## Faculty Senate Agenda – October 11, 2021

<table>
<thead>
<tr>
<th>Item No.</th>
<th>Item</th>
<th>PDF Pg. No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Call to Order</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Roll Call</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Approval of the Agenda</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Approval of the September 13, 2021 Faculty Senate Meeting Minutes</td>
<td>2 - 7</td>
</tr>
<tr>
<td>5</td>
<td>Chair’s Remarks</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Provost’s Remarks</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Educational Policies Council (EPC):</td>
<td></td>
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<tr>
<td></td>
<td>a. Action Item: College of Communication &amp; Information: School of</td>
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<td></td>
<td>Emerging Media and Technology – Emerging Media and Technology -</td>
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<td></td>
<td>M.S.: Establishment of a new degree program to replace the Master</td>
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<td>of Digital Sciences degree (Fall 2022 pending final approvals).</td>
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<td>(Michael Beam – Director, School of Emerging Media &amp; Technology)</td>
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<td>b. Action Item: College of Business Administration: Name Revision of</td>
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<td>8</td>
<td>Update: Academic Affairs Strategic Planning (Melody Tankersley –</td>
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<td>Senior Vice President &amp; Provost and Manfred van Dulmen – Associate</td>
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<td>Provost for Academic Affairs &amp; Dean for the Division of Graduate</td>
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<tr>
<td>9</td>
<td>Old Business</td>
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<tr>
<td>10</td>
<td>New Business</td>
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<tr>
<td>11</td>
<td>Announcements / Statements for the Record:</td>
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<td>• The Faculty Senate Fall Retreat will be held on Friday, October</td>
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<td>29, 2021 at 12:00-2:00 p.m. at Laziza in downtown Kent – Halloween</td>
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<td>Costumes/Masks – Discussion of Priorities &amp; Goals for the Upcoming</td>
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<td>Additional Items:</td>
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<td>• Executive Committee Meeting Minutes of August 30, 2021</td>
<td>8 - 10</td>
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<td>• Executive Committee Meeting Minutes of September 1, 2021</td>
<td>11 - 12</td>
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<td>• Executive Committee Meeting Minutes of September 22, 2021</td>
<td>13 - 15</td>
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Revised 10/1/21
1. Call to Order

Chair Grimm called the meeting to order at 3:20 p.m. in the Governance Chambers, Kent Student Center. Attendees were also present on Microsoft TEAMS.

2. Roll Call

Secretary Dauterich called the roll.

3. Approval of the Agenda

Chair Grimm asked for a motion to approve the agenda. A motion was made and seconded (Sheehan/Mocioalca). The agenda was approved unanimously.
4. Approval of the Faculty Senate Meeting Minutes of July 19, 2021

Chair Grimm asked for a motion to approve the minutes from the July 19, 2021, Faculty Senate meeting. A motion was made and seconded (Roxburgh/Piccirillo-Smith).

The minutes were approved unanimously as written.

5. Chair’s Remarks

Chair Grimm delivered her remarks. [Attachment]

She then invited comments or questions.

Senator Smith thanked Chair Grimm. She then mentioned Ohio House Bills 322 and 327, which have the potential to limit free speech in the classroom and possibly punish instructors who violate the bills if they become law. She urged the senate to come up with a statement condemning the bills.

There were no further questions or comments.

6. President’s Remarks

President Diacon began by saying that he wanted to focus on student success and the role that fundraising plays in that success. He said when he first came here as provost, he learned from former President Lefton that the biggest challenge was not letting the tyranny of the present block the promise of the future. He said that as he thought about it over the years, it occurred to him how vital fundraising is to public education. He mentioned a $13 million donation that John and Fonda Elliott donated to build a new home for architecture and environmental design and a $1 million dollar donation from the Timken foundation, which will help with the addition to the building for aeronautics and engineering. He said that money for projects like these can come from two sources: borrowing or raising donations. He added that the days when the government paid fully for the funding of our library are long gone. He expressed his gratitude to the state of Ohio for continuing to provide some capital funds for projects such as the Design Innovation Hub, and then he stressed that our history and identity as a university are due to access.

