurate records on what is spent, organize the rental program and update the materials, sign check requests forms, responsibility of ordering all of KIC's office supplies, taking minutes at every meeting and distributing them, collect creative minutes, and finally creating a strong bond between each Hall Council's Treasurer and Secretary. If I am appointed this position, I plan on working closely with Emiliana right away to start planning for the upcoming school year. I want to be proactive so that KIC can spend the year fundraising and organizing the events to come. I also have ideas posted in the previous page that I would like to implement in the 2018-2019 academic school year.

**DCD:** The positional duties of DCD include fundraising for a community event and also bringing KIC and all the Hall Councils together. I will accomplish this by creating more bonding events, emphasize the role of Building Buddies, make HOTS Points more fair, and provide more community service opportunities/fundraisers.

2. Your goals for the position and plans to achieve them.

**DBO:** I have a number of great ideas for the upcoming school year. Starting off with the Rental Program, I would like to update not only the materials but also the website. KIC needs a new popcorn machine because it currently breaks down frequently. Also, I would update the website by adding the other materials we have available like a hot dog machine, and also add resources like the application the request places like Centennial Greens available to you.

Next, I would like to Co-Sponsor events with other organizations. There is \$2,000 set aside from each semesters budget for co-sponsorship, but unfortunately hardly any of it is used. MEN worked with KIC in some aspects for Sex week, and I want to keep that connection going and build some more.

Then, I would like to use more of the unbudgeted funds to create more fundraisers or add more aspects to events.

Next, I would purchase new materials for the office. A lot of the cost comes from supplies for the Director of Marketing since they decorate the board outside. I would do inventory on the supplies we currently have, and then purchase things we still need. Since I would be in charge of office supplies, I want to also organize the office itself. If the office is cleaner and more organized, students will feel more invited and welcomed into the office. We also need to create more space for the Care Packages so I want to rearrange the office to help that.

I really liked the idea of going paperless for the minutes at KIC General Meetings. It saves time and paper! I also want to push this idea to extend to the halls. I want to work with the Secretaries to be able to send their minutes/announcement to the residents. That way, the residents will not forget there is a floor meeting or event, and also if they have questions about an organization, there could be links they can follow. This will optimize the role of the Secretary and benefit your residents. Also for minutes during KIC, I would like to include in the back, a list of events within the Halls as well. If a hall wishes to make their event public or needs help collaborating or has questions we can post them there. This will bring community to KIC which is what we need.

I also would like to (finally) start the KIC group chat! This is long overdue and would be an essential role for KIC. It can be frustrating at times when you want to meet with a hall at the end of KIC and they end up leaving. With the group chat it will be much easier to communicate with other halls. Also, we can use it to give you all updates on deadlines or to run polls. It sucks that we can only meet once a week for a short period of time. I want to keep the communication and productivity ball rolling so this group chat can help.

DCD: In order for our Fundraisers to more smoothly and efficiently, I want to have everything planned out by the summer. That way, once the school year starts we can focus on, actually running the fundraisers, and doing more bonding events. During the summer I plan on getting in contact with sponsors and organizations that can provide us Community service opportunities like The Ronald McDonald House in Akron or the Ravenna Senior Center. For fundraising I want your guy's input as well so that we can all do something we enjoy doing.

There are a ton of things we can do to fundraise like Penny wars, or Selling Shamrock Shake like wright Hall does. I want to have at least 7-8 ideas to start off the school year with so that we are not struggling towards the end to raise money. For the fundraisers I would add incentives like HOTS points or a pizza party to attract more participation from the Halls.

Speaking of Halls and participation, I would like to completely change how HOTS Points works. I believe the current system is unfair to smaller halls like Engleman and Korb for example. I would like to split up HOTS Points into two pools: Large Hall and Small Hall. In order to make the two pools I would look at the number of residents per hall. Korb has significantly less residents comparing to wright so I would put Korb in the small pool, while I put wright in the Large pool. Doing this will give smaller halls an opportunity to gain more HOTS Points. Doing this, there will also be a Small Hall of the Semester, and a Large Hall. This idea can help the smaller halls from becoming under-represented and motivate them to participate more in events. This new idea will be implemented in Fundraisers as well. This will also work for Recyclemania because it will provide a fair competition.

### 3. Personal benefits you will get from this position.

**DBO & DCD:** The main benefit I would gain from this experience is the connections I will build throughout the year. I am very outgoing and this position will allow me to build closer relationships with for example, Dining Services, NRHH, Tech Help and possibly USA! with the help of Co-Sponsorship, I will work with organizations like BUS, SALSFA, MEN, and much more. This position will also help me step out of my comfort zone and meet strangers.

### 4. How the organization will benefit from having you in this role.

**DBO & DCD:** I have tons of Fundraising experience from High School and I want to bring my experience to Kent State. I went to a small school with about 2,000 students, and my club was able to raise \$23,000 to donate to a cause. No one thought it was possible but we did it. I believe anything is possible when you have the right people. My determination

and leadership skills can help KIC raise money and build connections that can help us in the near future.

