General Rules

- Wear tailored clothing that is clean and wrinkle-free
- Wear clean dress shoes
- Ensure hair is well-groomed
- Wear moderate jewelry
- Align piercings and tattoos to company standards
- Ensure face is clean-shaven or manicured

Respecting Diversity

- Be aware of discrimination laws in your state if you are concerned about your personal dress code interfering with work or workplace discrimination.
- Businesses such as Haute Butch, GFW Clothing and VEEA have options for people of all types of gender expression.
- Religious or cultural implications of attire should be discussed with the employer to increase comfort and decrease stigma in the workplace.
**Business Professional**
- Shirt with blazer or cardigan
- Conservative skirt or suit
- Low heels, flats or dress shoes
- Collared shirt with tie and suit jacket
- Solid colors
- Suit pants or dark-colored trousers
- Dress socks (no athletics)
- Pantyhose
- No overwhelming perfume/cologne
- Always wear this when interviewing

**Business Casual**
- For daily work attire
- Nice pants/slacks
- Dresses and knee-length skirts
- Tie optional
- Belt to match shoes
- No jeans, shorts, sundresses or athletic wear
- Blazers and cardigans
- Flats, boots, closed-toed shoes, heels or loafers
- Polos, sweaters or collared shirt

**Smart Casual**
- Fitted clothing, nice fabric
- Neat, dark-colored jeans
- Heels or flats
- Cardigans, blazers or shirts
- Button-up shirt and belt
- Nice, clean shoes or loafers, no scuffs
- Wear this on Casual Fridays or as everyday wear, depending on the work environment

For more information: Career Services Office buscareers@kent.edu