He said that the university has a strong focus on degree completion and announced that the 6-year graduation rate has reached 67.5% as opposed to the 50% rate the year he came to Kent State as provost. Reaching 65% was the goal five years ago. Kent State’s current rate surpasses several flagship state institutions in other states. He thanked faculty, the Faculty Senate, AAUP, the Division of Student Affairs, the Pandemic Leadership Committee, the Anti-Racism Task Force, the IT department, vice presidents, academic leadership, and the grounds and facilities crews for helping to provide the access that students want and need. He then said that at homecoming, the public phase of a comprehensive campaign to raise funds will be launched with a focus on raising additional dollars for student scholarships and student success. He said this is particularly important because the number one reason that students drop out of Kent State is unmet financial need. He finished by providing the senate with a few stories about actual Kent State students who
had benefited from these efforts and said that each of us helps play a role in raising the funds that will help these students and others.

He then invited comments or questions.

Senator Kaplan thanked the president and said that he was pleased with the increase in the graduation rate, but he wondered whether those rates were based on students who remained at Kent State or whether it included those who went to other universities after their freshman year.

President Diacon responded that the federal graduation rate tracks students who enter our university and remain; if the student moves out to another university, the rate goes down.

Senator Kaplan also asked whether Kent State was doing more to make the city itself more attractive to students.

President Diacon responded that in addition to the previous improvements connecting the campus to downtown, we have a new liaison with the city (Dana Lawless-Andric) who is actively working with city leadership to address those issues. He suggested that we should have her speak to senate.

Senator Vande Zande thanked him for his comments and asked what can be done for assurance that if people donate large amounts of money, they do not expect undue favors or influence.

President Diacon said that naming rights might go with donations, but not unethical influence over academic or other areas of the university.

There were no further comments or questions.

7. **Old Business: Action Item: Faculty Ethics Committee Purpose & Procedures Proposed Changes**
(Susan Roxburgh, Professor for the Department of Sociology and the Faculty Ethics Committee Chair)

A motion was made and seconded to approve the revisions to purposes and procedures of the Faculty Ethics Committee (FEC) (Kaplan/Mocioalca). Senator Roxburgh summarized what was added since the last meeting. The first change was that the number of witnesses that can be called may be increased at the discretion of the chair under some circumstances. The second change involved how administrative decisions will be communicated. If a decision is not to proceed on the part of administration, they need to let the Chair of Faculty Senate know this. The rest of the communication information was included in section 5C of the document provided by Senator Roxburgh.

Chair Grimm invited comments or questions.

There were no comments or questions.

The motion passed unanimously.
8. **New Business**

There was no new business.

9. **Announcements / Statements for the Record**

Secretary Dauterich asked the senate whether any member was willing to volunteer for the EPC Subcommittee – Transfer Credit Committee. He explained the purpose of the committee and invited senators to contact him if they had an interest in joining.

Senator Kracht announced that the Faculty Senate Fall Retreat will be held on Friday, October 29, 2021, from 12:00–2:00 p.m. at Laziza in downtown Kent. Costumes are optional. There will be a costume contest with prizes.

Senator Dodson announced that she has seen ten times the number of COVID-19 cases compared to last March and that 50% of her emergency room patients are COVID positive, some with vaccines but most without. She added that she is seeing many teenagers and young adults coming in with COVID. Students in nursing are feeling a lack of engagement and a sense of exhaustion. She added that she loves teaching face-to-face classes, but we must remain responsible. She reported that one of her classes has 165 students, and some are getting sick and having permanent health consequences.

Dean Burhanna said that this Friday was Constitution Day and added that a free program was being offered in conjunction with the Honors College on Friday at 11:00 a.m. if anyone wished to attend.

There were no further announcements/statements for the record.

10. **Adjournment**

Chair Grimm adjourned the meeting at 4:10 p.m.

