







How to Become an AWL Volunteer!

-  Fill out Application and Interest Form. Please return these forms by mail to P.O. Box 66, Vienna Ohio 44473, at our location – 812 Youngstown-Kingsville Rd SE in Vienna or via email to volunteer@awltrumbull.com. The review process may take several weeks. Please be patient with us!

-  We will contact you and invite you to join us for a small group orientation where you will take a tour of our new facility, as well as get familiarized with our policies and procedures.

-  After, we will discuss your first day so that you can train to become an official member of the AWL volunteer team.

-  When you arrive for your first shift, we will have a name tag for you and you can begin the necessary training with one of our staff members or a member of our Volunteer Committee!

Please remember that we require a minimum commitment of 5 hours per month for a 6 month time period. If you work 30 hours in a 3 month time span, you will get a free volunteer t-shirt! Thank you so much for your interest in volunteering at Animal Welfare League and making a difference in the lives of the animals that are in our care!

You will hear from us soon!



Volunteer Application

Animal Welfare League: 330-539-5300

PLEASE PRINT YOUR INFORMATION CLEARLY BELOW:

DATE OF APPLICATION:

THANK YOU for your interest in volunteering.

____/____/____

Volunteers play a vital role within our organization.

Please complete the application below and select your areas of interest.

PRIOR TO BEING ACCEPTED INTO OUR VOLUNTEER PROGRAM, PLEASE COMPLETE THE APPLICATION. THE VOLUNTEER COORDINATOR WILL CONTACT YOU AFTER YOUR APPLICATION HAS BEEN REVIEWED – THIS PROCESS CAN TAKE SEVERAL WEEKS.

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Home Phone: _____ Cell Phone: _____

Email Address: _____

When is the best time to reach you: _____

Emergency Contact: _____ Phone: _____

Relationship to you: _____

VOLUNTEER CATEGORIES: (Check the one that applies to you)

_____ General Volunteer

_____ JFS: WEP WORKER

_____ Court Appt. Community Service

_____ Group Project Community Service

_____ KSU: Vet Tech Program

_____ R.E.A.D. Volunteer

My name is _____, I hereby agree to accept a position in a voluntary capacity as a volunteer for the Animal Welfare League of Trumbull County (hereinafter referred to as AWL). I understand that the term voluntary means the way in which actions or services are rendered to AWL. Such actions or services are rendered to AWL with generous and charitable motives. No liability whatsoever will be incurred by AWL to anyone who performs voluntary actions or services. I understand that the term volunteer means a person who freely chooses and renders services to AWL in a voluntary capacity.

TERMS/CONDITIONS AND WAIVER OF LIABILITY

1. I fully understand that my services are provided strictly in a voluntary capacity.
2. I fully understand and agree that I am providing services to AWL as a volunteer and further understand that as volunteer I must adhere to the rules.
3. I fully understand and agree to provide my services to AWL as a volunteer in a voluntary capacity without any express or implied promise of salary, compensation, or payment of any kind whatsoever.
4. I fully understand and agree to provide my services to AWL as a volunteer in a voluntary capacity without any employment type benefits, including but not limited to employment insurance programs, worker's compensation accrual in any form, vacations, or sick time.
5. I fully understand that AWL handles large numbers of animals on a daily basis. The dispositions of these animals are unknown to AWL. I agree to hold AWL harmless for any injury(s) that I might sustain from handling animals during the course of my volunteer duties at the League.
6. I fully understand and agree to assume all risks involved in any and all duties that I perform for AWL in my volunteer capacity. Such duties might include but are not limited to animal handling, custodial work, kennel staff assistance, and other foreseeable volunteer duties.
7. I agree to familiarize myself with the AWL's policies and procedures. I will fully comply with both the letter and the spirit of these policies and procedures.
8. I fully understand that AWL expects high standards of moral and ethical treatment of all animals under its care. I agree to adhere strictly to these standards in my voluntary capacity at AWL.
9. I fully understand and agree that either for failure to comply with any and all of the obligations outlined in this volunteer application or for any reason whatsoever, while performing my volunteer services to AWL in a voluntary capacity, AWL, at its sole discretion, may immediately terminate my services.