5. Why you think getting involved on campus is important.

**DBO & DCD:** Getting involved is such a vital role to success especially while in school. Not everyone is able to earn a 4.0 GPA, I definitely learned that in High School, but one thing I believe benefitted me the most and got me to where I am today are the relationships I have built while networking. I believe that Networking is like a Snowball effect. With the people I have met with during my time in Kent State, I want to help the people after me and so forth.

6. Your leadership style and approach.

**DBO & DCD:** I am extremely passionate in the things I love. I always try to put my best foot forward and I always encourage my peers to do the same. As DBO and DCD I would create events that you guys would be interested in. With you all being interested in a particular fundraiser, this will promote productivity and eventually money. My motivation usually rubs off on people so I want to synergize with not only KIC but beyond.

## Acknowledgements:

WRIGHT HALL COUNCIL AND KIC- Thank you for allowing me this wonderful opportunity to run for DBo. Without you guys, there would be no DBo. You are all very special individuals who will make our world a better place. Thank you for taking time out of your busy schedules to come to KIC and give the students a voice.

MOMMY AND PAPI- Thank you for your unconditional love and support; your sacrifices and efforts do not go unnoticed. Mommy, thank you for risking your life and coming to America for us. You and Dad have opened up so many opportunities for this family and I will one day pay it all back to you. Papi, you are my best friend and I will make you proud of me. I adore you both.

CORINA DE ANDA- Bless your soul for putting up with me all year. I aspire to be as hardworking and as upbeat as you. Thank you to the stars and back.

MORGAN PERDUE- I am grateful for having you in my life. Last semester was really difficult for me and you've constantly motivated me to be a better person. Your lessons that you have taught me are things I will carry with throughout my life. You're the best Mentor I could've possibly asked for.

SHANNON MATHEWS- You're my best friend and I'm so excited to experience next year with you. You're one of my biggest role models and I can't wait to see us succeed. I love you despite the fact that you put ketchup in your rice.

SHARPAY EVANS- You deserved the lead in the Winter Musical. Trashcan and Garbagella were nothing compared to you. Nothing but respect for my queen.

Good Luck to all the candidates running!

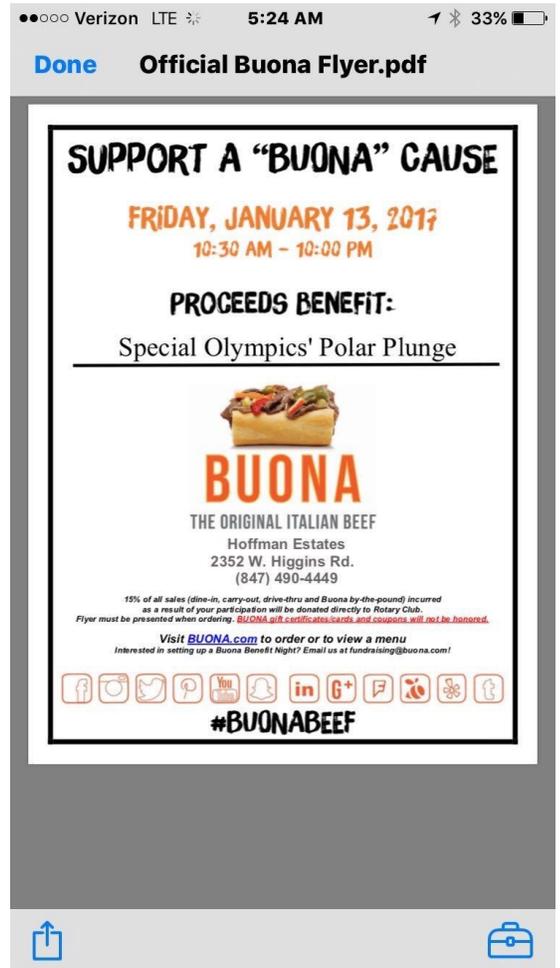
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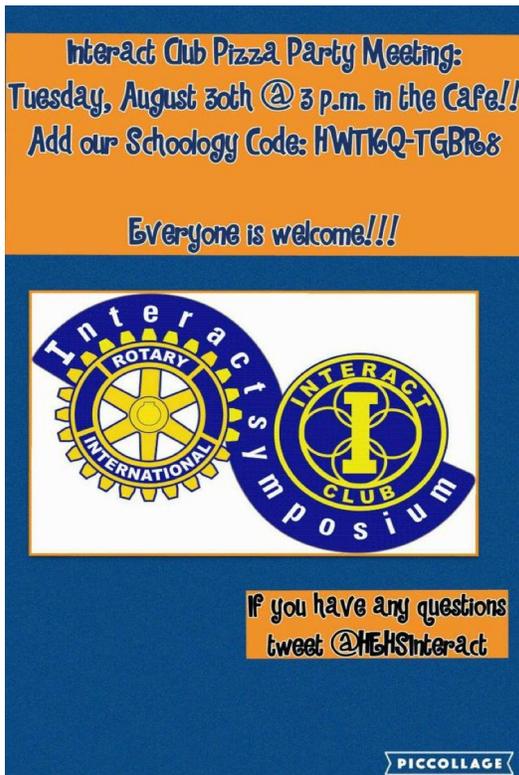
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**Tuesday, August 30th @ 3 p.m. in the Cafe!!**  
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**Everyone is welcome!!!**



**If you have any questions  
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