Respectfully submitted by Edward Dauterich
Secretary, Faculty Senate

attachment
Chair’s Remarks for September 13, 2021 Faculty Senate Meeting

Welcome to the September 13th meeting of the Faculty Senate. The last time we met in person in this room was March 9, 2020. That’s 18 months in the rearview mirror. I’m not generally one to look backward. But this weekend’s look back was longer than 18 months. It was 20 years. On September 11, 2001, I woke up and got ready to go to campus to teach my MBA class. I hadn’t put on the TV or radio and knew nothing about the attack on the Twin Towers until I turned on the radio in my car and heard Diane Rehm say “if you’re just joining us, two planes have flown into the Twin Towners in New York.” I was deeply confused. I got to the office and Rick Kolbe had found and turned on a television in our printer room. I stepped in to watch. I might have said “I don’t understand.” I still don’t.

I went down to my class. We were meeting in the lab that day. I didn’t think there was much point in holding class. I told the students that we all needed to think about what it was that caused so many in the world to hate the US to the point of mass violence and then sent them home.

9/11 was and remains among the worst days of my life. I will never come to terms with 9/11. There is no coming to terms for me. I also quickly got to the point where I just didn’t want to talk about it, watch the coverage on TV or read about it. One of the few people I spoke to about 9/11 was my friend Claire Culleton, who grew up in Manhattan and whose two sisters were part of two different pipe and drum bands in NYC. She told me about the funerals they were playing, non-stop. For weeks. But we didn’t talk about much else.

This past Saturday, as I watched the first hour or so of the ceremony from NYC, it occurred to me that, as a planet, we have learned very little, maybe nothing, since 9/11. But then I realized I personally had learned something.

Many years ago, I remember talking to my friend Jagdish about Narendra Modi, the current prime minister of India. In his rise to power, Modi followed, and I believe continues to follow, a model he developed in his home state of Gujarat. This model is ostensibly about economic growth, but it also involves the promotion of demonstrably vicious right-wing populist politics. The goal was to galvanize the base in order to create a Hindu voting bloc for Modi’s political party. It worked.

In my discussions with Jagdish, I remember thinking (and probably saying) how despicable it was that politicians would whip up hatred and sectarian violence for the sole purpose of gaining political power. I thought that would never happen in the US.

In retrospect my sentiments seem extraordinarily ignorant. The US has a long history of whipping up racism, xenophobia and religious intolerance, for the political gain of some. But it seemed so long ago and far away. Until our more recent experiences as a nation.

No longer do you need to be a historian to see what happens when a politician will go to any length to gain or hold political power. We are living through that time. Politicians have equivocated, “puffed” and toyed with “truth” forever. But I have no hesitation in saying that some select elements of the party commonly referred to as Republican have clearly
foregone any commitment to truth, morality, or even simple care for their constituents in order to gain and/or maintain political power. Two things demonstrate that clearly.

The first is the truly pathetic use of a pandemic to energize a political base. Among many Republicans, including those at the very highest level, where leadership was needed, we saw exploitation. Yet, I would also remind everyone listening that, while any number of Republicans have decided to use the pandemic for gain, many, including our Governor, Mike DeWine, have fought the good fight to bring their constituents the best public health response to the pandemic they can. As an Ohioan, I would like to especially thank Governor DeWine.

The second demonstration of this moral vacuum is January 6th. Former President George W. Bush put it eloquently this past Saturday when he described the terrorists of 9/11 and the terrorists of January 6 as “children of the same foul spirit.” However, he neglected mentioning the foul spirits from which these children sprang, the politicians willing to do anything to gain or maintain power.

While there are those who attribute the attacks of 9/11 to American actions, and no doubt we as a nation have engaged in activity that has made us a target, in the 20 years since 9/11, I have learned that there doesn’t need to be any real harmful action, offence or assault to generate hatred at all. That can be achieved simply by repeating lies.

I am so grateful to be at a University that believes in science, that believes in the notion of community well-being and that is committed to acting on its beliefs. But there are two diseases spreading in our broader community. One is COVID.