10. I agree to release, discharge, indemnify and hold the AWL harmless for any damage to my personal property while performing my volunteer services to AWL in a voluntary capacity.
11. I understand public relations are an important part of volunteering at AWL. I therefore agree on behalf of myself, my heirs, personal representatives, and executors to allow the AWL to use any photographs taken of me for use in public relations efforts. The AWL will use reasonable efforts to notify me but notification is not a condition of the photograph's release for public relations purposes.
12. The undersigned has read and fully understands the contents of this Waiver of Liability and Agreement to Indemnify. This Waiver of Liability and Agreement to Indemnify shall continue in full force and effect until terminated in writing and in the event of such termination shall remain applicable to all matters occurring or first arising on or before the date of such termination regardless of such termination.
13. I recognize that in handling animals at AWL while performing my volunteer services in a voluntary capacity there exists a risk of injury including personal physical harm. On behalf of myself, my heirs, personal representatives, and executors, I hereby release, discharge, indemnify and hold harmless the AWL, its agents, its officers, directors, and employees jointly or individually from any and all claims, for bodily injury or property damage, causes of action or demands of any nature or cause connected with my Volunteer Agreement. This might include costs and attorney's fees and court cost incurred by AWL in connection with my Volunteer services based on damages or injuries which may be incurred or sustained by me in any way. Such damages or injuries might include but are not limited to animal bites, accidents, injuries, and personal property damage.

I ACKNOWLEDGE THAT I HAVE READ AND FULLY UNDERSTAND THE TERMS/CONDITIONS/WAIVER OF THE VOLUNTEER APPLICATION AND WILL COMPLY. ANIMAL WELFARE LEAGUE ACCEPTS NEW VOLUNTEERS BASED ON OUR CURRENT NEEDS. ANIMAL WELFARE LEAGUE ALSO HAS THE RIGHT TO ACCEPT OR DECLINE ANY PROSPECTIVE VOLUNTEERS FOR ANY REASON.

VOLUNTEERS 14-16 YEARS OF AGE MUST HAVE THE PARENT OR LEGAL GUARDIAN LISTED BELOW WITH THEM AT ALL TIMES!

Volunteer Print Name: _____

Volunteer Signature: _____ Age: _____

Print Name of Parent or Legal Guardian: _____

Signature of Parent or Legal Guardian: _____



Volunteer Interest Form

Animal Welfare League has an active volunteer program that is essential to our daily operations. As an independent, non-profit organization, we and our animals welcome the assistance of volunteers in many different aspects of our organization. Depending on your interests, further training may be required. Thank you for your interest in Animal Welfare League!

Here's how you can help:

_____ **Greeter:** Greet visitors and direct visitors to proper department or person.

_____ **Retail Assistant:** Stocking items, keeping displays organized and clean, cashier, etc.

_____ **Groomers/Bathers:** Keep dogs clean, healthy and happy by providing necessary bathing. Experienced groomers can assist with heavily matted or long coat animals.

_____ **Canine Exerciser/Socializer:** Knowledgeable and skilled in handling dogs/puppies. The focus of this position is to provide socialization and exercise to our adoptable canines. AWL has indoor and outdoor exercise areas available to volunteers.

_____ **Feline Socializer:** Knowledgeable and skilled in the handling of cats/kittens. The focus of this position is to provide socialization and exercise to our adoptable felines.

_____ **Foster Parent:** Must be knowledgeable in the age and species in need. Foster animal(s) in your home for the amount of time necessary and provide the utmost care and socialization. Examples: Young kittens/puppies must be fostered until a minimum of 8 weeks of age and healthy enough to return to AWL. Sick/Injured animals need to be fostered until well or fully recovered.

_____ **Event Attendant:** Attend adoption and other events. Help with set-up and shut down of events, man registration or other tables, selling raffles tickets, assist with activities such as Chinese auction.

I have other special skills or talents that you may be able to utilize:

Animal Welfare League requires a minimum commitment of 5 hours a month for 6 months to remain an active volunteer with our organization.