



## GRAND RIVER RUBBER & PLASTICS

---

*The Grand River Rubber & Plastics (GRRP) Student Worker Program is designed to help students achieve their education goals, while working full time jobs in a fast-paced environment. In addition to the Student Worker Program, Grand River also has a Tuition Assistance Program.*



### STUDENT WORKER PROGRAM • • •

The Student Worker Program allows a student who is working a full-time production job at GRRP and is taking 9 or more credit hours (or equivalent fulltime status) to have a specific work shift while they are working towards their education goals.

The jobs available are regular production jobs with all the compensation and benefits that production employees at GRRP enjoy, including healthcare and an onsite health clinic, company 401K contributions and a competitive pay scale.

Currently, new hires are earning \$19.00 per hour (on average) within 6 months of starting their employment.

• • • APPLY ONLINE:

[www.grandriverrubber.com/employment/](http://www.grandriverrubber.com/employment/)



## GRAND RIVER RUBBER & PLASTICS

---



### TUITION ASSISTANCE PROGRAM • • •

Our 100% employee owned company recognizes the benefit to both the employee and the Company when associates continue their education in appropriate areas.

In order to apply for and receive tuition assistance for courses completed at an approved educational facility, you must :

- 1) Submit all required forms prior to beginning class.
- 2) Receive approval of the class and the education facility prior to beginning class. Program approval will indicate the level of reimbursement, which ranges from 100% to 50% depending on the classes you are taking and the grades you receive.

If You are looking for a long-term career with a fast-growing, progressive company, we are looking for you! Grand River Rubber & Plastics is known for exceptional quality, great customer service, and a fast-paced work environment. If you believe in hard work and want to achieve your educational goals with minimal to no debt, this program could be for you.

• • • APPLY TODAY:

[www.grandriverrubber.com/employment/](http://www.grandriverrubber.com/employment/)