The pandemic has been and will continue to make its presence felt. We have and will continue to respond with our individual commitments to community responsibility and with the help and guidance of our very own scientists and public health experts.

The more insidious and dangerous disease spreading in our country is a retreat from the fundamental values of democracy. We see it manifested in the active undermining and attempted destruction of the principles and institutions that ensure a vibrant democracy: elections that are free of political interference and processes that ensure voters’ rights, free speech, a well informed and independent press, checks and balances in general and an independent judiciary, in particular.

Being an educator is a wonderful thing. We all have our subjects, our specialties, our intellectual affinity groups, but at the core of who we are and what we do is a commitment to seek truth, to promote discourse, even when we disagree, but to also stand against those who incite fear through the malicious creation, manipulation or denial of fact. As we make our way through the pandemic, I know that you are doing your part to keep our community safe. I would also like to encourage each of you to consider ways in which we can contribute to fostering a healthier democracy. It’s a big ask with no clear answers but I’m making it anyway. I believe in the power of the academy to take on a big ask. I believe in you.

Thank you.
Pamela E. Grimm
Chair, Faculty Senate
Faculty Senate Executive Committee
Minutes of the Meeting
August 30, 2021

Present: Pamela Grimm (Chair), Tracy Laux (Vice Chair), Ed Dauterich (Secretary), Darci Kracht (At-Large), Angela Guercio (Appointed), Denice Sheehan (Appointed), Tess Kail (Office Secretary)

Guests Present: President Todd Diacon, Provost Melody Tankersley

1. Call to Order

Chair Grimm called the meeting to order at 2:44 p.m. in the Urban Conference Room on the second floor of the library.

2. Discuss Topics for President Diacon and Provost Tankersley

Topics discussed included (1) regional campus and NTT faculty and (2) computer requirements for incoming students.

3. Executive Committee Fall Meeting Schedule

The schedule was reviewed and approved.

4. Discuss Technology and Strategy for the First In-Person/Virtual Faculty Senate Meeting

Procedures for how to hold the meeting both in person and over TEAMS were discussed.

5. Review and Make Suggestions for the Email to Be Sent Inviting People to the First Senate Meeting

The wording of the invitation was reviewed and approved.

6. (3:00) Meet with President Diacon and Provost Tankersley

President Diacon gave the latest COVID-19 numbers to the committee. In addition, he informed the committee that Ohio State, Kent State, and Akron have announced vaccine mandates. Ohio University, Bowling Green, Toledo, Miami, Central State, NEOMED, and the University of Cincinnati will announce that vaccines are required shortly.

Provost Tankersley said that the computer requirements for incoming students are being worked on by Vice President Rathje at a general level. There may be a possible lease
program, so if students changed majors, they could trade in computers for new ones if they needed to do so. Alternatively, it may be recommended that some features are held by every student’s computer, and then, individual programs could add requirements to help students who need additional items. Implementation will be discussed after approaches are determined.

Chair Grimm suggested adding a lease fee that students could opt out of, so those with fewer resources could still roll the computer cost into their financial aid.

Chair Grimm left the meeting at 3:20 and Vice Chair Laux took over as director of the meeting.

Vice Chair Laux asked about whether anything could be done to relieve the sense of second-class citizenship that is felt by some regional and NTT faculty. He said this was particularly noticeable in performance reviews. He suggested that it would be good to develop a list of best practices for these reviews and that both TT and NTT reviewers should follow those practices.

Provost Tankersley was receptive to the ideas and supportive of slowly trying to change the culture. She suggested that with technology, peer reviews could be outsourced to others who teach the same type of course at other locations rather than having the person in the office next store reviewing the faculty member and possibly getting political.

Provost Tankersley also added that a series of trainings for chairs are being put together by Kevin West (Associate Provost for Faculty Affairs).

Senator Sheehan asked whether associate deans could be trained as well.

Provost Tankersley said that this may be possible, and trainings could be opened to many administrative positions that influence faculty.

7. Approval of the Minutes

   a. Faculty Senate Meeting Minutes of July 19, 2021

      A motion was made and seconded to pass the minutes of the meeting (Sheehan/Kracht). The minutes passed unanimously as written.

   b. Executive Committee Minutes of August 5, 2021

      A motion was made and seconded to pass the minutes of the meeting (Sheehan/Guercio). The minutes passed as written with one abstention.

8. Set Agenda for the September 13, 2021 Faculty Senate Meeting

   The agenda was set.
9. Set Date, Topic, and Venue for the Annual Faculty Senate Fall Retreat

The committee discussed tentative dates, times, and venues for the retreat.

10. Educational Policies Council Meeting of August 23, 2021 Is Canceled. Useful EPC links below:


11. CircleIn

The committee decided to ask the group running the trial to return to the Executive Committee to discuss the results of the trial run.

12. Update from Chair Grimm on University Accreditation and Accountability Committee (UAAC)

This item was postponed until the next meeting.

13. How Do We Understand Diversity on Faculty Senate?

More information on the diversity of senators needs to be collected before the committee can discuss this decision.

14. Update on the Executive Committee Retreat—Goals for AY 2021-2022

This item was postponed until the next meeting.

15. Key Card Access for the Back Door of the Michael Schwartz Center

Members of the committee who wished to have keys informed Tess Kail, so she could help them get access.

16. Additional Items

There were no additional items.

17. Adjournment

Vice Chair Laux adjourned the meeting at 4:16 p.m.

Respectfully submitted by Edward Dauterich
Secretary, Faculty Senate
Faculty Senate Executive Committee
Minutes of the Meeting
September 1, 2021

Present: Pamela Grimm (Chair), Tracy Laux (Vice Chair), Ed Dauterich (Secretary), Darci Kracht (At-Large), Denice Sheehan (Appointed), Tess Kail (Office Secretary)

Not Present: Angela Guercio (Appointed)

1. Call to Order

Chair Grimm called the meeting to order at 3:07 p.m. in 227 Michael Schwartz Center.

2. Confirm Date (Topic and/or Guest Speaker) for the Annual Faculty Senate Fall Retreat

The retreat will take place on Friday, October 29, from 12:00-2:00 p.m. at Laziza in Kent. Costumes will be optional. The topic will be the future goals for Faculty Senate. There will be no formal speaker; senate members will be allowed to discuss possible future goals with one another.

3. Review Discussions from Monday with the President and the Provost

Chair Grimm received an update on the previous meeting, part of which she was unable to attend.

4. Finalize the Email to Be Sent Inviting People to the First In-Person/Virtual Faculty Senate Meeting (attachment)

The email was approved and will be finalized and sent out.

5. Finalize the Agenda for the September 13, 2021, Faculty Senate Meeting (attachment)

The agenda was finalized.

6. CircleIn (attachment)

Possible dates for a meeting with the Associate Provost and the implementation team were discussed. They will inform the Faculty Senate Executive Committee of how the test run of the application is progressing.
7. Update from Chair Grimm on the University Accreditation and Accountability Committee (UAAC)

There is a desire to increase the number of faculty on the committee. Although this is not a committee of Faculty Senate, the Executive Committee will make recommendations to Assistant Provost Susan Perry based on similar interests shown by faculty in the senate committee interest survey. Assistant Provost Perry will be invited to speak to the Executive Committee about what the committee does.

8. How Do We Understand Diversity on Faculty Senate?

The Executive Committee discussed how to assess the diversity of representation on the senate and on senate committees.

9. Update from the Executive Committee Retreat – Goals for AY21-22

Chair Grimm updated the committee on the priorities they discussed at the retreat.

10. Discussion about Committee Appointments for CAO and URCC

Possible members for the committees were nominated and discussed. Those chosen will be invited.

11. Additional Items

There were no additional items.

12. Adjournment

Chair Grimm adjourned the meeting at 4:15 p.m.

Respectfully submitted by Edward Dauterich
Secretary, Faculty Senate
Faculty Senate Executive Committee
Minutes of the Meeting
September 22, 2021

Present: Pamela Grimm (Chair), Tracy Laux (Vice Chair), Ed Dauterich (Secretary), Darci Kracht (At-Large), Denice Sheehan (Appointed), Tess Kail (Office Secretary)

Not Present: Angela Guercio (Appointed)

Guests Present: President Todd Diacon, Provost Melody Tankersley

1. Call to Order

Vice Chair Laux called the meeting to order at 3:00 p.m. in 227 Michael Schwartz Center.

2. Discuss Topics for President Diacon and Provost Tankersley

Topics discussed included the following: (1) administration of electronic proctoring; (2) whether the Provost would be making opening remarks at the October 11 senate meeting; (3) how decisions are made about when and what to update on the coronavirus dashboard and whether there is other significant information that is not included in the dashboard postings; and (4) the current state of food services.

Chair Grimm arrived at 3:30 p.m. and took over the meeting.

3. Approval of Minutes

   a. Executive Committee Meeting Minutes of August 30, 2021
   b. Executive Committee Meeting Minutes of September 21, 2021

A motion was made and seconded to approve the minutes as a slate (Sheehan/Kracht). The minutes were approved unanimously as written.

4. (4:00) Meet with President Diacon and Provost Tankersley

With regard to the administration of electronic proctoring, the provost said that she would be willing to move it out of OCDE (Office of Continuing and Distance Education) and have it taken over by Vice President Rathje (Division of Information Technology) and his
staff in conjunction with the UCT (University Council on Technology) and the appropriate faculty.

Provost Tankersley also confirmed that she would deliver opening remarks at the October meeting of the Faculty Senate.

She then asked the committee for feedback about what should happen when school is forced to close for inclement weather or other reasons.

The Executive Committee agreed that online courses will continue to be delivered as scheduled regardless of the conditions. They also suggested that faculty need to communicate expectations about remote delivery in these situations for students who were attending in-person classes.

The provost also informed the committee that faculty in classes with high COVID-19 rates have the option to go remote (synchronously at the scheduled class time or asynchronously) for up to two weeks.

The Executive Committee asked why the option was limited to two weeks.

Provost Tankersley answered that this was the standard quarantine time.

The president informed the committee that Ohio House Bill 322 (a bill severely restricting academic freedom in public school classrooms) was amended to omit higher education. IUC (Inter-University Council of Ohio) is preparing a letter about a similar bill (HB 327) that will be published in news outlets across the state, and some university presidents, including President Diacon, will testify against the bill before the state legislature.

He also said that he was surprised about the low numbers of people (68% of full time faculty and below 40% of part-time faculty and full-time staff) who are registering their vaccination status, and the university will be creating a tutorial to help people work through the process more easily.

With regard to food services, he said that staffing is the biggest reason behind the lack of choice right now, but overall there has been an increase in quality over the previous strategic partner.

5. EPC Items from the September 20, 2021, EPC Meeting

One item from the EPC meeting will be taken to the full Faculty Senate for approval.

6. Faculty Ethics Committee – Revision Date(s) for Purpose & Procedures

The Executive Committee agreed that only the most recent revision date needs to be included when committee descriptions are revised. JAB’s dating will also be revised to add the specific date rather than just the month and the year.
7. Joint Appeals Board – Produce Slate of Names for JAB Elections
   A slate of names was produced. Possible candidates will be contacted.

8. Discussion of Senior Faculty Requirements for Deans Review Committee
   The Executive Committee agreed that both TT and NTT faculty should continue to be
   allowed to serve on the Deans Review Committee.

9. Tentative Agenda for October 11, 2021, Faculty Senate Meeting
   This item was postponed until the next meeting.

10. Fall Retreat Update
    The Executive Committee discussed the wording of the invitation to the retreat.

11. Additional Items
    There were no additional items.

12. Adjournment
    Chair Grimm adjourned the meeting at 6:04 p.m.

Respectfully submitted by Edward Dauterich
Secretary, Faculty Senate